

STAFF UPDATE

Exclusively for staff at The University of Manchester

PAY AND GRADING UPDATE

The University has reached an Interim Agreement with the University of Manchester Association of University Teachers (UMAUT) to transfer academic, academic-related and administrative staff (ie staff represented by the AUT in collective bargaining) to the new 51-point pay spine.

Under the terms of the Interim Agreement with the UMAUT, staff will be transferred to the new pay spine in one of two ways:

- Where there is sufficient data available from the recent job assessment exercise to be confident that this is the correct grade for the post – staff will be moved directly on to the new grade;
- Where there is insufficient data available from the recent job assessment exercise to be confident of the correct grade for the post – staff will be moved to the point on the new spine equal to or immediately above their current basic salary, pending the outcome of a more thorough review of the appropriate grade.

Staff will be notified later this month about the precise point that they will transfer to on the

new pay spine. Any adjustments in salary will be paid in March and any back pay (calculated from 1 October 2004) will be paid in their April.

Staff will be informed about their personal position in letters to be sent out later this month. The letter will be accompanied by a Frequently Asked Questions document, which will clarify many of the points of detail about the Interim Agreement and the transfer process.

The University has presented a very similar Interim Proposal to Amicus and Unison, the two trades unions representing support staff. The Amicus (South) branch is currently balloting its membership on the Interim Proposal - with a recommendation from their local Committee to vote in favour. The Amicus (North) branch and Unison are still in negotiation with the University about the Interim Proposal. In these negotiations, the University is stressing that any Interim Agreement will be without prejudice to the outcomes of the Higher Education Role Analysis (HERA) process, once it has been completed.

The new pay spine is being introduced in response to the nationally agreed Framework Agreement

concluded in 2003 between UK Higher Education Institutions and the relevant trades unions. The process of constructing the new pay spine and transferring staff has been more complex at this University than at other institutions because of the need to take account of new roles and responsibilities and other issues arising from the merger of UMIST and the Victoria University of Manchester.

This national Framework Agreement makes it clear that any local agreement on a pay and grading structure must be based on job evaluation and conducted in partnership with recognised trades unions

The University and campus trades union representatives began discussing the terms of a possible Interim Agreement on Pay and Grading in December 2005 when it became clear that it was taking longer than originally anticipated to complete the process of detailed role analysis using HERA data to create a robust rank order covering all levels and sufficient types of jobs. The process of evaluating jobs using HERA is continuing.

FREE TRAVEL ON OXFORD ROAD LINK SERVICE 147

From 20 February 2006, staff and students at The University of Manchester will travel **free of charge** between the Sackville Street and Oxford Road areas of the campus on the improved Oxford Road Link 147 bus service. With more frequent services and an extended route, the new state of the art buses will replace the fleet of University minibuses as the official shuttle service between the two campus areas. Staff will need to show their University Staff or Student Card to qualify for free travel.

For more details - see page 5.



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APPOINTMENTS

John Ackroyd joined the Teaching, Learning & Assessment Office as Mature Student and Retention Officer on 3 January 2006.

He has been tasked with developing the mature student support programme based in the Centre for Continuing Education in the Faculty of Humanities. John will also be looking at ways in which to help develop the University's retention policies under the auspices of the Teaching Learning and Assessment Office.



Professor Michael Hebbert, from the School of Environment and Development, has been appointed as independent Chairman of the Design Review Panel for London Crossrail, the £11.5 billion rail connection, for which the Department for Transport currently has a hybrid bill before Parliament.

Crossrail, linking Heathrow to Canary Wharf and Maidenhead to Romford, will be London's largest civil engineering project since the Victorian sewer construction of Sir Joseph Bazalgette. It involves seven new stations under central

London, each about twice the size of those on the Jubilee Line, 13 associated commercial developments and more than 20 vent shafts.

The Design Review brings together Crossrail and its architects and expert advisers with other stakeholders - such as the London Boroughs, the Mayor and GLA, Transport for London and English Heritage - to consider issues of principle and practice in the architectural realisation of this giant project.

Professor Francis Chittenden, ACCA Professor of Small Business Finance, has been appointed to the Fédération des Experts Comptables Européens (FEE) to sit on its Small and Medium Enterprises Working Party. The FEE is the representative organisation of the accounting profession in Europe. Its members come from 44 professional institutes, such as the Institute of Chartered Accountants in England and Wales, in 32 different countries. The FEE represents the views of EU accounting bodies to the EU commission.

Separately, ACCA, the Association of Chartered Certified Accountants, has renewed its sponsorship of Francis's chair, meaning that he will be the ACCA Professor of Small Business Finance for another three years.

Professor Luke Georghiou, Associate Dean of Research at the Manchester Business School, has been invited to join the EU Hampton Court Group. The Group looks at ways of encouraging more and better research across the EU and will be chaired by the former Prime Minister of Finland, Esko Aho. Mr Aho led Finland during the post-Soviet period and championed the transformation of his country's economy through massive investment in research and development, helping Finland become a knowledge-based economy, and home to companies such as Nokia.

The Group will report on their findings regarding priority matters to boost research at a national and international level in March this year.

The sport section of the STARS Directorate has strengthened its team with the appointments of **Laura Chapman** and **Victoria Williams** to join the team at William Kay House. Laura joins as Sport Development Officer for Campus Sport and Victoria as Receptionist and Clerical Assistant.

Please send brief information on appointments, along with a photo if you have one, to uninews@manchester.ac.uk or call 0161 275 2112.

STAFF TRAINING AND DEVELOPMENT UNIT COURSES

For more information, or to book a place on any of the courses below, e-mail courses-stdu@manchester.ac.uk, stating the code, date, time, your full name, University address and contact telephone number.

February 2006

AP5: Performance & Development for Reviewers (Academic) 10.2.06, 9.30am-1pm. Practice-based courses to help academic managers and supervisors understand the purpose and benefits of the PDR process, how to prepare and conduct discussions.

P32: Presentation Practice 17.2.06, 9.30am-1pm. Course designed for people with presentation experience, to practise an existing presentation in a constructive atmosphere. You will need to bring a 10-minute presentation to the course.

HS22: Appointed Persons Emergency First Aid Training 21.2.06, 9.30am-4.30pm. This course will provide staff with the knowledge of the correct action to be taken in a potentially life-threatening situation, prior to the arrival of qualified personnel.

P42: Interview Skills 21.2.06, 9.30am-12.30pm. This course is aimed at anyone who has to interview others. Whilst this could be for recruitment purposes, the techniques can be used in any interview situation.

TL31: Oratory Laboratory 22.2.06, 9.30am-12.30pm. This course aims to develop fundamental public-speaking skills and will include advice on strengths and weaknesses of personal presentation style.

AP8: Performance & Development for Reviewers (Academic Related & Support) 23.2.06, 9.30am-1pm. Practice-based courses to help managers and supervisors understand the purpose and

benefits of the PDR process, how to prepare and conduct discussions.

HS71: Health & Safety for Managers 23.2.06, 10am-4pm. This course will focus on the role of effective leadership in safety management, key personal and corporate criminal and civil law responsibilities. Aimed at those in leadership positions.

MS9: Training in Equality and Diversity Issues 1.3.06, 9.30am-1pm. This course aims to promote understanding of why equality and fairness are vital in the current institutional context. The course is mandatory for those involved in recruitment, selection and promotion panels.

WB1: Recognising, Responding to and Reducing Stress at Work 1.3.06, 12pm-2pm. This is an introduction to policy and practice on stress recognition and reduction at work.

P30: Presentations for Beginners 2.3.06, 9.30am-4.30pm. This course is for staff who are new to making presentations, or have limited experience. You will need to bring two short presentations on the day.

HS68: Risk Assessment Workshop – For Non-Lab Based Staff 2.3.06, 1pm-4pm. Aimed at those who have attended the Principles of Risk Assessment course or have experience in carrying out risk assessments.

BF6: Customer Service for First line Staff 6.3.06, 10am-4pm. This course allows participants to consider how to deliver a quality service.

