

# STAFF UPDATE

Exclusively for staff at The University of Manchester

## TUTORS NEEDED FOR NEW WIDENING PARTICIPATION PROGRAMME



A new widening participation outreach scheme is looking for the support and input of teaching staff from across the University.

Building on the University's proud and extensive range of pre-16 outreach initiatives, the Manchester Access Programme has now been launched to 150 young people across Greater Manchester in their penultimate year of schooling. Students recruited onto the programme hail from a range of social backgrounds that are currently under-represented at The University of Manchester, in particular, from low participation neighbourhoods and lower socio-economic groups. All have been identified as having the potential to excel educationally within a world class research-intensive institution.

Key to the success of the Manchester Access Programme is the input of members of teaching staff. Interested staff (including postgraduate students) should currently be involved in teaching undergraduate students. In particular, the scheme is keen to hear from you if you enjoy working with young people and will be able to offer encouragement and support on a one-to-one basis. The time commitment is very modest, and full support, guidance and recompense will be provided.

[www.campus.manchester.ac.uk/student\\_recruitment/UniversityStaffPages/WideningParticipation/wp\\_outreach.php](http://www.campus.manchester.ac.uk/student_recruitment/UniversityStaffPages/WideningParticipation/wp_outreach.php)

## MBS STRATEGIC REVIEW

Manchester Business School is poised for an exciting period of research-led development and expansion following the University Board of Governors' recent approval of the recommendations of the MBS Strategic Review Group.

The report on the future of MBS was the culmination of 15 months' work by an influential working group drawn from the School, the Faculty of Humanities, the wider University, from other business schools and from business and industry. Crucially for the 450 or so staff who work at MBS, the report ended the uncertainty about the future positioning of the School. After considering alternative models, the group confirmed that the School could best contribute to the Manchester 2015 vision by remaining a single, integrated unit within the Faculty of Humanities with sufficient autonomy to allow it to operate effectively in its distinctive markets.

With a mission to "create the ideas and business leaders of tomorrow," the School aims to become the first business school in the world genuinely to achieve a virtuous circle by linking the practice of leadership with the advancement of knowledge about how organisations succeed.

The group identified a number of over-arching strategies to help achieve this aim. First, a number of iconic and virtuoso appointments coupled with the development of existing staff. Secondly, significant investment in facilities and marketing. Thirdly, building strategic international partnerships through the Faculty and the University. And fourthly, effective leadership at all levels of the School, including the appointment of a new Director.

The immediate priorities for the School are now to disseminate the new vision to its external stakeholders, to establish an external Advisory Board and Development Group and to begin to make key investments. The latter process has already begun thanks to an immediate Faculty investment of more than £1m to boost research reputation, generate more executive education activity and market the School more competitively.

### INSIDE

**2 APPOINTMENTS**  
New appointments and retirements plus training and development listings

**3 NEWS**  
House Services  
Graduation

**6 WHO DOES WHAT**  
Focus on the Graduate Education Team

**7 JUST THE JOB**  
Denise Davidson, RAE 2008 Manager, Faculty of Medical and Human Sciences.

**8 CLASSIFIED ADS AND NOTICES**

**10 TIME OUT**  
Take time out with The University of Manchester Staff Association (UMSA)

**11 FEEDING IN**  
'Any Questions?' and 'And Finally..'

**12 IN YOUR OWN TIME...**  
Congratulations, plus a new competition and crossword

## NEW APPOINTMENTS

**Dr Peter Talbot** has joined The University of Manchester to lead the third research arm of the University's Wolfson Molecular Imaging Centre. Dr Talbot qualified in medicine from the University of Bristol Medical School in 1984. He returned to his native Northern Ireland to specialise in psychiatry, where he was instrumental in setting up the brain-imaging technique of Single Photon Emission Computed Tomography (SPECT) for use in psychiatric research, and was awarded a doctoral degree from Queen's University Belfast. In 2001, he joined the Division of Functional Brain Mapping at Columbia University, New York, a world-class research facility using PET to study the causes and treatments of mental illness.

**Professor Karl Herholz** has been appointed Head of Neurology at the Wolfson Molecular Imaging Centre. He studied physics and medicine at the University of Erlangen, Germany, and has since worked on brain PET for more than 20 years at the Max-Planck-Institute for Neurological Research and as a neurological consultant at the University Hospital in Cologne, Germany. He is coordinator of the European Network for Efficiency and Standardisation of Dementia Diagnosis (NEST-DD)

that created a comprehensive PET and clinical central digital database of more than 1,000 subjects. He moved to Manchester in April 2005 and is now leading the neuroscience programme at WMIC.

**Professor Tim Eden** has been appointed as the UK's first Professor of Teenage and Young Adult Cancer, based across the University, the Christie Hospital and Central Manchester & Manchester Children's University Hospitals NHS Trust.

**Professor Paul Cousins** joins Manchester Business School as Professor of Operations Management and the Chartered Institute of Purchasing and Supply (CIPS) Professor of Supply Chain Management, from the University of Bath's School of Management. An expert in supply management, Professor Cousins' main research interests focus on strategic supply management, environmental supply and inter-organisational relationship management.

**Dr Brian Squire**, lecturer in operations and supply chain management and CIPS Research Assistant, has also recently joined the School and will work alongside Professor Cousins.

**Please send brief information on appointments, along with a photo if you have one, to [uninews@manchester.ac.uk](mailto:uninews@manchester.ac.uk) or call 0161 275 2112.**

Welcome to the Finance Directorate's newest recruits:

**Angela Kelly, Melissa Baldwin** and **Leanne Cardus**, who have joined the Finance Systems Office as Finance Trainers, and **Paul Kelly**, who has been appointed as Senior Business Analyst.

Welcome also to: **Susan Hallett**, who is now a permanent member of the Payroll team; **Mark Glass**, who has taken over from Dawn Lynch as Team Leader in Payroll; **Richard Davey** and **Jane Foulkes**, who have joined the Research Finance Administration team in the Faculty of Life Sciences; **Alice Bolton**, who has been appointed School Accountant in the Faculty of Engineering and Physical Sciences; and **Andy Hardman**, who has joined the Faculty of Medical and Human Science as a Management Accountant

Welcome to the Centre for Educational Leadership's (CEL) newest recruits: **Roz Stevens**, Area Manager, CEL Ambleside; and **Helen Woodward**, Programme Leader, Leadership Pathways.

## STAFF TRAINING AND DEVELOPMENT UNIT COURSES

For more information or to book a place on any of the courses below, email [courses-stdu@manchester.ac.uk](mailto:courses-stdu@manchester.ac.uk), stating the code, date, time, your full name, University address and contact telephone number.

### January 2006

**AP8: Performance & Development for Reviewers (Academic Related & Support)**  
25.1.06 9.30am-1pm

**BF44: Managing a Customer Care Environment**  
25.1.06 9.30am-12.30pm

**MS5: Effective Recruitment & Selection**  
26 & 27.1.06 9.30am-4.30pm

**HS41: Fire Awareness Training**  
26.1.06 (Session 1) 11am-1.30pm or (S 2) 2pm-4.30pm

**TL34: Securing funding for educational development projects**  
31.01.06 12.30pm-2pm

**HS69: Safety on Work Placements**  
31.1.06 9.30am – 12.30pm

**HS3: Office Safety**  
31.1.06 1pm – 4pm

### February 2006

**TL35: Designing workshops**  
01.02.06 12.30-2pm

**BF39: Finance for Women**  
6.2.06 10.30 – 12pm

**BF40: Finance for Staff on Short Term Contracts**  
6.2.06 1pm – 2pm

**WB5: Coping Better With Academic Pressures**  
6.2.06 2pm – 4pm

**MS9: Training in Equality & Diversity Issues**  
8.2.06 9:30 – 1pm

**WB1: Recognising, Responding To and Reducing Stress**  
8.2.06 12pm – 2pm

**AP5: Performance & Development for Reviewers (Academic)**  
10.02.06 9.30am-1pm

## MOVES

**Tony Ellis**, Director at the Centre for Continuing Education, left the University at the end of December 2005 to take up the post of Assistant Director of The Centre for Lifelong Learning at the University of Leeds.

