

STAFF UPDATE

Exclusively for staff at The University of Manchester

PROJECT LAUNCHED TO RECRUIT MORE BLACK AND MINORITY ETHNIC SENIOR STAFF



The University has embarked on a unique project to recruit more black and minority ethnic (BME) staff at senior level.

The University has appointed Professor Aneez Esmail (pictured) as Associate Vice-President for Equality and Diversity to oversee this bid to bring about real change at the top. The President and Vice-Chancellor of The University of Manchester, Professor Alan Gilbert, has also implemented a 'Race in Leadership' programme to develop and implement policies which will tackle the under-representation of BME staff in management and leadership roles.

Professor Esmail is Professor of General Practice in the Division of Primary Care and the National Primary Research and Development Centre (NPCRDC). He has been engaged in equality and diversity issues within the NHS and has a record

of constructive leadership and impressive outcomes in that arena. He will work closely with a Project Steering Group whose membership has been drawn from all levels of staff working in the University.

The project team will identify BME staff attitudes and expectations through the use of surveys and focus groups. They will scrutinise the policies and practices of specific areas of the University and carry out audits of staff recruitment and progress to identify barriers to recruitment and career progression. They will also identify training and development needs and make recommendations for programmes which can help all staff realise their full potential. They will make specific recommendations to help staff develop the credentials to apply for senior management posts in the University.

It is expected that the project team will produce their final report in March 2007.

Professor Esmail said: "There are examples that we can draw on from a whole range of organisations - for example the importance of the senior management team of an organisation taking direct responsibility for ensuring that diversity objectives are being met. We can also look at the appointments procedures for senior academic staff - especially to the professoriate - so that we get a wider selection of people from which we can make appointments."

He added: "Two key initiatives have been developed

in Manchester to help the institution realise its aspirations; the 'Women in Leadership' initiative led by Professor Katharine Perera and the 'Race in Leadership' programme led by myself. Both programmes will seek to make recommendations to remove the barriers faced by women and ethnic minorities as they try and break through the 'glass ceiling' into more senior management positions within the University."



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SENIOR EXECUTIVE CHANGES

A number of new arrangements are to be made at a senior level within the University following the announcement of Vice-President Professor Paul Layzell's move to the University of Sussex at the end of September. *(Staff Update June)*

Professor Layzell's policy and oversight responsibilities will be divided among the Vice-Presidents/Deans as part of the Vice-Presidential

dimension of their portfolios. A new half-time position of Vice-President (Research) will be created to parallel the half-time position currently occupied by Dame Nancy Rothwell. Professor Rod Coombs, Vice-President (Innovation and Economic Development) will take on additional responsibilities for driving the resource strategies of the University.

STAFF TRAINING AND DEVELOPMENT UNIT COURSES

Places are still available on the following courses. For more information, or to book a place on any of the courses below, e-mail courses-stdu@manchester.ac.uk, stating the code, date, time, your full name, University address and contact telephone number. For other courses available, see our STDU website at <http://www.intranet.man.ac.uk/rsd/tdu/> PLEASE NOTE, we are currently experiencing problems with our on-line booking forms, do not use these until further notice.

HS22: Emergency First Aid Training, Appointed Person

3 July 2006 9:30-16:30

AP6: Getting the Best from Your Performance & Development Review - Briefing for Reviewees

4 July 2006 10:00-12:00

HS70: Safe Use of Display Screen Equipment

4 Jul 2006 11:00-12:00

BF47: Productive Partnerships Between Managers and PAs

5 July 2006 9:30-16:00

AP5: Performance & Development Reviewer Briefing (Academic)

6 July 2006 9:30-13:00

P32: Presentation Practice

7 July 2006 9:30-13:00

HS69: Safety on Work Placements

10 July 2006 9:30-12:30

WB4: Managing Other People's Stress

10 July 2006 10:00-16:00

HS7, HS7A & HS7B Gas Safety & Regulators Course

11 July 2006

(HS7 - Compressed Gases 9:30-12:30, HS7A - Cryogenic Gases 13:00-15:00,

HS7B - Practical Sessions Workshop 15:15-16:30)

HS50: COSHH Assessment for Laboratory Based Staff

12 July 2006 9:30-12:30

HS68: Risk Assessment Workshop (Non-Lab based Staff)

13 July 2006 9:30-12:30

M1: Design & Print

14 July 2006 9:30-17:00

MS43: Making an Impact,

18 July 2006 9:30-16:30

MS5: Effective Recruitment & Selection

(must attend both dates, 19 July 2006 9:30-16:30, and 24 July 2006 9:30-15:00)

HS42: Laser Safety Training

21 July 2006 9:30-12:30

25 & 26/7/06 P20: Developing Personal Effectiveness

(must attend both dates), 25 & 26 July 2006 10:00-16:00

BF34: Risk Management Training

28 July 2006 9:30-13:00

NEW APPOINTMENTS



Dr. David Gelsthorpe has joined the Manchester Museum as curator of Palaeontology

David is going to be working on making the collections more widely available to the public and researchers and will continue with the work to make Manchester Museum one of the centres of palaeontology in the north.

David said "It is really exciting to be working on such an amazing collection. So many of the fossils are really important and have helped put Manchester Museum on the map"

Please send brief information on retirements, appointments etc. along with a photo if you have one, to uninews@manchester.ac.uk - or call 0161 275 2112.

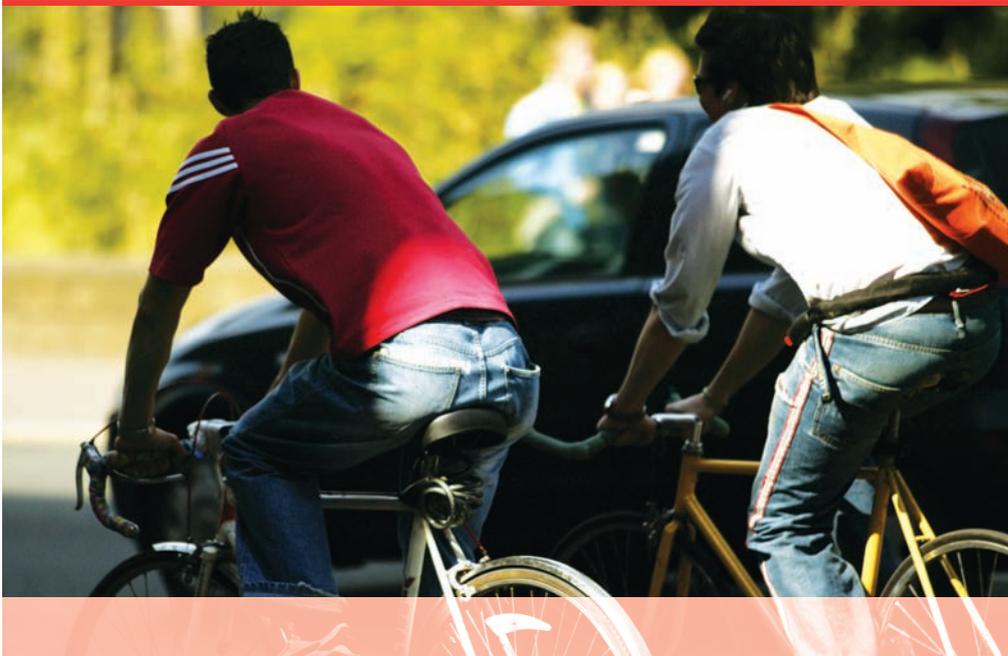
MOVES

Pam Rowley and **Pat McHale** are both leaving the University on the same day at the end of July after working together for 14 years in the Finance Department. They would like to say goodbye to all their colleagues, past and present, and all their friends across the campus.

Kathy England left the Faculty of Engineering and Physical Sciences (EPS) for one year on 1 July to take up the position of Head of Admissions in the central administration, taking over from Claire Mansbridge who is taking a career break.