RETIREMENTS

Muriel Shingler retired on 31 December 2006 after 34 years' service with the University. Muriel joined UMIST in April 1972 as Department Secretary in the former Department of Management Sciences. She stayed there for 22 years and was offered the post of Graduate School Administrator in the newly established Graduate School based in the Registrar's Department.

Muriel became Branch Secretary, then Chairperson, of the UMIST Branch of NALGO (now UNISON) and was Chair of the Joint Unions Committee (JUC) for several years.

Pat Moriarty from the Faculty of Engineering and Physical Sciences IS Team retired at the end of January 2006, after 20 years with the University.

Pat began his career within IT at The University of Manchester Regional Computing Centre (UMRCC), which became the Manchester Computing Centre and then the more widely recognisable Manchester Computing.

Following the UMIST/VUM merger he left the centre and took on the post of IT Specialist for desktop support within the EPS Faculty IS Team.

Following his retirement, Pat intends to spend his time between Ireland and the US with his family.

Dave Wright from the Department of Earth Sciences, retired in October 2005 after 15 years. Dave joined the department as an Electron Microbe Technician in March 1990.

Please send brief information on retirements, along with a photo if you have one, to uninews@manchester.ac.uk or call 0161 275 2112.

THE CHANGING FACE OF THE CAMPUS: OPEN MEETING ON WEDNESDAY, 8 FEBRUARY 2006

Whether you regarded it as an iconic landmark or an eyesore, the gradual demolition of the 18-storey Maths Tower during the second half of 2005 to make way for the state-of-the-art SCAN Building has unquestionably altered the familiar skyline of the University. At the next Open Meeting for staff, Diana Hampson, Director of Estates, will talk about the major construction projects that the University is undertaking in order to create a world-class

environment for research and learning and how they will impact on our physical surroundings and working lives. After her presentation, Diana will answer questions from the audience about the Estates Plan and related matters. The meeting begins at 1 pm in Lecture Theatre 1.1 of the Kilburn Building and will last up to one hour. All members of staff are welcome.



BREAKING THE SOUND BARRIER

Leading charity, RNID, and the TUC are teaming up to ask businesses and employees to "break the sound barrier" and take the charity's telephone hearing check on 0845 600 5555.

To ensure the check is accurate and gives results that are as precise as possible, RNID has teamed up with six universities around the UK, including The University of Manchester's Audiology and Deafness Group, in order to validate it.

The hearing check is part of RNID's "Breaking the Sound Barrier" campaign, aimed at the 4 million people in the UK who could benefit from wearing a hearing aid, but currently do nothing about it. MORI research shows that almost half of Britain's adults believe that embarrassment prevents people with hearing difficulties seeking help.

More than 40 per cent of the over 50s have some level of hearing loss, which happens to many people naturally as they get older. With life expectancy increasing and pension provisions becoming less certain, more people

than before will continue to work into their 60s and 70s. It is important that they are not frustrated by communication barriers at work because of hearing loss.

RNID is therefore offering a five minute telephone hearing check on the above number. The charity is hoping this will be the first step for many people in realising they may have a hearing loss and making the necessary adjustments to continue living life to the full, such as getting fitted with a hearing aid.

Calls to the check are charged at local rate and cost a maximum of 3p per minute for a call from a BT landline. The hearing check itself is free.

If you want to hear more, call now on 0845 600 5555.

For more information on the causes of hearing loss and what can be done to counter it, visit the address below.

 www.breakingthesoundbarrier.org.uk

NATIONAL TEACHING FELLOWSHIP SCHEME

The scheme for the 2006 National Teaching Fellowships has now been announced. Fifty fellowships will be awarded, each worth £10,000, to be used for the recipients' personal and professional development in learning and teaching.

The University can put forward up to three candidates for these awards, and Heads of School have been asked to nominate staff for consideration. The scheme is open to all staff who teach or support students' learning, so technical and teaching support staff are eligible as well as academic colleagues. School nominations will be assessed by a University panel to choose candidates for the national competition.

Full details of the scheme are available at this address.

 www.heacademy.ac.uk/3925.htm

Further advice and guidance can be obtained from John Hostler, Head of the Teaching Learning and Assessment Office (john.hostler@manchester.ac.uk, phone 275 5738). The closing date for School nominations is Friday, 24 February 2006. Nominees will need to prepare a statement of not more than 5,000 words showing how they satisfy the criteria for the scheme, which can be downloaded from the address below.

 www.heacademy.ac.uk/4016.htm

IN BRIEF

SOFTWARE APPLICATIONS SUPPORT

As part of the outcome of the "Devolution of IT Services" Review, the services and duties provided by the Software Applications Support Team have been devolved to the Faculties. This will necessitate changing the existing support arrangements for staff and students.

If you have a software query please approach your Faculty or central service desk or cluster support officer. If they are unable to resolve your query they will submit your query details to a specialist advisor. To ensure that you have a single point of contact to resolve your query, the specialist advisor's solution will be returned to the support officer or desk you originally asked for help. You should contact this support person or desk for the solution.

MANCHESTER GOLD

Happy with your career development?

Are you in a bit of rut? Perhaps thinking about making the next career move, but not sure exactly how? Then Manchester Gold Staff may be able to help you. This successful career mentoring programme which aims to enhance the talents of University staff, encourages cross-University networking, boosts personal and professional development and, in many cases, helps improve job satisfaction.

Managed jointly by the Careers & Employability Division and the Staff Training and Development Unit, the programme is now in its fifth year and open for colleagues to apply to be either a mentor or mentee. We are particularly keen to secure more academic mentors, as last year a number of academic staff were turned down as there were not enough mentors for them.

How does it work?

Manchester Gold Staff aims to develop University staff by linking them with more experienced colleagues who can offer support within the context of a six-month mentoring programme. Any member of staff, whether academic, technical or administrative, can participate, either to promote their own career development, or gain further skills and personal satisfaction from assisting a colleague with their development.

Dr Sally Randles, Research Fellow at the Centre for Research on Innovation and Competition, has participated both as a mentor and mentee and said: "Manchester Gold Staff has far exceeded my expectations. It has been both fascinating and helpful to talk through all sorts of issues with someone who is both knowledgeable and successful within the University."

If selected, mentees will receive one-to-one advice from their mentors on professional development, between May and October. Mentors and mentees normally meet four times over this period, with supporting workshops available for both. The time commitment is approximately 20 hours.

Why take part?

Last year's programme was a huge success, with a record 60 mentoring partnerships involving staff from all four Faculties and the Administration.

Through the programme, mentees may:

- Identify future career goals
- Discuss how best to achieve promotion
- Learn more about how the University functions
- Gain an alternative perspective on a specific work-related problem

Mentors benefit as well by:

- Improving managerial, coaching or supervisory skills
- Reflecting on their own personal working practices while assisting another colleague
- Gaining improved job satisfaction

Find out more...

Visit the programme website at:
www.manchester.ac.uk/careers/staff/gold

You can also attend an on-campus presentation session:

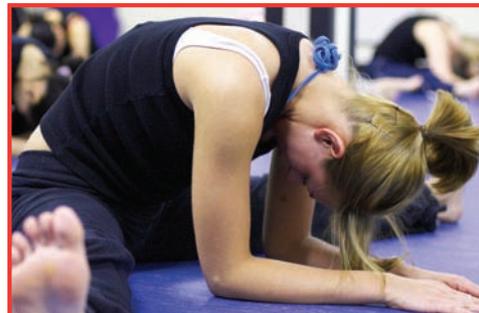
Mentors: Friday 24 or Tuesday, 28 February 2006
12.15–1pm
Room 5.7, 5th floor, Careers & Employability Division, Crawford House (opposite the Aquatic Centre)

Mentees: Wednesday 1, Thursday 2 or Wednesday, 8 March 2006
12.15–1pm
Room 5.7, 5th floor, Careers & Employability Division, Crawford House

To sign up for a session, contact Andrea Richards on 0161 275 2828, or email andrea.richards@manchester.ac.uk

The deadline for registration to Manchester Gold Staff is 5pm, Friday, 24 March 2006. Applicants are not guaranteed a place on the programme, but if you have any questions contact Denise Fieldhouse denise.c.fieldhouse@manchester.ac.uk or Caroline Carlin-Nuttall caroline.carlin-nuttall@manchester.ac.uk

GET IN SHAPE!



