

STAFF UPDATE

Exclusively for staff at The University of Manchester

GENDER EQUALITY: NOT JUST ABOUT WOMEN'S RIGHTS

All members of staff are being invited to get involved in the development of the University's Gender Equality Scheme.

Some of the issues which the Equality and Diversity team would like to discuss are:

- Flexible Working
- Promotion
- Maternity/Paternity Pay
- Training and Development
- Fixed Term Contracts

Associate Vice-President (Equality and Diversity), Professor Aneez Esmail said: "This isn't just about issues relating to women in the workplace, everyone has a gender whether male, female or transgender. Gender equality is the concern of everyone, that's why we want everyone to have a say."

The scheme, which will be published in April, will be looking at all the functions across the University and seeing how they affect people in relation to their gender. The University will be thinking about the policies it develops and the services it delivers with the different needs of women and men in mind so it relates to all staff not just certain groups.

Instead of depending on individuals making complaints about discrimination, the University will be able to proactively identify and address issues related to such things as recruitment and flexible working, ensuring all employees are treated fairly regardless of gender.

The development and publication of this scheme are part of a series of specific duties that have been placed on the University and

all other public authorities under the gender equality duty.

The Equal Opportunities Commission has suggested that 'the gender equality duty is the biggest change in sex equality law in 30 years'

The University intends to take positive steps to achieve equality in the workplace and the Equality and Diversity team will be working with all directorates and faculties to implement the actions that will be identified.

Professor Esmail added: "The University is committed to gender equality, aiming to go beyond mere compliance with legislation so that all staff and students are able to achieve their full potential. People frequently say changing the culture of an organisation is difficult and takes time - it does. This is your opportunity to work with us to identify barriers and enablers, and help drive forward that culture change".

The team would like as many staff as possible to get involved in shaping the scheme and there are a few ways to do this:

- Fill in this short on-line survey using the following link
www.manchester.ac.uk/gendersurvey
- Become part of the staff Gender Network Group, this could involve coming to a meeting or being part of a mailing and consultation list.
- The team will also be contacting a number of function areas to arrange to come out in February/March to discuss the scheme and the survey.

Anyone who would like a visit or who would like any further details about getting involved can contact the Equality and Diversity team at equalityanddiversity@manchester.ac.uk or 0161 306 5857 or Mincom 0161 306 5870.



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NEW APPOINTMENTS

In the Faculty of Humanities, **Dr Ian Madley** has transferred from the Faculty of Life Sciences to replace **Rachel Horsforth**, Head of External Relations who is on maternity leave. The new Associate Dean for External Relations is **Professor Maia Green** from Social Anthropology in the School of Social Science.



Dr Ian Madley

In the Internal Communications Office in the Communications, Media and PR Division **Janice Brown** has joined as Internal Communications Assistant replacing Lorraine Harrop who left the University in December. Among her duties, Janice is responsible for advertising and distribution queries relating to *UniLife* and *Staff Update*, she is on 52113 or uniads@manchester.ac.uk.

Please send brief information on appointments, along with a photo if you have one, to uninews@manchester.ac.uk - or call 0161 275 2112.

DEPARTURES

Professor Alan Silman, from the ARC Epidemiology Unit has left the University to take up an appointment at the Arthritis Research Campaign (arc), as its first medical director.

Professor Silman, Director of the arc Epidemiology Unit and arc Professor of Rheumatic Disease Epidemiology at The University of Manchester, and a consultant rheumatologist at Manchester Royal Infirmary will join arc initially on secondment from the University.

Please send brief information on departures, along with a photo if you have one, to uninews@manchester.ac.uk - or call 0161 275 2112.

WHO'S WHO

Four University of Manchester Professors are among the names to make their way into the 2007 edition of *Who's Who*.

Professor John Arnold, Director of Manchester Business School and **Professor Jill Rubery** director of the European Work and Employment Centre, also at MBS, **Professor Paul O'Brien** head of the school of chemistry, and Professor of Sociology **Fiona Devine**.

Professor O'Brien said: "When you look through it, it's a listing of the great and the good, so it's rather flattering to be listed".

The famous tome which contains biographies of all kinds of people from all parts of the world and from all walks of life: the arts, business and finance, the church, the civil service, education, entertainment, sport, government, the law, local government, the media, medicine, professional institutions, science and the trade unions.

Each edition of *Who's Who* contains over 32,000 entries, with approximately 1,000 new names appearing for the first time each year. The majority of *Who's Who* biographees are included in recognition of the distinction they have attained in their professional lives.

Ken Douglas, Professor of Medicinal Chemistry in the School of Pharmacy and Pharmaceutical Sciences, has been listed in this year's *Debrett's People of Today*; a biographical directory of the top 25,000 living people influencing Britain's economic, cultural and social life.

Everyone included is at the head of their field, be it a traditional profession such as academia, business, the public sector, or media, arts and culture.