Dr Maria Nedeva will become the Faculty (EPS) Associate Dean for Postgraduate Research from 1 September, replacing Professor Nigel Vincent when he takes up his appointment as Assistant Vice-President for Graduate Affairs.

CYCLING IMPROVEMENTS PUSH AHEAD



A range of proposals for improvements to facilities and infrastructure for cyclists have been agreed with the University's Bicycle Users Group.

The group has been set up to represent the requirements of cyclists. These initial proposals form part of Phase One of the Public Realm Strategy and will guide external consultants in their work. There will be many phased improvements as part of Phase One of the Estates Masterplan, which is now at a detailed design stage and includes new cycle storage compounds and route/ infrastructure.

Specific materials will be used to segregate pedestrian and cycling priority in the streetscape. The flows of pedestrians and cyclists have been planned based on the aspirations of the Estates

Masterplan with additional cycle routes identified including proposals to overcome the issue of cycle travel through the Mancunian Way subway.

New cycle compounds will be based on a modular design, which will hold approximately 60 cycles each. All will have passive lighting, be swipe card accessed and most of the swipe card access compounds will be available to staff only. Student cycle parking is being considered separately.

It has also been agreed that both the proposed Stopford and Humanities buildings compounds would have to be at least double the 60 capacity to cater for current demand and it is recommended that the compounds should be

situated in areas where there is enough spare land to add further modular compounds if demand exceeds supply.

The Stopford Compound will be a large swipe card access compound which will be situated to the rear of the Stopford Building for staff use only with a 120 bicycle capacity. Some motorcycle storage to the rear of the building was also requested by the Group and other points will also be identified within the Public Realm Strategy.

HARMONISED REWARD ARRANGEMENTS

Over the course of recent months, considerable development and planning has been conducted into the establishment of harmonised reward arrangements for both the professoriate; and senior management currently on grade ALC 6.

The consequence is that schemes to address continuing review arrangements for these groups will be introduced with effect from 1 October 2006,

and will draw on the criteria which underpin considerations of the introduction of the single pay spine. Arrangements will be transparent and endorse the principles of equal pay for work of equal value for all University staff.

Details of the new arrangements concerning a unified salary review date and process will be advised to staff over coming weeks.

For staff whose current review arrangements are effective 1 April annually (legacy VUM professors and ALC 6 staff) the outcome of their review process will be backdated to 1 April 2006.

POSTGRADUATE STUDENT CONFERENCE

The three-day Postgraduate Student Conference held in The School of Materials in May 2006 proved a great success with staff and students alike. Staff were impressed with the high quality of posters and presentations, and students welcomed the opportunity to gain valuable presentation experience.

Presentation sessions for 71 first-year PhD students contained a range of topics and were timetabled to provide delegates with opportunities to find out more about the wide-ranging interests of all the School's research groups. Final-year PhD students and a selection of PDRAs presented their results in themed sessions to focused audiences.

A poster competition for second-year PhD students was sponsored by the Manchester Metallurgical Society and CAPCIS Ltd. 52 posters were on display. Prizes were awarded for the best posters in each broad category, Materials Science, Corrosion and Protection, and Textiles and Paper, at a very enjoyable and well-attended evening poster session.



Winner of the best poster in the Materials Science category and the overall winner for best poster design, Alan Catchpole, is presented with his prize by Peter Aylott of CAPCIS Ltd and Professor Bob Young, Head of School.

MEDICINE SHOWCASE

The School of Medicine will hold its first Research Showcase on 10 July, where new investigators and post-graduate research students will present summaries and posters of their research.

Attendees will be welcomed by the Vice-President and Dean of the School, Professor David Gordon, before a selection of new investigators summarise their work in ten-minute slots. Each speaker will take questions from the audience, with students taking the stage in the afternoon.

Throughout the day a display of posters will summarise a further selection of projects, and prizes for the best presentations and posters will be awarded by President and Vice Chancellor Professor Alan Gilbert.

The event will take place from 9.15 - 5.30 (registration 8.30) in Lecture Theatre A, Roscoe Building, Brunswick Street. Lunch is provided subject to availability, but places are limited and registration is essential.

RESEARCH AWARD

Professor Tony Heagerty of the Division of Cardiovascular and Endocrine Sciences in the School of Medicine has won the European Society of Hypertension's Bjorn Folkow Award, for "his research contribution to the understanding of the pathogenesis of hypertension". The award was established in 1987 with the collaboration of AstraZeneca, in recognition of the contribution made by the eminent researcher Bjorn Folkow to cardiovascular physiology and pathophysiology.

Tony was presented with the award in June at the Society's annual meeting in Madrid.

WORK YOUR WAY TO A BA

Alison Howard, an administrator in the School of Medicine, will graduate with a BA in Education on 6 July, after studying for her degree part-time over a period of six years.

She is one of a number of University employees who have discovered the benefits of being able to study for a degree while continuing with their everyday job.

The part-time BA in Education involves all the demands of a full degree programme, but offers the flexibility of evening lectures, strong academic support for all students and a longer period of study, which is normally between four and five years.

The degree not only helps with career progression but offers a sense of personal fulfillment and it fits within a normal working day at the University. In fact, there is also the advantage of being able to access tutor and library support within a lunch hour, for example.

Alison appreciated the convenience of being able to take a course from her work location: "I felt that my work experience required a degree to enhance my skills and further my career prospects. As a full-time member of staff and busy mum I was able to undertake the degree module-by-module and attend lectures which were mostly scheduled in the evenings.

I found it extremely rewarding and it helped me secure a senior post in the School of Medicine.

Dave Lewis from Manchester Computing, graduated in 2004. He said: "I'm doing much the same job as before. However, the BA has given me greater confidence in myself and my abilities in all aspects of my life. I found the part-time BA challenging and stimulating, I met some wonderful people on the course and overall, it was a great experience."

For more information about the BA programme contact linda.varley@manchester.ac.uk

LGBT NETWORK GROUP LAUNCH

The Equality and Diversity Team have set up a network group for staff who self define as lesbian, gay, bi-sexual or transgender (LGBT). Official launch events aimed at publicising the network and recruiting new members will be held on Thursday 27 July.

The first will be held at 12.30pm in Committee Room A in the Whitworth Corridor where Lorenzo Di Silvio, from Stonewall, an organisation at the forefront of campaigning and lobbying on behalf of the LGBT community, will deliver a presentation about the key benefits of creating a LGBT network group. A buffet lunch will be provided. A second event will take place around 5pm on the same day. (Further details will be published nearer the time).

Stonewall's Chief Executive, Ben Summerskill, explains that network groups "provide a forum for unique networking opportunities and a means of peer support between gay staff". The launch events will also provide interested parties with an opportunity to look at the group's terms of reference.

Dr Craig Lucas from Manchester Computing has already experience of running of a student LGBT group. Craig believes that "regardless of equal rights, your sexuality can isolate you in many situations. It's great to meet new people on campus without that aspect of my life being an issue"

To find out more about the events or the network group or to be added to the confidential discussion/ mailing list, please email lgbt@manchester.ac.uk or, alternatively, contact Neil Farmer on ext. 65879.

A SPORTING CHANCE

MMU BASKETBALL CHALLENGE

The University of Manchester has been challenged to a basketball match by MMU staff. Of course The University of Manchester accept the challenge - but we need to recruit a team first! To sign up for the team email laura.chapman@manchester.ac.uk or call Laura on 55991. The match is likely to take place in July at the Sugden Sports Centre.

BOLLYWOOD DANCE WORKSHOP FOR TEENAGERS IN AUGUST

SPORT is running an Indian Folk & Bollywood Dance workshop for 12-16 year olds in August.

The class has been hugely popular with adults this year. The workshop will take place over 3 days (w/c 7 August) and cost £30 for three days (10am -4pm). Children will learn the dances and take part in a production at the end of the workshop. This is an ideal workshop for children interested in dance, drama and sport.