There's nothing quite like trying a new activity to boost your energy and increase your confidence. The University offers a full and varied range of classes and courses at very reasonable prices - so start 2006 as you mean to go on!

See www.manchester.ac.uk/sport or pick up a leaflet from racks around campus.

Thought about Yoga?

Yoga uses posture, breathing and meditation to help calm and relax the mind and body. It is the ideal antidote to today's sedentary, stressed-out lifestyles. As well as calming the mind, yoga works all the major muscle groups of the body and is great for improving circulation, joint suppleness and overall health.

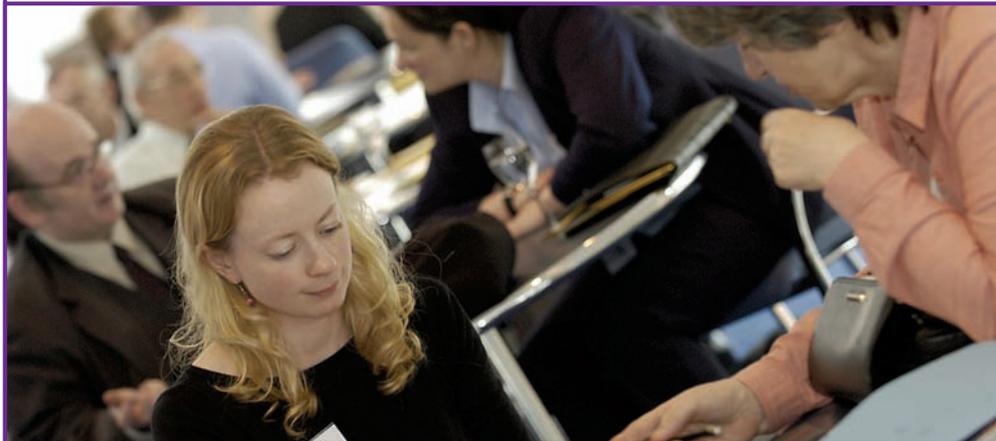
Many forms of yoga exist making it confusing to know which one is right for you. As a guide, Hatha yoga and classical Hatha yoga make a good introduction, as they focus on a standard style that blends stretching and toning of the muscles with extensive breathing exercises.

Iyengar yoga focuses more on the body's alignment, helping you to achieve proper posture and good overall balance in your body. It is quite physical and is therefore most suited to those that exercise regularly or have practised yoga before. The third form of yoga offered at the University is Ashtanga yoga. Ashtanga yoga is sometimes referred to as 'power yoga' because it is far more rigorous than other forms. Participants move quickly from one posture to another and it can be so physically demanding at times, many people consider it an effective cardio workout. Again, this style is most suited to those with a moderate level of fitness.

13 yoga classes take place across campus each week. Enrolment courses start on 6 February 2006. For further information, contact gail.heathcote-milner@manchester.ac.uk /55985 or pick up a 'Guide to Classes' leaflet from leaflet racks around campus or see www.manchester.ac.uk/sport

Jogging Club needs new members

Join the University lunchtime Jogging Club every Tuesday and Thursday at the Sport Development Centre, Denmark Road. The club caters for all standards from complete beginners to more experienced runners. Routes range from three to seven miles and take in Whitworth Park, Birchfields Park and Platt's Fields. The £1 fee includes shower facilities and lockers.



FREE TRAVEL ON OXFORD ROAD LINK SERVICE 147

From 20 February 2006, staff and students at The University of Manchester will travel **free of charge** between the Sackville Street and Oxford Road areas of the campus on the improved Oxford Road Link 147 bus service. With more frequent services and an extended route, the new state of the art buses (low floor, fully disabled accessible and fitted with CCTV for extra security) will replace the fleet of University minibuses as the official shuttle service between the two campus areas.

The 147 Oxford Road Link Service was first introduced on 14 March 2004. It had been recognised for some time that there was a vital public transport link missing between the HEP and Piccadilly Rail Station.

The venture, supported by The University of Manchester, Central Manchester and Manchester Children's University Hospitals NHS Trust, Manchester Metropolitan University and the Royal Northern College of Music hopes to encourage people to leave their cars at home and use public transport as well as taking the stress out of travelling.

Ian Goodwin, Higher Education Precinct Travel Co-ordinator, says: "We are delighted that this fruitful partnership between the Universities and the NHS Trust has been able to provide this much needed missing link between Piccadilly Rail Station and Oxford Road."

The 147 service, operated by Bullocks Coaches, will run every ten minutes throughout the day, Monday – Friday between 7.15 am and 6.51 pm. It will cost a flat fare of 50p for a single journey (outside of the Sackville St and Oxford Rd campus zone) and £1 for Day Rovers, giving unlimited travel on the route.

The service starting at Bus Stop C on Fairfield Street, near Piccadilly Train Station will call at The University of Manchester, Manchester Metropolitan University, the Royal Northern College of Music, the Dental Hospital, Manchester Royal Eye Hospital, Manchester Royal Infirmary and Saint Mary's Hospital.

The 147 service is one element in the Staff Travel Plan for the Higher Education Precinct, where many members of staff face difficulties in travelling to and from work, because car parking is restricted and driving into Manchester is becoming increasingly stressful and time consuming.



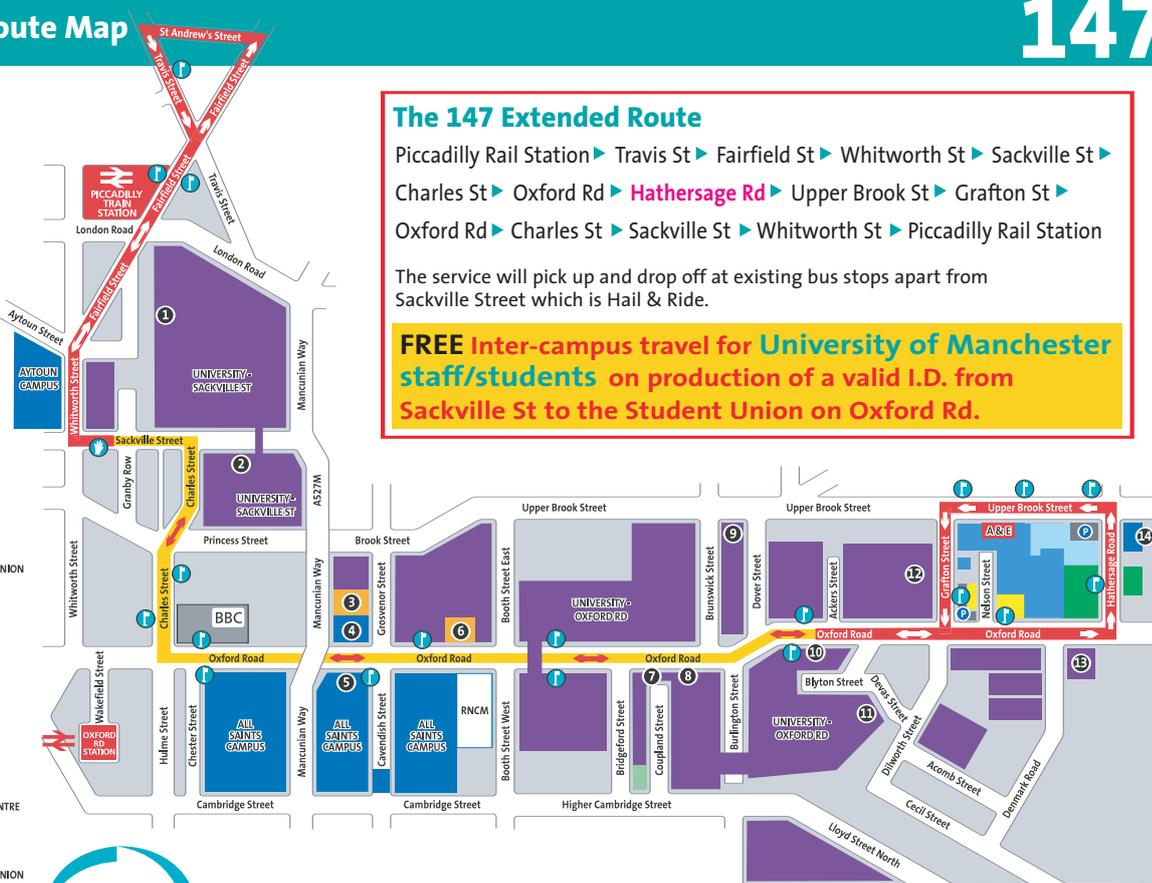
The Higher Education Precinct, which is made up of The University of Manchester, Manchester Metropolitan University, the Royal Northern College of Music and the Central Manchester and Manchester Children's University Hospitals NHS Trust, is undergoing massive redevelopment works over the next five to ten years. This will present major transport implications and will create added pressure on already scarce car parking.