Ken has been Honorary or Visiting Professor at several influential universities in Japan and France, and was awarded the Royal Society of Chemistry's Medal for Medicinal Chemistry in 2002. He is currently in the final stages of founding the spin-out company Discovery to Medicine (D2M), which has already helped a number of biological and medical projects in the region develop their biological discoveries.



Professor John Arnold



Professor Paul O'Brien

EDITOR'S LETTER

Welcome to the February edition of *Staff Update* coming just three weeks after January's which was published later in the month due to the Christmas break. However we're settling back into regular monthly issues now for the remainder of this session and if you have any news or views that you would like to share with the rest of the campus community you can email it to uninews@manchester.ac.uk or call 52112.

If your New Year's resolutions are starting to slide, in this issue there's plenty of activities to help you along with a new health and fitness timetable as well as the new Friday Forums in the Well-Being Room which are aimed at improving your health and lifestyle (see page 4).

Lisa McCarthy
Internal Communications Manager
Editor of Staff Update



CEEBL CASE-STUDIES

The Centre for Excellence in Enquiry-Based Learning (CEEBL) has published its first collection of case-studies from the 2005-6 CEEBL-supported projects. This set of case-studies records the activities and achievements of these projects and demonstrates how EBL is being embedded across the University.

Please contact CEEBL (66440 or ceeb@manchester.ac.uk) if you are interested in receiving a copy of the publication. The individual case-studies can also be found on the CEEBL website under the 'Small Projects' section

 www.manchester.ac.uk/ceeb/projects/2005

UMIP - COMMERCIALISING YOUR IDEAS

Following the Staff Survey, The University of Manchester Intellectual Property Limited (UMIP) has issued its 'A Guide to UMIP'. The Guide, introduced by the President, details how UMIP operates and how you and the University can benefit from its services. It explains what to do if you have an idea, the commercialisation process and how you can benefit from your idea.

UMIP is a limited company, wholly owned by the University, that has responsibility for managing the commercialisation of our Intellectual property.

'A Guide to UMIP', along with additional guides covering IP and Confidentiality, Licensing and Spin Out companies can be downloaded from the UMIP website.

 www.umip.com/research

FOODONCAMPUS TARIFF

Due to exceptional increases in operational costs it has been necessary for FoodOnCampus to review their tariffs and discounts offered.

FoodOnCampus will not be able to continue to offer the 10% discount to members of UMSA in the Refectory from the start of 2007. Coffee prices in Staff House, Refectory will also come into line with other outlets across campus.

It has also been necessary to review their tariffs across campus, as a result staff may have experienced some price changes coming into effect last month.

LIBRARY CHANGES IN 2007

All members of the University will notice a number of major changes in Library provision during 2007.

To enable the John Rylands University Library (JRUL) to meet demands for improved study and research space for students whilst also absorbing collections and their users from a number of branch libraries that are scheduled to close in the summer, around 100,000 volumes of monographs are being moved from open access into local storage. This process will continue during the early months of 2007 and there will be a twice-daily retrieval service for this relocated material.

As well as moving stock, Acquisitions and Cataloguing Departments and the Bindery will also be transferred to the Joule Library in the Sackville Street Building in the summer. This will allow the expansion of the heavily used Short Loan Collection and provide refreshment

facilities in the Main Library. The transfer of technical support activities to the Joule is possible because user demand for physical space there has diminished as electronic provision of information has increased and information in EPS is increasingly delivered to wherever people are working.

Although the JRUL offers the largest collection of e-resources of any academic library there is demand for more space and for better facilities in the Main Library. The changes are driven by the need to meet students' concerns about the quality of their study environment.

The Special Collections Reading Room in the Main Library has now closed, though a service will continue to be provided for urgently needed items to enable staff to undertake the move of collections back to the refurbished John Rylands Library on Deansgate. The building re-opens to academic users on 10 April 2007.



SPAM SPAM SPAM

Most users of email on campus will have noticed that the amount of spam email they are receiving has increased significantly over the past few months and IT Services are actively introducing measures to combat the problem.

Towards the end of last year the University saw a sharp increase in the amount of spam received, reflecting a significant growth in spam on the Internet, mainly caused by the use of aggressive new techniques of spammers worldwide. During 2006 on average only 1 in 7 of emails coming into the University was legitimate.

IT Services have been trialling a technique known as 'greylisting'. New servers, with greylisting switched on, have recently been commissioned and are now handling mail sent to old VUM and UMIST addresses (eg John.Smith@umist.ac.uk).

Early indications are that greylisting is successfully reducing the amount of spam sent to these addresses. Greylisting was extended last month (wk/b 22 January) to all addresses, including manchester.ac.uk. This switchover will have been transparent to end users.

IT Services use a number of techniques and tools to assess the likelihood of an email being spam, with each email being scored and tagged before being delivered to a user's mailbox (usually in the spam folder). However, spam is not deleted centrally as the tools employed are not foolproof and may be legitimate email.

For help with dealing with spam please contact your local IT service desk: see

 www.itservices.manchester.ac.uk/contacts

FAIR DAYS

Staff in all faculties are being encouraged to raise awareness of two Manchester careers fairs among students.