To register your interest or for more details contact Gail Heathcote-Milner, Sport Development Officer on 55985 or health.fitness@manchester.ac.uk

TOP MARKS FOR CAR PARK

One of the University's largest car parks has been given an award by the police for its high level of security.

The 'Park Mark Safer Parking' award was presented to the University's Booth Street West car park.

"This award recognises the high standard of these car parks," said Inspector John Egerton.

"We encourage motorists to park in places that have achieved this status and are delighted that this busy location now offers safer parking facilities. To gain this recognition, car parks must be able to demonstrate that they meet the requirements of a risk assessment as conducted by a specially trained police officer

Police architectural liaison officers and crime reduction advisers have worked with the designers of the car park since the early planning stages to ensure it is as safe as possible.



ASK THE PRESIDENT



In his recent webcast, the President and Vice-Chancellor Professor Alan Gilbert touched on some of the more frequently raised questions that were submitted by staff. Due to time constraints some of the more specific questions could not be included so Staff Update contacted the appropriate Vice-Presidents and Directors to provide answers which are published here.

ENVIRONMENTAL ISSUES

A number of staff sent in similar questions relating to improved facilities and better routes for cyclists to encourage more people to leave their cars at home.

The University is developing a 'Two-Wheeled Strategy' with the specific aims of reducing the reliance of members of staff upon single occupancy vehicles. The strategy will include cycle proficiency training, cycle hire schemes, cycle discounts and information on cycle routes.

Attempts to encourage people to cycle to work include salary sacrifice cycle purchase schemes and the promotion of a 'Cycle to Work Day' on 21 June when everyone who cycled to work on that day received a free breakfast, sauna/swim voucher and a free cycle safety check.

A Bicycle Users Group has been formed (see page 3), with representation from cycle users, the Higher Education Precinct (HEP) Travel Co-ordinator, designers and estates representatives, and it is currently discussing cycle parking, routes and shower provision. The Public Realm strategy proposals as part of the capital programme include a financial provision to implement these facilities. All new buildings will include shower/change facilities.

A design is in hand for secure, weatherproof cycle storage including a limited number for

motorbikes. A first tranche of locations has been identified and feasibility work is taking place

What initiatives are planned to improve the shared open environment of the University campus e.g. reduced traffic flows and more green open spaces?

The Public Realm strategy includes the treatment of open spaces, both hard and soft landscaping, pedestrian, cycle and vehicle routes around campus, including service delivery routes. The aim is wherever possible to separate pedestrians and cyclists from traffic and create safe, secure and well lit routes. The detail will shortly be submitted to the local planning authority for approval.

The University has appointed consultants to assist with the development of proposals for landscaping and the enhancement of public areas within the campus

A series of new improved green spaces will be created for example, Tuer Place adjacent to the new Humanities building and a new University Place adjacent to SCAN and AMPPS. The new spaces will be rolled out following completion of the first phase capital schemes. Trees lost through development will be replaced at a ratio of 3:1.

The University is in dialogue with the City Council regarding the improvement of Oxford Road.

A Green Travel Plan is being formulated with the aim of reducing the numbers of cars traveling to the University.

Is the President aware that the University employs some staff in rooms which do not have any external window? Does he think these are acceptable working conditions for employees and is the University doing anything to address this problem?

As buildings are refurbished every attempt will be made to move offices to areas with outside windows and use more internal areas for other uses. However, there are limitations to what can be done about this due to the design of the stock of "old" buildings. This will be a long programme and may not be achievable in all buildings because of their design. We will ensure that all offices and work spaces meet the relevant regulations and standards for levels of lighting, heating and ventilation.

HUMAN RESOURCES

Are you aware of the increased sickness and stress among your staff since the New University of Manchester came into being and if so what steps are being taken to respond to this?

At present there is no hard evidence to support this assertion. In any event, the University is devising a clear and comprehensive action plan to deal with stress-related issues and to address the well-being of colleagues.

The University's Well-Being agenda includes a range of measures designed to promote the well-being of the University's staff. The range of activities planned includes the introduction of training for managers and staff in recognising and managing stress and the use of a staff stress survey designed by the Health and Safety Executive aimed at identifying problem areas and occupations.

Why are staff who had less than 25 years' service before the merger entitled to the £400 long service award, but those who had 25 years' service before then and are still working are not entitled to it as a reward for continued service and loyalty?

This was part of a package of measures determined to improve the overall terms and conditions of staff following the merger and harmonisation, and was negotiated and agreed with all campus trade unions.

TEACHING AND LEARNING

When will the decision about a University wide VLE (Virtual Learning Environment) be made and finally, and transparently made, so that staff involved in e-learning can advise academic staff appropriately?

The decision to implement the WebCT Vista VLE has been taken and a Project Manager has been appointed and is working with the IS Programme support office to ensure that the project fits well with the other IS projects such as the Student System, and he will of course work closely with WebCT. The plan is to begin to implement Vista from September 2006, with full implementation by September 2007.

Is there a central e-Learning strategy post-Unity and hence any operational framework for e-learning? I am aware that a platform for collaboration is being developed for eLearning with the Open University initiative, however it is not clear whether there will be new roles or engagement within this collaboration for people like me with an expertise in e-learning.

The agreement with the Open University will allow us to do various things, including – most importantly – developing large-volume revenue-generating programmes that exploit the OU's tried and tested systems for managing very large

numbers of distance-learning students. At the same time we wish to enhance the basic level of interactive online learning for on-campus programmes, and to support this, we are proceeding to implement the WebCT virtual learning environment (see earlier question).

In all of these areas, advice and support for those moving into new areas will be essential. Our model of the University's structure stresses the importance of devolution as close as possible to where academic activities such as teaching and learning take place, so that the best-informed decisions on matters such as staffing can be taken. That model implies that activities are conducted centrally only where that gives best value. Hence the main deployment of staff who support e-learning will be in Faculties and Schools, but those staff will need to be supported in turn by a group of central staff.

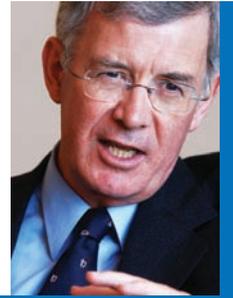
Given your professed commitment to collegiality, why were the new University-wide undergraduate degree regulations introduced with so little opportunity for discussion within schools?

Consultation may have been better in other faculties, but within Humanities it was exceedingly poor and my own school, Social Sciences, which hosts over 2,300 undergraduates, received no communication about the changes until after the regulations were approved by Senate last June.

Having had no say in the new regulations, we now face a situation where, unless we start marking up many exam scripts from 2.1s to Firsts (and face obvious questions from externals), the number of students who gain Firsts overall may go down by as much as 65%.

The process by which these Regulations were developed involved discussions within the Teaching and Learning Group, comprising all

ASK THE PRESIDENT



Associate Deans for Teaching and Learning with the Vice-President for Teaching and Learning, informed by consultations within Faculty teaching and learning committees and discussion at Senate. Drafts were revised and further reviewed in Faculties before Senate approved the final version. Since Faculty teaching and learning committees have representatives from all Schools, those are where discussions with Schools started, but what happened within Schools will have been up to the School representatives - the expectation is that they will consult appropriate staff within their School. The whole process had to be completed by last summer ready for the first intake of new undergraduates to the University in September 2005, but lasted several months.

A key issue for example for the University is to be able to demonstrate that it treats students equitably. Before the new undergraduate Regulations were introduced, there were eight different ways of computing degree classes in the Faculty of Humanities alone. The new Regulations reduce this to two for the whole University, to allow for different practices in how External Examiners are used in different disciplines. It was inevitable that some Schools would have to change, and that some would have to change more than others.

