MGD Cluster Meeting Minutes

Meeting: MGD Cluster Meeting
Date: 23 July 2026

Attendance: Aminu M; Lujia F; Chris R; Dereje R; Kate R; Irene O; Mohammed I; HRM rep; OCD rep.

Farhad is on sabbatical

1. Agenda (General)

Student Reps Feedback

1.1 Welcome and Purpose

- Student representatives were reminded to report feedback from their cohorts to colleagues and Programme Directors (PDs).
- Apologies were received from the MIPD student representatives.
- The purpose of this session was to gather feedback on students' experiences during the second semester.

1.2 Student Feedback

HRM Representative

- Reported that the programme provides a solid theoretical foundation while effectively linking theory to organisational practice.
- Valued the practical understanding of current workplace issues and emerging industry trends.
- Suggested providing more opportunities for students to engage in practical learning experiences.
- Expressed appreciation to the Programme Directors for their support.

OCD Representative

- Highlighted the importance of communication between students and Programme Directors.
- Commented on dissertation proposal submission deadlines and coordination with Programme Directors.
- Appreciated the flexibility to refine dissertation topics following the initial proposal.
- Reflected positively on opportunities for personal and professional development throughout the programme as the student rep.

1.3 Staff Responses

- **Lujia** emphasised the importance of developing students' employability and thanked student reps and all HRM students, as well as the deputy PD.
- **Mohammed** thanked the OCD student representatives for their engagement and positive contribution to the student learning experience. He noted the strong collaboration among students and the effective alignment between the Research Methods module and dissertation proposal development.
- **Dereje** thanked the student representatives and Lujia and acknowledged the value of fieldwork and student collaboration.
- **Aminu** thanked the student representatives for their constructive feedback, noting that it would contribute to the continuous enhancement of the programmes and benefit future cohorts. He encouraged students to remain engaged with the Cluster and highlighted the student representative role as an opportunity for leadership and professional development.

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2. Agenda (Staff)

2.1 Semester Two Academic Update

- Irene reported that some MIDP students expressed dissatisfaction with dissertation supervisor allocations, particularly where supervisors were outside the MGD Cluster. Student expectations regarding additional supervision resources, including the possibility of external supervision, were discussed.
- Aminu noted that the dissertation supervision should be reviewed once the supervision process has concluded and referred to external supervisory support.
- Chris explained that allocating all supervisors within the MGD Cluster is not always feasible due to staff workload. He emphasised the importance of maintaining fair dissertation marking arrangements to safeguard students' interests.

2.2 Teaching Convenorship and Moderation

- Organisational Development (OD) is expected to be convened and marked by HDD.
- Aminu will be unavailable for moderation during Semester Two, and volunteers were invited to undertake moderation duties.
- Staff were asked to notify the Cluster of any moderation swaps to enable appropriate adjustments.
- It was confirmed that Irene is the module convenor and marker for Organisational Behaviour, and the moderation form will be amended accordingly.
- Chris outlined the moderation arrangements for MIS Distance Learning modules.

2.3 Cluster Convenorship

It was noted that Lujia will take over the role of Cluster Convenor from Aminu during his sabbatical. To ensure a smooth transition, Lujia will shadow Aminu from now until the end of December 2026 in preparation for taking over the role.

Colleagues in the Cluster supported these arrangements. Senior colleagues agreed to provide Lujia with ongoing guidance and assistance throughout the handover and during the period of acting convenorship.

2.4 Recruitment and Resources

- Chris reported that recruitment across all three programmes in MGD is expected to exceed targets.
- Aminu highlighted the increasing challenges associated with dissertation supervision, fieldwork, and the availability of resources. He noted the need for greater alignment between programme income and the resources available to support staff and student learning experience.

3. Any Other Business

No additional business was raised.