

STAFF UPDATE

Exclusively for staff at The University of Manchester

E-LEARNING ACADEMIC NETWORK

The E-Learning Academic Network (ELAN) held its inaugural meeting on Thursday, 2 February 2006 with Professor Bob Munn, Vice-President for Teaching and Learning, and Professor Paul Layzell, Vice-President for University Development.

Professor Munn pointed out that Goal 4 of *Towards Manchester 2015*, 'Excellent Teaching and Learning', emphasises the importance that the University places on providing students with world-class learning environments. This is supported by Strategy 4.3, 'Enriching face-to-face teaching and learning through the provision of highly interactive on-line learning environments drawing on international best practice in e-learning'. A measure of success will be annual increases in the percentage of programmes significantly enhanced by on-line learning.

Professor Munn explained that the primary aim is to enrich campus-based learning, although the University also recognises the importance of providing first-class external e-learning programmes for students from around the world.

In both contexts, the University aims to offer outstanding on-line provision driven by sound pedagogy, rich in content, and characterised by highly interactive learning in learning environments designed to take full advantage of the on-line space, whether by drawing on advanced simulation, computer-aided design tools, data-base analysis or other learning modalities suited to e-learning. It also aims to augment such on-line learning environments with flexible, personalised student support systems.

In 2006, there will be three main strands in developing the University's on-line learning agenda. A project under Professor Munn will implement WebCT Vista, to provide a uniform virtual learning environment across the campus. Elements of the Web Project under Professor Alan North and Professor Colin Stirling will provide additional support for teaching, learning and assessment. Finally, the new strategic



relationship with the Open University under Professor Layzell and Professor Gerald Hammond, will provide exciting opportunities for academic staff to develop on-line material to enhance provision both on and off campus.

Professor Layzell continued by explaining that the OU link would boost e-learning in Manchester in two ways. It would provide greater flexibility in designing programmes for international students and would allow us to make use of OU products and know-how in the Manchester curriculum. The OU has important strengths, such as 40 years in distance learning and its e-learning expertise, which are complemented by our strong international brand and programme content.

To move ahead and build on our joint strengths, substantial funding has been set aside to assist individuals and Schools develop on-line programmes and learning objects.

Professor Munn said: "Technology affords many opportunities to enhance student learning, to innovate in teaching and to assist assessment. To be a truly world-class university, we must give Manchester students a blended learning experience of the highest quality. Today's students have a wide experience of technology before they arrive here, and they have high expectations of electronic connectivity. We should seek not just to meet those expectations, but to exceed them."

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STAFF TRAINING AND DEVELOPMENT UNIT COURSES

Places are still available on the following courses. For more information, or to book a place on any of the courses below, e-mail courses-stdu@manchester.ac.uk, stating the code, date, time, your full name, University address and contact telephone number. For other courses available, see our STDU website at www.intranet.man.ac.uk/rsd/tdu

March 2006

HS72 Electromagnetic Field (EMF) Information for All Citizens

16.03.06
10.15am - 11.30am OR 1.45am-1pm
(please state which session you prefer)

This course will cover sources of electric and magnetic fields both in the laboratory and the community. It will also look at ways of reducing exposure and areas of current concerns.

HS67 Risk Assessment Workshop for Lab-based Staff

17.03.06
9.30am - 12.30pm

For those who have attended the Principles of Risk Assessment course or have experience of carrying out Risk Assessment. A chance to practise RA skills, and familiarise yourself with the new University RA policy and assessment forms.

WB4 Managing Other People's Stress

21.03.06
10am - 4pm

This course is designed to help managers recognise the signs and symptoms of, and cope with, stress in other staff. By the end of the session you will know the extent and context of stress in the workplace, and the difference between stress and pressure. The session will also identify options for action.

HS41 Fire Awareness Training

27.03.06
11am - 1.30pm OR 2pm - 4.30pm
(please state which session you prefer)

This session will cover the University's general procedures and arrangements in respect of fire and emergencies, guidance for emergency evacuation, and practical advice on how to avoid fires in the workplace and ensure safety if a fire does occur.

OE2 Pre-Retirement Course

31.03.06
9.15am - 4.30pm

This course covers areas such as finance and investment, taxation, health and recreation, security and welfare services and benefits.

APPOINTMENTS

Dr Karen Shaw has taken up post as Head of the Research Office. Karen has a background in research, including as a University academic, a programme manager at the Wellcome Trust and as a senior staff member at MRC Technology.

Bryan Sitch has been appointed as Curator of Archaeology at The Manchester Museum. Bryan was responsible for the management of Kirkstall Abbey at Leeds, one of the best-preserved examples of a Cistercian medieval monastic ruin in the country.

MOVES

Karl Buxton joined STARS as Conference Desk Coordinator at the Manchester Conference Centre, in March 2006. Karl is an enthusiastic marathon runner and is entering the Paris marathon in April and the Chicago marathon in October – good luck in both of these events.

The SPORT team has been boosted by the appointments of **Victoria Williams** and **Laura Chapman**: Victoria as a receptionist and clerical assistant and Laura as Sport Development Officer for Campus Sport. Both will be based at Head Office, William Kay House.

OBITUARIES

Sean Duggan, who passed away in December 2005, started his career at the University on 10 April 1961, as a technician in the Department of Chemistry. He worked in the High Pressure Liquid Chromatography Laboratory for many years, helping staff and students during his time there. Sean was a keen member of the Chemistry Department's five-a-side football team, as well as being a keen jogger and squash player.

Brian Wilson who had been a porter at Moberley Hall for over 26 years, passed away on 28 December 2005, after a long illness.



SUPPLIER EXHIBITION 2006

The Procurement Office is holding an exhibition to promote the use of University Preferred Suppliers on Wednesday, 15 March 2006, in the Refectory Building on Oxford Road. The exhibition is aimed at encouraging members of staff involved in the purchase of goods and services to meet the suppliers on an informal basis and to promote awareness and actively encourage contract uptake.

The exhibition will have an environmental theme, showing how suppliers are assisting the University to deliver its environmental aims and objectives as part of the University's social and

economic responsibility. On the day, suppliers will be showcasing products and services which demonstrate this commitment.

Staff attending the exhibition will be encouraged to enter the 'Environmental Suggestion Scheme' competition. Damian Oatway, the University's Environmental Officer, will award a mountain bike to the winning entry, along with a number of runners-up prizes.

There will be 39 exhibitors at the event, including some internal services from MC CompShop, Food on Campus and Conference and Events. STARS will

be promoting Fairtrade Tea and Coffee on its stand, as part of Fairtrade fortnight. There will also be walk-up surgeries for the Procurement Office, Insurance and Contract Services.

The exhibition is planned to be a 'Carbon Neutral' event, in conjunction with Trees for Cities, where exhibitors will contribute to the cost of planting trees in the Red Rose Forest to offset the carbon emissions generated by the exhibition.

Old CD's will also be collected for recycling on the day, so why not bring yours along!

THE CHANGING FACE OF THE CAMPUS

The creation of The University of Manchester, in October 2004, produced a campus of impressive dimensions - 54 hectares of land, stretching 2 km from north to south, with 600,000 sq metres of floor space - which is currently the focus of the biggest capital programme in the history of higher education in this country.