The new Regulations specify that the full range of marks from 0% – 100% should be used to characterize the full range of outcomes achievable in the time available in the examination. In some Schools we have been told that marks outside the range 30% – 80% are never given. It is therefore inevitable that if these Schools continue to mark as they have done previously, students will do less well. However, marking is a conventional rather than an absolute decision, and changes in practice have been achieved elsewhere in the past. What is essential is that scripts are marked so that they

give the right result within the classification scheme being used, with the assurance of the External Examiners that standards are being maintained.

EQUALITY AND DIVERSITY

Why doesn't the University have a specialist Staff Disability Adviser/Co-ordinator. The provision for students with disabilities is very good, whereas the provision for staff is poor, to say the least.

Human Resources (HR) currently provides support for all disabled staff as part of their operational responsibilities. However, as a consequence of the development of the Disability Equality Scheme (see Staff Update June 2006), the Equality and Diversity Team, Staff Disability Network Group, HR and Disability Support Office are currently reviewing this provision. They are working on a number of recommendations to ensure that appropriate and, where required, specialist support can be provided. The development of the Disability Equality Scheme in the period to December will help ensure the provision of equality of opportunity for disabled people within the University community.

SECURITY

The Humanities Bridgeford Street building experienced two break-ins in one month. What is being done to improve our safety?

The University security service work very closely with the Greater Manchester Police (GMP) to ensure the safety of people and property in and around the University campus. There have been a couple of burglary incidents recently but at no time were University staff or students placed in any danger. Thorough investigations and close working with GMP has led to the arrest of two individuals. Security is continually under review and improvements put in place where required.'

Staff who are unable to access the webcast can borrow a DVD of the interview, these are available from the Visitors Centre on Oxford Road.

www.campus.manchester.ac.uk/presidentandvc/askthepresident

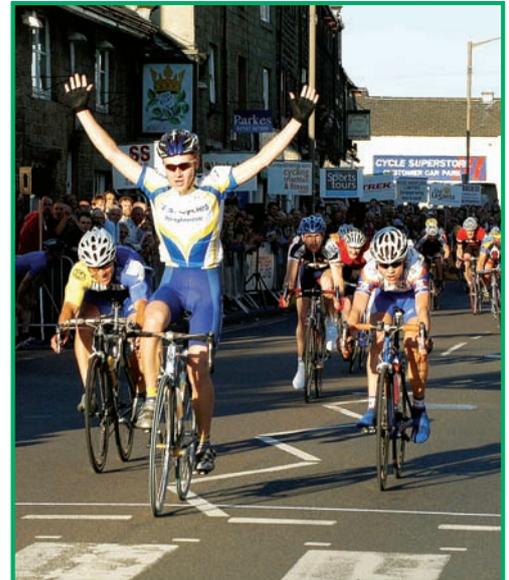
STAFF STEP OUT AT LUNCHTIME



Staff at The University of Manchester made the most of the summer sunshine in June by getting out of the office at lunchtime and going for a guided Campus Walk. The popular walks depart from The Manchester Museum at 1pm on Tuesdays and 12noon on Thursdays.

The Campus Walk scheme is designed for people who would like to improve their physical well-being but who are perhaps reluctant or find it difficult to take up more organised forms of fitness training.

CYCLE TO WORK



Cycling to work may be a commuting option for staff who live within a few miles of the campus, but for Richard Hepworth, it's part of his training. For the first year Chemistry undergraduate at Manchester, cycles in every day from Huddersfield – a journey of some 26 miles - and at 19 is one of the UK's most promising young racing cyclists.

Richard, has already been a national champion on four occasions. To help combine his sport and studies he receives funding directly from UK Sport under the Talented Athlete Scholarship Scheme. This is ideal support as racing cyclists tend to peak in their mid to late 20s.

This year he will be concentrating on National Series Road Racing and improving his track racing skills at Manchester Velodrome. His ultimate ambition, after completing university, is to gain a professional contract in elite road racing in Europe. He is already some way towards achieving this as he has spent the last two summers riding for the amateur ranks of the Spanish professional team, 3 Molinos, based in Murcia in Southern Spain.

LIFE CYCLE



'Cycle for Life' is a programme of cycling sessions to promote cycling and encourage cycling for commuting, health and leisure. There are three course levels available which are:

Level 1 – complete beginners and returners to cycling

Level 2 – basic on road riding using mainly quieter roads and off road routes

Level 3 – Road cycling trips using a variety of roads.

Each level has a maximum of six places and the subsidised costs are £10-15 per person.

Dates are available from Ian Goodwin Tel: (276) 6172 or e-mail: ian.goodwin@cmmc.nhs.uk

UMSA SUMMER EVENTS

There are a number of summer events planned by the Staff Association. Details below.

The UMSA Family Ramble Day on Sunday 20th August 2006 at Wordsworth, The Peak District This is a lovely six mile walk and suitable for all the family.

Price is £5 per Adult and £3 per child (under 16 years). Trip includes return coach travel.

Day Trip to Blackpool Pleasure Beach on Sunday 17th September 2006

With the success of last years trip, we're doing it all again!

Price is £15 per Adult and £8 per Child (under 12 years) Trip includes Unlimited Ride Wristband and return coach travel.

Mamma Mia Musical on Tuesday 14th November 2006 at The Palace Theatre Direct from London's West End, this must see show is popular so book early! Price £20 per ticket

For details on the above events, how to book them and joining The University of Manchester Staff Association, please go to campus.manchester.ac.uk/umsa/

THE UNIVERSITY'S LONDON OFFICE



The London Office opened in February 2005 to facilitate meetings and provide office support for University staff when they are in London, and to proactively promote The University of Manchester in London.

There has been considerable take-up in the first year with more than 4,000 people, both staff and their external guests, taking advantage of the London office facility for meetings, seminars, project launches, press conferences, and many other events, as well as hot-desking:

The office is run by two members of staff, Elizabeth Melling who oversees the management of the office and also does a government relations job, and Linda Gomez, who manages the day-to-day running of the facility.

Elizabeth said "Our priority is to ensure that the University maximises the benefits of this facility and although visitor numbers are impressive so far, there is still room for growth, hence our efforts to ensure that all staff are aware of the existence of the London office as well as its potential to help the University respond to the 2015 agenda."

The office space is available to all four faculties as well as central services and many members of staff report that it has been enormously valuable to them. To ensure its continued success, existing users have been asked for their views on its valued added so far and suggestions for improvement have been presented to the President and Registrar.

Many departments and schools have made substantial savings in conference and travel costs and a number of academics maintain that the presence of a London office permits collaborative research to be undertaken that would otherwise not be feasible for reasons of time and travel as well as cost.

The London office hosted the official launch of the new Partnership between the University of Manchester and the Open University when the President, Professor Alan Gilbert, and Professor Brenda Gourley, Vice-Chancellor of the Open University, concluded the agreement and provided interviews to *The Guardian*.

A regular user of the office, Kieran Walshe from the Manchester Business School said, "Other universities envy us this facility and it has been very useful in signalling our seriousness at a national level and raising our profile with government departments and other organisations which are London based".

An upgrade to IT facilities has been made including the installation of a secure wireless connection giving staff access to their personal drive as well as internet and email access.

The University of Manchester's London Office is centrally located in Covent Garden overlooking the Covent Garden market and The Strand, the location is close to Whitehall in the centre of London's theatre district, with an abundance of museums, galleries, shops, fine restaurants and other places of interest close by.

To check meeting room availability, please call Linda Gomez on 020 7395 1910 or email Linda.Gomez@manchester.ac.uk

DR PATRICK SEECHURN



“I am used to big organisations and this is an excellent environment to work in.”

As University Biosafety Adviser, Dr Patrick Seechurn is responsible for providing advice, support and information on all aspects of biological safety, including genetic modification (GM). He is expected to propose policies and to monitor, audit and report on the implementation of biological/GM safety codes and good practices.