Around 50 top media organisations and training providers are expected to attend this year's bi-annual Media Careers Information Day on 22 February at the Manchester International Convention Centre (MICC), 10.30am to 4.30pm.

Major exhibitors include the BBC; ITV; Bloomberg; Lime Pictures (makers of Hollyoaks); Galaxy Manchester; London Film Academy; Skillsset. Any student wishing to work in TV, radio, film, games, animation, the press and other media areas may attend.

The event is run by the University's MLP, Careers & Employability Division, in conjunction with major industry sponsors. Anna Lomas, one of the organisers, said: "The Media Careers Information Day offers attendees a rare chance to meet with leading media companies and get the best careers advice from those in the know.

Tickets are available at www.ticketline.co.uk/ 0841 424 4444.

Students interested in 'alternative' careers in the public and not-for-profit sectors, or seeking voluntary opportunities, can attend the Kaleidoscope Fair at the Sugden Centre on Thursday, 1 March, 10.30am-3.30pm.

Exhibitors include: Barnardo's; BUNAC; Cancer Research UK; Frontier; Government Social Research Service; Greater Manchester Police; The Royal Town Planning Institute; Teach First, and the University's School of Environment and Development.

Staff who want further details and publicity materials to promote the events to their students should contact Anna Lomas: 52828 / anna.lomas@manchester.ac.uk (Media Day) or Lisa Maycroft: 52828 / lisa.maycroft@manchester.ac.uk (Not-for-profit/public sectors)

 www.manchester.ac.uk/careers/events/fairs

NEW HEALTH AND FITNESS TIMETABLE



Fight the post-Christmas bulge by signing up to one of the University's very reasonably priced health and fitness eight-week enrolment courses. Courses in everything from 'Come Dancing' to 'Core Stability' take place in a range of venues across Campus at various times in the day – there really is no excuse for not giving one a try! New at the Sugden Centre for 2007 are courses in Tai Chi for health, Aikido and Chinese Kick Boxing.

Courses started on w/c 29 January. Places are allocated on first come, first served basis. Book early to avoid disappointment.

Book at SPORT – Head Office, William Kay House, 333 Oxford Rd, Manchester M13 9PG Tel. 0161 275 4962 or email health.fitness@manchester.ac.uk

To see the full timetable of classes and courses visit

 www.manchester.ac.uk/sport

THAT FRIDAY FEELING

Staff can now take advantage of the new Friday Forums in the Well-Being Room. Every other week there will be a wellbeing workshop focusing on a range of different health and lifestyle topics. Topics range from 'How to care for your back' to 'Stop Smoking' and will be led by qualified instructors

and therapists. All workshops are free (except massages) and must be booked in advance at SPORT – Head Office by calling 0161 275 5985 or emailing health.fitness@manchester.ac.uk or counsel.service@manchester.ac.uk. *All bookings are strictly confidential.*

Date	Topic/Activity	Description
9 February 1pm - 2.30pm	How to care for your back	Learn the basics of back care including strategies to prevent further damage to your back. You will be taught simple & effective Pilates Techniques to help ease the pain
23 February 1pm - 2.30pm	Mood and Food	Advice and information on the effects of diet on mental wellbeing. This session will look at the link between stress and weight gain
9 March 1pm - 3pm	Relaxation Massages 15 min sessions = £8 pay on day. Book in advance	Therapies include aromatherapy, Indian head massage and reflexology
23 March 1pm - 2.30pm	Managing sleep problems	Information and practical advice about how to manage sleep problems. You will get to try out some techniques in the comfort of the Well -Being Room
20 April 1pm - 2.30pm	Starting to exercise	Especially suitable for those who have not exercised for a long time and want effective and safe advice about getting started. Will include a taster stretch session
4 May 1pm - 2.30pm	Stop smoking workshop	Starting with a group talk, a trained adviser from the Manchester Stop Smoking Service will be available to give out information packs and offer brief one-to-one advice about how to quit.
18 May 1pm - 2.30pm	Community alcohol Team	This confidential session will provide information, advice and support on alcohol related issues. There will be an opportunity to book a confidential individual session to receive personal advice.
1 June 1pm - 3pm	Relaxation Massages 15 min sessions = £8 pay on day. Book in advance	Therapies include aromatherapy, Indian head massage and reflexology

COOL IT!

'The vision for the future is in your hands'

The 2007 'Cool It Challenge' is inviting entries from students in the form of a piece of creative work that will have real impact, raising individual and community awareness to a level where people are persuaded to change their behaviour and cut their carbon emissions.

The challenge is to create a piece of work such as a cartoon, poem, photograph, new media, sketch, painting or small sculpture which grabs people's attention and gets them thinking and talking. Prizes are being donated by the University Alumni Fund and will include a year's shopping from a local supplier and mountain bikes.