At a well-attended Open Meeting for staff on Wednesday, 8 February 2006, Diana Hampson, Director of Estates, talked about Phase 1 of the major capital schemes which will transform the campus into a world-class environment in which to study, live, work, play and learn.

Key principles underpinning campus development include the improvement of east-west linkages across the campus by reinstating routes lost during the piecemeal development of the 60s and 70s and better integration into the local community, by ensuring that new schemes built near main roads do not present an unattractive "back of house" view to our neighbours.

Phase 1 is a diverse collection of projects, ranging from the construction of the sleek SCAN (Student Centre and Nursing) Building with its distinctive rotunda on Oxford Road, to major renovation and extension of the neo-Gothic John Rylands Library on Deansgate, but all designed with the common aim of enhancing the research and learning environment of the University.

The impact of vehicles on the campus and on our neighbours is an important issue - planning consent for the SCAN Building was conditional upon a full review of our travel strategy. As a partner in the HE Precinct Travel Plan, the University is actively encouraging its staff and students to adopt greener modes of transport by setting up a Bike Users' Group to advise on provision for cyclists, negotiating free travel between campus areas on the Oxford Road Link bus service, promoting car-sharing and reviewing parking charges. For more information about Travel Plan initiatives, go to

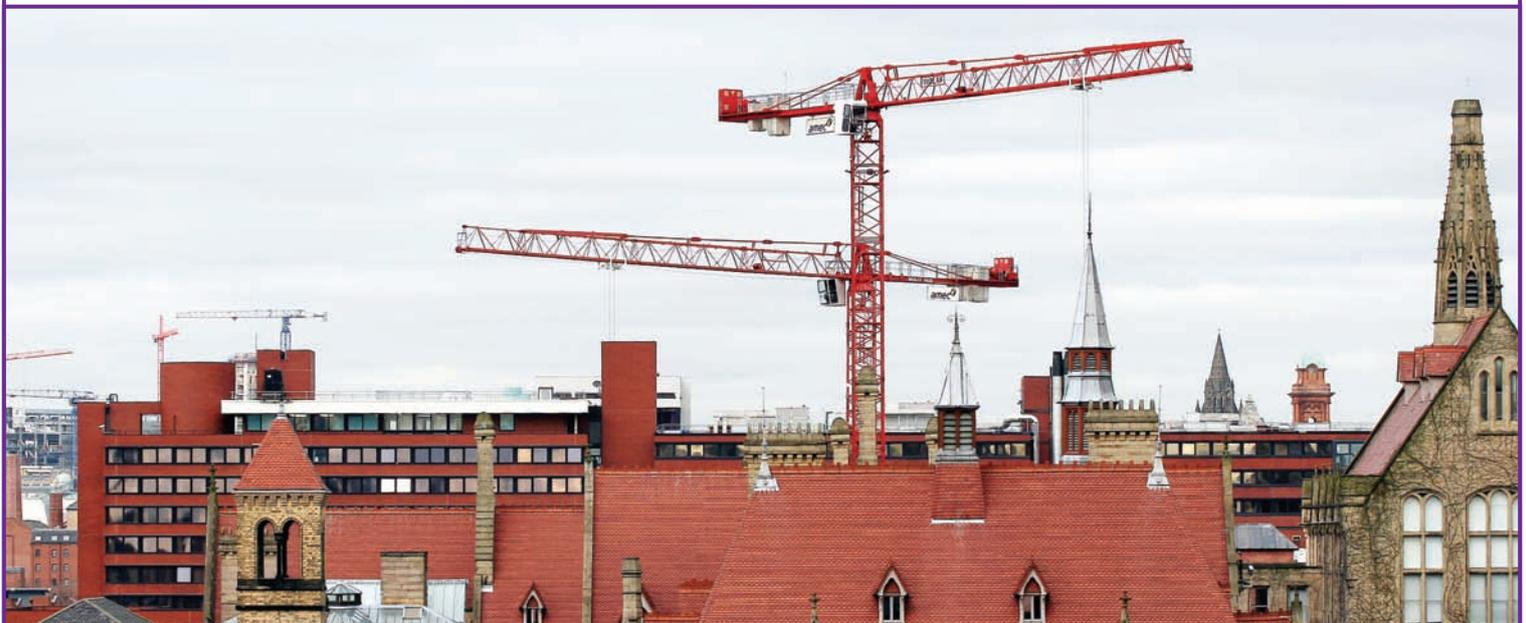
 www.campus.manchester.ac.uk/travelplan

Many of the new developments have taken place on surface car parks, with inevitable disruption to parking arrangements. Those of you who drive to and from work will be pleased to learn that the new multi-storey car park is to be handed over on 10 April 2006.

All of the above changes are taking place within the bigger picture of the planned reinvention of the Oxford Road Corridor as a major cultural location and the centre of Manchester's knowledge economy.

Now that Phase 1 is well under way, the Capital Planning Sub-Committee has already reviewed Faculty and School aspirations and the selection and prioritisation of projects for Phase 2 is proceeding.

The Media Centre has an extensive library of pictures of the campus construction projects. If you would like to use any of these images, please contact paul.j.ellis@manchester.ac.uk



PAY AND GRADING UPDATE

Staff represented by the Amicus South branch have voted in favour of the Interim Pay and Grading Agreement proposed by the University, to transfer staff in the Amicus South procedural area to the new 51-point pay spine.

As with staff who are covered by the AUT Interim arrangements, already agreed, under the terms of this Agreement with Amicus staff will be transferred to the new pay spine in one of two ways:

- Where there is sufficient data available from the recent job assessment exercise to be confident that this is the correct grade for the post - staff will be moved directly on to the new grade;
- Where there is insufficient data available from the recent job assessment exercise to be confident of the correct grade for the post - staff will be moved to the point on the new spine equal to or immediately above their current basic salary, pending the outcome of a more thorough review of the appropriate grade.

Staff will be notified during March of the precise point that they will transfer to on the new pay spine. The timing of any adjustments in salary and any back pay (calculated from 1 October 2004) will be determined shortly.

The letter to staff will be accompanied by a Frequently Asked Questions document, which will clarify many of the points of detail about the Interim Agreement and the transfer process.

The University remains committed to reaching an Interim Agreement on the same basis with UNISON and AMICUS North branch. Any significant developments will be notified to staff as and when they occur. The Interim Agreements are without prejudice to the outcomes of the Higher Education Role Analysis (HERA) process, on which work is continuing.

As a reminder, the new pay spine is being introduced in response to the nationally agreed Framework Agreement concluded in 2003 between UK Higher

Education Institutions and the relevant trades unions. The process of constructing the new pay spine and transferring staff has been more complex at this University because of the need to take account of new roles and responsibilities and other issues arising from the merger of UMIST and the Victoria University of Manchester.

This national Framework Agreement makes it clear that any local agreement on a pay and grading structure must be based on job evaluation and conducted in partnership with recognised trades unions. The University and campus trades union representatives began discussing the terms of a possible Interim Agreement on Pay and Grading in December 2005, when it became clear that it was taking longer than originally anticipated to complete the process of detailed role analysis using HERA data to create a robust rank order covering all levels and sufficient types of jobs. The process of evaluating jobs using HERA is continuing.

UMSA SUPPORT CHILDREN IN NEED

The University of Manchester Staff Association (UMSA) has named Children In Need as its main charity for 2006.

