

STAFF UPDATE

Exclusively for staff at The University of Manchester

PAY AND GRADING UPDATE

Over the course of recent weeks, as an increasing number of HERA role analysis scores have become available, it has become apparent that given the range and variety of roles across the University, there is at present insufficient data available to be confident that every member of staff can be matched to the new single grade and pay spine at the correct point.

This is not an uncommon finding amongst universities using HERA, and demonstrates that we need to continue to analyse and score more roles with HERA.

As result of this, the University has been in negotiation with the trade unions on an interim pay structure. This will be based on the national 51-point pay spine and adapted to meet the University's pay system. The basis of the assimilation is currently the subject of intensive and continuing discussion with the trade unions and all parties are now optimistic about reaching an agreement within days. A detailed timetable on implementing the agreement is an integral part of the discussions.

Staff will be advised how the interim arrangements will affect them at the earliest opportunity. In the

meantime, the University is already putting in place the necessary administrative arrangements so that any agreement can be implemented as soon as possible.

At the same time negotiations on a comprehensive package of terms and conditions of employment are at an advanced stage. When these are agreed with the trade unions they will be circulated to staff.

A further communication will be sent to staff as soon as further information is available.

THE FIRST UNIVERSITY TO OFFER AFFORDABLE COMPUTING AND COMMUTING

The University has launched two new employee benefit schemes, the Home Computing Initiative (HCI) and Bikes@Work.

HCI is a Government scheme offering all eligible employees the chance to purchase a computer whilst saving on Income Tax and National Insurance.

Bikes@Work is part of the Government's Green Travel Plan which offers eligible employees an opportunity to purchase a new bike with the same Income Tax and National Insurance savings.

Steve Grant, Assistant Director of Human Resources, who is leading the programmes, said: "We are proud to be one of the first universities to offer these benefits. It helps to create a supportive environment for employees and to promote a greener environment. Our partnership with Intelligent Shopping means colleagues can make significant savings."

Eligible employees can choose a desktop, laptop or media centre as well as a monitor,

printer and other accessories, backed by a three year warranty.

The University has arranged a salary sacrifice scheme to deduct the cost of your computer or bike from your salary over a period of 36 months.

More detailed information about the scheme is available in the special leaflet sent with this issue of Staff Update.

Purchases can be made online via the website, www.intelligentshopping.co.uk/uom, by completing the order form accompanying the brochure, or by calling Intelligent Shopping on 0870 383 3000.

In the next few weeks, there will be an opportunity to view and try some of the products, with Intelligent Shopping representatives on hand to give you information about the schemes.

If you have not received a brochure with this copy of Staff Update, please contact Damian Oatway on 275 2277, or damian.oatway@manchester.ac.uk



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NEW APPOINTMENTS

Dr Karen Shaw joins the University Administration as Head of the Research Office in January 2006. Dr Shaw currently works at the Manchester Interdisciplinary Biocentre.

Helen Barton also joins the University Administration as Head of the Planning Support Office in January 2006. Helen is currently employed by the University of Central Lancashire.



Professor Colin Talbot joined the Manchester Business School as Chair of Public Policy and Management on 1 November 2005. He is supported by his colleagues Dr Carole Johnson and Dr Jay Wiggan. Look out for Professor Talbot's monthly column in Public Finance Magazine.

Dr Nick Merriman has been named Director of The Manchester Museum. Dr Merriman is a Reader in Museum Studies at UCL and was appointed Curator of Museums and Collections in 2000. He was also one of 27 Fellows taking part in the Clore Leadership Programme in 2005. Dr Merriman takes over from the outgoing Director of The Manchester Museum, Tristram Besterman, in March 2006.

Manchester Computing's Research Support Team has been strengthened with the appointments of:

Ben Green, who joined the High Performance Computing (HPC) Frontline team at the beginning of November 2005.

Annette Osprey, Ann Jee Lee and Bruno Harbulot, who have all joined the eScience team.

The Finance Directorate has boosted its team with the appointments of:

Nicola Herdman, Assistant Grants and Research Accountant

Joanne Cole, Tax and Companies Accountant

Ian Mather, Management Accountant within the School of Mathematics and the School of Physics and Astronomy in the Faculty of Engineering and Physical Sciences

Please send brief information on appointments, along with a photo if you have one, to uninews@manchester.ac.uk - or call 0161 275 2112.

MOVES

Dr John Rogers, Head of Research, will be leaving the University on 16 December 2005 to take up a post at The University of Stirling.

Will Stone, Marketing & Communications Manager in the Careers and Employability Division, will be leaving the University after four and a half years to take up a position as Head of Communications UK & Eire for UPM Kymmene, a paper and forestry products business.

Clare Omissi, Disability Support Officer, is leaving the University for pastures new at the end of December. She is going to Hull University as Disability Co-ordinator to join her husband, who also works there.

Kent Yap has moved from Ledger Accounts to take up a new management accounting role with Sports, Trading and Residential Services (STARS) Finance.

STAFF TRAINING AND DEVELOPMENT UNIT COURSES

For more information or to book a place on any of the courses below, email courses-stdu@manchester.ac.uk, stating the code, date, time, your full name, University address and contact telephone number.

6 Dec 9.30-1pm	HS50 COSHH Assessment (laboratory staff)
7 Dec 9.30-12.30pm	HS23 Safety on Field Trips
8 Dec 12-1pm	HS9 Personal Safety
15 Dec 10-11am or 11.15-12.15pm	HS75 Safe UV Practice: a Users Guide
16 Dec 9.30-12.30pm	HS67 Risk Assessment Workshop (for lab-based staff)
20 Dec 9.30-12pm	HS60 Working at Height
20 Dec 1-4pm	HS38 Asbestos Awareness
11 Jan 10-4pm	HS53 Behavioural Safety
12 Jan 9.30-12.30pm	HS15 Principles of Risk Assessment
12 Jan 9.30-12.30pm	P42 Interview Skills
13 Jan 10-4pm	P39 Image Course
13 Jan 1-4pm	HS26 Safe use of genetically modified organisms
16 Jan 9.15-4.30pm	OE2 Pre-retirement course
16 Jan 12-2pm	WB1 Recognising, responding to and reducing stress at work
19 Jan 9-4.30 pm	HS7 Gas Safety and Regulators Course

RETIREMENTS

The University of Manchester wishes a long, happy and adventure-filled retirement to:

Tristram Besterman, Director of the Manchester Museum, who retires in March 2006. Tristram is retiring after 30 years in the museum sector. Under his leadership, the Manchester Museum has undergone a £21 million facelift and been repositioned to provide a valuable interface between the academic and wider public realms.

Geoff Hillman, who retires at the end of 2005 after 38 years service in Estates, where he spent most of that time working in the drawing office, which is now the Design Services Group. Geoff has been a well known figure around the University campus and Halls of Residences and a frequent visitor to the McDougall Centre, where he enjoys playing and coaching badminton.