The deadline for entries is 30 April. Submission details and registration forms are available from:

 www.manchester.ac.uk/coolit

PROFESSOR MAYNARD CASE

Associate Vice-President for
Compliance and Risk Management



“I’m currently looking at all University policies to do with identifying, assessing and managing risk. I’ll be looking at how these can be improved and where new ones may be needed.”

‘Accidents will happen’ is a well known phrase, but the University is taking positive steps to try and ensure the safety of all staff and students, whether they are working on or off campus.

The University’s commitment to safety, risk assessment and compliance has been demonstrated by the recent appointment of Professor Maynard Case to the post of Associate Vice-President for Compliance and Risk Management.

Maynard, who is also Professor of Physiology in the Faculty of Life Sciences, was the ideal candidate for the job. As Dean of the former School of Biological Sciences for seven years, his work has involved risk management and occupational health and safety compliance in scientific laboratories dealing with issues such as animal testing and radiation.

He has been in the role (which takes up 50% of his time) for around six months and admits that the learning curve has been steep. “I feel a little like poacher turned gamekeeper. I’ve spent a lot of time listening and learning about the issues. There are huge rafts of legislation and I have to be aware of these and what they mean for the University.

“I’m currently looking at all University policies to do with identifying, assessing and managing risk. I’ll be looking at how these can be improved and where new ones may be needed.”

Maynard is obviously not tackling this issue on his own. He works closely with Dr Geoff Brider who is Head of the Risk and Appraisal Office, and meets regularly with the University’s Safety Advisors – especially those based in buildings where risk may be greater – such as the MIB and Smith Building.

“To a certain extent, this is a policing role, but it also involves some detective work – finding out how we currently do things and how processes could be improved. For example, the University doesn’t currently have a generic policy to deal with the issue of children visiting the campus. Students and staff sometimes bring their children into work and hundreds of children visit the University on school trips – but there is no overall policy looking at their safety while they are here.

“Another issue which needs some attention is the safety of students and academics who are working off campus – whether they be on a field trip or a placement abroad. We need to make sure they know to carry out their own risk assessment wherever they are working,” adds Maynard.

Maynard sees this as a long term role and would like to try and change the way people think about risk management and compliance. “The short term issue is about keeping within the law – the longer term aim is to try and change the way people think about risk management. We all have to realise that our own actions have an impact on our colleagues. People will always make mistake the aim is to alert people to the compliance and risk needs.”



To place a classified advert, contact Janice Brown on uniads@manchester.ac.uk or 0161 275 2113. The deadline for the March issue is 12 noon on Thursday, 15 February.

HOUSE FOR SALE

For sale or to let. Brand new 2 bedrm apart. Located within an attractive Riverside Development, this stylish first 1st flr 2 bedrm apart has been carpeted/floor covered throughout & each room fitted with blinds. Train station a 3 minute walk away, offering exc commuting to M/cr or York/Leeds. Externally the communal areas have been landscaped with lawns, flowerbeds and shrubs. Designated parking. £128,000 to buy or £525pcm. 07917 228117 or email liz.delaney@manchester.ac.uk

Denton. 2 bed terr with lrg gdn & fantastic views of the Peak District. DG, GCH, parking. Through lnge, conservatory, office area, fitted kit with integral oven & hob. Both bedrms fully fit. Bathrm with shwr. recently decorated & new carpets throughout. Close to gd local schools, local amenities & M60/A57 traffic routes. Approx 25 mins drive to Uni. £124,950. 0161 306 5187 or 07906 242194.

House for Sale. Very lrg 2 bed hse in quiet conservation area with wooden floors and high ceilings throughout. Lnge with open fire, lrg din room, spac mod bathrm, large contemporary kit. Own parking space and encl rear gdn. 10 mins Oxford Rd/Central M/cr. Price: £244,995. Email: suecarrette@aol.com for details and photos.

ACCOMMODATION TO LET

Bramhall/Cheadle Hulme. Imacc f/f 2 bed bungalow. GCH, beaut dec, shower, auto-washer etc. Very comfort & cosy. Parking for 2-3 cars. Extremely sought after loc. £550pcm. 0161-485-3112

Livingstone Place, Opal Gardens. Postgraduate single en suite rooms available in self catering flats on campus. Visiting researchers and groups welcome. £95 pw. (27)52812 or email: jayne.hindle@manchester.ac.uk

Marple Bridge/Compstall. Close to country park and 30 min from Uni. 2 bed terraced cottage recently renovated to a high standard. Sitting room with wood flooring and spindle staircase. Kit/din rm with integral units & electrical goods. 2 dble bedrooms and newly fitted bathrm with white suite, shwr/bath. Paved patio & off-rd parking. £620pm 01565 830082 or email materiamedica@btinternet.com

Sale. Avail now for long or short let. Lovely family hse mid terr mod & furn. 3 beds & 3 bathrms & playrm/office. Lrg gdn & off-rd parking. 15 mins from city centre, close to M56 & M60. £750pcm. 07971 550148 or email s.cleary@manchester.ac.uk