UMSA Chair, Sheila Yeomans, said: "There are a lot of UMSA members who have, over the years, involved themselves in fundraising for Children In Need, which is one of the UK's most well known charities, working to help many children at home and abroad.

"This year, for the first time, we have decided to formally adopt Children In Need as our named

charity, and we know that our members will be working hard to help make this year's appeal a real success.

"We are already in the process of organising a Gala Latin Night in June 2006, the proceeds of which will go to Children In Need. Autumn will see a bowls night and we are also going to offer the use of our website to any members, or other staff, who are fundraising for this cause.

"This decision will not adversely affect other charities that our members regularly support, and

any members who are involved in fundraising are encouraged to advertise the fact on the UMSA Website."

To highlight any events or charitable initiatives on the UMSA Website, please contact iain.c.donaldson@manchester.ac.uk

UMSA has been able to formally extend its membership to former UMIST employees and application forms are available from the website.

 www.campus.manchester.ac.uk/umsa

NEW LEGISLATION ON AGE DISCRIMINATION

From October 2006, age discrimination is expected to become illegal in the UK. The new law will apply to all employers and providers of vocational training, in both the private and public sector and will cover people of all ages.

As with existing equality laws covering sex, race, disability, sexual orientation, religion or belief, it will be illegal to treat someone less favourably, or to harass them, based on their age. It will also be illegal to have practices or procedures which disadvantage certain age groups.

The real aim is to bring about a change in attitude towards age - to appreciate the breadth of experience that having a diverse workforce can bring - and to look for the potential in individuals irrespective of their age.

The University will, over the coming months, be reviewing its policies and practices covering recruitment, access to training, promotion, retirement and redundancy, as well as its terms and conditions relating to pay and reward.

Decisions should be based on competency, skills and qualifications rather than age.

This means that:

- Specific skills should be the focus of recruitment adverts and not age
- Age should not be a consideration when selecting staff for training, unless staff would not be able to make use of the new skills before retiring
- Promotion should be based on ability, not length of service
- Staff could still be rewarded for their loyalty based on long service, but it would be illegal to reward staff within a certain age group

In 25 years' time, half of the population will be over 50 years of age and the proportion of the population over 65 will increase dramatically. Society will increasingly depend on the contribution they can make.

The new legislation aims to open up more opportunities for lifestyle choices, especially around more flexible retirement. It will remove the upper

age limits for unfair dismissal and redundancy and introduce a default national retirement age of 65. This means compulsory retirement below 65 will be unlawful, unless it can be justified. It will put a duty on the University to consult staff about their proposed retirement and give all staff the right to request to work beyond 65.

State pensions will not be affected and although occupational pensions will be covered by the legislation, it is expected they will be able to operate as they do now.

A MORI survey conducted in 2002, found that 20 per cent of staff questioned had experienced discrimination at work, 38 per cent citing ageism as the main reason. This legislation will force us to examine our own attitudes and to judge each other on our merits.

Any member of staff interested in joining a small working party to review our practices should contact Karen Scoresby, HR Policy Development & Reward Team.

THE UNIVERSITY IMAGE LIBRARY

An online image library has been created to provide University staff and students with direct access to more than 6,000 high quality photographs.

These images are suitable for websites, presentations and documents. Although they are unsuitable for printed publications, there is an option to request high-quality photos online.

The collection contains publicity photographs from each of the Faculties, the University Estate, Cultural Assets, Students, Manchester and the Campus.

The collection has been put together by Graphic Designer, Steve McCabe, and Publications Assistant, Carole Wilkinson, from the Design Studio in the Division of Communications, Media and Public Relations, who are responsible for the University's digital photographic archive. The website was built by John Crowe, Web Editor from the Careers and Employability Division.

"We commissioned the photographs strategically, focusing on the goals of the *Manchester 2015 Agenda*," said Steve. "As funding in this area is limited, it took a great deal of organisation to cover vast areas in a short space of time."

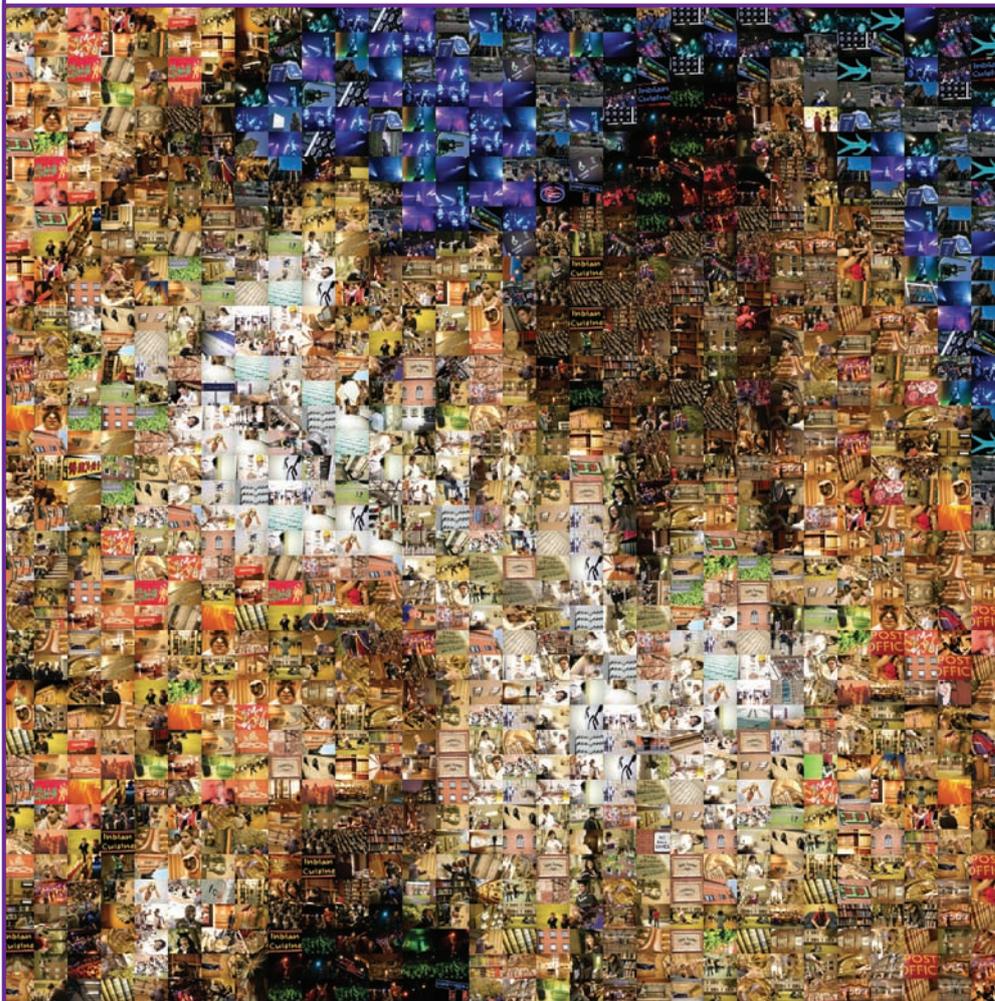
Carole said: "The current library is just the foundation as we aim to continue building the archive, to eventually represent each department and every target audience."