Sue Hillman, Geoff's wife, who also retires at the end of 2005, having worked at the School of Dentistry for 38 years, where she was most recently Executive Assistant to the Head of School.

Please send brief information on retirements, along with a photo if you have one, to uninews@manchester.ac.uk - or call 0161 275 2112.

OBITUARIES

Professor Neil Munro - was born in Scotland in 1936, and received his MSc and PhD degrees in control engineering from UMIST in 1967 and 1969 respectively. He was awarded his DSc degree in Control Engineering from The University of Manchester in 1982.

Professor Munro was appointed Professor of Applied Control Engineering at UMIST in 1979, was Head of the Control Systems Centre for more than 30 years, and served as a Vice-Principal for External Affairs at UMIST from 1988 to 1991. He was a fellow of the IEEE, the IEE, the Institute of Measurement & Control, and a Chartered Engineer (CEng)

Professor Munro served as Chairman of the UK SERC's Control & Instrumentation Sub-Committee (1983/85), as Director of Control and Instrumentation within the SERC/DTI Joint Framework for Information Technology (1991/92), and as the National Consultant on Control & Instrumentation for the EPSRC (1992/97)

He was awarded the Sir Harold Hartley Medal in 1982 and the Hollywell International Medal in 1997 from the Institute of Measurement and Control.

POSTGRADUATE RECRUITMENT AND ADMISSIONS ACTION PLAN

Major changes in the way that the University handles the recruitment and admission of postgraduate students are being made in a bid to increase the number and quality of postgraduate students to meet the goals laid out in the *Manchester 2015* strategic plan.

The changes follow a major review of postgraduate recruitment and admissions conducted earlier this year which found that the University's arrangements for converting enquiries about postgraduate study opportunities into student registrations were "inefficient and ineffective", (see UniLife Vol 2 Issue 15).

Since that original report was published in the summer, a concerted effort has been made by a special Implementation Group, chaired by the Registrar and Secretary Albert McMenemy, to

draw up an action plan to address the key issues and devise new and more efficient methods for recruiting postgraduate students and processing their applications.

The key recommendations and associated actions from the Implementation Group report were approved by the University's Policy and Resources Committee last month and are set out below.

Although many of the changes contained in the action plan are now in place or at the advanced stages of development, many of the business processes for the new arrangements are dependent on the new student system that will be rolled out over the next few months.

These new arrangements will necessitate changes in working practice for all staff involved in

postgraduate recruitment and admissions. Actions 2 to 6, in particular, will require the active involvement of - and ownership by - Faculties and Schools. Each Head of Faculty Administration has agreed to discuss with their respective Graduate Office how implementation is to be achieved and the ways in which the relevant members of academic, administrative and secretarial staff will contribute to that process.

The Implementation Group will meet for a final time in the early summer of 2006 to monitor progress on action on each of the six major issues identified in the original report so that they can be satisfied that implementation is taking place. By that stage, every action should be completed or close to it.

ISSUE	ACTION
1 The operational and management structures for postgraduate recruitment and admissions need to be clearly defined and integrated.	The Student Recruitment, Admissions and Widening Participation Division has been restructured so that postgraduate recruitment and admissions activity is given appropriate recognition and resource and the areas of responsibility between Student Recruitment, Admissions and WP Division, the Research Office and the International Development Division have been redefined. To further assist joint working, all central recruitment and admissions activities will be co-located from February 2006.
2 The marketing material produced by the University needs to be fully integrated, with a focus on the web as the principal source of information for prospective postgraduate students.	The web will become the main focus of PG marketing information in the future and the current format of the postgraduate prospectus and discipline brochures will be reviewed. Some improvements have been made to the navigation and content of the website, but a major effort will be made in the next few months to improve the exercise for collecting and updating programme information from Schools.
3 An effective enquiry management system needs to be developed to ensure consistency in systems and procedures across the University.	The University is conducting an enquiry audit and will produce a role description for enquiry handling in Schools. The Recruitment and Admissions good practice guide and training programme will be enhanced to include postgraduate matters and the postgraduate admissions policy will be revised to reflect enhancements to institutional practice. A web "knowledge base" for external enquirers and a Customer Relationship Management (CRM) system will be piloted early next year.
4 Controls need to be put in place to ensure that the targeted growth in international students does not lead to a decrease in quality.	A University-wide strategy for the recruitment of international students is being developed which maximizes both the effective use of University resources and the potential synergies between Faculties and Schools. This will be accompanied by the development of a comprehensive training and support programme for staff involved in the recruitment of international students and the development of a new web-based database containing international qualifications equivalencies.
5 The current application process needs to be focused on electronic processes in order to improve the level of service to applicants and processing time of applications. Applications should be filtered by administrators in the Schools before being passed to academic selectors.	A new on-line application process, which will allow for supporting documents to be received in electronic format, is being developed as part of the new Student System Project. A checklist function will be provided for admissions practitioners in Schools to enable decisions on applications to be made within specified time frames. This function will also enable specific admissions tasks to be pre-assigned and for applications to be filtered.
6 Ownership and leadership of the new Student System needs to be clarified.	Senior administrators from the Central Offices and the Faculties will address operational verification issues and leadership of the Student System Project

VPS' AND SENIOR OFFICERS' OPEN MEETINGS

The series of open meetings hosted by the University's Vice-Presidents and Senior Officers continues on Wednesday, 7 December 2005, when Professor Rod Coombs, Vice-President for Innovation and Economic Development, will talk about aspects of his agenda.

Topics will include: how the University is helping staff to assess the value of their intellectual

property; the University's commercial exploitation agenda; the University's approach to research relationships with large companies; and its role in the economic development of the Manchester City-Region. Afterwards, you will be free to ask questions.

All members of staff are welcome to attend the meeting and seats will be allocated on a first come, first served basis. The meeting will start at

1pm in Lecture Theatre 1.1 in the Kilburn Building, Oxford Road, and will last for approximately one hour.

At a further open meeting on Wednesday, 8 February 2006, Diana Hampson, Director of Estates, will talk about the changing face of the campus. This meeting will also take place at 1pm in Lecture Theatre 1.1 in the Kilburn Building.

STAFF SURVEY PROGRESS REPORT

It is now 12 months since the first-ever Staff Survey was conducted at the University. As we reported in UniLife in February and May, the survey delivered some positive messages about job satisfaction and the direction that the University was taking, but also raised concerns about a number of management and communication issues.

An Action Plan to address the ten most important issues identified in the Survey was agreed by the Planning and Resources Committee and approved by the University's Board of Governors in April. Here we report on

some of the concrete actions and initiatives that have been taken over the past six months to improve our performance in some of these important areas.

The table below gives highlights of some of the significant developments. They range from structural changes and new policies and procedures to new communications and training initiatives at University, Faculty and School level.

Staff will hopefully already be benefiting from improvements flowing from these changes in some areas of activity. In other areas, the initiatives

referred to here represent just the first few steps on a longer-term journey to change the way that we approach certain key tasks and responsibilities.