Central Chorlton. Semi. Wld suit non-smoking couple. Avail Jan 07 £600pcm + bills. Email mfpsal2@manchester.ac.uk

Sale. 2 bedrm, 2 bathrm mod luxury apart close to Metrolink & all amenities. Part/fully furn. Secure parking. Mod fit kit. Very acc to Uni via bus or Metro. Dep reqd. £625pcm. 07860 859643 or email mike.strivens@pbs.ac.uk

Rm to let. Dble rm in quiet period hse for non-smoker. Power shwr, dishwasher, own parking space, open fire. 5 mins station, 10 mins Oxford Road. £80pw inc bills excl phone. Suit female prof on short-term let/visiting acad. Email suecarrette@aol.com

Spacious 2 bed hse in quiet conservation area with wooden floors throughout. F/F. Lnge with open fire, lrg din rm, spac bathrm with power shwr. Large kit with washer/dryer. dishwasher etc. Gdn and own parking space. 10 mins Oxford Road/Central M/cr. Suit couple or single, non-smokers only. £795pcm excl bills + dep. Email suecarrette@aol.com

Old Trafford, double room to let in large, period house, would suit non-smoking professional/postgraduate. Sharing with female professional and one well behaved dog. Close to University, city centre, buses, metro shops etc. All mod cons + broadband, furnished or unfurnished and short term let considered. £350pcm including all bills. Tel 07748 511069 or 0161 226 8299.

Female wanted to share with other female. In quiet house in Hulme very near Asda. Short term considered too. £280 pcm all inclusive except phone bill. 0161 227 1798 or 07791 842 624

Flat to rent. Spac flat in Whalley Range/Chorlton area avail to rent. 3 dble bedrms. F/F with newly-fitted kit & bathrm. Has parking also on bus routes, great location, easy acc to town. Decorated to a high standard. Ideal for 2 or 3 people - £695 pcm. FOR MORE INFO, CALL 07759 972395

3-bed end-of-terrace house, recently refurbished, available for long-term rent from March (part or unfurnished). Lovely view over park, 2 minute walk to main A6 road for 15 minute

bus journey to Uni campus, and 5 minute walk to local train station. Rent £575/month (negotiable). Please contact Lisa Graves on 07718897202.

Rooms for Rent in luxury apartment in Glossop. 3 rms to rent from £250pcm (including bills). Secure Parking. Town Centre Location. Close to all Amenities. Train Station 2 min walk. Sorry no DSS or pets. Dep and refs required. Contact Steve on 07913 879876.

Didsbury: Lovely 3+ bedrm hse on quiet street in great neighbourhood. Includes home office, lge kit/din room, nice gdn. Nearby facilities incl. trains, Fog Lane Park, Beaver Rd Primary School. £775 pcm. Contact 0161 275 3168 or email daryn.lehoux@manchester.ac.uk

Whalley Range, Carlton Rd. Immac. 2nd floor purpose built 2 bed apt (1 sg, 1 db) in quiet tree-lined area, 5 min walk to shops/bus, 10 min drive to Uni. Underflr elec heating (individually heated rms), fit kit, bath/shwr, sep WC, DG throughout, lots of storage, garage, off-road parking, att communal gdns. Spac yet warm and cosy. £550 pcm + bills. Dep. and ref. required. No DSS. More info on www.geocities.com/carlton.road/Dudley_court.html Tel. 0161 860 6232.

HOLIDAY ACCOMMODATION

Andalucia, small house with pool, panoramic views, remote rural situation, 45 minutes from Malaga Airport. Good bird watching, walks; Natural Park 10 minutes drive. £175 to £250 pw. <http://www.las-fincas.co.uk>, jimfdstott@yahoo.co.uk

Nice. Attractive apartment near Promenade des Anglais; terrace; views; satellite TV; parking; sleeps 2/3. pcnm@lubs.leeds.ac.uk

Sandown, Isle of Wight. Luxury 6 berth caravan, sited on lovely family park. The site has a clubhse, outdr swimming pool, children's play area & laundry facilities. Ideal for walking, sight-seeing & is 14 mins from Sandown sunny beaches, many dates still avail. 07815 796 673 for a brochure.

Pembrokeshire. Tastefully renovated trad farmhse, set in extensive grounds, nr Fishguard. Sleeps 7, en-suite facilities. Lovely views & easy walking access to coastal path. 0161-442 8422.