Professor Paul Layzell, Vice-President for University Development, commented: "This is a valuable resource, with wide applicability across the range of promotional activities undertaken by schools, faculties and directorates. It is also an excellent example of effective use of web technology to bring together resources in a comprehensive and accessible manner".

All the photographs have been taken by freelance photographers, whose contact details are on the website.

If you have some high quality photographs which you would like to add to our collection, or you need some advice on finding a suitable photographer in your area, please contact either Steve (steve.mccabe@manchester.ac.uk) or Carole (carole.l.wilkinson@manchester.ac.uk).

 www.campus.manchester.ac.uk/staffnet/images



IN BRIEF



STAFF INVITED TO CELEBRATE COMMONWEALTH DAY

To celebrate Commonwealth Day on Monday, 13 March 2006, The Manchester Museum has joined forces with SPORT to bring a Health and Vitality Day to all staff of the University. Events are free and should be booked on the day in the Museum foyer from 11am, except the cycle tour which should be booked in advance.

There will be Indian head massage and a rowing and cycle machine, with exercise tips from experts in the Museum Foyer.

The day will be completed by a rehearsed reading of a monologue, *The Commonwealth in Focus – A Mother's Perspective*, at 2.30pm and repeated at 6.30pm. The monologue, about a Ghanian mother living with HIV, will be read by writer Robin Graham with actress Juliet Ellis.

For more information contact Gail Heathcote-Milner, Sport Development Officer on 55985 or email gail.heathcote-milner@manchester.ac.uk.

To book the cycle tour email Damian Oatway on damian.oatway@manchester.ac.uk or call 52277. Cyclists must provide their own cycles and helmets.

WOOD STREET MISSION CELEBRATES 137 YEARS - 1869-2006

The Wood Street Mission was founded many years ago in 1869, when Deansgate was a narrow street and the site of Central Station was a squalid slum. At that time, in the words of a contemporary police officer, "the neighbourhood of Deansgate was the rendezvous of thieves and was a very hot bed of social iniquity and vice."

Although these words could still ring true today, times have changed, with Deansgate being one of the more affluent shopping areas of Manchester and the haunt of many a famous face. The Wood Street Mission is one of the few consistent presences in the area, where it is still helping the local community.

The Mission receives support from The University of Manchester, as well as thousands of individual donors, companies, schools, churches and other local universities.

To find out how you can help, email woodstmiss@aol.com

SPECIAL COLLECTIONS

This month we put the Library Special Collections team under the spotlight and discover some fascinating treasures



www.manchester.ac.uk/library

The staff of the Special Collections Division of the John Rylands University Library (JRUL) have been temporarily displaced from their usual home - the magnificent Deansgate building - and can be found on the fourth floor of the main library on Burlington Street.

Special Collections serves not only The University of Manchester community, but overseas scholars too. Within the collections there are more than a million archival items, as well as manuscripts and rare printed books, which lie at the heart of its role as a centre of academic excellence.

Highlights of the collection include the 1455 Gutenberg Bible, as well as a 1478 William Caxton First Edition of Chaucer's *Canterbury Tales*. The collection is also home to the oldest surviving piece of European printing – the St Christopher Woodcut-dating from 1423. Other treasures amongst the collection include manuscripts ranging from the third millennium BC to the present day. The most famous of the John Rylands' manuscripts is the St John Fragment, a small remnant of papyrus, containing what is believed to be the earliest surviving text of the New Testament. The Special Collections of the JRUL

form one of the top ten rare book and manuscript collections anywhere in the world.

In October 2005, the Museums, Libraries and Archives Council (MLA) announced that the Special Collections of the John Rylands Library were designated as having outstanding national and international significance.

Dr Stella Butler, Head of Special Collections and Principal Keeper, says: "Our role is to safeguard what we already hold, as well as to collect for the future. It is important that we make the collections accessible in a variety of ways. Our work then feeds into the University research programme, as well as making us an important cultural resource for the wider public."

The team at the Special Collections provide a closed access service, as the material contained within the collection is extremely valuable and fragile. Staff provide a counter service, collecting and delivering items to users. Staff also offer guidance to users, as they browse the catalogues.

Special Collections will be moving back to their usual home in the John Rylands Library on Deansgate at the end of 2006.



NICK MERRIMAN

Director of
The Manchester Museum

So, one man gives way to another, Besterman to Merriman. Dr Nick Merriman arrives as Director of The Manchester Museum this month, following the retirement of Tristram Besterman.

A Cambridge archaeologist originally, he comes to us from University College London (UCL), where he has been Director of Museums and Collections and Director of Museum Studies. And he couldn't be more excited about his appointment – it really is “just the job” for him. “It's a great opportunity for me to be part of the new vision for this large international museum,” he says. “Tristram and his team have done a fantastic job here and the museum is in very good shape. We can move forward with confidence. I have watched the developments here with great interest and just hoped that I could be involved in its future.”

He is a man with a keen interest not only in the collections, but also in the public appeal of the museum and outreach activities. At UCL, he introduced an education service, an outreach programme, a university-wide museum service and was involved in fundraising to the tune of more than £13 million towards a new building. His experience, enthusiasm and knowledge is backed up by a lot of pertinent research.

Even as a PhD student, he was researching the public perception of museums and patterns of visiting, especially why many people “excluded themselves”. In his first job, as Curator of Prehistory at the London Museum, and later, as Head of Department of the Early London

History and Collections, he took a special interest in access to the collections and community outreach.

He is clearly a man of wide vision. In 1991, he undertook a research project under the title “The People-ing of Britain”, going back to the time of the last Ice Age, when Britain was an empty land adjoining the continent. Immigrants just walked in to populate the place, giving a new slant on immigration.

At UCL, he had some outstanding collections. The Slade, for instance, required that artists who had trained there donated their paintings to the institution, which has resulted in a remarkable collection of paintings and prints. Also, there is the Petrie Museum, boasting an Egyptology collection bigger than that at the Louvre.

Recently, he was selected as a member of the first cohort of the prestigious Clore Leadership Programme, which includes outstanding mentoring, training, research opportunities and professional experience.

His research was concerned with how museums collect things – how they act as institutions of memory whilst having to look to posterity. It highlights the danger of collections becoming unsustainable. And his professional experience found him at the Round House during major refurbishment. “It was a brilliant experience,” he says.

So, he comes to his new job eminently well-qualified, experienced and enthusiastic.

“It's a big job,” he says. “But I feel that it is a natural and timely progression for me.”



“It's a big job, but I feel that it is a natural and timely progression for me”



To place a classified advert, contact Lorraine Harrop on uniads@manchester.ac.uk or 0161 275 2113. The deadline for the April issue is 12noon on 16 March

HOUSE FOR SALE

Buxton. Park hse. Lux, duplex 4 bedrm apart, 2 bathrm, 2 lrg recep, halls, din-kit, store-rms in beaut Vic Italianate stone hse in conserv area built by arch. Robert Duke for himself in 1870, surrned by own gdns, garage, off-rd parking. Full GCH, rural, splndr, 5 mins walk to railway st for easy link to M/Cr. £299,500. 01298 78020 or 07786 132 125.

Buxton. Park hse. Lovely spac 3 bedrm apart, 2nd flr, private entrance. Entryphone hall, lnge, sit-rm, nice din-kit, bathrm with shwr & bath, dble-glzd. Full GCH, exc dec. Ideal loc. £179,500. 01298 78020 or 07786 132 125.