Issues raised in the Staff Survey formed a key part of the recent Operational and Performance Reviews (OPRs) for the four Faculties and the Administration. Progress on matters contained in this Action Plan now constitute key performance indicators for all Faculties and the Administration and will be carefully monitored in future OPRs and the results of the next Staff Survey, which will be conducted before next Summer.

ISSUE	PROGRESS
<p>1 How to increase the response rate and trust in the anonymity of the survey.</p>	<p>The length and format of the Survey is being reviewed ahead of the next Survey, which will take place before summer 2006.</p> <p>In order to communicate to staff that action is being taken in response to the findings, the survey results and action summary have been featured in UniLife and Staff Update and are available on the intranet at http://www.campus.manchester.ac.uk/staffnet/staffsurvey/</p> <p>There have been no examples of views anonymously expressed in the survey being attributed to any individual.</p>
<p>2 Varying levels of job satisfaction across the University relating to issues such as pay, terms and conditions, opportunities for personal development, and training opportunities.</p>	<p>The University's harmonised non-pay terms and conditions of employment have been agreed with our trade unions, effective from 1 October 2005, and can be seen at www.campus.manchester.ac.uk/humanresources</p> <p>Negotiations continue with the University's trade unions on the structure of the new pay spine, and how staff are placed on it. (See article on front of this issue of Staff Update).</p> <p>A scheme for Personal and Development Reviews for all staff is now in place. Faculties and the Administrations have reported on those that have taken place and given a precise date when all others would be completed.</p> <p>Staff training provision has been reviewed. The Staff Training and Development Unit has joined the Institute of Customer Service and is piloting a professional award in customer service.</p>
<p>3&4 Low levels of satisfaction with the quality and timeliness of internal communications and lack of awareness amongst manual and research staff of 'Towards Manchester 2015'.</p>	<p>A further more detailed study of the precise causes of dissatisfaction in this area was completed in June 2006. This study revealed the key role that managers at all levels must play in ensuring effective two-way communications.</p> <p>As a result, communications skills training programmes are now in place for leaders and managers at all levels in the organisation. Faculties and Schools have been developing their own internal communications plans and are required to report on opportunities for communications with staff as part of the annual Operational and Performance Reviews.</p> <p>A number of new initiatives have been launched to improve campus-wide communications, such as: a high-level project to improve the website; a new Intranet site; the new Staff Update newsletter and UniLife sent personally to all staff; a weekly eUpdate email; a programme of visits by the President to Schools; and a series of Open Meetings with VPs. Action is also planned to limit and control the number of "all staff" emails.</p> <p>Key messages about the University, including <i>Manchester 2015</i> Goals, were included in the "Facts and Figures" publication sent to all staff in October 2005.</p>
<p>5 The reluctance of many respondents to express a level of confidence in management (at all levels) must be addressed.</p>	<p>In order to clarify the levels of management responsibility, particularly in administrative areas, the Review of Devolution conducted in May 2005 resulted in some restructuring of the administration and set out a framework within which the devolved, tripartite, unitary administration of the University operates. This defined the roles and responsibilities at each of the three layers of the University. It also set out the principles of delegation and devolution that operate.</p> <p>The Review of Devolution also clarified the line management and performance evaluation arrangements in Faculties and the administration and these formed a key component of the Operational and Performance Reviews conducted earlier this year.</p>
<p>6 The lack of management skills in line managers and supervisors is one of the more striking findings and must be tackled.</p>	<p>A Management Development Strategy has been approved by the Administrative Management Team. The Staff Training and Development Unit (STDU) is developing a portfolio of training based on identified areas of need and a pilot programme of training to support the roll out of new HR policies to staff in the University.</p>

ISSUE	PROGRESS
<p>7 Lack of knowledge about the Administration generally, including support for training and development</p>	<p>The Guide to the Administration, providing a summary of services, roles and contacts, has been published on the intranet at www.campus.manchester.ac.uk/staffnet/theguide</p> <p>The continued review and improvement of communication links will remain a priority and an integral part of the operational planning and activities of all administrative areas.</p> <p>The Induction Handbook is nearing completion and a manager's guide to induction is planned.</p> <p>The Staff Training and Development Unit (STDU) has begun the process of converting outcomes of Performance and Development Reviews (P&DRs) into a portfolio of training opportunities. A more systematic process will be adopted next year when P&DRs are embedded in each Faculty/Directorate.</p>
<p>8 The difficulties academics face in managing their workload</p>	<p>All Faculties have been exploring opportunities and new arrangements to release academic time to pursue the academic mission. These include studies to review the management of teaching loads and the amount of administrative tasks undertaken by academic staff.</p> <p>New arrangements being explored or piloted in Faculties include: the use of teaching-only staff; the implementation of the new administrative IS systems; arrangements for fewer time-consuming meetings; the creation of new administrative posts to relieve much routine load; and in Medical and Human Sciences, managing the balance between NHS and University duties.</p>
<p>9 The disparity in the reward/recognition academic staff believe should be given to research and to teaching and learning, compared to their perception of what actually happens</p>	<p>The first evidence is emerging from Faculty Promotion Committees that the new promotion arrangements are enabling promotion based on excellence, not on one form of academic activity over another. The University is also recognising excellence in teaching in a range of new awards that have been featured in recent editions of UniLife and Staff Update. The Vice-Presidents for Research and for Teaching and Learning are working with Associate Deans to explore practical ways to promote and support the interdependencies between the research and the teaching and learning agendas.</p>
<p>10 Further analysis should be undertaken to gain a fuller understanding of what can be done to increase satisfaction with the various levels of support for teaching and learning, research and knowledge and technology transfer.</p>	<p>Research: a review of research support has been carried out to explore the issues raised in the survey and a report made to the Research Group, which has drawn up an action plan to address the review findings.</p> <p>Teaching and Learning: efforts have been made to communicate better the support provided. Work is planned to clarify and achieve better complementarity between the support provided at the Centre, Faculty and Schools.</p> <p>Knowledge and Technology transfer: the efforts UMIP are making to raise their profile, through training, internal and external publicity, are raising awareness levels of technology transfer and commercialisation opportunities. UMIP's Faculty support teams are also driving and seeking improvements in satisfaction levels as the profile of the company advances.</p>

IN BRIEF

FOCUS ON STAFFNET

The second phase of StaffNet development is beginning and what comes next is up to you! To help us find out what you want from your online information system, we are inviting volunteers to take part in a series of focus groups in December. Each group will consist of several members of staff with roughly similar jobs who will be asked to answer a small number of questions about the additional resources they would like to see on StaffNet.

If you would like to have a say in the future development of your intranet, please email kate.lawson@manchester.ac.uk

THE UNIVERSITY OF MANCHESTER IN LONDON

The University of Manchester's new office in London has attracted almost 1000 visitors since it opened in January. The office promotes the work of the University in London and facilitates meetings for University staff. It contains two meeting rooms and a 'hot desk' facility for up to three people. Members of staff who wish to use

the facility should contact Elizabeth Melling on 020 7395 1910.