## OBITUARIES

**Marion Acton**, Pensions Manager and Payroll & Pensions Manager until March 2002 at UMIST, passed away in November 2005. Marion was a recipient of the UMIST medal and had been a valued member of staff since 1970.

It is with great sadness and regret that we report the sudden and untimely death of **Maria Hart-Barron**, Chef at the International Society. Those who knew Maria will remember her energy, laughter, dedication, enthusiasm for life and certainly not least her passion for food. She had been with the Society for just a little over one year but had made a huge impact on the Society with her wonderful food and involvement with all of the Society's activities

## CLASS NETWORK LAUNCH

December 2005 saw the official launch of the CLASS (Clerical and Secretarial Staff) network.

CLASS is a network of secretarial, financial, clerical and non-academic support staff of all grades, which aims to enhance communications, provide mutual support, identify training and development needs and provide a forum for the exchange of ideas.

The network, supported by the Staff Training and Development Unit, does this by organising workshops, seminars, bespoke courses and social events under the auspices of a co-ordinating committee consisting of:

- Margaret Clegg, Directorate of Estates, Margaret.clegg@manchester.ac.uk
- Roz Dutton, Faculty of MHS, Rosalind.Dutton@manchester.ac.uk
- Eileen Gallagher, Office of the Registrar and Secretary, Eileen.Gallagher@manchester.ac.uk
- Shahnaz Holder, School of Social Sciences, shahnaz.holder@manchester.ac.uk
- Joan Lythgoe, SEAS, joan.lythgoe@manchester.ac.uk
- Lorna Marsland, School of Education, Lorna.marsland@manchester.ac.uk
- Sue Millar, School of Education, susan.millar@manchester.ac.uk

Since its inception, the CLASS network has organised a variety of lunchtime events for its members, ranging from a Training Information lunch, to a presentation on Human Resource issues by Ray Lewis, Director of Human Resources.

If you would like to be part of the CLASS network, please contact Lorna Marsland at Lorna.Marsland@manchester.ac.uk

## EXPERIMENT IN THE ART OF COLLABORATION

More than 80 members of academic staff from both arts and science backgrounds took part in a pioneering exercise to discuss the merits and means of cross-University collaboration recently.

The concept was dreamt up by the Vice-President for Research, Professor Dame Nancy Rothwell, and a few senior colleagues.

“The idea of the ‘experiment’ was to think about ways to maximise interactions and think differently,” said Nancy, who before embarking on a career in science toyed with the idea of going to art school.

“The event was attended by a whole range of people from new lecturers to professors, including two Vice-Presidents and a Dean.

“We’ve had some very positive feedback about how refreshing it was to have such a broad and unconstrained discussion between colleagues who had never met before.”

Professor John Harris, Chair of Bioethics in the School of Law, Dr Brian Cox, Royal Society Fellow in the School of Physics and Astronomy, Professor Nigel Vincent, from the School of Languages, Linguistics and Cultures, and Professor Ray Tallis, Chair of Geriatric Medicine in the Medical School, were among those who spoke at the event, held at Chancellors Hotel and Conference Centre.

“There were some truly fascinating discussions and I think some people actually felt guilty that they had had so much fun during work time,” added Nancy.

“Break-out groups had wide-ranging debates about how they carry out research, how they assess it and how best to promote creative thinking to specific ideas to take this forward.”

Various actions are planned as a result of the session including further meetings.



## HOUSE SERVICES BUILDING ON THEIR SUCCESS



*Building attendants celebrate their hard won success*

Building Attendants from House Services had their own graduation ceremony recently when they received their NVQ certificates. The awards ceremony, held on last month, was designed to recognise the hard work undertaken by all concerned.

Successful NVQ graduates have now completed NVQ1 or NVQ2 in Cleaning and Support Services.

The award ceremony was held in the Stopford Room where certificates were presented by John Duffy, Deputy Director of Estates. John, who is set to retire in March 2006, was delighted to attend as he has been actively supportive of the NVQ programme since its inception three years ago.

During this time, 225 House Services staff have completed NVQ1 and a third of these have gone on to complete NVQ2. Both courses involve staff attending for one and a half hours each week for 18 weeks.

Dave Lomas who organised the training said: “These awards are a part of raising the standard and professionalism of House Services. The staff have all had in-house training but to achieve an externally recognised qualification is even better and they all take great pride in their achievement.”

There are currently a further 30 House Services staff working towards NVQ1 a further NVQ2 programme will commence in January 2006.

## SPRINGBOARD WOMEN'S DEVELOPMENT PROGRAMME

The Staff Training and Development Unit has recently become licensed to run the award-winning Springboard Women's Development Programme and can now open the programme to all female staff in the University.

Springboard is aimed at all women, whatever their age, background, role or job category, who want to make changes in their lives, whether these are related to work, home, social activities or relationships. It allows them to set their own agenda and objectives and to achieve as much - or as little - as they wish. The commitment is to attend four workshops, run over three months and to work through a workbook, which is provided at the first session. In addition, the programme is based on mutual support from the group itself and is a good opportunity to meet other women from around campus.

Feedback from Springboard is always very positive and attendance certainly makes a difference to participants. Some of their feedback includes:

"I would recommend the course ... it makes you recognise your own talents"

"I found the course helped me to assess what I wanted out of my job. I have since moved to a new position where I now get much-needed job satisfaction."

"Springboard has given me the opportunity and tools to reassess my life and establish where to go from here ... it's been really useful and, of course, good fun."

"The course gave me the time and the opportunity to stand back from my life and look at where I've come from and where I want to go ... If you want to

regain your confidence and direction in life, this is the course to do"

The dates for the next programme are all Fridays: 27 January, 3 March, 31 March and 28 April 2006. To register, email [courses-stdu@manchester.ac.uk](mailto:courses-stdu@manchester.ac.uk)

For more details of the programme, contact Stephanie Burke on [stephanie.burke@manchester.ac.uk](mailto:stephanie.burke@manchester.ac.uk)

Finally, there is a similar programme for men - Navigator - which we don't currently offer, but which we can run if there is sufficient demand.

## IN BRIEF

### CHILDREN IN NEED

Members of the Accounts Payable team dressed up as children's TV characters and took part in a sponsored walk around the campus to raise money for Children in Need on Friday 18 November 2005. Team members wore their costumes all day, which was great if you were dressed as a lion – lovely and warm – but not so good if you had come as Bart Simpson – Aye carumba! Utterly freezing! Only Director of Finance, Geoff Hope-Terry, managed to duck out of the costumed capers on the day. The final tally for Children in Need stood at £700. (pictured right).

### THE UNIVERSITY'S PUBLIC INTEREST DISCLOSURE ('WHISTLEBLOWING') PROCEDURES

As a public body, the University corporately, like other higher education institutions, operates procedures for handling allegations made by members of the University staff which relate to the running of the institution or to the activities of colleagues within the institution (referred to as 'whistleblowing').

