

Rollout of Oracle Fusion, the University's new People and Finance system, starts in November 2026. University colleagues joined workshops in March to provide insights to current local processes during this critical design stage.

This essential activity enabled us to gather key insights required to support a successful implementation across the university.

Here are some high-level takeaways from the sessions.

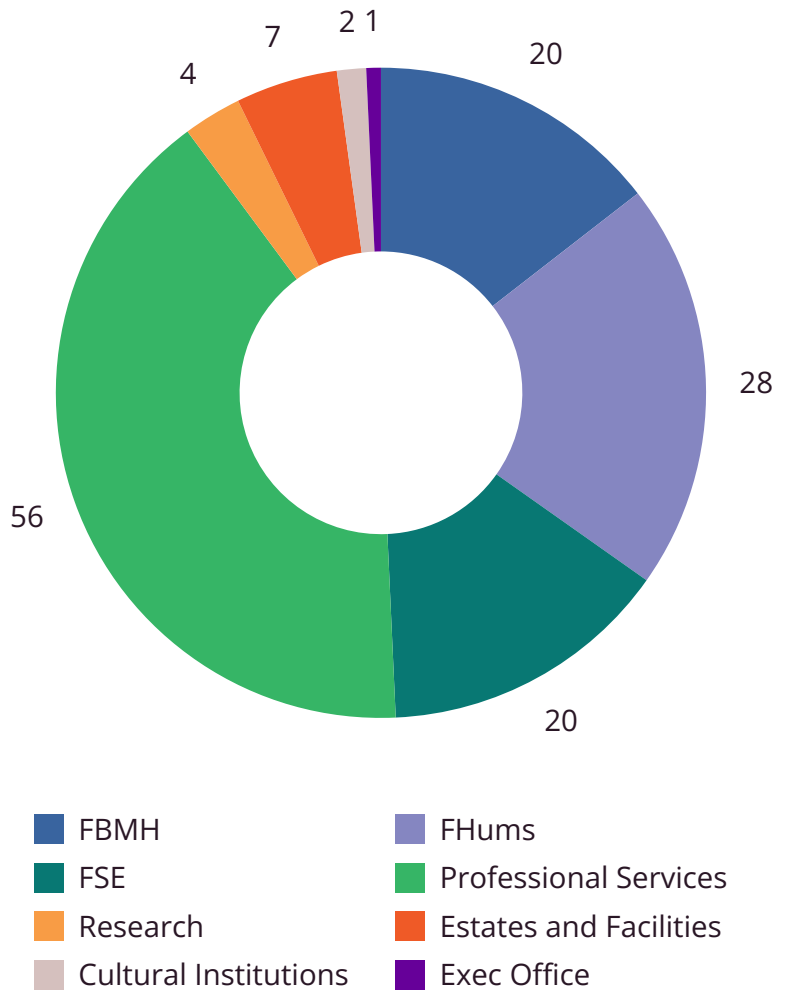
Colleague engagement

175

colleagues attended the sessions

102 in-person

73 online



719

insights captured

Emerging themes

29% of insights mentioned...
Modern, flexible leave and time management system

22% of insights mentioned...
Clarity of roles, responsibilities and process ownership

28% of insights mentioned...
Streamlined, consistent, accessible onboarding

14% of insights mentioned...
Better dashboards, reporting and oversight

Emerging actions

Early analysis of the insights data has provided themes around activity required.

Much of the feedback suggests duplication of concerns. Additional activity will be undertaken to rationalise and plan the further activity under a condensed view'

Engagement, training and communications	250 (41%)
Release 2 and 3 activity	89 (14%)
Internal follow up	77 (13%)
Design decisions	64 (10%)
Integrations/data transfer	39 (6%)
Positive sentiment	34 (6%)
Release 1 Task and Finish	14 (2%)
Programme roadmap	12 (2%)
Non-programme related	7 (1%)

How are people feeling?

76%
 understand why the change is happening

64%
 believe this change will have a positive impact

52%
 feel confident championing the change

What's next?

Review and analyse session data

Wider university communications

Further engagement opportunities