The Travel Plan aims to redress the balance by providing more assistance to staff who are considering sharing car journeys, switching to public transport or, if they live close enough, using bicycles or walking.

Oxford Road Link Route Map

147

- THE UNIVERSITY OF MANCHESTER
- MANCHESTER METROPOLITAN UNIVERSITY
- MANCHESTER ROYAL EYE HOSPITAL
- MANCHESTER ROYAL INFIRMARY
- SAINT MARY'S HOSPITAL/DIABETES CENTRE
- ROYAL NORTHERN COLLEGE OF MUSIC
- DENTAL HOSPITAL
- CONSTRUCTION SITE
- UNIVERSITY SPORTS BUILDINGS
- Ⓧ HAIL & RIDE (SACKVILLE STREET)
- Ⓧ GRAFTON ST/HATHERSAGE RD MULTI-STORY
- Ⓧ OXFORD ROAD LINK BUS STOPS
- OXFORD ROAD LINK ROUTE
- FREE INTER-CAMPUS TRAVEL ROUTE
- ① THE UNIVERSITY OF MANCHESTER STUDENTS' UNION
- ② MANCHESTER CONFERENCE CENTRE
- ③ SUGDEN SPORTS CENTRE
- ④ MMU STUDENTS' UNION
- ⑤ MMU ALL SAINTS CAMPUS MAIN ENTRANCE
- ⑥ THE AQUATICS CENTRE
- ⑦ THE MANCHESTER MUSEUM
- ⑧ THE UNIVERSITY OF MANCHESTER VISITORS' CENTRE
- ⑨ THE CHEMISTRY BUILDING
- ⑩ THE UNIVERSITY OF MANCHESTER STUDENTS' UNION
- ⑪ THE CONTACT THEATRE
- ⑫ STOPFORD BUILDING
- ⑬ THE WHITWORTH ART GALLERY
- ⑭ MMU ELIZABETH GASKELL CAMPUS



The 147 Extended Route

Piccadilly Rail Station ▶ Travis St ▶ Fairfield St ▶ Whitworth St ▶ Sackville St ▶ Charles St ▶ Oxford Rd ▶ **Hathersage Rd** ▶ Upper Brook St ▶ Grafton St ▶ Oxford Rd ▶ Charles St ▶ Sackville St ▶ Whitworth St ▶ Piccadilly Rail Station

The service will pick up and drop off at existing bus stops apart from Sackville Street which is Hail & Ride.

FREE Inter-campus travel for University of Manchester staff/students on production of a valid I.D. from Sackville St to the Student Union on Oxford Rd.



INTERNATIONAL DEVELOPMENT DIVISION

This month we focus our spotlight on the International Development Division based in Coupland I



*Dr Tim Westlake, Director,
International Development Division*

An important part of the 2015 Agenda is to enhance the University's presence on the international stage. By attracting high-quality students from overseas and by working closely with other institutions and strategic partners, the University seeks to establish itself globally as a powerful provider of higher education and a centre for dynamic, ground-breaking research.

The International Development Division, part of the Office of the Deputy Registrar, is responsible for co-ordinating the activities of the University outside the UK and producing the University's International Strategic Plan.

Under the directorship of Dr Tim Westlake are two sections to the division: International Recruitment, known as the International Office, and International Relations.

The International Office is led by Mike Gibbons and is broadly responsible for assisting in the recruitment of international students to courses at the University. Working closely with other central recruitment services, Schools and Faculties, the office's aims are twofold. Firstly, to ensure that successful and ambitious students are attracted to study at the University and, secondly, that they receive, during their application process, an experience they would expect from a quality institution. In working towards this aim, International Recruitment is responsible for:

- implementing country marketing plans for recruitment activities overseas
- contributing to School international recruitment plans and providing advice and guidance on international qualifications

- producing high-standard publications and materials to support recruitment activities
- developing key working relationships with academic staff to enable them to promote and assist overseas contacts and developments

The International Relations section is headed by Tanya Luff and is responsible for:

- co-ordinating all existing international partnerships and agreements, including exchanges, sponsorship arrangements and collaborative programmes, and supporting the development of new partnerships
- increasing Study Abroad opportunities and ensuring the central functioning of Erasmus and related activities
- organising high-profile events to showcase the University overseas and developing international alumni activities with the Division of Development and Alumni Relations
- delivering the University's Orientation Programme for international students

The Division is currently in the process of moving from locations around the Quadrangle to a newly refurbished level in Coupland I Building.

For more information on the activities of the International Development Division please contact Joy Sadeghiani on 275 7211 or international@manchester.ac.uk.



LYNN TRILLO

Undergraduate Recruitment and Admissions Officer,
School of Arts, Histories and Cultures



“I am a proud Mancunian and love ‘selling’ my city to visitors”

www.manchester.ac.uk/museum

Lynn has worked for the University since 1991. She began with three very rewarding years working for the Paediatric and Familial Cancer Research Group at the Christie Hospital, before moving to the main campus in 1995 and her first admissions role, recruiting to what was formerly the Diploma in Social Work. In 2002 she moved to a dual-role post as UG Admissions and Finance Secretary for Music. Her current post was created when the new University came into being on 1 October 2004, with a remit of leading the UG Admissions and Recruitment team for the School of Arts, Histories and Cultures. As Lynn’s job title - which she struggles to fit onto name badges - suggests, she has two main areas of responsibility, which together ensure a great deal of variety and interest.

Firstly, Lynn oversees the admissions processes for the School, ensuring that it maintains fair and transparent systems and that it meets the School’s undergraduate recruitment targets. The majority of this is carried out from late September to late March and includes organising subject visit days and open days for the School.

Lynn’s second area of responsibility begins when the admissions cycle quietens down towards April. During this period her focus switches towards recruitment of applicants from home, EU and overseas markets. Lynn enjoys this side of the job immensely. As a Mancunian, Lynn is extremely proud of the city and its achievements and loves ‘selling’ the city to visitors.

Having worked in admissions for 11 years, Lynn understands how mechanical the process can be. She is keen that team members widen their horizons where they can and get the opportunity to do something that requires more imaginative input. Both aspects of the job offer great opportunities for Lynn and members of the team to specialise and work creatively with other teams around the University.

Lynn and her colleagues work closely with the Faculty of Humanities Widening Participation Office and the International Office, which helps to identify key areas that have a market for Arts subjects and advise on promoting courses in these areas. All this gives Lynn an opportunity to get involved in market research and advertising and also to pilot new schemes to increase applications and improve the service the University delivers to applicants. This year she is planning to introduce student mentors specifically to help international applicants through the admissions process in an attempt to make the prospect of a move to another country a little easier. The School is also beginning a scheme to introduce pre-registration online mentoring for one of its subjects for any student who has accepted a place to study that subject.

To underpin all of this, Lynn is studying for a Certificate in Management Studies, which she is due to finish in February 2006, and which Lynn feels has been a huge help in broadening her knowledge and building her confidence.