The detailed provisions of these procedures at The University of Manchester are embodied within the University's arrangements for governance. They have been formulated in such a way as to conform with the Public Interest Disclosure Act 1999 and in recognition of the need to investigate allegations fully while dealing fairly with anyone accused.

The procedures are included in the documentation now sent to all new staff-members on appointment, although it is equally important that all existing colleagues be aware of them also.

The procedures can be accessed on the University website below. Copies are available on request from the Deputy Secretary, Gareth Evans on 275 (5)2086. or [gareth.a.evans@manchester.ac.uk](mailto:gareth.a.evans@manchester.ac.uk), to whom any general enquiries concerning the procedures may be directed.

[www.manchester.ac.uk/aboutus/structure/governance](http://www.manchester.ac.uk/aboutus/structure/governance)



### THE UNIVERSITY OF MANCHESTER IN LONDON

The University's London office is available to staff members who need office facilities whilst away from Manchester. Members of staff who wish to use the facility should contact Linda Gomez on 020 7395 1910 or [Linda.Gomez@manchester.ac.uk](mailto:Linda.Gomez@manchester.ac.uk). To check office location, meeting room sizes and availability log on to

[www.manchester.ac.uk/visitors/travel/london](http://www.manchester.ac.uk/visitors/travel/london).

### FINANCIAL SUPPORT TO ENGAGE WITH THE HIGHER EDUCATION ACADEMY

The University has limited funds available to enable staff to attend events organised by the Higher Education Academy and its network of Subject Centres. For details on this national body that supports the development of learning and teaching in higher education, see

[www.heacademy.ac.uk](http://www.heacademy.ac.uk).

Anyone interested in financial support to attend an Academy event, or to organise an Academy-sponsored

event within the University, should approach Dr Peter Kahn in the Teaching, Learning and Assessment Office at [Peter.Kahn@manchester.ac.uk](mailto:Peter.Kahn@manchester.ac.uk), or on 57473.

### WOOD STREET MISSION

The Wood Street Mission would like to say a big thank you to everyone who donated goods or money to their Toy and Tin Appeal 2005. Your generosity has enabled the Wood Street Mission to help more than 1300 local families in need at this most expensive time of year by providing at least one large food parcel per family and toy parcels for 3000 children. During the last year, the Mission has seen a sharp increase in demand for their services as more families have come to them for help with clothing, bedding and small household items. The Mission works closely with statutory and voluntary services across Manchester and Salford.

You can find out if you are one of the winners of the Wood Street Mission Prize Draw held at the Staff Social Club Lunch on Friday 16 December 2005 at

[www.campus.manchester.ac.uk/staffnetnews/woodstreetmissionprizedraw2005](http://www.campus.manchester.ac.uk/staffnetnews/woodstreetmissionprizedraw2005)

## UNIVERSITY RANKS HIGHEST WITH EMPLOYERS

A survey of graduate recruiters, carried out by the Careers & Employability Division, has revealed that The University of Manchester ranks as the number one choice compared with other leading institutions.

The skills and academic qualities of our students, and the support to employers offered by University Careers Services, were cited as two of the main reasons why this University is rated so highly.

The Employer Satisfaction Survey involved many large national and international recruiters, as well as smaller regional organisations from both the public and private sectors. Respondents included Goldman Sachs, Shell, KPMG, the British Council, the RAF, The Bank of England and Proctor and Gamble.

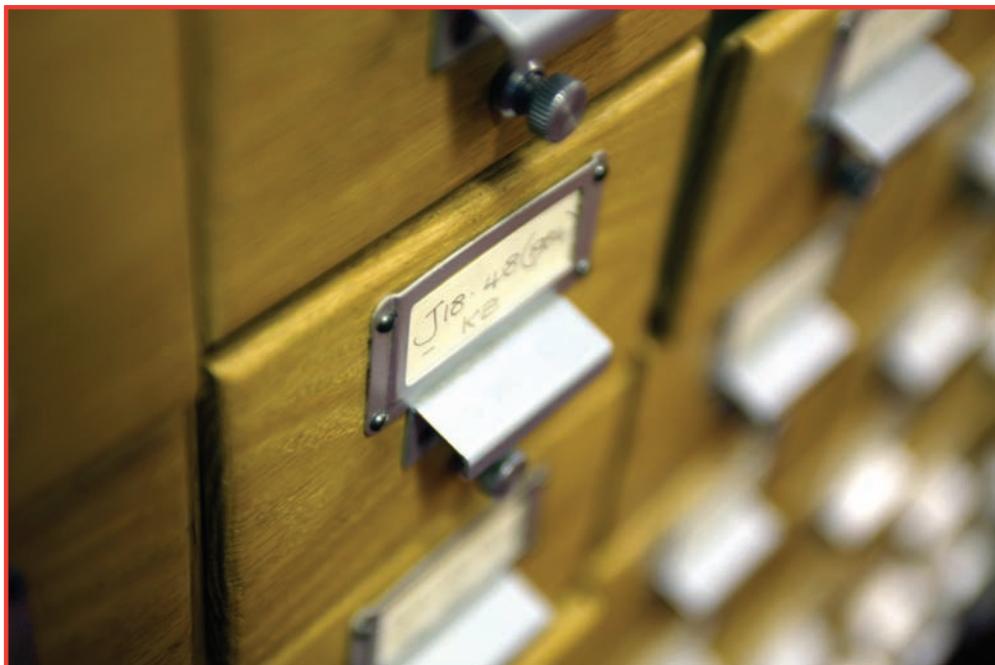
Conducting the survey is one of the key performance indicators of Goal Four within the University's strategic plan, *Towards Manchester 2015*, and it will be repeated on a biennial basis.

Jane Ratchford, director, said: "We are delighted by the results of this survey, which confirms our commitment to working closely with employers for the benefit of our students and graduates, as well as our reputation for excellence. Employers are important stakeholders whose expectations we continuously try to exceed."

Disciplines where Manchester was ranked the highest by employers included engineering, architecture, IT, law and social sciences. As well as identifying the quality of our graduates, the survey asked respondents to rank the importance of skills and competences in recruiting graduates. Most recruiters ranked teamwork, self-management, communication, problem solving and adaptability as being of high importance.

Copies of the Employer Satisfaction Survey are available upon request by contacting [andrea.richards@manchester.ac.uk](mailto:andrea.richards@manchester.ac.uk)

## THE INFORMATION JIGSAW PUZZLE



Information and knowledge are the lifeblood of any university. Two key pieces of legislation govern access to information held by the University - the Freedom of Information (FOI) Act 2000 and the Data Protection (DP) Act 1998.

The FOI Act gives any individual the right to request any recorded information held by a public authority, including universities. Requests might come from members of the general public, journalists and persons from other universities or commercial bodies. FOI requests must be submitted in permanent form, usually a letter, email or fax. They do not need to state that they are FOI requests. The request must then be answered within 20 working days of receipt. Examples might be requests to see copies of minutes, drafts, strategies, procedures, emails and material that prior to the Act may have been considered confidential. There are limited exemptions.

Under the DP Act, individuals can submit a Subject Access Request to see any information about them that is processed by the University. This can be

done by completing a Subject Access Request form available on the University's website. The request is then processed within 40 calendar days. Examples might include a student wanting their School file or an interview candidate wanting a copy of notes taken during their interview.