Altrincham. Newly restored, spac 3 bed Edwardian terr, 6 mins from town centre & Metro. Period features, stripped flrs, fireplaces, lrg kit, gdn. New sash-style windows, GFCH: <http://gh.nfshost.com/pdf/al/GHAL003042.pdf>. Contact Jo direct on (27)58156 or 07776 208 302

Central M/Cr. 1 bedrm, 3rd flr, city centre apart in Rossetti Place. Sought after loc. Comprising: entrance hall, spac open plan lnge, din-kit area with quality appliances. Balcony, stylish bathrm, mater bedrm. Dble glzd, 24hr concierge. No chain £150,000 (offers seriously considered), 0161-819 2910 or 07875 227 921 or email: alex.langhorn@manchester.ac.uk

City Centre. 1 bed spac apart. 525 sq ft, stylish deco. 1 bathrm, & din + liv rm 1 lrg size kit, loc nr Victoria st & Printwork Conv for work & night life. £140,000. 07886 977 529.

ACCOMMODATION TO LET

Shared acc in mod hse by Northern Quarter. 10 mins walk from Piccadilly. Dble rm on short-term lease. £300pm. F/F with all mod cons. 0161-661 0699 or via.

Bramhall/Cheadle Hulme. Immac f/f 2 bed bungalow. GCH, beaut dec, new beds. Very comfort & cosy. Extremely sought after loc. £550pcm. 0161-485 3112.

Old Trafford. 3 bedrm hse to let close to uni/city centre/Chorlton & metro. Suit young profs/family. Newly dec, f/f, new bathrm. CH, w/machine, spac lnge/din rm, back yard. Avail now. £700pcm + 1 mnth dep. Min 6 mnth lease. 0161-226 3887.

Thorne Hse, Wilmslow Rd (opp Platt Fields Park). Spac flat, f/f, 2 dble beds, 18' lnge. Washer/dryer, f/freezer, bath/shwr, sep wc. Allocated covered parking. £550pcm inc service charge. Refs/dep reqd. Avail now. 0161-445 5863 or email: ngasiunas@picr.manchester.ac.uk

Flat avail for 2 mnths. Mid-Feb to mid-April, while owner is abroad. Lower flr of luxury duplex in Didsbury (2 beds, kit, recep, own bathrm, parking, gdn). £500pcm. Email: thedamiangrant@hotmail.com

Dble rmin quiet period hse for non-smoker. Power shower, d/washer, own parking space, open fire. 5 mins station, 10 mins Oxford Road. £80pw inc bills exc phone. Suit female prof on short-term let/visiting acad. Email: suecarrette@aol.com for details & photos.

HOLIDAY ACCOMMODATION

Apart in Emba, Paphos. Brand new apart, sleeps 4-6 in the tranquil village of Emba between Paphos & Coral Bay. See photos & details at www.ownersdirect.co.uk Prop Ref CV191. 07989 075 891.

Tuscany holiday cottage to let. Superb setting nr mountains. Lrg gdn, air conditioning. Florence, Arezzo, Siena easily accessible. Ideal for walking, sight-seeing, museums, restaurants, wine tasting, swimming & much more. 0208 699 8883. Website: <http://freespace.virgin.net/gp.ck/> Email:gp.ck@virgin.net

Bellapais. North Cyprus. Abbey Hse cottage is a unique village house close to the Abbey. Just renovated; air con; shady secluded gdn, beautiful terrace. Want to finish that paper, book, thesis or just chill out? This is an ideal spot. Sleeps 2. £200pw. 0161-439 2088.

Tuscany. Beaut apart loc on the 1st flr of an ancient palace in the historic centre of the fascinating city of Lucca. Compl renovated with 2 air-cond dble bedrm + 2 bathrms. 18km from Pisa airport, close to Florence, Siena & many other Tuscan localities. Tel/Fax +39 0583 950 872 or email: info@viaromaimobiliare.com

Tuscany. Summer rental in the hills nr Lucca above the spa town of Bagni di Lucca. 17thC idyllic farmhse, sleeps 10, private pool, sun terr, olive grove & vines. Stunning views, unspoilt surroundings, gd base for exploring medieval & renaissance Italy or just relaxing. +39 0583 804112 or email: vicamarota@interfree.it www.geocities.com/lemuradisotto

Small park in picturesque Llangernyw. New caravan for sale. Views, village shop, 2 pubs with gd restaurants. 15 miles Mount Snowdon. 10 miles Llandudno/Conwy/A55. 01745 860 417.

Luxury Villa in Orlando, Florida. 4 bed, 3 bath with 24ft pool & spa, overlooking lake. Close to Disney, shops, restaurants & local attractions. Very spac, beaut furn. 4 poster bed, games rm, fully equip, accommodates up to 8 people + cot. From £400pw. 0161-439 0408. Email: kate@mickeyorlandovilla.co.uk

Andalucia. Small hse with pool, panoramic views, remote rural situation. 45 mins from Malga Airport. Gd bird watching, walks. Natural Park 10 mins drive. £175 - £250pw. Email: jimfdstott@yahoo.co.uk or www.cortijomaranon.com

Falmouth Area. Secluded, super-comfort chalet with own woodland, between creek & sandy beach; en-suite, verandah, fab views; sleeps 4-6. Short breaks welcome. £195-£580pw. Email: reddrugg@waitrose.com website (incl Avail Chart): www.hoadworks.com/towan.htm

Special Holidays. If you are planning a "holiday of a lifetime", perhaps to mark a special occasion, I can put together all the elements (flights, hotels, transfers, tours etc) in order to make it a memorable occasion. 0161-274 4444 or email: sales@deltatravel.co.uk

Nice. Attract apart nr Promenade des Anglais. Terrace, views, satellite tv, parking. Sleeps 2-3. Email: pcnm@lubs.leeds.ac.uk

Catterick Village. Nr Richmond, Yorkshire. Beautiful 18thC beamed cottage with private gdns. Local pubs & amenities, conv for dales & moors. Sleeps 1-6. From £150-£350. Website: www.blacksmithcottage.co.uk

Sarrazac, Dordogne. Perigord farmhouse in lrg gdns. Sleeps 6 adults (+2 childrens under 2 yrs). Luxury private swimming pool. Fully refurb interior. Fully equipped mod kit. Facilities for special needs, All linen & towels provided. Prices from £250 - £850pw. www.la-vigne.co.uk or 00 33 553 62 95 51.