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To place a classified advert, contact Lorraine Harrop on uniads@manchester.ac.uk or 0161 275 2113. The deadline for the March issue is 12noon on xxx

HOUSE FOR SALE

Buxton. Park hse. Lux, duplex 4 bedrm apart, 2 bathrm, 2 lrg recep, halls, din-kit, store-rooms in beaut Vic Italianate stone hse in conserve area Built by arch. Robert Duke for himself in 1870, surrndd by own gdns, garage, off-rd parking. Full GCH, rural, splnr, 5 mins walk to railway st for easy link to M/Cr. £299,500. 01298 78020 or 07786 132 125.

Buxton. Park hse. Lovely spac 3 bedrm apart, 2nd flr, private entrance. Entryphone hall, lng, sit-rm, nice din-kit, bathrm with shwr & bath, dble-glzd. Full GCH, exc dec. Ideal loc. £179,500. 01298 78020 or 07786 132 125.

Altrincham. Newly restored, spac 3 bed Edwardian terr, 6 mins from town centre & Metro. Period features, stripped flrs, fireplaces, lrg kit, gdn. New sash-style windows, GFCH: <http://gh.nfshost.com/pdf/al/GHAL003042.pdf>. Contact Jo (27)58156 or 07776 208 302.

York, Fulwood. Stunning, fully renovated 3 bed Victorian End Terr with off st car park & car port/garage/ GCH, d/g, new wood sash windows, tiled hall, din rm with feature fireplace, f/f mod shaker style kit, lng, with restored open fire with pine surround & feature tiles. Oak flr & shelves to alcoves. Bathrm with cast iron free standing bath. Close to Uni, lovely village with easy access to A64/M1 Leeds. OIRO £240,000. 07813 679 687 or email: Michael.vernon@manchester.ac.uk

Central M/Cr. 1 bedrm 3rd flr city centre apart in Rossetti Place. Sought after loc. Comprising: entrance hall, spac opn plan lng, din-kit area with quality appliances. Balcony, stylish bathrm, master bedrm. D/G. No chain £150,000 (offers seriously cons). Email: alex.langhorn@manchester.ac.uk or 0161-819 2910 or 07875 227 921.

ACCOMMODATION TO LET

Edgeley, Stockport. Dbl rm in nicely dec terr home. Landlord works away from the area & returns for occ w/end with notice. All mod cons Internet connect. 10 mins walk to Stockport train st, 10 mins walk to town centre. Would suit uni staff or pg. Non-smoker. £230pm exc bills. 0161-429 6729 or 07812 990 429 or email: markbaldwin1000@hotmail.com

Brand new rms for let in M13 9DP area. 5-10 mins walk to Uni. £175-£256pm inc all bills. 1 with ensuite. 07771 986 484 or email: lihong007@hotmail.com

Nr Glossop. Apt in mill conversion, edge of Peak District. Village loc walking distance to pub/restaurant, shops etc. 2 dble bedrms. Lrg open plan liv/din rm. Mod kit with integrated appliances. Lrg bathrm, spac hallway. GCH, wooden flrs. (27)57058 or 07738 204 322.

Heaton Moor. Immac presented f/f, s.c luxury lifestyle apart situated in det Victorian villa conversion. Quiet, safe & very conv area. Fully equip, 1 dble bedrm & studio (dble) aparts with private parking. Rent neg inc water rates. 0161-432 4885 or 07956 058 890 to view.

Prestwich. Semi-det hse. Spac, well-maintained & mod 4 bedrms, 2 bathrms. Entrance hall, 2 lrg liv rms, lng/din rm, lrg study. Off-rd park space, lrg gdn. No pets. F/F, nr metro. Avail Feb 06. £850pcm. 07834 592 942.

Victoria Park. Leafy central M/cr area. New housing estate, new 4 bed f/f hse, entrance hall, very lrg lng /din rm. Fit kit, lrg master bedrm w/ensuite, 2nd dble bedrm, downstairs study, 2nd bathrm with electric shwr, 3bathrm. Dble glzd. GCH, off-rd park space, no smokers/pets. £995pcm. 07765 794 423.

Chorlton. Contemporary 3 bed townhse with study, open plan lng, 2 bathrms, off-st parking & low maintenance gdns. 10 mins walk to village. Non-smokers. £950pcm. 07786 238 280.

Hulme. 1 lrg dble bedrm avail from March in prof hse share. 10 mins walk from campus. £260pcm inc all bills exc phone. 07932 631 110 or email: rajinder.dudrah@manchester.ac.uk

HOLIDAY ACCOMMODATION

Apart in Emba, Paphos. Brand new apart, sleeps 4-6 in the tranquil village of Emba between Paphos & Coral Bay. See photos & details at www.ownersdirect.co.uk Prop Ref CY191. 07989 075 891.

Tuscany holiday cottage to let. Superb setting nr mountains. Lrg gdn, air conditioning. Florence, Arezzo, Siena easily accessible. Ideal for walking, sight-seeing, museums, restaurants, wine tasting, swimming & much more. 0208 699 8883. Website: <http://freespace.virgin.net/gp.ck/> Email:gp.ck@virgin.net

Bellapais. North Cyprus. Abbey Hse cottage is a unique village house close to the Abbey. Just renovated; air con; shady sec gdn, beautiful terrace. Want to finish that paper, book, thesis or just chill out? This is an ideal spot. Sleeps 2. £200pw. 0161-439 2088.

Tuscany. Beaut apart loc on the 1st flr of an ancient palace in the historic centre of the fascinating city of Lucca. Compl renovated with 2 air-cond dble bedrm + 2 bathrms. 18km from Pisa airport, close to Florence, Siena & many other Tuscan localities. Tel/Fax +39 0583 950 872 or email: info@viaromaimmobiliare.com

Tuscany. Summer rental in the hills nr Lucca above the spa town of Bagni di Lucca. 17thC idyllic farmhse, sleeps 10, private pool, sun terr, olive grove & vines. Stunning views, unspoilt surroundings, gd base for exploring medieval & renaissance ltlay or just relaxing. +39 0583 804112 or email: vicammarota@interfree.it www.geocities.com/lemuradisotto

Small park in picturesque Llangernyw. New caravan for sale. Views, village shop, 2 pubs with gd restaurants. 15 miles Mount Snowdon. 10 miles Llandudno/Conwy/A55. 01745 860 417.

Luxury Villa in Orlando, Florida. 4 bed, 3 bath with 24ft pool & spa, overlooking lake. Close to Disney, shops, restaurants & local attractions. Very spac, beaut furn. 4 poster bed, games rm, fully equip, accommodates up to 8 people + cot. From £400pw. 0161-439 0408. Email: kate@mickeysorlandovilla.co.uk

Andalucia. Small hse with pool, panoramic views, remote rural situation. 45 mins from Malga Airport. Gd bird watching, walks. Natural Park 10 mins drive. £175 - £250pw. Email: jimfdstott@yahoo.co.uk or www.cortijo-maranon.com

Thinking about booking your holiday? Whatever type of holiday you are looking for we can help, package holidays, flights, worldwide destinations & weddings abroad. Call Holiday Now 0161-371 5849.

Falmouth Area. Secluded, super-comfort chalet with own woodland, between creek & sandy beach; en-suite, veranda, fab views sleeps 4-6. Perfect summer vacancies. £195-£580pw. Email: reddrugg@waitrose.com website: www.hoadworks.com/towan.hrm

CARS FOR SALE

Vauxhall Corsa Breeze. Blue 4dr, 1.2 hatchback. 1st reg 21.2.95. Current MOT. Mileage 71,431. New tyres. £600 ono. (27)56610.

2000 BMW 3 series 318i SE 4dr saloon. X Reg, 56,800 miles. Metallic Light Blue. MOT Jun 06. Multi-Function steering, cruise control, reserve parking aid, climate control, Full BMW History. £7,500 ono. 0161-962 5608 or 07919 522 163.

MISC SALES

Baby items, all in exc cond, some hardly used. Mamas & Papas Moses Basket & stand with or without mattress £40. Britax Rock-a-Tot Car seat in blue £20. Dr baby bouncer £10. Mothercare bouncing chair £5. Baby bath £5. (27)50509 or email: c.walch@domo1.mbs.ac.uk

Children's single bed, Mothercare pine 75cm x 190cm with mattress. Exc cond, only 1 yr old. Cost £180, sell for £40. (27)52359.