Because of increasing legal rights to access information, it has become more important than ever that all parts of the University have effective records management in place. This includes applying appropriate retention periods to different types of records, secure destruction of confidential material and considering the use of an electronic document management system. The Records Management Office (RMO) coordinates the University's response to the FOI Act and the DP Act, as well as having a lead role in various aspects of records management. The RMO is available for advice and support in all the above areas, including providing staff awareness sessions.

 [www.campus.manchester.ac.uk/recordsmanagement/](http://www.campus.manchester.ac.uk/recordsmanagement/)

## LIFE SCIENCES - A GREAT PLACE TO WORK

An international survey has found The University of Manchester to be one of the best places to work in life sciences.

The Scientist - a US-based biology magazine - ranked the University's Faculty of Life Sciences 15th worldwide and 4th in the UK just behind Cambridge.

The survey showed relationships with peers, a sense of accomplishment in their work and access to research resources as the vital ingredients for a great workplace.

"It is gratifying to see Life Sciences in Manchester listed among the top international places to work," said Professor Alan North, Faculty Dean.

The Faculty is one of the largest and most successful research organisations in Europe, with more than 1000 researchers, 1500 undergraduate students and an annual budget of over £100million.

Major Capital Investment projects will see the Faculty benefit from the £10m Functional Biology Building, the £33m Life Sciences and Medical and Human

Sciences Building, the £50m Life Sciences Research Building and the £37m Manchester Interdisciplinary Biocentre, all due for completion by 2010.

The results were welcomed by Professor Martin Humphries, the Faculty's Associate Dean for Research, who said: "The Faculty places great emphasis on providing excellent facilities and on mentoring staff to help them maximise their potential. It is pleasing to see these efforts recognised."

# GRADUATE EDUCATION TEAM

*This month we turn our attention to the Graduate Education Team based in the Christie Building...*



*Above are some of the publications produced by the team.*

The Graduate Education team is one of four teams in the Research Office, based on the second floor of the Christie Building, Oxford Road. The team, headed by Sara Ashworth, supports the ongoing development of graduate education strategy and policy and works closely with the Associate Vice-President for Graduate Education and the respective faculty Associate Deans and Administrators for Graduate Education.

The team has been busy working on a number of projects including:

#### **Postgraduate Administrators' Conference on Thursday 30 March 2006.**

This inaugural conference will be an exciting opportunity to bring together key administrative staff who have a postgraduate brief across the University's administration. Further details about the conference will be circulated across the University in January. Further details are available by contacting K.curr@manchester.ac.uk or at

[www.campus.manchester.ac.uk/researchoffice/graduate/events/](http://www.campus.manchester.ac.uk/researchoffice/graduate/events/)

#### **QAA Special Review of Research Degrees**

The Quality Assurance Agency is undertaking a special review of postgraduate research programmes. The University is required to complete a questionnaire and submit evidence by 10 February 2006, to show how it is working towards complying

with the QAA's Code of Practice. Sara Ashworth (sara.ashworth@manchester.ac.uk) is co-ordinating the University's response to the review.

#### **Code of Practice for Postgraduate Research Programmes**

The team is co-ordinating a new code of practice for postgraduate research programmes across the University. The first phase is complete and can be accessed at

[www.campus.manchester.ac.uk/researchoffice/graduate/graduateeducationdocuments/](http://www.campus.manchester.ac.uk/researchoffice/graduate/graduateeducationdocuments/)

A complete code of practice will be in place by September 2006. Further information is available from joanna.heaps@manchester.ac.uk.

#### **PG Funding Project**

A comprehensive central online funding guide will be produced by July 2006, incorporating external and internal funding opportunities from across the University. Joanna Heaps is the project co-ordinator, joanna.heaps@manchester.ac.uk.

#### **Skills Training Essentials for Postgraduate Research (PGR) Students.**

This regular newsletter aims to raise the profile of PGR skills training provision and facilitate the sharing of good practice. The next issue will be published in February 2006. For more details contact Claire Atherton at claire.atherton@manchester.ac.uk



# DENISE DAVIDSON

RAE 2008 Manager,  
Faculty of Medical and Human Sciences.



*"I've always found research in the biomedical sciences fascinating, and it's a privilege to work in a Faculty where you are supporting academics whose research is often of direct benefit to human health."*

Being at the centre of the complex preparations for the 2008 Research Assessment Exercise (RAE) in the Faculty of Medical and Human Sciences is an exciting prospect for Denise Davidson. "It's a dream job for me and I love working in this Faculty," she says. "We have a terrific administrative team."

Denise is moving on full-time secondment from being Head of the Faculty Research Office. Her new job is to provide full support to the Associate Dean for Research (Professor Colin Sibley) and the School of Medicine Research Director (Professor Phil Baker), for all RAE-related work leading up to the submission on 30 November 2007. But everything has to be in place well before that, for a full 'dress rehearsal' with international reviewers in mid-June 2006.

"The RAE is an exercise which is conducted every 4 or 5 years by the Higher Education Funding Council for England, the primary purpose of which is to produce ratings of research quality which then determine how much research funding is distributed to universities," Denise explains. "A huge amount of money is at stake and an excellent performance in RAE 2008 is critical for the success and reputation of the Faculty, as well as for the University as a whole."

No-one could be more enthusiastic than she is about the whole exercise. Organising key meetings, liaising with the crucial network of 14 Research Business Managers scattered through the Faculty's

five Schools and ten Divisions, as well as the associated partner NHS Trusts and other organisations, doesn't phase her a bit. She is the informational lynchpin for Faculty administrative and academic staff, and for staff in the Directorate of Planning and Academic Services involved in the University's RAE submission.

Having taken up her previous post in August 1999, Denise brings the experience of being heavily involved in the Faculty's preparations for RAE 2001 to the job. "It was an invaluable induction to the intricacies of the RAE," she says, "and working with Professor Francis Creed was an inspiration."

In autumn of last year she started the process of taking RAE Roadshows into the Schools and Divisions. "We wanted everyone to be involved and to know what was going on" she says. "We believe transparency is very important, as are the dissemination of information and discussions relating to it." A Faculty intranet site has therefore been set up for Medical and Human Sciences staff, to provide advice and guidance on Faculty, University and HEFCE operations, strategy and policy.

Supporting, planning, organising and co-ordinating the RAE across the Faculty and liaising with the University's RAE Steering Group are vital to the success of the endeavor, and with her comprehensive understanding of research activity across the Faculty it's hard to believe it is just ten years since Denise joined the University's Research and Graduate Support Office.

Originally from Northern Ireland, she read Modern Languages at Salford University and has recently completed an MSc in Management. "I'm interested in the cognitive and neurological processes involved in acquiring language, and the course at Salford gave me the chance to do some research into how the brains of monolinguals differ from those of polyglots using several languages," she explains. "I've always found research in the biomedical sciences fascinating, and it's a privilege to work in a Faculty where you are supporting academics whose research is often of direct benefit to human health."

"I suppose you could say that this job absolutely captures my interests!"



To place a classified advert, contact Lorraine Harrop on [uniads@manchester.ac.uk](mailto:uniads@manchester.ac.uk) or 0161 275 2113. The deadline for the February issue is 12 noon on xxx.

## HOUSE FOR SALE

**Buxton.** Park hse. Lux, duplex 4 bedrm apart, 2 bathrm, 2 lrg recep, halls, din-kit, store-rooms in beaut Vic Italianate stone hse in conserve area Built by arch. Robert Duke for himself in 1870, surrned by own gdns, garage, off-rd parking. Full GCH, rural, splnr, 5 mins walk to railway st for easy link to M/Cr. £299,500. 01298 78020 or 07786 132 135.