In an organisation the size of ours, teeming with research, this is quite a responsibility. But he is enjoying the challenge. “This job brings all my experience together in one place,” he says. “I believe in the importance of having clear procedures that meet legal demands, but don't stifle innovation.”

In the short time he has been here, he has already made an impact, particularly by changing and simplifying the management procedures for GM risk assessment without compromising standards. He is also keen to develop the right training procedures for people

involved. “It is important that they are all aware of what is required of them - and get training appropriate to their needs,” he says.

Dr Seechurn reports to Melanie Taylor, University Safety Adviser, and is part of the Health and Safety Services team. He provides specialist advice and support on biological/GM safety matters. He also acts as University Safety Co-ordinator for the Faculty of Life Sciences on policy issues regarding all aspects of health and safety.

He brings to the task scientific, industrial and regulatory experience. Immediately before taking up this job, he was a specialist health and safety inspector, covering the UK from his base at the Health and Safety Executive in Liverpool. “I had responsibility for inspecting high-containment facilities which involved engaging senior managers in implementing their policies,” he says.

After graduating in Biochemistry and Genetics at Leeds, he did a PhD in biochemical pharmacology at Newcastle Medical School. He then worked at the prestigious Institute of Animal Health at Pirbright, sequencing human and animal viruses. He then moved into the biopharmaceutical industry where he was responsible for developing biosafety protocols for genetically modified micro-organisms for clinical application.

That is why he sees his present job as calling for that range of experience to be applied to the demands of the University. And he couldn't be more enthusiastic: “I am used to big organisations and this is an excellent environment to work in.”

To place a classified advert, contact Lorraine Harrop on uniads@manchester.ac.uk or 0161 275 2113. The deadline for the September issue is 12 noon on 17 August.

HOUSE FOR SALE

Heaton Mersey. Stockport. 1 bedrm mod end mews hse in quiet area close to all amenities. Ideal 1st time buyer prop just mins from Didsbury. Stockport, M60, on 42 bus route & only 20 mins to the Uni by car. Open plan lnge with French drs leading to easily maintained gdn. Kit/din, bedrm with fitted walk-in robe, bathrm with shwr, dble glazed throughout. CGH, alarm, parking space. No chain. Reduced for a quick sale to £127,500. 07791 169 119.

Burnage. Spac 3 storey town hse. 3/4 bed, integral garage. GCH, PVC DBL glazed windows. Close to all local amenities. £157,950. 07791 181 747.

Parrswood Rd, Withington. 3 bed semi det. Re-dec throughout. Modern fit kit, attractive bathrm. PVC DBL glazed windows. GCH. Lawned gardens f & r. £154,950. 07791 181 747.

ACCOMMODATION TO LET

Cheadle Village 2 dble bed Victorian terrace in cons area, immac, grdn, avail 12 mnths from August, £595 pcm. simon.hunter@manchester.ac.uk or 07717881567

Bramhall/Cheadle Hulme. Immac f/f 2 bed bungalow. GCH, beaut dec, new beds. Very comf & cosy. Extremely sought after loc. £550pcm. 0161-485 3112.

House to rent for 3, 6 or 12 mnths from Sept. CH, gdns, rural loc but 5 mins from 20 mins train journey to Piccadilly. £350pm. Email: r.k.o'roure@leeds.ac.uk

Brand new 2 bedrm apart in the trendy Green Quarter block, loc in the heart of Manchester City Centre. Ideal for prof, 1 or 2 people sharing. Furn & features a parking space, en-suite, fitted kit. Nr shops & bars, as well as bus, tram & rail networks. £750pcm. Email: RSEames@hotmail.co.uk

Chorlton. Spac dble bedrm in academic hsehold. Suit PG/researcher. Gdn, broadband, parking. 15 mins on very frequent buses to Uni. Non-smoker. £300pcm inc bills exc tel. 0161-861 0920 or 07989 404 152.

Whalley Range. Rms to let in Irge Victorian Terrace. 2m from city centre, recently renovated, f/f, all mod cons. Would suit outgoing young profs. 2 rm still avail. £250pcm + bills. To view ring 07968 780 613.

Chorlton. Irge 4 bed f/f Victorian hse in quiet st close to shops & public transport. Gdn, off-rd parking. Would suit family/visiting acad. £950pcm. 0161-718 9800 or email: peter.knight@manchester.ac.uk

Levenshulme. Irge terrace hse, back gdn, 3 bedrms, 2 liv rms. Kit, utility, wooden flrs, cellar, f/f. GCH, off-rd park space. Avail July 06. £575pcm. 07734 320 617.

Whalley Range. 3-bed hse to let for 12 mnths from 1 Aug. F/F, all amenities (inc broadband connection). Irge gdn, weekly cleaner. Must like cats. £500pcm + bills. 0161-881 7107 or email: sarah.green@manchester.ac.uk

Hse for 6 or 12 mnths from Sept. Pretty 2 bed with gdns. 10 mins to shops, train, country pub, trails. Suit ns academics. £650pcm neg. 01457 868 113 or email: karen.sykes@manchester.ac.uk

Houseshare. Easygoing person, non-smoker 25+ prof or pg sought for hse share with 1 other male. Lovely 3 bed semi in Withington. Own bedrm & office rm + share of kit, bathrm & liv rm. All mod cons & maintained gdns to f & r. £300pcm + half council tax & bills. 0161-445 1559 or 07947 667 950.

Heaton Moor. 1 bed flat to let. Spac, clean, safe & secure prop. Central to all amenities, shops, travel etc. F/F inc wv/machine & private garage. Suit prof couple. No DSS. £433pcm inc water rates & service charge. 07780 801 188.

Chorlton. Conv. loc. PG or prof non-smoker for hsehit/homeshare with owner usually resident abroad. Own dble rm in Irge Edwardian hse with all mod cons, gdn & off-rd parking. Exclusive use of hse for most of yr. £330pcm, inc all reasonable hsehold bills exc food & tel. Email: JPeterP@aol.com

HOLIDAY ACCOMMODATION

Apart in Emba, Paphos. Brand new apart, sleeps 4-6 in the tranquil village of Emba between Paphos & Coral Bay. See photos & details at www.ownersdirect.co.uk Prop Ref CY191. 07989 075 891.

Tuscany holiday cottage to let. Superb setting nr mountains. Irge gdn, air conditioning. Florence, Arezzo, Siena easily accessible. Ideal for walking, sight-seeing, museums, restaurants, wine tasting, swimming & much more. 0208 699 8883. Website: http://reespace.virgin.net/gp.c/ Email: gp.c@virgin.net

Luxury Villa in Orlando. Florida. 4 bed, 3 bath with 24ft pool & spa, overlooking lake. Close to Disney, shops, restaurants & local attractions. Very spac, beaut furn, 4 poster bed, games rm, fully equip, accommodates up to 8 people + cot. From £400pw. 0161-439 0408. Email: kate@mickeysorlandovilla.co.uk

Nice. Attract apart nr Promenade des Anglais. Terrace, views, satellite tv, parking. Sleeps 2-3. Email: pcnm@lubs.leeds.ac.uk

Catterick Village, Nr Richmond, Yorkshire. Beautiful 18thC beamed cottage with private gdns. Local pubs & amenities, conv for dales & moors. Sleeps 1-6. From £150-£350. Website: www.blacksmithscottage.co.uk

Pembrokeshire. Tastefully, renovated farmhse, set in extensive gds. Sleeps 7, 4 bedrms, 2 en-suite & bathrm. 20 mins walk to coastal path. 0161 442 8422.

