



Leading Powerfully™

with Dr Hannah Roberts



ZOOM ► Live WebClasses



DATES ► May-July 2025



This is more than leadership training – Leading Powerfully™ activates the potential of women in STEM to rise above systemic barriers and lead with clarity, confidence, and purpose.

Leading Powerfully™ - Group Coaching Opportunity

Translation Manchester is excited to announce a unique training opportunity funded by the **Wellcome Trust** through the **Translational Partnership Award** to the **University of Manchester**.

Leading Powerfully™ is a distinctive 3-month leadership development programme designed specifically for Women in STEM, led by Dr. Hannah Roberts. This programme aims to activate and elevate the leadership potential of women in STEM fields, addressing systemic and intersectional challenges that often hinder their progress. We are offering **12 places** to translational researchers at the University of Manchester (post docs, fellows and newly established lecturers) **working in the field of health research and health innovation**.

Dates of the online sessions:

- Friday 2nd May 14:00-15:30
- Friday 16th May 14:00-15:30
- Friday 6th June 14:00-15:30
- Friday 20th June 12:30-14:00
- Friday 4th July 14:00-15:30
- Friday 11th July 14:00-15:50

Please note that to take part to this programme you need to be available for ALL above sessions. If you are interested in this training opportunity complete [this online application](#) form by **25th April 2025**.

You will be notified if we are able to offer you a place by the **30th April 2025**.

If you have any questions, please email us at translation@manchester.ac.uk.

More details about the programme can be found in the following pages.

Leading Powerfully™

Activating and Elevating the Leadership of Women in STEM.

Overview

Leading Powerfully™ is a distinctive 3-month leadership development programme, purposefully designed for Women in STEM and led by Dr Hannah Roberts. Participants who complete the programme are 50% more likely to be promoted.

With a cohort limited to just 12 participants, *Leading Powerfully™* is open to all who identify as women and are at the potential fellow or fellow/lecturer career stage.

Being Intentional About Systemic Change

- Just 3 in 10 STEM roles globally are held by women.
- At the current rate, it will take 90 years for women to represent half of the global STEM workforce.
- Only 1 in 8 C-suite STEM positions are held by women—compared with 1 in 4 in non-STEM sectors.
- Globally, women account for approximately 13.2% of startup founders. Startups founded exclusively by women secured only 1.8% of the total capital invested in venture-backed startups in 2023.

We recognise that many talented, highly educated women face their greatest leadership challenges not due to a lack of skill or ambition, but because of systemic and intersectional issues and the unrelenting pressure of juggling multiple responsibilities across work and life.

In today's climate, with universities under financial strain and leadership adopting aggressive cost-saving strategies, women often find themselves systemically disadvantaged in the race for institutional survival.

There is an urgent need for leadership development that is not just tailored for women, but specifically for Women in STEM. This programme equips participants with the strategies they need to focus, lead, and flourish.

Programme Outcomes

Leading Powerfully™ provides participants with coaching, tools, and techniques to:

- **Create guilt-free time for your priorities**
Master the art of balancing responsibilities while staying true to what matters most.

- **Reclaim your time, energy, and confidence**
Recognise the 'good enough' tipping point and break free from perfectionism, anticipation anxiety, and rumination.
- **Increase your impact with less effort**
Overcome pseudo-productivity, reduce analysis paralysis, and make faster, more effective decisions.
- **Make the shift from do-er to leader** (*delivered over 2 sessions*)
Embrace leadership flexibility and manage team dynamics using performance scorecards.
- **Develop executive presence and influence**
Use clear, win-win communication templates to become a trusted thought partner with senior leadership and key stakeholders.

This programme helps Women in STEM become the adaptable leaders our organisations truly need.

What's Included?

Fortnightly Training and Coaching

6 x 90-minute group coaching sessions facilitated by Dr Hannah Roberts:

- Share and celebrate wins, proud moments, and progress
- Engage in workshop-style learning on each topic listed above
- Receive laser coaching and peer mentorship on real-time challenges
- Leave with clear action steps and built-in accountability

Participants often highlight the deep, supportive connections formed in a safe and empowering space as one of the most valued aspects of the programme.

Impact Analysis

Programme effectiveness is measured through pre- and post-programme surveys, with a follow-up longitudinal survey conducted after 12 months.

About Your Trainer

Dr Hannah Roberts is the founder of *Intentional Careers™*, author of the Amazon #1 bestseller *Intentional Careers for STEM Women*, and host of the globally ranked *Women in STEM Career & Confidence* podcast (Top 5%). An award-winning coach, Hannah is on a mission to eradicate inequity in the workplace. She guides professionals to design fulfilling careers and build inclusive, progressive workplace cultures.

With a background spanning both corporate and academia, Hannah is a scientist and mother of three. Formerly Managing Director of a spin-out company, she pivoted into coaching, speaking, and training in 2019. Since then, she has worked with clients across six continents, impacting over 10,000 individuals. She is a certified One of Many™ Women's Leadership Coach and Trainer, holds the Professional Certified Coach (PCC) credential from the International Coaching Federation, and has been a Forbes Coaches Council member since 2022.

Read her full story at → www.hannahnikeroberts.com