**Buxton.** Park hse. Lovely spac 3 bedrm apart, 2nd flr, private entrance. Entryphone hall, lng, sit-rm, nice din-kit, bathrm with shwr & bath, dble-glzd. Full GCH, exc dec. Ideal loc. £179,500. 01298 78020 or 07786 132 125.

## ACCOMMODATION TO LET

**Withington.** Prof or pg wanted to share lrg hse. Friendly household, gdn, close to village/transport. £230 & council tax £23pcm. 0161-444 7198.

**North Manchester.** Semi-det hse to let. Quiet area. 2 dble bedrm, 2 lnges, F & B gdns. 10 mins from Crumpsall Metro Stat. Suit pg/researchers or acad. £500pcm. 0161-613 3398 after 6pm or 07960 077 418.

**Old Trafford.** 3 bedrm hse to let close to uni/city centre/Chorlton & metro. Suit young prof/family, newly dec, f/f, new bathrm. CH, w/machine, spac lng/din rm, back yard. Avail 01/01/06. £700pcm + 1 mnths dep. Min 6 mnths lease. Email: [jo.harrop@mdsuk.com](mailto:jo.harrop@mdsuk.com)

**Glossop.** 2 bed terr hse to let. lng/kit/dinrm/bathrm with shwr & bath. Full CGH. Exc loc, 2 mins walk to railway stat for easy link to M/Cr, close to town centre. Shared gdn. Avail from 19/12/05. 0161-718 1043 or 07740 855 386.

Mod brand new f/f apart avail to share with non-smoker. 15 mins walk from uni. Secure parking. Suits prof PhD stud. £250 + bills. Dep reqd. 07766 240 014.

**Prestwich.** Dble rm to let in 3bed well furn semi. £60pw inc bills. Transport to & from uni if needed. 07903 126 984.

## HOLIDAY ACCOMMODATION

**Apart in Emba, Paphos.** Brand new apart, sleeps 4-6 in the tranquil village of Emba between Paphos & Coral Bay. See photos & details at [www.ownersdirect.co.uk](http://www.ownersdirect.co.uk) Prop Ref CY191. 07989 075 891.

**Tuscany holiday cottage** to let. Superb setting nr mountains. Lrg gdn, air conditioning. Florence, Arezzo, Siena easily accessible. Ideal for walking, sight-seeing, museums, restaurants, wine tasting, swimming & much more. 0208 699 8883. Website: <http://freespace.virgin.net/gp.ck/> Email: [gp.ck@virgin.net](mailto:gp.ck@virgin.net)

**Bellapais.** North Cyprus. Abbey Hse cottage is a unique village house close to the Abbey. Just renovated; air con; shady sec gdn, beautiful terrace. Want to finish that paper, book, thesis or just chill out? This is an ideal spot. Sleeps 2. £200pw. 0161-439 2088.

**Tuscany.** Beaut apart loc on the 1st flr of an ancient palace in the historic centre of the fascinating city of Lucca. Compl renovated with 2 air-cond dble bedrm + 2 bathrms. 18km from Pisa airport, close to Florence, Siena & many other Tuscan localities. Tel/Fax +39 0583 950 872 or email: [info@viaromaimobiliare.com](mailto:info@viaromaimobiliare.com)

**Tuscany.** Summer rental in the hills nr Lucca above the spa town of Bagni di Lucca. 17thC idyllic farmhse, sleeps 10, private pool, sun terr, olive grove & vines.

Stunning views, unspoilt surroundings, gd base for exploring medieval & renaissance Italy or just relaxing. +39 0583 804112 or email: [vcicamarota@interfree.it](mailto:vcicamarota@interfree.it) [www.geocities.com/lemuradisotto](http://www.geocities.com/lemuradisotto)

**Small park in picturesque Llangernyw.** New caravan for sale. Views, village shop, 2 pubs with gd restaurants. 15 miles Mount Snowdon. 10 miles Llandudno/Conwy/A55. 01745 860 417.

**Luxury Villa in Orlando, Florida.** 4 bed, 3 bath with 24ft pool & spa, overlooking lake. Close to Disney, shops, restaurants & local attractions. Very spac, beaut furn. 4 poster bed, games rm, fully equip, accommodates up to 8 people + cot. From £400pw. 0161-439 0408. Email: [kate@mickeysonlandovilla.co.uk](mailto:kate@mickeysonlandovilla.co.uk)

**Southern Ardeche – France.** Beautiful old convert barn high in Cevennes mountains opp Provence, sleeps 6. Own entrance, terrace & paddocks. Spec landscape, views to 100 miles. More wildlife than people. Walk, ride, swim rivers. Great markets & fairs, need car, eat, drink & sleep. Well. \$474pw. 0207 722 6740 or email: [vbrinton@which.net](mailto:vbrinton@which.net)

**Special Holiays.** If you are planning a "holiday-of-a-lifetime". Perhaps to make a special occasion. I can put together all the elements (flights, transfers, tours etc) in order to make it a memorable occasion. 0161-274 4444 or email [sales@deltatravel.co.uk](mailto:sales@deltatravel.co.uk) or visit Delta Travel, Precinct Centre. Andy Harris.

**Andalucia.** Small hse with pool, panoramic views, remote rural situation. 45 mins from Malga Airport. Gd bird watching, walks. Natural Park 10 mins drive. £175 - £250pw. Email: [jimfdstott@yahoo.co.uk](mailto:jimfdstott@yahoo.co.uk) or [www.cortijomaranon.com](http://www.cortijomaranon.com)

**Thinking about booking your holiday?** Whatever type of holiday you are looking for we can help, package holidays, flights, worldwide destinations & weddings abroad. Call Holiday Now 0161-371 5859.

**Chamonix.** Delightful apart. Avail for winter or summer recreation. Sleeps up 2-6 with 2 bathrms. Best location in Chamonix. Advice on leisure options, eating & drinking, shopping & travel options freely given by dedicated Chamonixphile. See [www.holidaylettings.co.uk/7742](http://www.holidaylettings.co.uk/7742) for details. Email: [stephen.j.davies@manchester.ac.uk](mailto:stephen.j.davies@manchester.ac.uk)

**Falmouth Area.** Secluded, super-comfort chalet with own woodland, between creek & sandy beach; en-suite, verandah, fab viewsm sleeps 4-6. Perfect summer vacancies. £195-£580pw. Email: [redrugg@waitrose.com](mailto:redrugg@waitrose.com) website: [www.hoadworks.com/towan.hrm](http://www.hoadworks.com/towan.hrm)

## CARS FOR SALE

**VW Polo** 1.0L 3 dr, R Reg (98), 71k miles. TAX & MOT till March. FSH. Silver, removable radio/cassette, immobiliser. Economical on petrol. 1 owner from new. £1,500 ono. 07759 322 892 or email: [roo\\_marshall@yahoo.co.uk](mailto:roo_marshall@yahoo.co.uk)

## MISC SALES

**Guitar.** 12 string acoustic Yamaha FG-312. Fab sound, nice action & in very gd cond. £80. (27)51428 or email: [john.robinson@manchester.ac.uk](mailto:john.robinson@manchester.ac.uk)

**220 litre black plastic Blackwall compost bin** with lid. Free to anyone who can collect. Edgeley, Stockport. Email: [l.mcgonagle@manchester.ac.uk](mailto:l.mcgonagle@manchester.ac.uk)

**Canon EOS300 SLR** 35mm autofocus film camera. Takes superb photos, close-up & long range. It comes with camera body, 28-90mm lens, carrying strap, lens cover,

carry case, battery & UV filter lens. Selling due to upgrade to digital SLR. Will sell all for £90 ono. (27)52500 or email: [shauy.chan@manchester.ac.uk](mailto:shauy.chan@manchester.ac.uk)

**25 Hand made Romeoy Julieta Cigar** for sale. £30. (27)56034.

## WANTED

**Italian teacher** for post GCSE student wishing to improve conversational Italian. 0161-848 0068 or 07739 869 606.

**Male acad/prof** in later 30s seeks quiet n/s rm in flat/hshare inc City Centre/Uni Campus area for 10-14 days every 6-8 wks. Must have w/m & most mod cons. Quiet cons n/s acad will be out/working will not need to occupy rm when away from M/Cr but will need to leave suit/bag on premises. 07906 655 852 or 0208 746 3812.