CARS FOR SALE

1974 MGB-GT. Damsak red with chrome bumpers. Taxed & tested until Aug 06. Exc cond with extensive history file. £2,800. 07768 334 423 or email: sir.dje@btinternet.com

MISC SALES

George Benson concert. 2 tickets for this concert at MEN Arena on Saturday 24th June 2006. Selling due to unavoidable clash. £35 each. (27)56729 or email: anahony.c.mellor@manchester.ac.uk

Mahogany. 2 drawer. 2 open shelf cabinet £10. Display unit with 2 cupboard base unit drinks cabinet & 2 glass drs & lights £20. Hi-fi cabinet £10. All vgc. 0161-432 4083 or email: david.crossley23@ntlworld.com

Baby items all in ex cond. Cot with nr new mattress & sheets. IKEA change table. IKEA clothes storage unit. All low prices. Email: n.castree@manchester.ac.uk

Maternity clothes. 1 pair of smart black trousers (Next size 14 short), smart b&w top (Next size 12). 1 pair of cropped jeans with turn ups (Mothercare size 12), 1 maternity swimming costume blue with aqua trim size 12. £20 the lot or will sell sep. 01457 899 006 or email: rachaelmcgraw@aol.com

3 piece suite inc 3 seater sofa & 2 armchairs. Dark green. Gd cond. Buyer to collect. Only £50. For pictures and more details (27)56503 or email: dominic.broadhurst@mbs.ac.uk

Rolling Stones concert in Sheffield (Don Valley Stadium) 27 Aug. £75. 0161-237 2182

Baysense II infant Respiratory Monitor. Brand new/unused/in box. Peace of mind whilst your baby sleeps. Simple to use. It alerts you with an alarm if baby's breathing becomes abnormally slow or if breathing & motion stop. Has exc reviews. Usable from birth to 1 yr. £80 new, will accept £50 now. 07815 861 950 or email: amanda.wood@manchester.ac.uk

WANTED

From Sept 06, seeking home to share with like-minded owner/occupier, up to £260pcm incl. Sociable but hardworking 27 yr old female grad/uni staff. All areas consid but will need to balance travel expenses against budget. 07709 939 671 or 08708 324 985.

SERVICES

John Toland, Professional Glazier & Window Fitter. All window, glass & framework. Dble glazing. Replacement of failed unit (misted glass). Fascias & Soffits. 07963 620 887 or 01457 855 382 (ansphone).

Indexing. Do you have to provide an index for your book? A professional indexer will do a professional job. Arts, humanities & social science subjects. 01565 653 597 or email: wildings@btinternet.com

House Improvements. From decoration to carpentry finishes. Wood floors refinished, plastering, doors, architraving, skirtings, shelving, storage/wardrobe units. Design & fix. Experienced tradesman. 0161-223 0125 ansphone & fax.

Exp. Joiner. All types of carpentry, woodwork, joinery. Tiling & Plastering. Kitchen, bedroom & office fitting. New windows, doors, ceilings. Hardwood/laminate flooring. Skirting & dado rails, stairs & staircases. Plumbing & electrics. Bricklaying & masonry. Problems discussed. No call-out charge. Free estimates. 0161-610 8597 (answering service) or 07743 324 169.

Ian Campbell Builders. All drainage work carried out and repairs. Paving & Block Paving general building work. Free estimates. 0161-438 5159 or 07989 724 694 or email: icampbell@fsmail.net

Independent researcher avail for focus groups facilitation, interviews, qualitative analysis, CV supplied. 01200 440 912 or 07966 699 326 or email: susanhinder@bebb.net

Coaching/Career Consultancy/Personal Development with Chartered Psychologist UKCP accredited NLP Psychotherapist and qualified coach with over 20 yrs consultancy experience. Psychometric Assessment avail. 0161-865 3193 or email: fokkina@tiscali.co.uk

English Language Worries. ESOL/EFL Language Teacher with 26 yrs experience avail for tutoring beginners, intermediates & advanced students in written & spoken language development. Reasonable rates. 0161-448 8183 or 07790 729 240 or email: cass.windchild@ntlworld.com

Canvas Prints. Have your favourite photograph (family photos, pets, hobbies, artwork & special occasions) printed & hand finished on to canvas. Any size from A4 up to 36" wide. For prices & more info 0161-442 9763 or 07791 169 119.

Chartered Counselling Psychologist/Psychotherapist. Yasmina Lallemand, DipCounsPsych, MSc, DESS, EMDR trained. Staff counselling, psychological assessment, psychotherapy, stress, anxiety, depression, PTSD, trauma. 0161-292 8318 or 07754 140 998.

Assistance with English Language, layout, typing etc of theses, dissertations, reports, specifications, CV's & other documents. No job too large or small. Professional services. Reasonable rates. 0161-231 4648.

Consultancy & Professional Development Services. Training & development events, programme/service evaluation & review, mentor/mentee development, bespoke documentation eg handbooks. 15 yrs experience in HE sector. Competitive rates. Email: suecarrette@aol.com for details.

DETOX. Feeling tired, jaded why not detox with the detox foot spa. Take the spa home, use it & bring it back next day. £25. (27)57301 or 07720 289 839

Part-time work, fee neg: Sir Roger Penrose's agent seeks C Programmer to refine game based on his aperiodic tilings. Email: a.crompton@manchester.ac.uk

Typing Services. All types of work undertaken by a PA with 20 yrs experience. Fast & accurate. 07866 637 562 for a free, no obligation estimate.

Confidential & efficient transcribing of taped interview for uni & health care research. 01865 249 329 or email: lucy.curtin@psych.ox.ac.uk

NOTICEBOARD

COMPUTER SCIENCE

Tuesday, 21 March
Irving Wladawsky-Berger Lecture
Enabling a business process revolution.
To find out more and to register to attend the lecture, visit www.cs.manchester.ac.uk/WBLecture

KPMG VARSITY RUGBY

The University of Manchester v MMU Cheshire
Wednesday, 15 March
Women's 4.15pm; Men's 7pm
Heywood Road, Sale
Staff & students come and support

CLASS NETWORK SEMINAR

Tuesday, 28 March
Estates Master Plan - an opportunity to look at the changing physical shape of the University.
Diana Hampson, Director of Estates
1-2pm, Moseley Lecture Theatre, Schuster Laboratory. All members welcome. For further details of the CLASS Network visit www.manchester.ac.uk/class

MUGSS PRESENTS UTOPIA LTD

14-18 March 2006
A tropical island lives in luxurious laziness, until the ruling Princess decides to introduce the "best" of British culture - Reality TV! What will happen when Utopia is televised?

Experience for yourself one of Gilbert and Sullivan's classics with a hilarious MUGSS production! The University of Manchester Gilbert & Sullivan Society presents Utopia Ltd, featuring memorable tunes and madcap characters in an inventive modern adaptation. Come and watch this tale of "progress" and musical theatre at the Dancehouse Theatre, Manchester, for one week only.

Tickets are from £5 (concessions; £8 others), available from the MUGSS box office on 0870 744 2278 or visit www.mugss.org/show for more details. The Saturday Matinee performance will be accompanied by a BSL signer.

THE HALLSWORTH CONFERENCE

Opening up Governance
16-17 March 2005
Chancellors Conference Centre

The Conference aims to map out the terrain of governance, aiming to think of ways in which the system can be more open, responsive and transparent? Can those who make decisions answer to those a long way from them? How is this form of communication practicable? Who are the reference groups for each element of governance? What institutions can work best to help open up governance.

For more information visit www.ipeg.org.uk/Hallsworth.htm

LOVE AND WAR: MANCHESTER WOMEN'S STORIES OF WORLD WAR II

Saturday, 11 March
To tie in with International Women's Day on 8 March, the Centre for Continuing Education is holding a One Day School on Women and the Second World War
Patricia Phillips and Jo Stanley
An exploration of the fascinating wartime lives of ordinary women through testimony, pictures, posters, music, film and fiction.