Habitat furn bargains. Black leather escalus sofa (seats 3) & armschair £300. Exc cond & from a non-smoking household. Dublin glass-top table & 4 Altea chairs. Chairs with removable leather covers in black. All exc cond £250. Move forces sale. Will consider offers for the whole set, can email pics. (27)58977 or 07799 265 563 or email: sophie.m.helm@manchester.ac.uk

Ladies Ski Boots. Salomon Evolution 8. Custom fit, moulded inners, walk/ski. Micro adjustments. Exc cond. Size 4/37, silver. £40. 01457 892323(days) or 0161-303 8431 (nights).

WANTED

7 drawer metal filing cabinet approx 4ft 3in x 19in, suitable for storing 5in x 8in card index. (27)52671 or email: leander.wolstenholme@manchester.ac.uk

Interested in having a brain scan? The NPU would like to recruit men aged 18-60 years Volunteers will be compensated for their time. (27)57670 or email: npuvols@manchester.ac.uk

From Sept 06 seeking home to share with like-minded owner up to £260pcm inc. Sociable but studious 27 yr old female graduate/uni staff. All areas considered but will need to balance travel expenses against budget. 07709 939 671 or 08708 324 985.

SERVICES

John Toland, Professional Glazier & Window Fitter. All window, glass & framework. Dble glazing. Replacement of failed unit (misted glass). Fascias & Soffits. 07963 620 887 or 01457 855 382 (ansphone).

Indexing. Do you have to provide an index for your book? A professional indexer will do a professional job. Arts, humanities & social science subjects. 01565 653 597 or email: wildings@btinternet.com

House Improvements. From decoration to carpentry finishes. Wood floors refinished, plastering, doors, architraving, skirtings, shelving, storage/wardrobe units. Design & fix. Experienced tradesman. 0161-223 0125 ansphone & fax.

Exp. Joiner. All types of carpentry, woodwork, joinery. Tiling & Plastering. Kitchen, bedroom & office fitting. New windows, doors, ceilings. Hardwood/laminate flooring. Skirting & dado rails, stairs & staircases. Plumbing & electrics. Bricklaying & masonry. Problems discussed. No call-out charge. Free estimates. 0161-610 8597 (answering service) or 07743 324 169.

Ian Campbell Builders. All drainage work carried out and repairs. Paving & Block Paving general building work. Free estimates. 0161-438 5159 or 07989 724 694 or email: icampbell@fsmail.net

Independent researcher avail for focus groups facilitation, interviews, qualitative analysis, CV supplied. 01200 440 912 or 07966 699 326 or email: susanhinder@bebb.net

Coaching/Career Consultancy/Personal Development with Chartered Psychologist UKPC accredited NLP Psychotherapist and qualified coach with over 20 yrs consultancy experience. Psychometric Assessment avail. 0161-865 3193 or email: fokkina@tiscali.co.uk

English Language Worries. ESOL/EFL Language Teacher with 26 yrs experience avail for tutoring beginners, intermediates & advanced students in written & spoken language development. Reasonable rates. 0161-448 8183 or 07790 729 240 or email: cass.windchild@ntlworld.com

Canvas Prints. Have your favourite photograph (family photos, pets, hobbies, artwork & special occasions) printed & hand finished on to canvas. Any size from A4 up to 36" wide. For prices & more info 0161-442 9763 or 07791 169 119.

Typing services. Have your dissertations, CVs, course papers typed professionally by a fully qualified typist at a very competitive rate. All work undertaken no matter how big or small. 01706 226 402 or email: r.worthington@virgin.net

Chartered Counselling Psychologist/Psychotherapist. Yasmina Lallemand, DipCounsPsych, MSc, DESS, EMDR trained. Staff counselling, psychological assessment, psychotherapy, stress, anxiety, depression, PTSD, trauma. 0161-292 8318 or 07754 140 998.

Assistance with English Language, layout, typing etc of theses, dissertations, reports, specifications, CVs & other documents. No job too large or small. Professional services. Reasonable rates. 0161-231 4648.

NOTICEBOARD

THE GERMAN COURSES AT THE GOETHE PRUEFUNGSZENTRUM

Language Centre at The University of Manchester

All courses start w/c 20 February 2006.

NEW: There will be a New Beginners course and a KDS/GDS Vorbereitungskurs. Open enrolment days are on 6 and 7 February from 12pm to 7.30pm. Please note that members of staff get a discount on all courses.

For any further information please visit our website <http://tinyurl.com/8qgmb> or contact Simone Schnitzer Novo, Humanities Lime Grove building, Room SG14 (0161 275 3141).

MANCHESTER MEDICINES NETWORK

Better NHS Trials

Advancing Knowledge for Developing Medicines
2 Day Conference
Monday 6 – Tuesday 7 March 2006
Manchester Conference Centre

The Manchester Medicines Network (MMN) is an outreach programme dedicated to advanced level education training and research on all aspects of medicines and is designed to meet the needs and of the NHS, pharmaceutical and biotechnology industries and other national organisations.

For more information about MMN and to book a place at the conference please contact: jill.playfair@manchester.ac.uk or visit www.pharmacy.manchester.ac.uk/mmn

ART EXHIBITION

to 8 March 2006
Renold Building, Sackville Street

On show will be paintings by the well-known North West artist

SHEILA DEWSBURY

Sheila Dewsbury is a council member of the Manchester Academy of Fine Arts and a Fellow of the Royal Society of Arts.

THE ORGANIC MATERIALS INNOVATION CENTRE

Tuesday, 4 April, 9.30am - 4pm

Organic Biomaterials – Different Perspectives

A one-day meeting to present the latest developments in the field of organic biomaterials through the contribution of leading UK and international experts.

Lecture Theatre G.51, Chemistry Building, University of Manchester

Cost: Industry £60, Academic/PDRA £40, Students £20

For more information and details of how to register, please contact meriel.barham@manchester.ac.uk

WEEKLY DROP-IN COURSES IN THE WELL-BEING ROOM

St Peter's House

Stretch & Relaxation

Anyone can learn to relax by practising a variety of simple techniques to facilitate deep, whole-body relaxation. Learn to release physical tension through deep, rhythmic breathing and gentle stretching to bring about a greater sense of ease and well-being

Tuesdays 12.00 – 12.45pm
£2.00 students, £2.50 staff

Develop the Fitness Habit

New lunchtime Lifestyle Workshop for staff. The workshop is targeted at people who find structured exercise intimidating. The 6-week course will look at what stops us from leading a healthier lifestyle and will involve going on group walks and devising your own exercise programme. A free pedometer and progress diary will be issued and you will get the opportunity to try pilates and yoga!

Tuesdays 1pm-2pm (from 1st Nov)
£10 for 6 weeks

Weight Watchers at Work

The ever popular meetings have come to work! Don't be shy – drop in for a weekly weigh and join the informal, motivational meeting and discussion

Fridays 11.45am – 12.45pm
£4.95 per session

Call Gail on 0161 275 5985 gail.heathcote-milner@manchester.ac.uk for more info

COURSES FOR THE PUBLIC

The Centre for Continuing Education (CCE) runs a large and varied programme of courses designed for adults studying part-time, whether for pleasure or personal/professional development. Most are open to beginners and no prior knowledge is assumed, unless stated. Concessions are available to staff and graduates of The University of Manchester where available. Brochures/application forms available.

CCE, 1st Floor, Humanities Devas Street
0161 275 3275
www.manchester.ac.uk/continuingeducation

THE UNIVERSITY OF MANCHESTER SCHOOL OF LAW LEGAL ADVICE CENTRE

The Legal Advice Centre is currently taking appointments. The Centre operates during term-time and provides free, legal advice in strictest confidence to both students, staff and members of the public. Clients are advised by law students supervised by local lawyers and professionally qualified teaching staff.

