

Associate Dean - Environmental Sustainability

Job Description/Person Specification

Reports to: Vice Dean for Social Responsibility & EDI, with a dotted line of responsibility to Heads of School

Organisational Unit: Faculty of Humanities

Estimated time commitment: 0.2 FTE

Duration: 3 years renewable

Closing date: Wednesday 19 November (midnight)

Honorarium: £2,500 per year

Further enquiries: Professor Dimitris Papadimitriou, Vice- Dean for Social Responsibility & Equality, Diversity, Inclusion (dimitris.papadimitriou@manchester.ac.uk)

Applications should consist of a brief curriculum vitae and a supporting letter demonstrating how you would undertake the duties and responsibilities attached to the post, and your ideas for further development of the role. Please send these documents to Roz Webster, Social Responsibility and Environmental Sustainability Manager by the closing date.

(roz.webster@manchester.ac.uk)

Overall Purpose

The post holder will be responsible for leading the further development and implementation of the Faculty's Environmental sustainability strategy, which directly aligns with the University strategy.

They will provide academic leadership, direction and emphasis on driving environmental sustainability across teaching and learning, research, business strategy and operations. This role forms part of the Social Responsibility and EDI Team in the Faculty, with a remit to connect University, Faculty and School visions and objectives relating to environmental sustainability.

The Associate Dean for Environmental Sustainability will work closely and collaboratively with the Vice Dean, Social Responsibility and the Environmental Sustainability Manager, Heads of School, SR Directors and ES leads in each School, University Head of Environmental Sustainability and University Environmental Sustainability Team, to develop plans and set and monitor targets, leading the Faculty to deliver against the Faculty's and University's strategic aims. In collaboration with the University's Environmental Sustainability Team, the post holder will be responsible for galvanising action in environmentally sustainable practices and behaviours, sharing knowledge and spreading best practice between University Committees, Schools, Departments and teams, and ensuring we use the outputs from our own environmental research to inform what we do.

Key Duties/Responsibilities:

- Drive Faculty-wide and School environmental sustainability initiatives, which align with the University's Environmental Sustainability Strategy '[Our Sustainable Future](#)' and Zero Carbon Masterplan;
- Monitor, revise and embed the [Faculty's ES strategy](#);
- Ensure environmental sustainability is embedded in the Faculty, monitoring progress and impact
- Liaise with central ES team to produce, analyse and act on Faculty-level ES data (e.g. travel emissions data);
- Provide academic leadership in the delivery of environmental sustainability across the School and Departments;
- Provide leadership in embedding environmental sustainability into curricula working with TLSE teams;
- Work collaboratively with relevant University Research Platforms (e.g. Sustainable Futures) and Humanities Research Institutes (e.g. Sustainable Consumption Institute; Manchester Institute of Innovation Research; Manchester Urban Institute);
- Attend and represent the Faculty on a variety of ES committees at University level (e.g., Environmental Sustainability Committee, Sustainability Action Group, Nature Action Group, etc).;
- Work collaboratively with other Faculties' ES leads;
- Work collaboratively with Vice Deans for Research and for Teaching and Learning, and Heads of Schools;
- Champion and facilitate behaviour change and a culture within the Faculty that embeds sustainability;
- Be involved in Faculty SR funding promotion and allocation, specifically championing ES-related projects;
- Promote biodiversity on campus, with responsibility for managing our pilot Green Space (between Samuel Alexander Building and Ellen Wilkinson Building).

Person Specification

- An ambitious and clear vision for the environmental sustainability agenda and strategy;
- A track record of engagement with environmental sustainability in teaching, research and/or practice. An ability to work across academic and PS boundaries to drive progress and meet objectives;
- A creative and credible leader who can influence with integrity;
- An ability to implement and manage change effectively;
- Demonstrable knowledge of and a clear commitment through previous actions to social responsibility and equality, diversity and inclusivity;
- Leadership experience at Departmental/School/Faculty level is desirable.

Personal Qualities

- A strategic thinker, who values consultation, collegiality and accountability;
- Someone who can affect change, operating across Departmental, Divisional and School structures;

- An effective communicator, with the ability to articulate a clear vision of sustainability priorities;
- An honest and open individual with a high level of personal integrity;
- A personal commitment to promoting and improving environmental sustainability.