This will include :

- An overall chronology of significant events in WWII highlighting those which relate particularly to women's work, mobility and domestic arrangements;
- A related chronology of prominent music, literature and film;
- Taped personal testimony and stories of Manchester women;
- Information on wartime Manchester (eg Manchester's Blitz, Employment Practices).

Saturday, 11 March 2006 from 10am - 4pm
Humanities Devas Street Building Fee £25.00

To book a place visit www.manchester.ac.uk/continuingeducation or ring 0161 275 3275

COCHRANE ORAL HEALTH GROUP SYMPOSIUM

Evidence for up to date clinical dental practice: 10 years of the Cochrane Oral Health Group

Tuesday, 30 - Wednesday, 31 May 2006
Manchester Conference Centre, Weston Building, Sackville Street

For more information about the symposium and to book a place visit www.cochrane-oral.man.ac.uk/symposium.html

ORGANIC MATERIALS SYMPOSIUM

Tuesday, 4 April 2006
"Organic Biomaterials - Different Perspectives"
Chaired by Prof Nicola Tirelli (Manchester)

A one-day meeting to present the latest developments in the field of organic biomaterials through the contribution of leading UK and international experts.

9.30am, Lecture Theatre G.51, School of Chemistry, The University of Manchester

Costs: Industry £60, academic/PDRA £40, student £20

For registration details, go to: www.omic.org.uk/files/organic_biomaterials.pdf

The symposium is organised on behalf of the Organic Materials Innovation Centre (www.omic.org.uk), of the Macro Group UK and of the Biomaterials Chemistry Group of the Royal Society of Chemistry.

THE AHMED IQBAL ULLAH RACE RELATIONS RESOURCE CENTRE

The Ahmed Iqbal Ullah Race Relations Resource Centre and Education Trust, and the University of

Manchester Drama Department invite you to attend a short series of films that examine the problems caused by racism in a wide range of settings.

You can catch the following movies on the following days:

7 March - Union Maids and Rosie the Riveter
14 March - Salt of the Earth
28 March - Missing or State of the Siege
25 April - Colour Adjustment
2 May - It Ain't Half Racist Mum and The Diary of Rita Patel

For more information contact The Ahmed Iqbal Ullah Race Relations Resource Centre via rrarchive@man.ac.uk.

For access to more resources on issues of race why not visit the Resource Centre in Devonshire house or Drama Library in the Martin Harris Centre for Music and Drama.

PERSPECTIVES AND PROBLEMS: INNOVATION IN THE NHS

Thursday, 16 March. 1pm - 5pm
Institute of Innovation Research, 10th Floor, Harold Hankins Building, The University of Manchester
A half-day seminar organised by the Institute of Health Sciences (IHS), The Centre for the History of Science, Technology and Medicine (CHSTM), and the ESRC Centre for Research on Innovation and Competition (CRIC) as part of the ESRC Social Science Week 2006.

This event is free but you have to register by contacting the CRIC team: siobhan.drugan@manchester.ac.uk 0161 275 0451

BONE HEALTH IN MEN

Researchers from the Exercise and Sport Science Department of Manchester Metropolitan University are seeking volunteers aged 35 and older for a scientific study. Study participants should be mentally, but not physically, active - conditions that many University of Manchester staff should fulfil.

The testing is completely painless. Besides some muscle tests, it includes a bone scan, after which we will be able to inform you about your bone health. Testing will take place during March and takes about 1.5 hours.

If you are interested, please contact d.c.wilks@mmu.ac.uk.

ARE YOU SUFFERING FROM DEPRESSION?

Wythenshawe Hospital Gastroenterology Unit are looking for volunteers who think they are depressed or have diagnosed depression to participate in an ethically approved study on colour perception. All that is required is the completion of two very short questionnaires on colour and mood. For further details, please email helen.carruthers@smuht.nwest.nhs.uk quoting LREC No. 04/Q1403/71. All information will be kept strictly confidential.

THE DANELS



The Danels - high intelligence, wit and a touch of craziness.

Formed in 1991 and based in Brussels, the Danels - formally named Quatuor Danel - are one of the most dynamic and forward-looking string quartets of our day. Their repertoire is broadly based, but with special strengths in Beethoven, French music, Soviet and Russian composers and the avant-garde. To all these, they bring Gallic refinement, high intelligence, wit and - by their own admission - a touch of craziness.

The Danels were drawn to The University of Manchester by its reputation for teaching and research. They also wanted to take up the challenge of following in the footsteps of their predecessors, the world-famous Lindsays, as well as to experience the excitement of playing for a knowledgeable and discriminating British audience.

What sets the Danel Quartet apart from any other string quartet is their sheer enthusiasm and their adventurous spirit. Like the Lindsays, they play a mainstream repertoire ranging from Haydn to Bartók. But they have also sought out buried treasure in the French quartet literature, from the Romantics to the present day, and they have a large and eclectic repertoire of Russian and Soviet music to draw on, including Shostakovich's 15 quartets,

which they have performed many times as a cycle over a concentrated three-day period. Manchester will hear this in November 2006, two months after the centenary of the composer's birth.

The Danels are continuing the tradition of the Lindsays' public seminars, as they believe that audiences always want to discover how performers work. They also love to work with students, individually and with ensembles, and not only on string quartets.

Every year the Danels put on a special chamber music event for amateurs, with one scheduled at The University of Manchester for May 2006.

The Danels' CD recordings range from Mendelssohn and Shostakovich (the complete cycle on the Belgian label Fuga Libera) to contemporary composers such as Biarent, Dusapin, Koering, Goeyvaerts, Lambotte, Lampson, Mernier, Raskatov, Rosenthal, Saygun and Souris, on the Accord, Auvidis-Valois, Calliope, CPO and Col Legno labels.

Contact the box office on 58951 or email boxoffice@manchester.ac.uk

 www.manchester.ac.uk/martinharriscentre



ANY QUESTIONS?



With the current construction projects that will bring much more teaching and learning space to our University, I would like to know how environmentally sound these projects and buildings are. For example: Are systems such as grey water, self sufficient power generation (solar, wind) and optimised heating included in the new buildings? Will the buildings include energy efficient lighting, and wood from sustainable sources?

I would also be interested to learn whether the University has consulted with the RNIB for advice regarding ergonomic design which may include the choice of paint colour in corridors for the visually impaired and signs in Braille.

**Mike Turner
Undergraduate Administrator
School of Arts, Histories & Culture
Room G10, Humanities Bridgford St
The University of Manchester**

**mike.turner-2@manchester.ac.uk
0161 275 3311**

'All of the projects that are undertaken by and on behalf of the University must be designed in accordance with guidelines so that they are constructed with energy efficiency and sustainability in mind. Some of the major projects will, for instance, be making use of Photo Voltaic Cells, and a wind turbine is being considered for one of the schemes currently in design. All of the major projects will achieve a minimum a 'Very Good' rating using BREEM (Building Research Establishment Environmental Assessment Methodology).

