



Invitation to all Muslim Staff at the University of Manchester to participate in our research project

We are studying Social Media, Praying and Equality in the Workplace. We would like to invite all Muslim staff members at the University of Manchester to take part in our project. This involves an interview that will take approx $\frac{3}{4}$ to 1 hour.

Our study explores how Muslims are organising their prayers in a contemporary British workplace and how technologies mediate their praying practice. It is the juxtaposition of two orderings – of the workplace and of prayer – that is of interest in this research raising questions of how equality in the workplace is perceived and enacted when some workers wish to perform specific religious practices which can take place at different times during the working day.

Praying is set out as an important activity in the daily life of many individuals, including Christians, Muslims and Jews. While praying is an important practice in all religions, Muslims have regulated prayers, scheduled five times a day. These five prayers are obligatory and are regulated in relation to date and time, to ritualised recitation, and in terms of the direction in which to pray. Importantly for working Muslims, at least one or two prayers should be carried out on a daily basis and during work hours. This research topic fits best in the research theme of Dignity at Work.

If you can help please email:

Anita Greenhill A.Greenhill@mbs.ac.uk

Heba El-Sayed heba.el-sayed@mbs.ac.uk