REFLECTING ON PROFESSIONAL STANDARDS

The University of Manchester has been awarded a project by the Higher Education Academy to review research evidence on the use of reflective practices with new academic staff.

The project will be led by Dr Peter Kahn and will be based around an innovative practitioner-based model used to review educational research literature.

This will compliment the national drive towards professional standards for learning and teaching in higher education, through staff reviews, analysis and evaluating teaching practise.

MERCHANDISE CATALOGUE GOES LIVE

Whether your department needs 25 clocks, 100 conference folders, or 1000 umbrellas for use as corporate gifts or marketing aids for open days, conferences or exhibitions, you will find these items and many more amongst the 500 items on

the site. And if the item you need is not featured, all you need to do is use the contact details on the site to obtain a quotation.

The site has been designed to complement the recently launched Gift Shop which sells individual gifts carrying the University's identity and can be found at www.manchester.ac.uk/giftshop

Ordering is straightforward, and details are on the site, but whenever you purchase bespoke branded goods such as these, it is necessary to take account of the lead time from order, through to design, proof and delivery, so it is advisable to think ahead and allow plenty of time for the process. The wholesale site can be found at www.manchester.ac.uk/merchandise

These two sites are the University's only approved supply of promotional merchandise to University departments.

CAREERS AND EMPLOYABILITY DIVISION

This month we scrutinise the Careers and Employability Division and discover how they are helping graduates get ahead.



The division organises one of the largest programmes of recruitment fairs in the world

Led by Director Jane Ratchford, the University's Careers and Employability Division has three roles.

Firstly, the division aims to boost the career potential of University students by giving them access to unrivalled career development opportunities that go beyond the usual guidance interviews and information sessions. The Division offers a variety of additional activities, such as organising one of the largest programmes of recruitment fairs offered by any university in the world, delivering accredited Career Management Skills modules to 2000 students and managing a suite of mentoring programmes such as the award-winning Manchester Gold.

Secondly, the Division is responsible for the development and delivery of the new Manchester Leadership Programme (MLP). This ambitious initiative aims to help students develop both a sense of social justice and transferable skills that will boost their employability. The 60 hours community service, which is a mandatory requirement for all MLP students, is an important platform for the University's engagement with the local community.

Finally, the Division provides the University with access to a range of external stakeholders including 13,500 graduate recruiters, community and voluntary bodies, regional businesses and various other organisations committed to using graduate talent to raise economic performance and promote social inclusion in the North West. In the latter role, the Division manages £4.5 million of North West Development Agency (NWDA) funding, as well as European funding, for projects involving all northwest higher education institutions.

The Division closely aligns its work to the goals of the Manchester 2015 Agenda, best illustrated by the introduction of new activity designed to

strengthen relationships between the University and China-based graduate recruiters, as well as events that link Chinese students with local businesses seeking inward investment or export opportunities.

Jane says: "China is a key market and we believe that our new provision for Chinese students could help to create a unique proposition that will support the University's international student recruitment targets, as well as its business development, civic and regional ambitions."

In addition to aligning its activities against broad institutional aims, Jane is keen for the Division to tangibly support the work of Schools: "We are committed to working on a bespoke basis with schools so that we can develop provision tailored to meet their specific needs. This approach has been well received and as a result we have seen new collaborative activity with a number of schools including the School of Dentistry, Manchester Business School, the School of Law, the School of Computer Science, the School of Arts Histories and Cultures and the School of Mechanical, Aerospace and Civil Engineering."

The Division also uses its expertise to support University staff. It works closely with the Staff Training and Development Unit to deliver mentoring and career skills sessions for staff and is launching an academic toolkits project to support the development of young academics. Additionally, the Division's development of the Children's University of Manchester has created new opportunities for academic colleagues to profile their research to schools and the wider community.



DR CHRISTINA RIGGS

Curator of Egyptology
at The Manchester Museum.



www.manchester.ac.uk/museum

Even when she was an undergraduate at Brown University in Providence, Rhode Island, Christina Riggs was aware of the significance of Manchester's Egyptology collection. Little did she think that one day she would be in charge of it – all 16,000 items.

"It really is my dream job," she says. "This is a fantastic collection and I'm thrilled to have such a great opportunity to study and catalogue it properly."

The route to her position as Curator of Egyptology has seen her pass through such distinguished seats of learning as Brown, Berkeley, Harvard and Oxford, where she received her doctorate. She has also built up her practical experience at the Museum of Fine Arts in Boston and the Ashmolean Museum in Oxford.

In her office in The Manchester Museum, she is delighted to be able to pluck off the shelf a large 1889 volume by the distinguished archaeologist Flinders Petrie. Many of Petrie's excavations were financed by Jesse Haworth, the Manchester textile merchant, and through Haworth objects from the excavations found their way into the Museum.

"There is a tremendous history here," she says. "From those early days, the collection has built up - now ranging from statues and coffins to looms, spindles and pieces of yarn."

Christina's own particular specialty is funerary art, and her book 'The Beautiful Burial in Roman Egypt' has just been published by Oxford University Press.

The main thrust of Christina's job now is to get the collection completely catalogued on the Museum's database, which can be viewed on-line at the address above. She has about 4,000 items still to go, and thousands more entries to edit and correct, but it is a labour of love. "I record exactly where each item is and where it's from, then describe and photograph it. It is a creative process, bringing academic knowledge to bear on them - you have to give every single object detailed attention."

She also deals with enquiries from scholars and students around the world, and is keen to make the collection even more accessible and increase public awareness of it - especially in Greater Manchester. No surprise then that she's proud of the fact that the Museum attracts around 26,000 school children every year.

"They seem to get a lot of pleasure out of their visits – and you learn something from them at the same time," she explains. She also organises events for families and adults – from hands-on activities to study days.

For the future, there's the exciting prospect of refurbishing the Egyptian galleries, hopefully by 2009. "It's a unique opportunity – and this is a great job to have," she concludes.

"It really is my dream job, this is a fantastic collection and I'm thrilled to have such a great opportunity to study and catalogue it properly."



To place a classified advert, contact Lorraine Harrop on uniads@manchester.ac.uk or 0161 275 2113. The deadline for the January issue is 12 noon on 22 December.

HOUSE FOR SALE

Buxton. Park hse. Lux, duplex 4 bedrm apart, 2 bathrm, 2 lrg recep, halls, din-kit, store-rms in beaut Vic Italianate stone hse in conserve area. Built by Robert Duke for himself in 1870, surrndd by own gdns, garage, off-rd parking. Full GCH, rural, 5 mins wlak to railway st for easy link to M/cr. £299,500. 01298 78020 or 07786 132 125.

Buxton. Park hse. Lovely spac 3 bedrm apart, 2nd flr, private entrance. Entryphone hall, lng, sit-rm, nice din-kit, bathrm with shwr & bath, dble-glzd. Full GCH, exc dec. Ideal loc. £179,500. 01298 78020 or 07786 132 125.

