

### **Message from the Chief Property Officer: August 2025**

As we enter August, I hope you're all enjoying a wonderful summer and finding time to recharge amidst your busy schedules. We've had a busy few months, so it was great to see and chat with so many of you at our Summer BBQ in July. Thank you all for making it such a memorable event.

I continue to be deeply impressed by the dedication and professionalism demonstrated across our directorate. Your collective efforts during graduation season were outstanding, and it was a privilege to support both the President and the Chancellor while acting as Registrar.

We've had some recent examples of leadership and care that have truly stood out. From the courageous actions of our security team during a student crisis, to proactive planning by FMC during the heatwave, and the consistently beautiful upkeep of our campus grounds, your work does not go unnoticed. I was particularly struck by the collaborative problem-solving that resolved a complex issue in Chemistry—well done to our partnering, projects, and FMC teams. My sincere thanks to each of you.

As you know, we've recently completed a listening exercise, and Michelle Harper and I will be sharing the results with you shortly. We are grateful for your honest feedback and, while there's much to celebrate, we also have areas we need to improve – particularly around communication.

We are committed to fostering an inclusive, respectful, and supportive environment for everyone—regardless of gender, sexual orientation, race, or background. To help drive this forward, we're launching an EDI Forum and introducing Wellbeing Wednesdays, focusing on both physical and mental health alongside equity, diversity, and inclusion. I'll be able to share more on this in the coming months.

I need your help to keep moving our directorate forward. To those already contributing—thank you. Your efforts make a real difference.

See you around campus.

Best wishes,

Barra