Florida's Gulf Coast. Spac luxury villa with all amenities. Sleeps 8, 4 bed, 2 bath, 30ft pool & spa, overlooking lake. Close to beaches & Sarasota's cultural centres 50 mins from Tampa, 100 mins from Orlando. £600pw, no premiums for holiday periods. 0208 224 6751 <http://www.sunbirdsvilla.com> email: mark@sunbirdsvilla.com

Cuba. Painting holidays, working with leading Cuban Artists. Stay in vibrant Old Havana & the fascinating landscapes of the Vinales valley. All levels. Fully bonded. 01925 726 688 or www.paint-cuba.co.uk

Tuscany holiday cottage to let. Superb setting near mountains. Large garden. Air conditioning. Florence, Arezzo, Siena easily accessible. Ideal for walking, sight-seeing, museums, restaurants, wine tasting, swimming and much more. Tel: 0208 6998883. Website: <http://freespace.virgin.net/gp.c.k> Email: gp.c.k@virgin.net

Andalucia - Gaucin: In a beautiful white village, a uniquely designed villa, built as a series of apart and cottages, around a central courtyard and pool. Sleeps 2-13 (6 bedrms/6 bathrms). Breath-taking views to Gib. & N. Africa. www.thespanishvilla.com or 07801 341856

Sarrazac, Dordogne. Perigordian farmhouse in lrg gdns. Sleeps 6 adults (+2 children under 2yrs). Luxury private swimming pool. Fully refurb interior. Fully equipped mod kit. Facilities for special needs. All linen & towels provided. Prices from £250 - £850 pw. 00 33 533 62 95 51 or www.la-vigne.co.uk

MISC SALES

Jane Powertrac 360 Travel System with Matrix Car Seat/Pram(which can be used in a lie flat position) and raincovers. 18 months old, excellent condition, suitable from birth - 4 yrs. Pushchair frame features 3 wheels, disc brakes and large storage basket. Pushchair seat features 5 point safety harness. Cost approx £450, sell for £150 ono. Contact (27)53038 or email michelle.sharple@manchester.ac.uk

Baby's Cot: John Lewis solid wood cot for sale. Adjustable bed height and drop sides. Excellent condition includes change table to fit over if needed. £50 ono. Armchair: M&S beige armchair, excellent condition - £50 ono. Purchaser must collect, Altrincham. Tel: 0161 - 9040158

Puppies for Sale. Pedigree Shih Tzu and Rottweiler puppies for sale. Please contact Joanne for more information 07917608708.

Four Ikea chairs, beech laminate; £35 for the set. Please contact sara.duncalf@manchester.ac.uk.

Camera Equipment. Canon EOS5 camera with sight directed focusing in good condition including the instruction booklet - £50 ono. Canon 28-105 USM Mkl F3.5-4.5 Boxed and in excellent condition - £110 ono. Sigma 300F4 APO HSM Macro with both the original hard case and the box again in excellent condition. This is a very sharp lens - £200 ono. Contact Tom Jowitt: e.mail, t.jowitt@manchester.ac.uk or 0161 275 1561

Large bag of baby boys clothes - age 0-3 months. Approx 20 items including sleepsuits, tops, trousers, jumpers and two coats. Mainly Mothercare/Next - all in great condition - £15. Mamas and Papas musical cot mobile - £10. V.Tech activity arch - suitable from birth - £10. Contact rachael.s.mcgraw@manchester.ac.uk or (27)52112.

WANTED

First time driver needs cheap, reliable car. (27)56752 or email j.r.jones@manchester.ac.uk

Accommodation wanted. Academic seeks flexible lodging arrangement in home convenient to University, typically for Mon-Wed eves. Contact Patrick on 275 0316

Economists Cricket Club - players of all standards wanted. No need to be an Economist! Regular competitive midweek evening cricket throughout the season. Mainly south Manchester area. Contact J.H.Smith@manchester.ac.uk for details.

SERVICES

Ian Campbell Builders. All types of paving, drainage, landscaping, general building work, bricklaying & masonry and property repairs. Free Estimates. 0161-438 5159 or 07989 724 694 or email: icampbell@fsmail.net

Desk Top Publishing. (Theses, dissertations, essays, CVs stationery etc). Web page design, internet service, photography, transcribing, scanning (text recognition and images) multimedia presentations. 07941 464070 or 07726 845654.

John Toland, Professional Glazier & Window Fitter. All window, glass & framework. Dble glazing. Replacement of failed unit (misted glass). Fascias & soffits. 07963 620 887 or 01457 855 382 (ansaphone).

Coaching/Career Consultancy/Psychotherapy/Hypnotherapy with Chartered Psychologist, UKCP accredited, NLP Psychotherapist & qualified Coach with over 20 years' consultancy experience. Psychometric assessment available. Contact Fokkina McDonnell 0161 865 3193, email fokkina@tiscali.co.uk

House Improvements. From decoration to carpentry finishes. Wood floors refinished, plastering, doors, architraving, skirting, shelving, storage/wardrobe units. Design & fix. Experienced tradesman. 0161-223 0125 ansaphone & fax.

Unique handmade jewellery, great as a gift. Different colours avail. From £10. To order Chris [uniquejewels.com](http://www.uniquejewels.com) exploringthepast.co.uk For designs visit www.uniquejewels.com exploringthepast.co.uk Tele: (27)56075 or 07800 531 602

Handy Home Improvements. Tiling, painting (internal & external), decorating. Joinery, doors, windows & ceilings, plastering. Get all these niggly jobs done in one day. 07963 620 887 or 01457 855 382 (ansaphone).