Heaton Moor, Stockport. Semi-det bungalow, nr shops, desirable quiet loc. GCH, dble glzd. 2 beds (1 with ftd robes). Hall, cloaks.storage. lng/din, bath/shwr, kit/utility. Det garage, gdns. Conv for bus/train. £174,950. 07929 232 796.

City Centre studio with elevated bed deck area. Original features, high ceilings & exposed brickwork. Approx 500 sq ft, close to the BBC. £125,000. 07917 228 118 or email cathryn@hotmail.com

ACCOMMODATION TO LET

Withington. Spac & mod 2 dble bedrm, 2 bathrm, 1st flr apart in period conversion. Entrance hall, lrg lng/dinrm, fit kit, lrg dble bedrm w/ensuite. 2nd dble bedrm, 2nd bathrm. Entry-system, dble glzd, GCH, alarm, 1 off-rd park space, shared gdn. No smokers or pets. F/F. Avail 4/12/05. £650pcm. 0161 448 0622.

Withington/Didsbury order. Lrg 2 bed furn flat to rent from Jan. 2 gen sized bedrms, lrg lng, sep kit, bathrm & wc. Maintained to an extremely high standard. 1 min from Wilmslow/Palatine Rd. £595pcm. 0161 249 0912.

Chorlton. Dble rms avail for non-smoking females in flr of lrg hse. 1 min to buses to Univ. Entrance, kit & bathrm sep from main hse. Suit PG/researchers or academics. Well maintained, f/f. Short lets considered. £250pcm inc bills. 07961 955 067.

Hayfield/New Mills. Sunny terr hillside cottage to let with panoramic views. 1 mile Hayfield, 2 miles New Mills St. Part furn with 2 bedrms + attic rm. Open fire, gdn & off-rd parking. Air like wine. £550pm. 0161 427 1460.

City Centre. Apart avail to share with female non-smoker. 15 mins walk from City Centre. Secure parking. £275pcm inc bills. Dep reqd. 07946 539 519.

HOLIDAY ACCOMMODATION

Apart in Emba, Paphos. Brand new apart, sleeps 4-6 in the tranquil village of Emba between Paphos & Coral Bay. See photos & details at www.ownersdirect.co.uk Prop Ref CY191. 07989 075 891.

Tuscany holiday cottage to let. Superb setting nr mountains. Lrg gdn, air conditioning. Florence, Arezzo, Siena easily accessible. Ideal for walking, sight-seeing, museums, restaurants, wine tasting, swimming & much more. 0208 699 8883. <http://freespace.virgin.net/gp.ck> email gp.ck@virgin.net

Bellapais. North Cyprus. Abbey Hse cottage is a unique village house close to the Abbey. Just renovated; air con; shady sec gdn, beautiful terrace. Want to finish that paper, book, thesis or just chill out? This is an ideal spot. Sleeps 2. £200pw. 0161 439 2088.

Tuscany. Beaut apart loc on the 1st flr of an ancient palace in the historic centre of the fascinating city of Lucca. Compl renovated with 2 air-cond dble bedrm + 2 bathrms. 18km from Pisa airport, close to Florence, Siena & many other Tuscan localities. Tel/Fax +39 0583 950 872 or email info@viaromaimmobiare.com

Tuscany. Summer rental in the hills nr Lucca above the spa town of Bagni di Lucca. 17thC idyllic farmhse, sleeps 10, private pool, sun terr, olive grove & vines. Stunning views, unspoilt surroundings, gd base for exploring medieval & renaissance Italy or just relaxing. +39 0583 804112 or email vcicamarota@interfree.it www.geocities.com/lemuradisotto

Small park in picturesque Llangernyw. New caravan for sale. Views, village shop, 2 pubs with gd restaurants. 15 miles Mount Snowdon. 10 miles Llandudno/Conwy/A55. 01745 860 417.

Luxury Villa in Orlando, Florida. 4 bed, 3 bath with 24ft pool & spa, overlooking lake. Close to Disney, shops, restaurants & local attractions. Very spac, beaut furn. 4 poster bed, games rm, fully equip, accommodates up to 8 people + cot. From £400pw. 0161 439 0408. email kate@mickeysonlandovilla.co.uk

Southern Ardeche – France. Beautiful old convert barn high in Cevennes mountains opp Provence, sleeps 6. Own entrance, terrace & paddocks. Spec landscape, views to 100 miles. More wildlife than people. Walk, ride, swim rivers. Great markets & fairs, need car, eat, drink & sleep. Well. £474pw. 0207 722 6740 or email v.brinton@which.net

CARS FOR SALE

Audi A4. 18 Turbo Sports T Reg (99), 150bhp. 61500 miles. Ming blue met with cream, full leather sports seats & cream/blue trim. Upgraded Bose concert stereo system & 6 CD Changer, trip computer, climate control. ABS.Front, side & roof airbags, elect windows & elect heated mirrors. Tracker fitted. Full Audi s history. TAX & MOT July 06. Wedding forces sale. £6595 ono. 07737 571 131.

MISC SALES

North Face LodeStar 60, trekking rucsac 60L + 2x4L bellows.£65. Karromor Esclipse, multi-activity rucsac, 30-35Lm, brand new. £30. Both in gd cond & lots of features. <http://personalpages.umist.ac.uk/staff/chris.tan/forsale.htm> or email chris.tan@manchester.ac.uk

Habitat furn as new. 2 seater black leather sofa & lrg armchair. Exc cond.£550. Dublin glass top table + 4 Altea chairs all wood legs. Chairs with removable black leather covers £450. All exc cond. (27)5 8977 or 07799 256 653 or email sophie.m.helm@manchester.ac.uk

Pair brand new 3ft 6in high wrought iron driveway gates, to fit 10ft gap. Black stoved epoxy coated, ready to hang. £95. Hotpoint Mistral upright (fits under worktop), frost-free, 4 comp freezer (845h x 550w x 600mmD) £50. 2 black tv stands.

Polished wooden chess board & ancient warrior pieces £7. Mahogany frame tea-trolley, 2 shelves in wood grain formica. £5. 01457 832 0722 or email diana.knight@manchester.ac.uk

High wing style 5ft wingspan, 4ft long 'T775' with a Thunderchief GP42. 2 stroke engine, controlled via a Futaba 'Skyport 4'. 4-channel FM narrow band radio control system complete with charges for both plane & control unit + Glo-plug starter, all in polystyrene moulded cradle & box. Accessories inc. All for £190. 01457 832 0722 or email diana.knight@manchester.ac.uk

Creda 1000 w/machine. £50 or best offer. Buyer collects. 0161 448 1849.

Powered heavy duty punch for binding publications, reports, booklets etc. Closure unit & lrg stock of various sized wire spiral spines inc. £600. (27)54062.