Precinct Centre, Oxford Road. Opening times: Mon-Fri 10am-2pm

tel 0161 275 7977 fax 0161 275 7976
email free.legal@manchester.ac.uk



IYENGAR YOGA CLASSES

£3 per session
Thursdays 12.30 – 1.30pm
Room D45b, Sackville St Building

For more info email hilary.marsh@manchester.ac.uk

ALEXANDRA PARK 5K SUNDAY SERIES

The 5k runs take place every first Sunday of the month. The course is flat, traffic free and inside the park. The race is under UK Athletics Rules (Permit no. 7290) and it is certified accurate by UK Athletics. Start time 2pm.

Prizes For 1st, 2nd, and 3rd fastest male and female runners. There will also be spot prizes provided by 'Up and Running' (@ the Triangle, Manchester) and refreshments for all participants completing the course.

Entry Fees £4 for unattached runners, £3 for runners attached to UK Athletics, £2 concessions

Pre-entry and entry on the day fees are the same.

The runs are supported by VAM, Neighbourhood Renewal, CN4M, EU ESF and Manchester City Council.

For more information, to volunteer for marshalling or supporting the event ring Anna 07709 000436 or Tony 07966 143123 or email manchesterfronrunners@hotmail.co.uk

THE BRITISH ACADEMY'S ISAIAH BERLIN LECTURE

Useful Knowledge

By Prof Dame Marilyn Strathern
5pm, Wednesday, 1 March 2006

Lecture Theatre B, Roscoe Building
(followed by a wine reception).

Social Anthropology at Manchester has been chosen by the British Academy to host the northern version of the Academy's prestigious Isaiah Berlin Lecture (the lecture was first given in London in December 2005, and is to be repeated in a more northerly venue). For more information visit www.socialsciences.man.ac.uk/socialanthropology/events/conferences.htm

EXPLORE THE WORLD AT THE MANCHESTER MUSEUM



History really is at your fingertips at The Manchester Museum – its four floors of displays and exhibitions in 17 galleries feature collections from across the world and it's all right on campus with free admission for all. See the famous Egyptology galleries recently featured in Dan Cruickshank's Egyptian Journeys on BBC2, visit Stan the T.Rex in the Prehistoric life gallery, spend your lunch break with live reptiles and endangered frogs in the Museum's vivarium, or browse the Museum's ethnology collections from South America.

The Museum also houses regular changing exhibitions – current displays include Richard Owen: "Dinosaur Man", focusing on the Lancashire man who invented the word 'dinosaur', and Today's Medicine, Tomorrow's Doctors, an exhibition of posters from University of Manchester Medical students detailing the clinical aspects of disease.

If you want an evening of stimulation, you can come down and take part in one of the Museum's many free adult events, including talks from artists and scientists, object handling and curator-led tours of the stores, with special sessions programmed to tie in with current exhibitions and national events such as National Science Week and International Women's Day.

The Museum is also a wonderful place to come for a family day out. There are special tours with Graeme

Pye, the Museum's resident 'Victorian gentleman'; events such as the After Hours Pyjama Party and Dinosaur Day; and even days themed around films such as The Lion, The Witch and The Wardrobe and Madagascar, which help to bring the collections to life as well as teaching visitors about the plight of endangered animals. The family events are all either free, or carry a minimal charge of £1 per child.

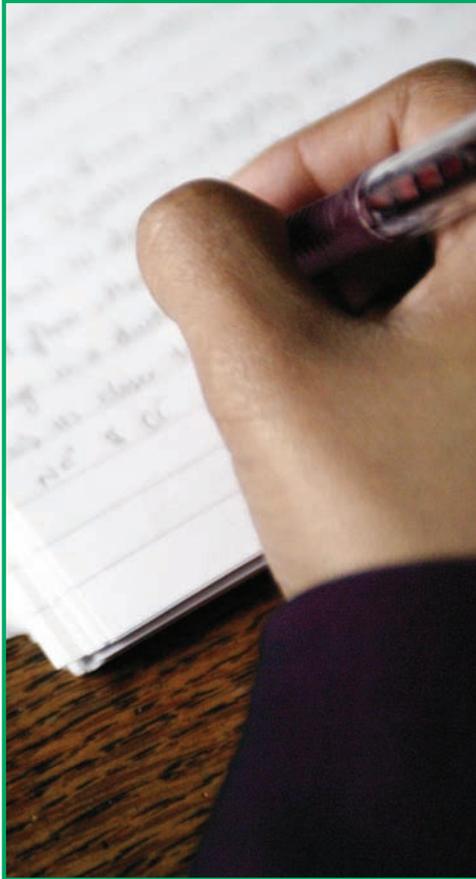
If you need a quick pit stop, the Museum is home to Café Muse, run by the award-winning KRO team. With a delicious and healthy selection of breakfasts, snacks and meals, as well as a great choice of nourishing and pocket-friendly children's options from only £2.95 including a drink, Café Muse is a great place to refuel or even just grab a cup of (ecologically conscious) coffee.

The Museum shop is also a great place to pick up presents, cards and specialist magazines, as well as souvenirs, with all University staff receiving a 10 per cent discount.

To receive free regular e-newsletters about events at The Manchester Museum, email museum@manchester.ac.uk with 'SUBSCRIBE' as your subject line. Please remember to specify whether you would like to get news on family events, adult events or both.



LETTERS



Dear Editor

I write in response to the letters page of January's edition of Staff Update.

I do not believe that virgin paper from sustainable forests is "less detrimental to the environment." All the evidence I have seen - specifically from the UK charity, Waste Watch, and the Environmental Defence Fund - indicates that production of recycled paper uses substantially less energy and produces less greenhouse gas.

Of course, reduction is preferable to recycling. I accept that those members of the University who do not have regular access to a computer should receive printed copies of these publications. However, the majority of employees routinely use a computer in their work, so distribution could be reduced by as much as 80 per cent. I note that each "polylope" is individually addressed, so you should be able to allow individuals to opt out of hard copy delivery.

I agree that there is much we could all do to improve our performance on environmental issues. The problem is that each of us is too complacent. I agree that compared to the over-use of air travel by University staff, UniLife is just a small part of the problem. However, the failure to be self-critical about this sets a poor example

for the University community. I am encouraged to learn about the Talloires Declaration and the various new sustainability initiatives, but I still believe we have a long way to go.

Thanks for your letter - the debate surrounding the environmental merits of recycled paper versus paper made from virgin pulp rages on.

According to our information, although the recycling process uses less energy than the production of virgin paper, there is a greater dependency on fossil fuels. These include increased transportation in collecting the waste paper as well as reprocessing costs.

The argument for virgin paper is that harvesting timber is not a major environmental issue, as the forests are sustainably managed, and the production process does not involve heavy use of fossil fuel.

We do, however, take your point and we will continue to review both the production and distribution arrangements for Staff Update and UniLife.

Have your say – please write to uninews@manchester.ac.uk to air your views on the present UniLife distribution system.

AND FINALLY...

FOLLOWING THE 'GREEN PATH'

The Waste Electrical and Electronic Equipment (WEEE) directive becomes law in June 2006. From this date, the University will have a responsibility to dispose of equipment in compliance with the directive. Where possible, components must be recovered and recycled and the waste disposed of correctly in accordance with the new law. The University IT Services Division already has a disposal service place. Further information can be found at www.itservices.manchester.ac.uk/medialibrary/pdf/PC_Disposal.pdf

If you have any University electronic computer equipment that is no longer required, Phil Smith the CompShop manager can help you dispose of it. He can be contacted on 56084.

Additionally, the CompShop in the Kilburn Building sells products from a re-manufacturing company that produces a wide range of reputable toner cartridges and ribbons.

WOOD STREET MISSION

The winner of January's Wood Street Mission Draw was Mr R A Hadley from the School of Material Science. The winning number was 248.

ALL CHANGE...

The Research and Enterprise Office has been renamed the Enterprise and Innovation Support Office.

STUB IT OUT!

Did you know that Wednesday, 8 March 2006, is National No Smoking Day? Are you trying to give up and finding it difficult? Why not contact Occupational Health for help and advice about giving up smoking? Call 275 2858 to make an appointment.

