

## **Barra newsletter message, May 2025**

Hello colleagues, I hope you've had a good Easter break and if you're working, many thanks for your commitment and I do hope you'll get a break soon.

I have two messages for today. Firstly, in terms of the leadership of our directorate, I've introduced a new rhythm, a pulse to the leadership structure, and it's called Transformation Tuesday.

This is where we can start, as leaders, to improve and invest our leadership time and energy into our directorate, so we can ensure we shape its strong future. So now, every Tuesday afternoon, I gather my direct reports (that's the senior leadership team) together and we plan, and then the following week we meet with the extended leadership team as a larger group and again plan and prioritise actions for the directorate. Here's a diagram to help.

Secondly. The big strategic job we need to do over the next six months is to align with the Manchester 2035 strategy and deliver a new directorate plan. I'm going to ensure this is exciting. To do this, I'm starting a couple of listening sessions, which I'm calling Listen, Learn and Lever. And so I'll email you all with the detail and hopefully you can drop in and share your thoughts with me. The first is on May 28th. That's all from me now. So, thanks again for all your help. And thanks for all your hard work.