Beautiful solid beech wood Cosatto Chantelle cot, front opeing, exc cond. £85. Mattress avail if required, exc cond. Karimor Papoose Back pack, metal framed ideal for hill walking etc. £45. 0161 306 3610.

WANTED

Secondhand upright piano suitable for a young learner. Will pick up. 07951 700 923.

SERVICES

John Toland, Professional Glazier & Window Fitter. All window, glass & framework. Dble glazing. Replacement of failed unit (misted glass). Fascias & Soffits. 07963 620 887 or 01457 855 382 (ansphone).

Indexing. Do you have to provide an index for your book? A professional indexer will do a professional job. Arts, humanities & social science subjects. 01565 653 597 or email wildings@btinternet.com

House Improvements. From decoration to carpentry finishes. Wood floors refinished, plastering, doors, architraving, skirting, shelving, storage/wardrobe units. Design & fix. Experienced tradesman. 0161 223 0125 ansphone & fax.

Exp. Joiner. All types of carpentry, woodwork, joinery. Tiling & Plastering. Kitchen, bedroom & office fitting. New windows, doors, ceilings. Hardwood/laminate flooring. Skirting & dado rails, stairs & staircases. Plumbing & electrics. Bricklaying & masonry. Problems discussed. No call-out charge. Free estimates. 0161 610 8597 (answering service) or 07743 324 169.

Typing service. Have your dissertations, CVs, course papers typed professionally by a fully qualified typist at a very competitive rate. All work undertaken no matter how big or small. 01706 226 402 or email r.worthington@virgin.net

Need an electrician? Richard Simpson, City & Guilds, 16th edition qualified electrician. Elecsa registered. Lighting, sockets & alarms, free estimates. 07792 236 698.

DETOX in the comfort of your own home with the Detox Foot Spa. Session take half hour. £25. 07720 289 839.

NOTICEBOARD

CHRISTMAS CAROL SERVICE

University of Manchester Christian Union
Friday, 9 December
7pm Holy Trinity Platt Church
Platt Lane, Rusholme

WEEKLY DROP-IN COURSES IN THE WELL-BEING ROOM

Stretch & Relaxation

Anyone can learn to relax by practicing a variety of simple techniques to facilitate deep whole body relaxation. Learn to release physical tension through deep rhythmic breathing and gentle stretching to bring about a greater sense of ease and well-being

Tuesdays 12pm - 12.45pm
£2.00 students, £2.50 staff

Develop the Fitness Habit

NEW Lunchtime Lifestyle Workshop for staff. The workshop is targeted at people who find structured exercise intimidating. The 6 week course will look at what stops us from leading a healthier lifestyle and will involve going on group walks and devising your own exercise programme. A free pedometer and progress diary will be issued and you will get the opportunity to try pilates and yoga!

Tuesdays 1pm-2pm
£10 for 6 weeks

Weight Watchers at Work

The ever popular meetings have come to work! Don't be shy – drop in for a weekly weigh and join the informal, motivational meeting and discussion

Fridays 11.45am - 12.45pm
£4.95 per session

Call Gail on 0161 275 5985
gail.heathcote-milner@manchester.ac.uk

COURSES FOR THE PUBLIC

The Centre for Continuing Education (CCE) runs a large and varied programme of courses designed for adults studying part-time, whether for pleasure or personal/professional development. Most are open to beginners and no prior knowledge is assumed, unless stated. Concessions are available to staff and graduates of The University of Manchester. Brochures/application forms available.

CCE, 1st Floor, Humanities Devas Street
0161 275 3275
www.manchester.ac.uk/continuingeducation

MANCHESTER UNIVERSITY SCHOOL OF LAW LEGAL ADVICE CENTRE

The Legal Advice Centre is currently taking appointments. The Centre operates during term-time and provides free, legal advice in strictest confidence to both students, staff and members of the public. Clients are advised by law students supervised by local lawyers and professionally qualified teaching staff.

Precinct Centre, Oxford Road.
Opening times: Mon-Fri 10am - 2pm
tel 0161 275 7977 fax 0161 275 7976
email free.legal@manchester.ac.uk

IYENGAR YOGA CLASSES

£3 per session
Thursdays 12.30 - 1.30pm
Room D45b, Sackville St Building
For more info email hilary.marsh@manchester.ac.uk

ALEXANDRA PARK 5K SUNDAY SERIES

The 5k runs take place every first Sunday of the month. The course is flat, traffic free and inside the park. The race is under UK Athletics Rules (Permit no. 7290) and it is certified accurate by UK Athletics. Start time 2 pm.

Prizes

For 1st, 2nd, and 3rd fastest male and female runners. There will also be spot prizes provided by 'Up and Running' (@ the Triangle, Manchester) and refreshments for all participants completing the course.

Entry Fees

£4 for unattached runners, £3 for runners attached to UK Athletics, £2 concessions

Pre-entry and entry on the day fees are the same.

The runs are supported by VAM, Neighbourhood Renewal, CN4M, EU ESF and Manchester City Council.

For more information, to volunteer for marshalling or supporting the event ring Anna 07709 000436 or Tony 07966 143123 or email manchesterfronrunners@hotmail.co.uk

THE MRC HEARING & COMMUNICATION GROUP OPEN DAY

Friday, 9 December 2005
3rd Floor, A Block
Humanities Building Devas Street
The University of Manchester

The MRC Hearing and Communication Group are hosting an information day, giving details of our current research and activities and our future plans. All are welcome and we look forward to getting to know all of you a little better and to share in your knowledge. There will be three chances throughout the day to catch Professor Adrian Davis's Presentation, followed by a questions and answers session.

If you are interesting in attending or would like more information please email Helen.Carr@mrcheat.man.ac.uk

SCIENTIFIC VISUALIZATION DAY AND CLINIC: AVS/EXPRESS

10am-4pm
Tuesday, 13 December 2005
Manchester Visualization Centre
Manchester Computing,
The University of Manchester

Manchester Visualization Centre in collaboration with the UK AVS+Uniras User Group (UAUUG) is holding a Scientific Visualization Day. The theme of the day is visualization in geological sciences with key talks from Oxford Visual Geosciences Ltd, the British Geological Society, Virtualis and AVS Inc; finishing with a generic visualization clinic.

Although the theme is geological sciences, AVS/Express (the key software of the event) can be used in many disciplines, therefore the visualization techniques discussed in the day will be useful to anybody wishing to do scientific visualization.

Attendance is free. Lunch will also be provided, so to confirm attendance please email mary.mcderby@manchester.ac.uk

UMSA

Committee Members Required

The University of Manchester Staff Association requires committee members. If you are a member of staff and would be interested in being involved on the UMSA Committee, we'd love to hear from you. You just need a little spare time, to help with organising and giving your input into UMSA events and articles, etc. You would need to be available to attend the UMSA committee meetings at lunch time. Please email Alison.Turner@manchester.ac.uk

Forthcoming Events

*Clothes Show NEC Birmingham
Sunday, 4th December 2005*

Tickets are still available for this trip at £15 each (UMSA members only). Please visit www.campus.manchester.ac.uk/umsa/ for full details.