Tranquil Spanish countryside, 20 mins from Malaga airport. Beautiful air-cond townhse on golf course. Clubhse, swimming pool for comf relaxing holiday, all yr round golf, walking or beaches. Brochure david@rdjones.info

Sarrazac, Dordogne. Perigordian farmhouse in Irge gdns. Sleeps 6 adults (+2 children under 2 yrs). Luxury private swimming pool. Fully refurb interior. Fully equipped mod kit. Facilities for special needs. All linen & towels provided. Prices from £250 - £850 pw. 00 33 553 62 95 51 or www.la-vigne.co.uk

Andalucia-Gaucin. In a beaut white village, a uniquely designed villa, built as a series of aparts & cottages, around a central courtyard & pool. Sleeps 2-13 (6 bedrms/6bathrms). Breathtaking views to Gib & N Africa. 07801 341 856 or www.thspanishvilla.com

Abersoch. Luxury 6 berth caravan on quiet family site, directly opp long sandy beach. Fully equip. 1 dble & 2 twin rms, Irge gdn & patio area. £420pw - only 1 wk of school holidays left 29 July. Contact for other dates & rates. 0161-306 3625 or email: helen.davies@manchester.ac.uk

CARS FOR SALE

1974 MGB-GT Damask Red with chrome bumpers. Tax & tested until Aug 06. Exc cond with extensive history file. £2,800. 07768 334 423 or email: sirjdie@btinternet.com

Skoda Felica 1.3 manual N Reg (1996), Red, hatchback. Full MOT til Dec 06. V5 form is present. 67k miles with radio cassette & immobiliser. Last serviced Dec 05. Fair cond. Gd runner, extremely reliable, lovely little car. Viewing recommend. 07704 380 252 or email: wizzbutt@yahoo.com

MISC SALES

Mod Mahogany picture frame (int size 76.5cm x 46cm). Exc cond. £20. (27)53234 or email: david.adams@manchester.ac.uk

Cot-bed pine Mothercare. Suit for 3 mnth - 5 yr old, with mattress. Exc cond, only 3 yr old. Cost £180, will sell for £40 ono. (27)53259.

Epson Stylus Photo 925 printer. Prefect cond. Complete with 2 new cartridges, handbook & disc. Will print from camera cards. Email: Sheila.padden@manchester.ac.uk

Yamaha acoustic guitar with carry case. Exc cond. £50. (27)57960 or email: angela.farrand@manchester.ac.uk

Selection of intermediate level Mandarin Chinese text books For full details email: lbadham@hotmail.co.uk

Computer Desk, Ikea 'Wicke' Style, matte grey top with dull silver coated steel frame. Pull-out keybd shelf, space for all computer equip + 2 add shelves. Exc cond. £40. 0161-306 6444.

Goodmans Digital 305 DVBT DVD recorder with freeview Records Freeview digital channels & terrestrial channels. Plays DVD-R, DVD-RW, DVD+R, DVD+RW discs. Records DVD+R/RW discs. Hardly used, in exc cond. £115. 01457 836 387 or 07813 874 078 or email: deebee74@yahoo.com

New Intel Pentium 4 (2.53GHz) computer. 2 hard drives - 1x40GB +1x200GB Samsung CD Rom drive (Samsung CD Master 54e52x). DVD writer with software. Geoforce Graphics card. Windows XPPro SP2 installed & fully updated. Other software. £425. 01457 836 387 or email: steebi@bigfoot.com

Intel Pentium 3 computer. 200GB hard drive, 56 cd ROM drive + Plexwriter. 512mb RAM 6 USB connections, 56k modem. ATI graphics card, 2 expansion slots empty. Windows XPPro OS with SP2 fully updated + firewall & other software. £125. 01457 836 387 or email: steebi@bigfoot.com

The following lockers are available free of charge. The "buyer" must arrange collection from the Kilburn Building. The lockers are beige/cream in colour and are in good/reasonable condition. 21 off twin tall lockers (18"d x 18"w x 70"h); 7 off single lockers (15"d x 15"w x 70"h); 1 off single locker (12"d x 12"w x 70"h); 2 off twin stacked lockers (18"d x 12"w 70"h); 36 off twin stacked lockers (12"d x 12"w x 70"h) Contact: cscontacts@cs.man.ac.uk or Colin Wallis (0161 275 6179)

Gents Raleigh Racing Bike. 24" frame, 10 gears. VGC. Comes with D-lock. £30. (27)57301. **Fisher Price Aquarium cradle swing.** £50. Circle 1 child's wetsuit. £25. GAP black leather trousers, size 2, waist 25". £25. GAP black leather jacket, small 34". £30. 07946 475 313.

Halfords Roof Bars 1. Prev used on a Renault 5, but will fit most vehicles with roof gutters. In gd cond. £10. 07813 779 128 or email: melanie.mccoy@manchester.ac.uk

Ironhawk mini motorbike, 6 volt battery operated Black & silver with 2 studded side panniers. Bought at Christmas (£99) but hardly ever used. Would suit approx 5 yr old, photos avail. Will sell for £70. Dinner Service. 8 place setting. All white with single small blue/green flower design to 1 edge. Very mod design, cups, saucers, side plates, dinner plates & bowls. Photo avail. £35 ono. 0161-306 3625 or email: helen.davies@manchester.ac.uk

Naim Audio System comprising NAC92 Preamp. NAP90 poweramp. CD3.5, NAT Tuner. 2 flatcap power supplies. Allae speakers. £3,250 ono. (27)56004 or email: Linda.Ward@manchester.ac.uk

WANTED

Someone to look after a friendly cat for a yr (poss longer), while we are abroad. 0161-718 9800 or email: peter.knight@manchester.ac.uk

SERVICES

John Toland, Professional Glazier & Window Fitter. All window, glass & framework. Dble glazing. Replacement of failed unit (misted glass). Fascias & soffits. 07963 620 887 or 01457 855 382 (ansphone).

Indexing. Do you have to provide an index for your book? A professional indexer will do a professional job. Arts, humanities & social science subjects. 01565 653 597 or email: wildings@btinternet.com

House Improvements. From decoration to carpentry finishes. Wood floors refinished, plastering, doors, architraving, skirtings, shelving, storage/wardrobe units. Design & fix. Experienced tradesman. 0161-223 0125 ansphone & fax.

Exp. Joiner. All types of carpentry, woodwork, joinery. Tiling & Plastering. Kitchen, bedroom & office fitting. New windows, doors, ceilings. Hardwood/laminate flooring. Skirting & dado rails, stairs & staircases. Plumbing & electrics. Bricklaying & masonry. Problems discussed. No call-out charge. Free estimates. 0161-610 8597 (answering service) or 07743 324 169.

Coaching/Career Consultancy/Personal Development with Chartered Psychologist UKCP accredited NLP Psychotherapist and qualified coach with over 20 yrs' consultancy experience. Psychometric assessment avail. 0161-865 3193 or email: fokkina@tiscali.co.uk

English Language Worries? ESOL/EFL Language Teacher with 26 yrs' experience avail for tutoring beginners, intermediates & advanced students in written & spoken language development. Reasonable rates. 0161-448 8183 or 07790 729 240 or email: cass.windchild@ntlworld.com

Assistance with English Language, layout, typing etc of theses, dissertations, reports, specifications, CVs & other documents. No job too large or small. Professional services. Reasonable rates. 0161-231 4648.

Professional Toastmaster & Master of Ceremonies avail for weddings, graduation events, seminars, dinners, conferences etc. (27)5238 or email: francis.green@manchester.ac.uk or francis.green@ntlworld.com

Effective Speaking. Training or private tuition offered by experienced public speaker & trainer. Anything from funeral speeches to Powerpoint presentations. (27)53079, email: jackie.wilkin@manchester.ac.uk or j.wilkin@talk.net

Painter & Decorator. Reliable, professional & quality serviced provd. Competitive rates. (Free quotes given. No job to big). 07739 848 188.