Qualified exp. Joiner. All types of carpentry, woodwork, joinery. Tiling & Plastering. Kitchen, bedroom & office fitting. New windows, doors, ceilings. Hardwood/laminate flooring. Skirting & dado rails, stairs & staircases. Plumbing & electrics. Bricklaying & masonry. Problems discussed. No call-out charge. Free estimates. 0161-610 8597 (answering service) or 07743 324 169.

Dave Finlay Removals. Moving house, require assistance, all jobs considered. 07818 222442 or 07834 765215.

Kitchens/Bedrooms/Bathrooms. Supplied & fitted. CORGI Registered fitter avail to undertake work. No job too big or small. Estimates given. Will also supply & fit ceramic wall & floor tiling as well as laminate floors. 07970 481 033.

Web Design & Online Marketing. Do you need a professional website for your business? Would you like your website to be listed at the top of the major search engines? With 11 years' of experience, we offer a friendly and personal service at a very low-cost. Prices for complete website packages start from £150. Visit www.kangablu.com or call 07961 117871.

ART SHOW IN RENOLD BUILDING

Not just run of the mill

Janis Bowie's paintings of the interiors of local mills.

Opening 7.30pm Monday, 5 February until Thursday, 15 March.

All welcome.

BELSEY LECTURE AND MASTERCLASS

On the 14 February Professor Catherine Belsey of the University of Cardiff will be giving the annual John Stachniewski Memorial Lecture at The University of Manchester. Her title is 'Fairy Tales for Grown-ups in A Midsummer Night's Dream.' And the lecture will be at 5pm in the Arts Lecture Theatre, Humanities Lime Grove, followed by a wine reception. Please contact Crawford Gribben

(crawford.gribben@manchester.ac.uk) for further details.

Professor Belsey is also offering an open masterclass entitled 'The Practice of Research from 3.30pm-4.30pm for third-level and MA students. If you have students you think will benefit from this please ask them to contact Jerome de Groot (jerome.degroot@manchester.ac.uk) directly to book a place (or you can book a place on their behalf but spaces are limited and they would like to ensure attendance). There will also be lunch at 2pm and an informal session on postgraduate study at 3pm taken by staff and students from the Department of English.

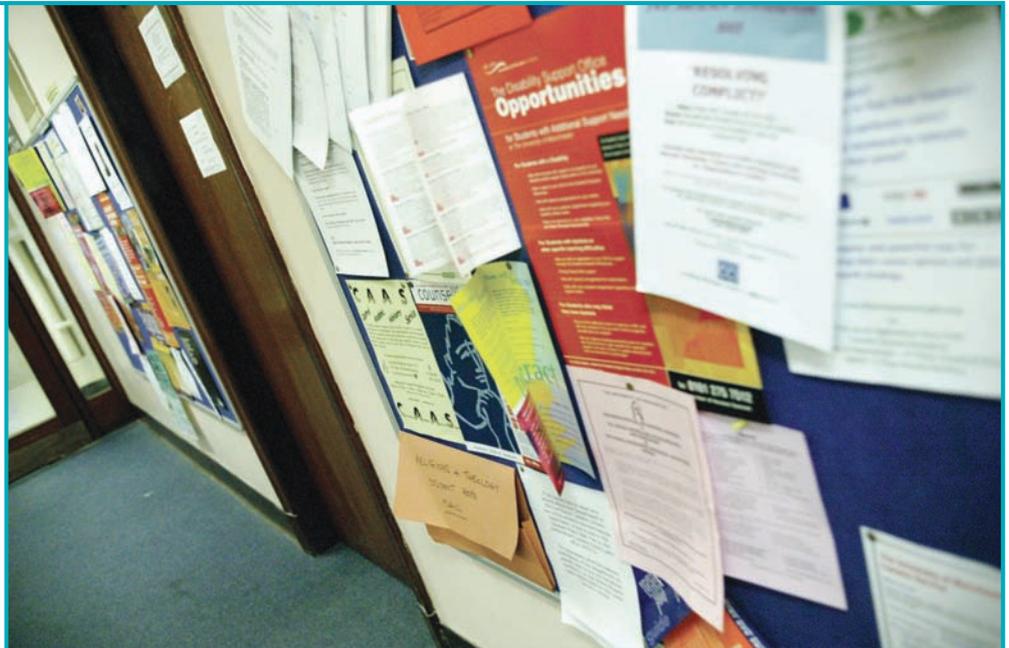
Professor Belsey chairs Cardiff's Centre for Critical and Cultural Theory, a research forum for discussion and debate on current views of the relation between human beings and culture.

FREE BLOOD PRESSURE CHECKS

Drop in to Occupational Health in the Mill, Sackville Street Campus on 7 February for a free blood pressure check.

Everyone is advised to get their blood pressure checked regularly since undetected and untreated high blood pressure is the major cause of stroke, heart attack and heart disease – the biggest causes of high blood pressure in the UK. More than 16 million people in the UK have high blood pressure – but one in three are unaware as there are often no obvious symptoms.