**Apart wanted** for 2 mnths from Feb. Either in the city or with easy transport links to the uni for a n/s prof. 07879 462 283.

## SERVICES

**John Toland,** Professional Glazier & Window Fitter. All window, glass & framework. Dble glazing. Replacement of failed unit (misted glass). Fascias & Soffits. 07963 620 887 or 01457 855 382 (ansphone).

**Indexing.** Do you have to provide an index for your book? A professional indexer will do a professional job. Arts, humanities & social science subjects. 01565 653 597 or email: [wildings@btinternet.com](mailto:wildings@btinternet.com)

**House Improvements.** From decoration to carpentry finishes. Wood floors refinished, plastering, doors, architaving, skirtings, shelving, storage/wardrobe units. Design & fix. Experienced tradesman. 0161-223 0125 ansphone & fax.

**Exp. Joiner.** All types of carpentry, woodwork, joinery. Tiling & Plastering. Kitchen, bedroom & office fitting. New windows, doors, ceilings. Hardwood/laminate flooring. Skirting & dado rails, stairs & staircases. Plumbing & electrics. Bricklaying & masonry. Problems discussed. No call-out charge. Free estimates. 0161-610 8597 (answering service) or 07743 324 169.

**DETOX** feeling tired, jaded why not detox with the detox foot spa. Take the spa home, & bring it back the next day. £25. (27)5 7301 or 07720 289 839.

**Ian Campbell Builders.** All drainage work carried out and repairs. Paving & Block Paving general building work. Free estimates. 0161-438 5159 or 07989 724 694 or email: [lcampbell@fsmail.net](mailto:lcampbell@fsmail.net)

**Independent researcher** avail for focus groups facilitation, interviews, qualitative analysis, CV supplied. 01200 440 912 or 07966 699 326 or email: [susanhinder@bebb.net](mailto:susanhinder@bebb.net)

**Coaching/Career Consultancy/Personal Development** with Chartered Psychologist UKCP accredited NLP Psychotherapist and qualified coach with over 20 yrs consultancy experience. Psychometric Assessment avail. 0161-865 3193 or email: [fokkina@tiscali.co.uk](mailto:fokkina@tiscali.co.uk)

**English Language Worries.** ESOL/EFL Language Teacher with 26 yrs experience avail for tutoring beginners, intermediates & advanced students in written & spoken language development. Reasonable rates. 0161-4488183 or 07790 729 240 or email: [cass.windchild@ntlworld.com](mailto:cass.windchild@ntlworld.com)

## NOTICEBOARD

### ART EXHIBITION

25 January – 8 March 2006  
Renold Building, Sackville Street

**On show will be paintings by the well-known North West artist SHEILA DEWSBURY**

Sheila Dewsbury is a council member of the Manchester Academy of Fine Arts and a Fellow of the Royal Society of Arts.

All are welcome to attend the opening (wine & nibbles) at 7 pm on Wednesday 25 January in the Renold Building .

### FAIR TRADE FOR ALL Brooks World Poverty Institute (BWPI) Inaugural Lecture

Wednesday, 1 February  
5pm, Whitworth Hall, The University of Manchester

A public lecture by Nobel Prize Winner, Professor Joseph Stiglitz, who has been appointed by the University to chair the Brooks World Poverty Institute, a multidisciplinary centre of global excellence researching poverty, poverty reduction, inequality and growth.

Places are limited and will be allocated on a first come, first served basis. An overflow capacity with video link will be offered in one of the Roscoe Lecture Theatres. For more information visit: [www.sed.manchester.ac.uk/research/bwpi](http://www.sed.manchester.ac.uk/research/bwpi)

### TEACHING LEARNING AND ASSESSMENT OFFICE

#### Developing the Developer

A course for staff who support educational change This is a professionally-accredited short, part-time course based in the workplace that is designed to provide a foundation for staff who are involved in training, support and development roles for teaching and learning within The University of Manchester. The course is aimed primarily at academic-related staff who may undertake a variety of roles with the focus on assisting others to develop education. Academic staff who are involved in leading, or supporting, their colleagues in these areas are also welcome.

The course will be delivered via the WebCT virtual learning environment. Participants will require a University username and password. The first course will start March 2006. Bookings will begin at the end of January. To reserve a place please contact [patricia.bannerman@manchester.ac.uk](mailto:patricia.bannerman@manchester.ac.uk). For more information about the course email [wendy.david@manchester.ac.uk](mailto:wendy.david@manchester.ac.uk) or [peter.kahn@manchester.ac.uk](mailto:peter.kahn@manchester.ac.uk).

### IYENGAR YOGA CLASSES

£3 per session  
Thursdays 12.30 – 1.30pm  
Room D45b, Sackville St Building

For more info email [hilarymarsh@manchester.ac.uk](mailto:hilarymarsh@manchester.ac.uk)



### WEEKLY DROP-IN COURSES IN THE WELL-BEING ROOM, ST PETER'S HOUSE

#### Stretch & Relaxation

Anyone can learn to relax by practicing a variety of simple techniques to facilitate deep whole body relaxation. Learn to release physical tension through deep rhythmic breathing and gentle stretching to bring about a greater sense of ease and well-being

Tuesdays 12.00 – 12.45pm  
£2.00 students, £2.50 staff

#### Develop the Fitness Habit

NEW Lunchtime Lifestyle Workshop for staff. The workshop is targeted at people who find structured exercise intimidating. The 6 week course will look at what stops us from leading a healthier lifestyle and will involve going on group walks and devising your own exercise programme. A free pedometer and progress diary will be issued and you will get the opportunity to try pilates and yoga!

Tuesdays 1pm-2pm (from 1st Nov) £10 for 6 weeks

#### Weight Watchers at Work

The ever-popular meetings have come to work! Don't be shy – drop in for a weekly weigh and join the informal, motivational meeting and discussion

Fridays 11.45am – 12.45pm  
£4.95 per session

Call Gail on 0161 275 5985 [gail.heathcote-milner@manchester.ac.uk](mailto:gail.heathcote-milner@manchester.ac.uk) for more info

### COURSES FOR THE PUBLIC

The Centre for Continuing Education (CCE) runs a large and varied programme of courses designed for adults studying part-time, whether for pleasure or personal/professional development. Most are open to beginners and no prior knowledge is assumed, unless stated. Concessions are available to staff and graduates of The University of Manchester where available. Brochures/application forms available.