Pet care for holidays. Cat & hse sitting, home visits, boarding for small pets. Reliable & responsible, veterinary background. Ref avail. 07718 083 362 or email: nitaz2@hotmail.com

Holistic Therapy Workshops. Weekend course in Indian Head Massage & reflexology in Mcr & Chester. For course dates & prices call 0161-224 7881 or email: rosendeneholistics@hotmail.co.uk

Graphic/Web Designer. Professional offer a wide range of services from logos, business cards, letterheads, advert, flyers & more to business/conference/academic web sites. 0161-832 8699 or email eaubois@absoluteone.net or www.absoluteone.net

Hebden Bridge based Aromatherapist. Qualified to provide aromatherapy massage and Hopi Ear Candle treatments. Gd for stress relief & many other conditions. 07790 761 702 or email: clare.whitworth@pop3.poptel.org.uk

South Mcr Handymen. Interior & exterior Painting & decorating. Buying or selling a property? We offer a "Home Doctor" service. Free quotations. 07732 315 763.

Totally Typing. Dissertations, Theses, Essays & all other types of coursework undertaken by a fast accurate & professional typist. 10% discount for referrals & repeat clients. Contact Joanne for a quote. Tel/Fax 0208 761 5045 or email: totallytyping@onetel.com

Natural Indian stone flags & cobble sets. Various sizes avail, large or small quantities. Phone for details, samples or advise. Free quotations. Ask for Paul or Graham. 0161-494 5228.

NOTICEBOARD

THE FUTURE OF CREATIVE WORKSPACES

EUCLID is pleased to present a series of half-day seminars looking at the issues of artist workspaces that will take place at venues across the UK in June-July. These seminars will highlight the key issues and challenges involved in creating appropriate workspaces for artists and creative individuals. Organised in association with Arts Council England's Creative Workspace Programme, the seminars will cover:

- case studies of various successful workspace developments in the UK;
- an exploration of the motivations for providing these workspaces;
- the different fiscal and legal structures used, and their pros and cons;
- the models and mechanisms used to secure the finance.

The cost to attend is £75 (plus VAT). As a result of generous financial support from Arts Council England, there is a reduction to £25 (plus VAT) for individual artists and creative practitioners and for those representing small independent arts and creative groups attending the seminars in England. For further information visit www.euclid.info.



GOLF SOCIETY

All current and retired staff (including post-doctorals and PhD students) are welcome to play in our mid-week afternoon competition meetings. Members' guests are also welcome.

2006 Meetings

13 July	Chorlton
10 August	Caldy
1 September	Dunham Forest

For more information email or phone Ken Leigh on kmleigh@aol.com or 01925 762551/07770 893467

FITNESS CLASSES

All enrolment courses are six weeks and should be booked in advance at SPORT Head Office, William Kay House, 333 Oxford Rd. Call 0161 275 5986 or email gail.heathcote-milner@manchester.ac.uk

The Well-Being Room

Monday Tai Chi 12-1pm
(drop-in £4 staff)

Monday Actively Managing your Mood 1-2pm
(drop-in FREE)

Tuesday Pilates (beginners) 12-1pm
(enrol £22.50 staff)

Tuesday Managing Anxiety 1-2pm

(FREE - pre-book*)

Tuesday Classical Hatha Yoga 4.30-5.30pm
(enrol £22.5 staff)

Tuesday Managing Low Mood 5.30 - 7pm
(FREE - pre-book*)

Wednesday Alexander Technique 12-1pm
(enrol - £28 staff)

Thursday Alexander Technique 12-1pm
(enrol - £28 staff)

Thursday Mindfulness Relaxation 12-1pm
(FREE - pre-book*)

Thursday Pilates 5-6pm

(enrol - £22.50 staff) Thursday Ashtanga Yoga 6-7pm
(enrol - £22.50 staff)

Thursday Yang style Tai Chi 7-8pm
(enrol - £22.50 staff)

Friday WeightWatchers @ work 11.45-12.45pm
(drop-in £4.95)

Friday Core Stability for men 1-2pm
(enrol £22.50 staff)

*Book in advance at Counselling, Crawford House, Precinct Centre. Call 0161 275 2864 or email counsel.service@manchester.ac.uk

Sackville Street Building

Tuesday Pilates 12.30 - 1.30pm
(enrol £22.50 staff)

Wednesday Bums & Tums 5 - 5.45pm
(enrol £22.50 staff)

The Manchester Museum

Tuesday Campus Power Walk 1 - 1.30pm
(FREE)

Wednesday Tai Chi Qigong 8.15 - 9am
(enrol £22.50 staff)

Thursday Campus Power Walk 12-12.30pm
(FREE)

Thursday Indian Folk & Bollywood Dance 4-5pm
(enrol £22.50 staff)

Sugden Sports Centre

Monday Free style Jazz Dance 6-7pm
(enrol £22.50 staff)

Monday Cheerleading 7-8pm
(enrol £22.50 staff)

Tuesday Self Defence - women only 4-5pm
(enrol £22.50 staff)

Wednesday Come Dancing - beginners 5-6pm
(enrol £22.50 staff)

Thursday Belly Dancing 5-6pm
(enrol £22.50 staff)

Book courses at Sugden Centre reception.
Call 200 4026 for details

KEEPING IT TOGETHER



If you've always wondered about the work that goes on 'behind the scenes' at the Manchester Museum, well this summer you can find out.

An exciting new exhibition: 'Keeping it Together' which runs until 28 August, shines a spotlight on the work that goes on in the conservation department which usually remains hidden from view. The exhibition provides the opportunity to find out more about how the Museum's collections are protected and preserved and the different techniques used to ensure that they last for the future.

Conservator Irit Narkiss who co-ordinated the exhibition said, "This is more than a peek behind the scenes; it's a chance to see the working process and decision making which go into preserving museum collections."

In addition to the main exhibition, displays will be set up throughout the galleries to highlight conservation issues relevant to each collection, from the mummies from our Egyptology collection and pieces from Ancient Greece to dinosaurs, fossils

and the stuffed animals in our Mammals Gallery. Find out the answers to questions such as: How do objects deteriorate and get damaged? How do different materials react to the environment? How are scientific methods used in conservation? What bugs and pests cause problems for the conservation team?

Events for both adults and families are an integral part of the exhibition, and a conservation laboratory bench will operate throughout the summer holidays, where members of the Museum's conservation team will treat objects and talk visitors through the whys and wherefores of their work. (Tuesdays & Thursdays, 1-3pm)

Three conservation Gallery tours around the Museum with veteran conservator Roy Garner will also take place, as well as a series of ten talks covering a variety of conservation specialisms from bog bodies to painting.

www.manchester.ac.uk/museum



AND FINALLY...

Applications are now being accepted for the Sport Volunteer Scheme for 2006/7. The Scheme is open to both staff and students enabling them to undertake voluntary work within the local community.

Most volunteers coach; such as running an after-school club at a local primary school, coaching at a local club or running sports festivals and tournaments. Most volunteers work in the area local to where they live or work/study but there are also opportunities available to volunteer at events and festivals further away.