Free blood pressure checks take place between 11am – 1.30pm at Occupational Health in the Mill, Sackville Street Campus. For more information contact Occupational Health on 0161 306 5800/ lyn.sheridan@manchester.ac.uk or SPORT on 55985/health.fitness@manchester.ac.uk



STAFF AND STUDENTS TOGETHER ON STAGE

From 14 to 17 February 2007, the multi-award winning student drama company, the Manchester Universities' Gilbert and Sullivan Society (MUGSS), will be unleashing its 57th full-scale production, The Mikado, at the Royal Northern College of Music, Oxford Road, Manchester. Arguably the most popular of the Gilbert and Sullivan operettas, The Mikado has stood the test of time since 1885. This rollicking "rom-com" combines great music with humour, pathos and adventure.

Just as Gilbert drew his inspiration from contemporary culture, this year MUGSS takes its influence from the world of Bollywood, with its bright colours, visually stunning choreography and a seven foot tall ceremonial elephant!

The Saturday Matinee will be interpreted into British Sign Language for the hard of hearing.

Tickets form £5 are available on 0161 907 5555.

FIND OUT MORE AT THE FEBRUARY MEETINGS OF THE RAS GROUP

Come to the Research Assistants Support (RAS) Group for advice, support, invited speakers, monthly newsletters, journal reviews and job advertisements. Everyone is welcome!

Forthcoming meetings:

- 8 February - 12.30pm - 1.30pm - Neurobiology journal group, Cliff Bell Seminar Room, Coupland 1 Building
- 21 February - 12.30pm - 1.30pm - Monthly RAS meeting with guest speaker Dr Warren Mansell, Thouless Seminar Room, Coupland 1 Building

ARE YOU SUFFERING FROM DEPRESSION?

Wythenshawe Hospital Gastroenterology Unit are looking for volunteers who think they are depressed or have diagnosed depression to participate in an ethically approved study on colour perception. All that is required is the completion of two very short questionnaires on colour and mood.

For further details, please email helen.carruthers@smuht.nwest.nhs.uk.

All information will be kept strictly confidential.

LREC No.: 04/Q1403/71.

Interested in Psychology?

Come to the Research Assistant Support Group

- advice
- support
- invited speakers
- monthly newsletters
- journal reviews
- job adverts

Everyone is Welcome!

Forthcoming RAS meetings:

January 25th – Dr Anna Theakston: Child Language development

February 21st – Dr Warren Mansell: His work as a Clinical Psychologist & academic

12.30-1.30pm in Thouless Seminar Room, Ground Floor, Coupland 1 Building, The University of Manchester.

Journal Group:

February 8th - Current Neurobiological Journals

12.30-1.30pm, Cliff Belle Seminar Room, Coupland 1 Building, The University of Manchester.

rasmanchester@yahoo.co.uk

CONGRATULATIONS!



Research Associate in the Centre for Urban Policy Studies, **Alasdair Rae** and his wife **Bethan** welcomed their first child **Finlay John Rae** into the world on 22 December weighing 7lb 14oz.



Please send brief information on weddings, births, achievements and other good news stories, along with a photo if you have one, to uninews@manchester.ac.uk - or call 0161 275 2112.

CAMPUS CLOSE-UP



KRO

Welcome to the family



Last month's image was of the boulder outside the Beyer Building in the Main Quad, Oxford Road. The boulder which weighs more than 20 tons was unearthed from glacial drift 28 ft below the corner of Oxford Road and Ducie Street having been carried there from Borrowdale in Cumbria in the Ice Age.

Can you guess what this month's image is? Send your entries to uninews@manchester.ac.uk before 15 February. The winner will get a free meal and drink at Kro Bar.

CROSSWORD SOLUTION

There's no crossword this month, so you can give your brains a rest! Here is the solution to the General Knowledge crossword appearing in the last issue.

	1	C		2	K		3	P		4	A		5	I		6	L	
7	I	O	D	I	N	E			8	M	A	N	R	A	Y			
		M		A		N				I		N		B				
9	M	O	J	O			10	R	A	S	P	U	T	I	N			
				R		I				H		I		A				
11	A	T	L	A	N	T	A			13	S	T	A	T	E			
		A						H		14	A					A		
15	A	N	Z	16	A	C			17	S	P	E	18	N	S	E	R	
		D		L			19	S						A				
20	B	O	A	D	I	C	E	A			21	S	A	22	G	O		
		O		I		R		S			S			A				
23	W	R	A	S	S	E			24	I	C	A	R	U	S			
		I		S		W				A		U		L				

DEADLINE FOR NEXT ISSUE



The next issue of Staff Update is out on 5 March, the deadline for news and advertisements is Thursday, 15 February at 12 noon.

News and information to uninews@manchester.ac.uk (52112)

Information for the noticeboard to unievents@manchester.ac.uk (52922)

Advertisements/distribution queries to uniads@manchester.ac.uk (52113)