*Chitty Chitty Bang Bang, Stage Musical,
Manchester*

After four years at the London Palladium this great show is flying into town! Tickets are now available to UMSA members for the 28 March 2006 at the Palace Theatre. Please email alison.turner@manchester.ac.uk

COURSES FOR THE PUBLIC AT THE CENTRE FOR CONTINUING EDUCATION



The Centre for Continuing Education (CCE) runs a large and varied programme of courses catering for adults studying part time. Most are open to beginners and assume no prior knowledge of the subject.

The CCE run weekly two hour courses, one day courses, visits, walks, and short intensive two or three day courses. The courses are designed for people ranging in age from 18 to 80, who all have one thing in common - a desire to learn.

The University of Manchester has served the community of Greater Manchester and the surrounding areas through the provision of a large and varied programme of courses for the past 120 years. The genesis of these courses is believed to have stemmed from a request for a lecture on natural history in Withington Town Hall on 1 February 1886, which the University duly responded to.

The CCE run more than 300 courses a year, mainly on campus, but also in the surrounding areas of Fallowfield, Didsbury and the City Centre.

A competitive fee is charged for each course, with staff and graduates of The University of Manchester given a discounted fee. Courses are designed either for pleasure or to enhance professional development

Courses starting in January 2006 include an eclectic line up covering Latin Inscriptions and Roman History, Wind Ensemble, The Development of Greek Philosophy, The Art of Storytelling, Our Place in Space and Time, From Smilers to Gutbusters: Scripting for Comedy, Using the Internet to Trace Your Family History, Ancient Greek Art in Context, Late Victorian Britain c 1870-1901, A Practical Guide to Weather Forecasting, The Concerto in the 19th and 20th Centuries, At One With Nature - An Introduction to Chinese Landscape Painting, Ancient Egyptian Warfare, Tips for Busy Women, Simplify your life, Post Impressionists: The Vital Link... and many more.

For a copy of the brochure call the CCE Reception on 0161 275 3275 or visit the CCE in the Humanities Building, Devas St, First Floor Reception, or see www.manchester.ac.uk/continuingeducation



ANY QUESTIONS?



This is your chance to have answered all those burning questions that keep you awake during the dark watches of the night.

Email your queries to uninews@manchester.ac.uk and we will endeavour to answer them.

My colleagues tell me that they now receive UniLife and Staff Update in personally addressed envelopes, but I have not received a copy of UniLife since August. Why am I not receiving the magazines and how can I make sure that I receive them in future?

Since October, UniLife and its sister publication, Staff Update, have been distributed to staff in individually addressed polylopes after the first Monday of each month. The workplace addresses are drawn from the payroll database, which is also used for the distribution of your payslips. Unfortunately, some 10-15 per cent of this data is out of date or incomplete therefore some magazines do not arrive at their intended destination. There is a similar problem with the delivery of payslips, but as these are small items, it is easier to re-direct them to the correct addresses.

If you do not receive your copies of UniLife and Staff Update until well after the first Monday in each month and your address details are wrong, or if you never receive personal copies, please contact lorraine.harrop@manchester.ac.uk with your current workplace address. Lorraine will pass this information to the HR Directorate and ask them to amend your details on the payroll database. Once this has been done, you should receive a regular supply of magazines.

TELL US YOUR STORY



Welcome to issue three of Staff Update and thanks very much once again to the usual suspects who sent in stories and news for this edition. For those of you who have yet to contribute, you are missing out. Have your say, see your story appear in print, wow your friends and colleagues with your achievements and er...well that's it really.

Staff Update serves as a forum for the University community - a community which hosts some of the keenest intellects in the world - so we are looking forward immensely to the arrival of all those pithy comments, quizzical letters, well written reviews and rapier sharp insights on the current zeitgeist to keep us occupied on these cold winter mornings.

Once again we urge you not to be backwards in coming forwards. Keep sending your news, both personal and professional, through to us via email at uninews@manchester.ac.uk, or by phoning the editorial team on 0161 275 2112. Our postal address is Room G3, Beyer Building.

A guideline to publication content criteria is available on the intranet. UniLife news should be of interest to external readers and demonstrate our progress towards our 2015 goals.

November has seen us go from strength to strength, so please help us to continue building on this solid foundation. Send us your ideas for the January issue of both publications by **noon on 22 December**, including contact details and a website address if possible. Send in news as it arrives too, rather than saving it all for deadline date.

AND FINALLY...

MARKING TIME

It is almost time to bid goodbye to 2005 and welcome in the fresh challenges of 2006. To help you with your scheduling for next year you should receive a calendar with this issue of Staff Update. If you have not received one, please contact us at uninews@manchester.ac.uk

GOT THE HUMP WITH CHRISTMAS?

If you have, then why not turn your back on the excess and follies of the material world and take your lead from the Communications Media and Public Relations Division who have collectively decided to forgo Secret Santa in favour of a charitable gift to Oxfam. This year, rather uncharacteristically, the Communications Division has decided that actions speak louder than words, therefore all staff are clubbing together to buy a camel for a community in a Third World country. The Oxfam gift catalogue contains a plethora of unusual gifts, ranging from goats and camels to other much needed items. Sometimes it really is so much better to give than to receive. Visit www.oxfamunwrapped.com

THE NEW LICENSING ACT AND THE SALE AND SUPPLY OF ALCOHOL

From 24 November 2005 any event involving alcohol, public entertainment or food after 11pm must comply with the new Licensing Act which comes into effect then. Unauthorised activities can result in a fine of up to £20,000 or six months imprisonment, or both.

For Schools and Faculties, this means that if you are hosting an event where the sale of alcohol, or public entertainment, is involved you must either use licensed premises or obtain a Temporary Events Notice (TEN). Any building may have up to 12 such notices a year.

If you are giving away alcohol, for example at a free reception or function, you do not need to use licensed premises nor do you need a TEN. However, if you sold tickets for an event which then distributed "free" alcohol, for example tickets sold for a departmental Christmas party at which alcohol was given away, you would need to hold the event in licensed premises or obtain a TEN.

Any event which provides music, either live or recorded, and invites members of the public will require either a TEN, or to be held in licensed premises.

In all cases any supplier of alcohol must be a premises license holder with Off Sales permissions.

Food on Campus can advise which premises are licensed will also be able to confirm which contract caterers comply with the law. They can be contacted via Linda Durkin on 64083 at the City Campus, Sackville Street; May Byrom on 57277 at the Oxford Road campus; Norman Gillson on 832 3030 at the Fallowfield Campus; Liz Schuff on 52035 at the Victoria Park Campus.

For advice on events involving music and ticket sales to the public, the STARS Events team can be contacted on 64100.