Volunteers will receive funding for their leadership qualifications and training and

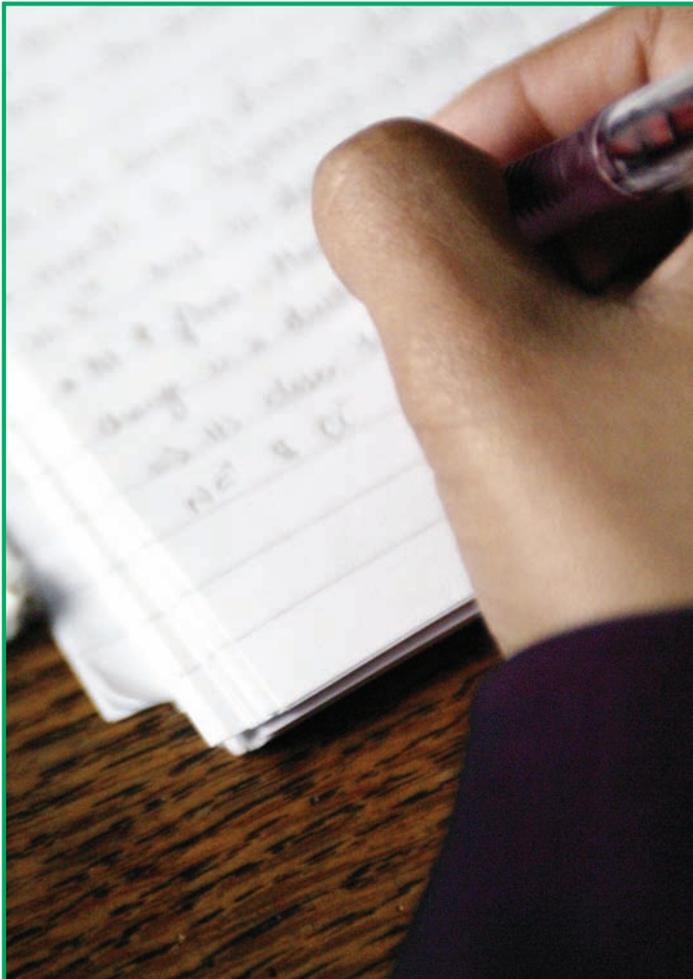
support during their volunteer role. A system of recognition is in place so that volunteers can work towards varying levels of certification.

The Sport Volunteer Scheme is funded by the Higher Education Active Communities Fund (HEACF).

For more information and to download an application form, please visit www.manchester.ac.uk/sport or contact Clare Barrell, the Sport Development Officer for Volunteers & Clubs, on 56990 or sportsvolunteer@manchester.ac.uk.



LETTERS



In Issue 9 of Staff Update (June 2006) Professor EH Rutter complained about the use of split infinitives on hoardings outside the Manchester Museum. Maybe Professor Rutter would like to consider the following example of a split infinitive (taken from R. L. Trask):

"She decided to gradually get rid of the teddy bears she had collected."

Clearly, what is implied here is she took a decision to get rid of her teddy bears, and the disposal would happen over time. 'Gradually' splits the infinitive 'to get'. But if we were to move it, where would it go? Consider the following:

"She decided gradually to get rid of the teddy bears she had collected."

This implies that the decision was gradual.

"She decided to get rid of the teddy bears she had collected gradually."

This implies that the collecting process was gradual.

"She decided to get gradually rid of the teddy bears she had collected."

This is just bad English.

"She decided to get rid gradually of the teddy bears she had collected."

This is almost as awkward as its immediate predecessor.

Not only does the original example sound right to a native speaker, it is also the only semantically sound possibility.

Yours sincerely,

Tim Feist

Web publishing assistant

Student Recruitment, Admissions and Widening Participation

DEADLINE FOR NEXT ISSUE

The deadline for submissions for the September edition of Staff Update is 17 August. Please note, there is no August edition. Please send news, letters, questions etc to uninews@manchester.ac.uk



WOOD STREET MISSION DRAW

The winner of the Wood Street Mission Draw for the month of June is Dr Judith A Aldridge, School of Law. The winning number was 221.

CONGRATULATIONS!



Congratulations to **Christine Twigg**, Postgraduate Research Administrator in the School of Informatics, who has been awarded a Professional Doctorate in Education from the University of Huddersfield. The actor Patrick Stewart will be "beaming down" to make the award at the graduation ceremony in November.

Congratulations to University staff members **Jane Marshall** and **Janette** Watson who joined 15,000 people to power walk through London on this year's Moonwalk, raising money for Breakthrough Breast Cancer and Bristol Cancer Centre. They would like to thank everyone who has helped them to raise more than £1000 already, with some donations still to come.



Congratulations to **Alison Firth** from the John Rylands University Library and her daughter Helen who both took part in the Race for Life in Heaton Park on Sunday 4 June. It was the biggest event ever for women in Manchester raising money for Cancer Research. They have taken part in the Race for Life since Alison's mother died of cancer 10 years ago and have seen the support grow from 3,000 runners to 8,500 this year.



Congratulations to **Sara Cheetham** (Human Resources Assistant) on her marriage to Jason Higgins on 9 June 2006 in Zante, Greece.



Please send brief information on weddings, births, achievements and other good news stories, along with a photo if you have one, to uinews@manchester.ac.uk - or call 0161 275 2112.

CAMPUS CLOSE-UP



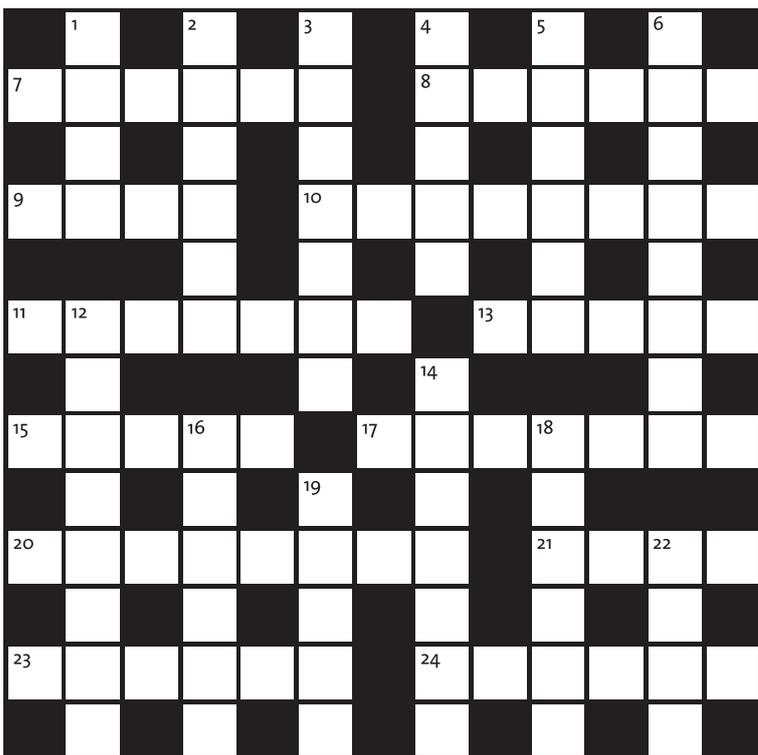
KRO
Welcome to the family



The winner of last month's Campus Close-Up is Hilary Marsh from the Faculty of Life Sciences. The picture was of the sculpture 'The Generation of Possibilities' outside the Barnes-Wallis Building. Hilary wins a free meal and drink at KRO BAR.

Can you guess what this month's unusual optical is? If you can, then send your answers to lorraine.harrop@manchester.ac.uk

CROSSWORD CRYPTIC



Across

- 7 Digestive remedy gets one vehicle in books (6)
- 8 Hearts change rope (6)
- 9 Quarrel with fellow owing back (4)
- 10 Like this clue in the French game (8)
- 11 Deafening row in circus arena (7)
- 13 Back faster nag inside (5)
- 15 Let liberal with freedom (5)

- 17 Strange donator giving strong wind (7)
- 20 I attack the good name of Manxman, possible (8)
- 21 Model hair-piece to catch on (4)
- 23 Extra performance from bridge opponents and centre (6)
- 24 One courting over two fellows has to endure (6)

Down

- 1 Ride of second-rate US president (4)
- 2 Butchers bird? (6)
- 3 Shellfish seaman finds isolated from others (7)
- 4 An unpleasant surprise - beginning of hole in hosiery (5)
- 5 Using every resource to administer round university (3-3)
- 6 Calculated, certainly in drink (8)
- 12 To Ibsen a play is reverent (8)
- 14 Meanest marsupial jumps up in annoyance! (7)
- 16 Race as moll is changing (6)
- 18 Inform of tiny change (6)
- 19 Applaud derelict revealing gland (5)
- 22 One goddess giving personal view (4)

Solution to the General Knowledge crossword appearing in the last issue