CCE, 1st Floor, Humanities Devas Street  
tel 0161 275 3275

[www.manchester.ac.uk/continuingeducation](http://www.manchester.ac.uk/continuingeducation)

### THE UNIVERSITY OF MANCHESTER SCHOOL OF LAW LEGAL ADVICE CENTRE

The Legal Advice Centre is currently taking appointments for the beginning of October onwards. The Centre operates during term-time and provides free, legal advice in strictest confidence to both students, staff and members of the public. Clients are advised by law students supervised by local lawyers and professionally qualified teaching staff.

Precinct Centre, Oxford Road. Opening times:  
Mon-Fri 10am-2pm

tel 0161 275 7977  
fax 0161 275 7976  
email [free.legal@manchester.ac.uk](mailto:free.legal@manchester.ac.uk)

# UMSA- THE UNIVERSITY OF MANCHESTER STAFF ASSOCIATION



The University of Manchester Staff Association (UMSA), formed in 1997 is open to all University staff. With facilities based on the 1st floor of the Refectory building, Burlington Street, the association offers a large room serving food and beverages, where members and their guests can relax through the day. There is also a room with snooker tables, TV and Table Tennis, and an Activities Room with daily lunchtime activities including, Yoga, Pilates, Salsa and Belly Dancing, for the more active members.

UMSA has been responsible for many events over the past eight years, ranging from Quiz nights, School Discos, Race Nights, the UMSA Beach Party and the annual Staff and Members Children's Christmas Party. There have also been many outdoor events such as the annual Family Ramble and Fishing Trip, Alton Towers, Blackpool and so the list goes on.

The Association is run by a long-standing committee that volunteer their time to prepare and run events and make sure members get the best from their subscriptions. Membership subscription is £1 per month deducted direct from your salary.

Over the coming weeks, UMSA will be sending out its calendar of events for 2006. This will include the usual popular events and outings, such as the 2006 UMSA Quiz Night in February, a trip to the theatre to see Chitty Chitty Bang Bang in March, the Charity Latin Extravaganza in June, plus the first Daytona Indoor Karting event in March and Water Sports Family Day in May.

All in all, 2006 looks set to be as action packed as 2005 was, with a full complement of events to keep members adrenalin pumping! Members should keep an eye on the UMSA website for event tickets going on sale.

Details how to join and forthcoming events can be found at [www.campus.manchester.ac.uk/umsa/](http://www.campus.manchester.ac.uk/umsa/)

As the Refectory building is no longer available for evening events, UMSA is in talks to secure a new base once the Refectory Building is demolished. In 2006, UMSA is hoping to build on its work as a provider of pleasurable activities and peaceful respite for all staff members to relax, take exercise, play snooker, or just sit and watch TV in peace.

If you have any hobbies, or pastimes that you feel may be of interest to other members of UMSA, please email [Iain.Donaldson@Manchester.ac.uk](mailto:Iain.Donaldson@Manchester.ac.uk) with details.

UMSA aims to introduce people who share the same interests - be it bird watching, music, gardening, or other rather more eclectic pastimes.

What ever you want from UMSA, it aims to try and help provide it. UMSA is for the Staff of The University of Manchester no matter where you are based.



## ANY QUESTIONS?



**This is your chance to have answered all those burning questions that keep you awake during the dark watches of the night.**

**Email your queries to [uninews@manchester.ac.uk](mailto:uninews@manchester.ac.uk) and we will endeavour to answer them.**

**I have just received the latest issue of UniLife vol.3 and am dismayed to see that it is again enclosed in a plastic polylope. I know that the University has a sustainability policy with regards to environmental issues, but I am concerned that in this case the policy is not being adhered to. Can you confirm to me that the plastic wrapper around the magazine is of easily biodegradable material?**

**In addition to this, what happened to leading towards the paperless office? As this publication can be accessed online, it is a total waste of time and money to pay to have all these magazines printed.**

Sustainability and environmental issues are taken extremely seriously by the University, as is evinced by the University's signing of the Talloires Declaration.

UniLife and Staff Update are printed on paper from sustainable forests, which research has shown is less detrimental to the environment than the chlorine bleach used in the paper recycling process. By sending out the magazines in a plastic polylope, we are able to enclose three, four or five items in one mailing, thus saving on the resources and manpower required to send out numerous separate "all staff" mailings each month. We do, however, take your point about the plastic wrapping and we are currently researching the best form of biodegradable plastic to use for the polylopes.

In terms of distribution, our decision to send individual copies to all members of staff was taken as a direct response to the findings of the staff survey and Internal Communications audit conducted in 2004/2005. Former UMIST staff were used to receiving individual copies of newsletters and many former VUM staff, particularly those at remote locations or in manual jobs, complained that existing distribution arrangements meant that they never saw copies of these publications. Online magazines are useful as a reference source and archive, but are not suitable for those members of staff who do not have regular internet access due to the nature of their jobs and cannot access an online version.

On the wider environmental front, the University is collaborating with colleagues, including academic experts, to assess and improve its performance on a range of sustainable development and environmental issues. Further information on a variety of new initiatives and existing good practice will be available via a website to be launched in spring 2006. As well as asking questions of the University, staff could also ask questions of themselves and their own impact on the environment through their behaviour at work. Are you energy conscious and do you reduce energy wastage in your building, do you think about how you can reduce or off-set the carbon from your business travel?

The University takes its commitment to the Talloires Declaration very seriously. You can be assured that the University is committed to providing the most sustainable solution possible at all times.

## EDITOR'S LETTER



Welcome to issue four of Staff Update.

We really couldn't produce this newsletter without the help of the staff from the wider community who regularly send us their news and stories.

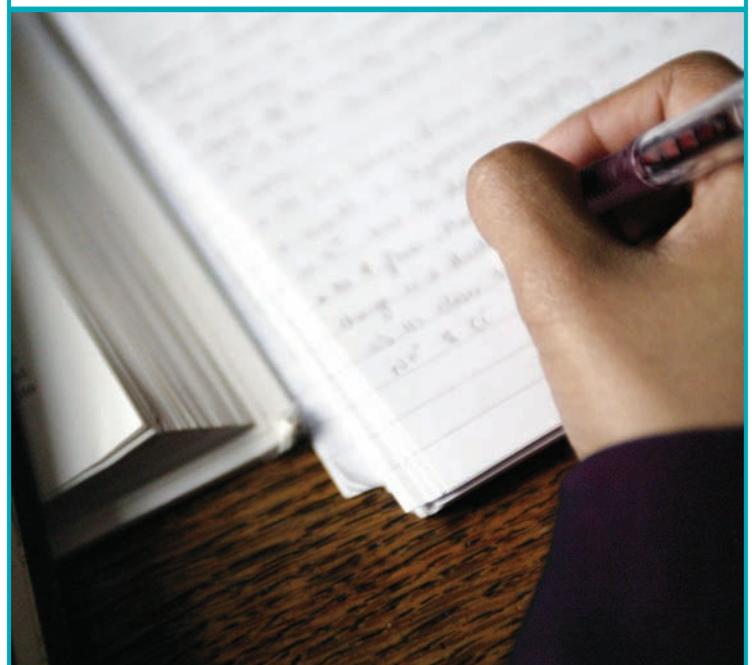
Thank you to those members of staff who have pointed out the error in some of the calendars issued with last month's Staff Update.

