

## Assimilation of academic and research staff to the National Library of Academic Role Profiles (NLARP)

Academic and research staff will be assimilated in accordance with the table below:

NLARP level	Teaching & Research	Teaching-focussed	Research-focussed	Grade
5	Professor	Professor	Research Professor	9
4	Reader	Reader	Reader	8
	Senior Lecturer	Senior Lecturer	Senior Research Fellow	
3	Lecturer (B)	Lecturer (B)	Research Fellow (B)	7
2	Lecturer (A)	Lecturer (A), Senior Language Tutor	Research Fellow (A), Research Associate	6
1	n/a	Teaching Assistant, Language Assistant, Demonstrator, Language Tutor	Research Assistant	5