UNIVERSITY STAFF BUILDING HOPE IN ETHIOPIA

On her return from a trip to Ethiopia working as a volunteer for Habitat for Humanity Great Britain in September 2004, Veronique Rizzuto from the Teaching, Learning and Assessment Office was determined to help build a better life for some of the people that she had met. In January 2005, Veronique decided to set up her own charity organisation Building Hope and in August 2005 Building Hope became a UK Registered Charity. The Charity's objectives for next year are to build a library for the Karagutu Elementary School and ten houses for ex-leprosy communities in Dessie, Ethiopia. To start the construction of the library in January 2006, Building Hope needs to raise £3,000. Earlier in 2005, Veronique launched a campaign called Buy-a-Brick. A brick costs £2 and you can buy as many bricks as you want.

Why not give something unusual this Christmas. Buy a gift for the teachers and pupils at the Karagutu school or for the future homeowners. Visit www.buildinghope.co.uk or email ethiopia_g97@hotmail.com

To raise additional funds, Veronique is organising a sponsored walk at Formby Point (3.5 miles) on Sunday, 11 December 2005 at 11am. You can ask your friends and family to sponsor you. To join the walk and to receive sponsorship forms email ethiopia_g97@hotmail.com

CONGRATULATIONS!



Congratulations to **Professor Anthony Blinkhorn**, who recently received an OBE for services to dentistry. Professor Blinkhorn is the Co-ordinating Director of the Oral Health Unit (OHU) for England, the Academic Director of the Colgate Dental Health Unit, Director of the National Fluoride Information Service, Professor of Oral Health at The University of Manchester and Honorary Consultant in Paediatric Dentistry.

Congratulations to **Dr Anthony Hobson** from GI Sciences who, despite fierce competition, has been awarded the Young Healthcare Scientist of the Year Award by the Department of Health in London.

Congratulations to super-athlete **Philippa Adshead**, University Visitors Centre Manager, who finished the New York Marathon in six hours to raise money for Get Kids Going. Notable by her absence was one Paula Radcliffe, who may not have relished the competition fielded by the University.

Well done to **Jeannine Goh**, PhD student and Research Assistant in the Child Studies Centre, who was awarded Creative Curry Chef of the Year, in a hotly (sorry - Ed) contested competition judged by Madhur Jaffrey. Jeannine's prize was a trip for two to Mumbai.

Hearty congratulations to **Rachael McGraw**, Internal Communications Manager, who have become the proud parents of a bouncing baby boy. James Edward McGraw was born at 4.09am on 14 November 2005 at Tameside General Hospital weighing in at a healthy 8lbs 5oz.

Many congratulations also go to **Leander Wolstenholme**, Curator of Botany at The Manchester Museum, and his wife Katie on the safe arrival of their baby boy. Sonny Wolstenholme made his entrance into the world on 26 October 2005 also weighing in at a respectable 8lb 5oz.

Please send brief information on weddings, births, achievements and other good news stories, along with a photo if you have one, to uninews@manchester.ac.uk - or call 0161 275 2112.

CAMPUS CLOSE-UP



KRO
Welcome to the family

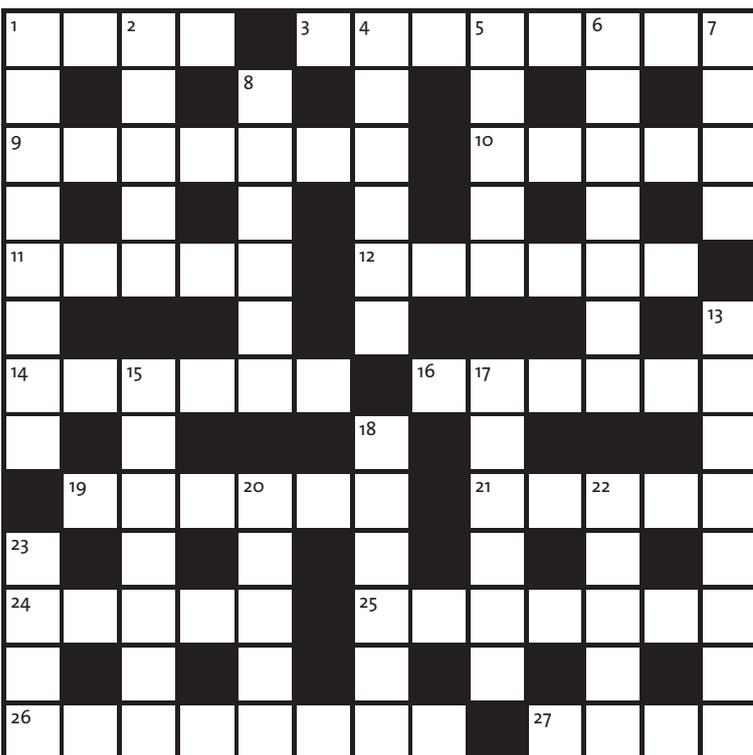


Last month's irritating image showed a close up of one of Alice Kettle's large embroidered wall hangings in The Whitworth Art Gallery. The wall hanging depicts the Three Caryatids (Triptych) executed in embroidery and finished in 1989.

The winner was Anusarin Lowe from the Graduate Office in the Faculty of Medical and Human Sciences. Anusarin wins a free meal and drink at Kro Bar. Well done!

Can you guess what this month's unusual optical is? If you can, then send your answers to lorraine.harrop@manchester.ac.uk

CROSSWORD GENERAL KNOWLEDGE



Across

- 1 Scottish explorer who led Arctic expeditions (1777-1856) (4)
- 3 French town, site of 1356 battle (8)
- 9 Game consisting in whirling on a string, fastened to two sticks, a small spool-shaped object (7)
- 10 Venue of 1988 Olympic Games (5)
- 11 Winona _____, Minnesota born actress (5)
- 12 A member of a nomadic Berber people of the Sahara (6)

Down

- 1 Surname of acting family (8)
- 2 Surface layer of ground containing a mat of grass (5)
- 4 City in northwest Portugal (6)
- 5 Puccini opera based on a Sardou play (5)
- 6 Guided anti-ship missiles (7)
- 7 United States virologist who developed the vaccine that is injected against poliomyelitis (born 1914) (4)
- 8 5th President of the United States (6)
- 13 Burrowing mammal of the grasslands of Africa that feeds on termites (8)
- 15 Lozenge-shaped (7)
- 17 A condition in which the foetus is outside the womb (6)
- 18 A tragedy by Euripides about the wife of Priam (6)
- 20 A lithe-bodied round-headed fissioned mammal (5)
- 22 A state in the Rocky Mountains (5)
- 23 A nymph who was spurned by Narcissus (4)

- 14 "The _____" a play by Noel Coward (6)
- 16 A Japanese woman trained to entertain men (6)
- 19 A beverage consisting of an infusion of ground beans (6)
- 21 Graham Greene's novel "The _____ Man" (5)
- 24 Programming language (5)
- 25 A city in east central Sweden (7)
- 26 An inhabitant of Orkney (8)
- 27 In Muslim countries, a marketplace (4)

Solution to the Cryptic crossword appearing in the last issue