Unfortunately, the month of August is incorrect and we are issuing a sticker with this issue to overcome that particular problem. Thanks also to the anonymous staff member who emailed us to point out that last month's Looking Back photo could not have been taken in 1972. And why was this? Well, for the simple reason that the record shop in the background was displaying a poster of the Bob Dylan album *Hard Rain*, which was not released until 1976.

Please keep sending your news, both personal and professional, through to us via email at [uninews@manchester.ac.uk](mailto:uninews@manchester.ac.uk), or by phoning the editorial team on 0161 275 2112, or by post to Room G3, Beyer Building.

A guideline to publication content criteria is available on the intranet. In summary, we are interested in news from the previous 30 days prior to deadline. News should ideally have a broad appeal to the University community, otherwise a School or Faculty publication may be more suitable. UniLife news should additionally be of interest to external readers and demonstrate our progress towards meeting the *Manchester 2015* goals.

Send us your ideas for the February issue of both publications by noon on 19 January, including contact details and a website address if possible. Please continue to send in news as it arrives, rather than saving it all for deadline date.



# CONGRATULATIONS!



Congratulations to **Dr Ian Cotton**, of the School of Electrical and Electronic Engineering, who has received an inaugural award for excellence in teaching by the Royal Academy of Engineering and been awarded a prize of £10,000.

Engineering Doctorate student, **Yasir Ahmed**, has been awarded a Research Student Development Fellowship by the Royal Academy of Engineering. Yasir is under the supervision of Dr Simon Rowland in the School of Electrical and Electronic Engineering.

Congratulations to **Dr Andreas Kanaris**, who has been awarded an MA in Philosophy at the age of 77 years old, after a lifetime of study and work at The University of Manchester. Dr Kanaris graduated in Physics in 1958 and was awarded his PhD in Nuclear Physics in 1961. He taught in the Department of Physics before joining Precinct Centre-based Delta Travel, where he is now Chairman.

Congratulations to **Alison Turner**, Finance Officer in the Centre for Continuing Education, who recently married Malcolm Din. The ceremony took place on Coco beach in Goa, India and the couple will be blessed at their local church in February 2006.

**Daniel Mann**, distance-learning MSc student at the University and Rolls-Royce employee, has been awarded top prize by the Association for Project Management for his dissertation "Effective management of human resource in remote settings – A key to project performance". This is the second year in succession that The University of Manchester has won the award.

Congratulations to PhD student **K.Vacharanukul** who was selected to present a poster for young engineers in the House of Commons on the 6 December 2005. She was also awarded second prize in the Venture Out awards on Tuesday 13 December, 2005

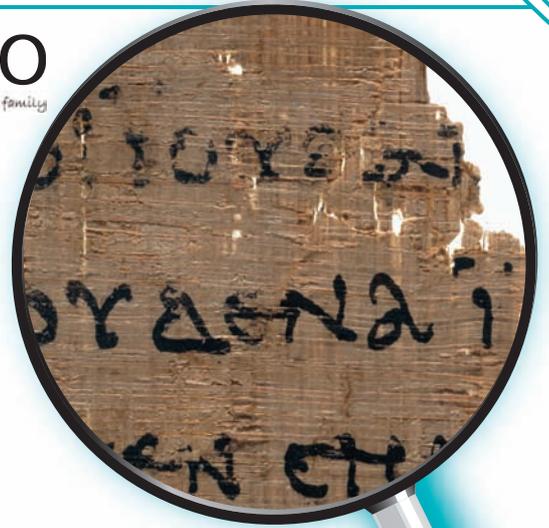
Please send brief information on weddings, births, achievements and other good news stories, along with a photo if you have one, to [uninews@manchester.ac.uk](mailto:uninews@manchester.ac.uk) - or call 0161 275 2112.

# CAMPUS CLOSE-UP



## KRO

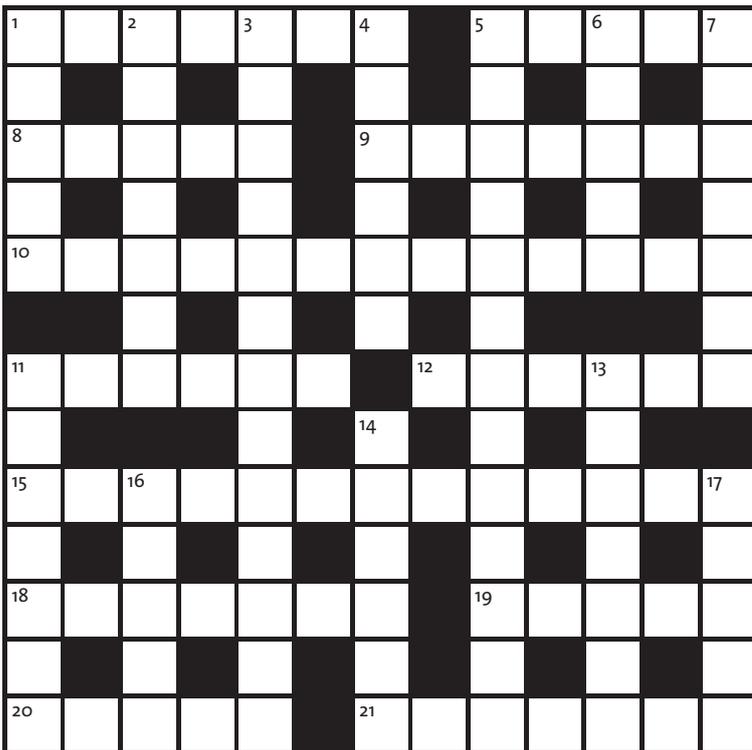
welcome to the family



The winner of this month's Campus Close-Up is Rachel Cook from the Student Recruitment, Admissions and Widening Participation Division. Rachel knew that last month's obscure image was actually a section of the new front entrance to The Manchester Museum. Well done Rachel! Winners receive a free meal at Kro 1.

Can you guess what this month's unusual optical is? If you can, then send your answers to [lorraine.harrop@manchester.ac.uk](mailto:lorraine.harrop@manchester.ac.uk) or by post to G3 Beyer Building. The winner will be chosen from a hat of correct entries and will receive a free meal and drink at Kro 1 on Oxford Road.

# CROSSWORD CRYPTIC



### Across

- 1 More liberal to take mum in for new student (7)
- 5 \_\_\_ cum laude - in Latin - I am mother (5)
- 8 Russian leader could be a Beatle, we hear (5)
- 9 A meeting of students remains to be altered (7)
- 10 Unusual game encounter gets approval (13)
- 11 Artist's source is included to apply badly (6)

- 12 Made more interesting by adding herbs (6)
- 15 Rolling dice massacred gowns for example (13)
- 18 Brilliant sexual desire with colour (7)
- 19 Adult insect gets nothing for end of picture? (5)
- 20 Scandinavian vegetable (5)
- 21 Charity events annoy with seven days (3,4)

### Down

- 1 I fell sick for young woman (5)
- 2 Shun cue oddly for men who are incapable (7)
- 3 Nothing leaves greenhouse door involved in a diploma (7,6)
- 4 Scoundrel in Sandra's calisthenics (6)
- 5 Double D - pure ecstasy in adding a dessert (6,7)
- 6 Isle's eastern residence for clergyman (5)
- 7 In our times a damaged tree is exposed to air (7)
- 11 Disease of elms with sea change (7)
- 13 Burn produce around beginning of March (7)
- 14 North Dakota in row over material for starting a fire (6)
- 16 Part of a church is in old festival (5)
- 17 Frock that gets me, initially, into footwear (5)

### Solution to the General Knowledge crossword appearing in the last issue