No direct advice has been sought from RNIB but disability awareness is required under the current building regulations which must be adhered to. Specific advice from consultants has been sought on particular issues, for example the external signage that was installed at merger was designed taking into account best practice with regard to visual impairment'

Diana Hampson,
Director Of Estates

LETTERS

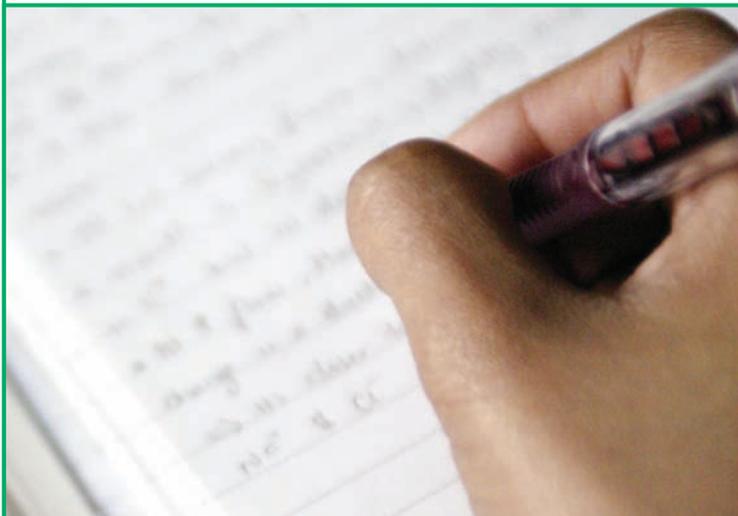


I really enjoy reading about The University of Manchester in UniLife and Staff Update, as I find both publications interesting, informative, and colourful.

I particularly enjoy finding out what is going on around campus and it also makes the huge University with thousands of staff feel so small, as if you know each and every one of them in person.

Keep up the good work.

Victoria Williams
Clerical Assistant/Receptionist
Directorate of Sport
William Kay House
The University of Manchester
333 Oxford Road
Manchester
M13 9PG



EDITOR'S LETTER

Welcome to issue six of Staff Update and thanks very much once again to those of you who sent in stories and news for this edition. For the shy and retiring members of the University who have yet to contribute, you are missing out. Get in touch and have your say!

Staff Update serves as a forum for the University community - a community which hosts some of the keenest intellects in the world - so we are always looking forward to receiving your comments and views.

Once again we urge you to keep sending your news, both personal and professional, through to us via email at uninews@manchester.ac.uk, or by phoning the editorial team on 0161 275 2112. Our postal address is Room G3, Beyer Building.

A guideline to publication content criteria is available on the intranet. In summary, we are interested in news from the previous 30 days prior to deadline. News should ideally have a broad appeal to at least 50 per cent of the University community, otherwise a School or Faculty publication may be more suitable.

UniLife news should additionally be of interest to external readers and demonstrate our progress towards our 2015 goals.

Send us your ideas for the April issue of both publications by noon on 16 March, including contact details and a website address if possible. Send in news as it arrives too, rather than saving it all for deadline date.



AND FINALLY...

The winner of the Wood Street Mission Lottery for February was Ms Vanessa Livesey, Food on Campus, Faculty of Engineering and Physical Sciences. The winning number was 142.

CONGRATULATIONS!



Louise Elliott, Finance Administrator at MBS West, is now a proud mum to Samuel James Alexander, born 5 December 2005, weighing 8lb 3oz.

Jon Pitman has been awarded with the Society of Experimental Biology President's Medal for the Cell Biology Section in recognition for his research on Cation transport processes.

Congratulations to **Catherine Murphy** at Chancellors who got engaged as the clock struck midnight at New Year 2006.

Please send brief information on weddings, births, achievements and other good news stories, along with a photo if you have one, to uninews@manchester.ac.uk or call 0161 275 2112.

CAMPUS CLOSE-UP



KRO

Welcome to the family

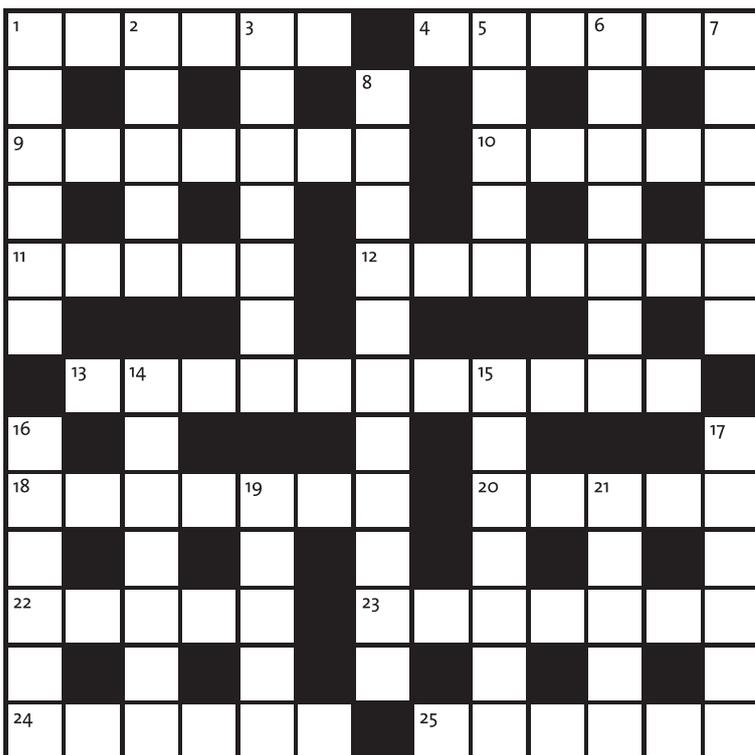


Last month's illicit illustration was a detail of the ceiling of the Reading Room at John Rylands Library Deansgate.

Well done to Glynis Platt from the John Rylands Library who knew the answer and wins a meal and drink at Kro Bar!

Have a guess at what this month's obfuscating image is. If you think you know, send your answers to the usual email address, lorraine.harrop@manchester.ac.uk, or by post to G3 Beyer Building. The winner will be chosen from a hat of correct entries and will receive a free meal and drink at Kro 1 on Oxford Road.

CROSSWORD CRYPTIC



Across

- 1 Ugly reeves becoming strict (6)
- 4 Wind blowing over southeast - get material to strengthen (6)
- 9 Re-established novel in a rush (7)
- 10 Bike round (5)
- 11 Cow! I must change for OK! (5)
- 12 In French, lacking in imagination is a disease (7)

- 13 Playwright keeps a funny part around (11)
- 18 Worthy of notice or lacking in skill (7)
- 20 He starts "Not in my back yard!" (5)
- 22 This syrup could be ample (5)
- 23 Furniture for advisers in government (7)
- 24 Weird hiker's bird (6)
- 25 Encountered most of rich measurement (6)

Down

- 1 Lie with arms and legs spread out, grasp raw liver wraps (6)
- 2 Plastic from grapes? Liberal following (5)
- 3 Pin on boat has bird in sway (7)
- 5 Remove cover to reveal most of paunch moving (5)
- 6 Sounds like patsy's to help in time of need (7)
- 7 Colour irregularly eyed it (3-3)
- 8 State of youth concedes ale drunkenly (11)
- 14 Pulling up short, impetuous person (7)
- 15 Confer honour given nob lead reveals (7)
- 16 Take black from a cloud for ill-will (6)
- 17 Occult city's destroyed following start of massacre (6)
- 19 Works of Blake can be unpleasantly cold (5)
- 21 Inferior pitman to the ear (5)

Solution to the General Knowledge crossword appearing in the last issue