EDITOR'S LETTER

A warm welcome to February's Staff Update. Issue five sees us firmly entrenched in the New Year, with 2005 fast becoming a distant memory.

Once again, we have had a great response from all our contributors, without whom we would not be able to put together either UniLife or Staff Update.

Please keep sending your news through to us via email at uninews@manchester.ac.uk or by phoning the editorial team on 275 2112. Our postal address is Room G3, Beyer Building.

We are always on the lookout for interesting and unusual stories to feature in either publication. Stories can cover anything you like, but to make things easier, a guideline to publication content criteria is available on the intranet. In summary, we are interested in news from the previous 30 days prior to deadline. News should ideally have a broad appeal to at least 50 per cent of the University community, otherwise a School or Faculty publication may be more suitable.

UniLife news should additionally be of interest to external readers and demonstrate our progress towards our 2015 goals.

Send us your ideas for the March issue of both publications by noon on 16 February 2006, including contact details and a website address if possible. Send in news as it arrives too, rather than saving it all for deadline date.

CONGRATULATIONS!



Congratulations to **Vickie Cole**, Events Co-ordinator, and **Marc Bowker**, Head Chef, both from STARS, (above) who tied the knot in Cuba on 14 November 2005.

Congratulations to **Leanne McGonagle** from Marketing Services, External & Corporate Affairs, Faculty of Engineering and Physical Sciences, who recently married Matthew Badham on Friday, 28 October 2006, at Stockport Registry Office

Congratulations to **Kathryn Collinge** from Marketing Services, External & Corporate Affairs, Faculty of Engineering and Physical Sciences, who also recently tied the knot. Kathryn married Danny Keenan on 11 November 2006, in St Michael's RC Church in Whitefield.

Hearty congratulations to **Dr Pat Eyers** from the Faculty of Life Sciences who is the proud father of a new son, Samuel David Eyers, born on Christmas Day 2005.

Congratulations to **Dr Barbara Jones** from the Manchester Business School, who is one of only six academics from The University of Manchester to become an IBM partner under the University's strategic partnership with the IT giant. She will be working with Dr Angelo Failla of IBM Italy on a collaborative research project.

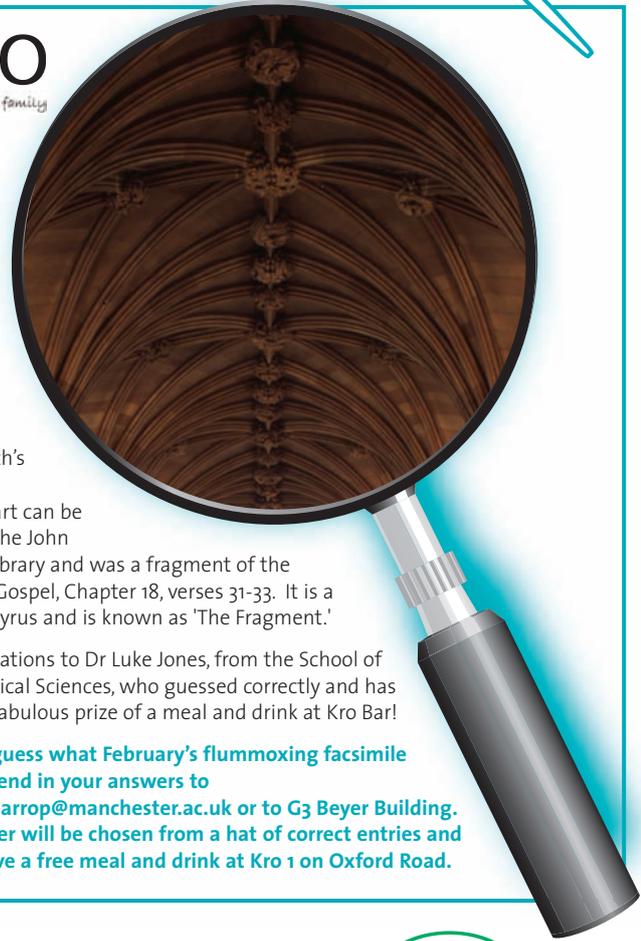
Please send brief information on weddings, births, achievements and other good news stories, along with a photo if you have one, to uninews@manchester.ac.uk or call 0161 275 2112.

CAMPUS CLOSE-UP



KRO

Welcome to the family

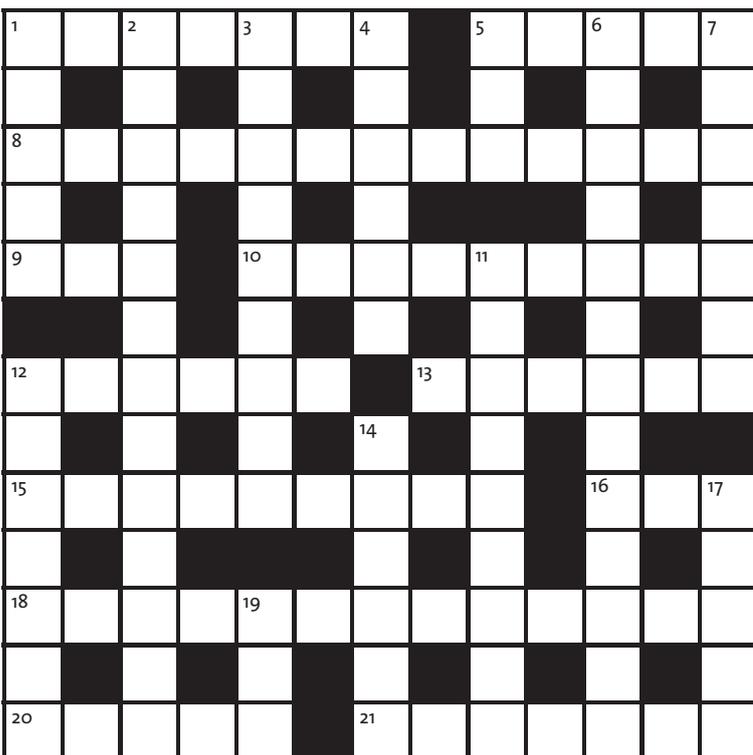


Last month's confusing counterpart can be found in the John Rylands Library and was a fragment of the St John's Gospel, Chapter 18, verses 31-33. It is a Greek Papyrus and is known as 'The Fragment.'

Congratulations to Dr Luke Jones, from the School of Psychological Sciences, who guessed correctly and has won the fabulous prize of a meal and drink at Kro Bar!

Can you guess what February's flummoxing facsimile is? If so, send in your answers to lorraine.harrop@manchester.ac.uk or to G3 Beyer Building. The winner will be chosen from a hat of correct entries and will receive a free meal and drink at Kro 1 on Oxford Road.

CROSSWORD GENERAL KNOWLEDGE



Across

- 1 1963 film starring Cary Grant and Audrey Hepburn (7)
- 5 Greek epic poet (5)
- 8 A children's game (9-4)
- 9 Vietnamese New Year (3)
- 10 A luxurious establishment (4,5)
- 12 Religious residence (6)
- 13 The French underground (6)

- 15 A mortal who became the god of healing (9)
- 16 A diminutive of Henry (3)
- 18 Producing living young from eggs that hatch within the body (13)
- 20 A kinswoman (5)
- 21 English poet (1887-1964) (7)

Down

- 1 Explorer who led the English expedition in 1497 that discovered the mainland of North America (5)
- 2 Radio journalist who wrote a letter from America (8,5)
- 3 The genus Alnus (5,4)
- 4 Ages of the moon (6)
- 5 A ship (abbreviation) (1,1,1)
- 6 Site of the likenesses of four presidents (5,8)
- 7 Colonial administrator who founded Singapore (7)
- 11 Advantage gained in a race (4,5)
- 12 1986 Vietnam War movie (7)
- 14 The brightest star in the sky (6)
- 17 An antiseptic and disinfectant (5)
- 19 Dwight D. Eisenhower's nickname (3)

Solution to the General Knowledge crossword appearing in the last issue

