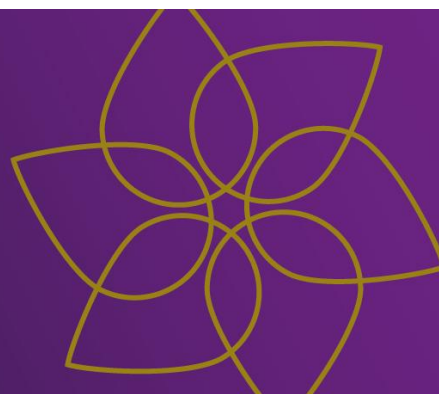


Manchester Gold

Staff career mentoring programme



Manchester Gold - Your final meeting

As you conclude your relationship as Mentor and Mentee, it's a wonderful time to reflect on what you've both achieved.

A mentoring relationship offers a great opportunity for self-development for both the Mentee and Mentor. This final meeting can support your continued growth by providing a space to openly share feedback on your experience, celebrate successes, and identify areas for future growth.

We've put together some conversation prompts to help you have a meaningful and constructive final meeting, setting the stage for the mentee's ongoing development and the mentor's continuous improvement.

The following questions are suggestions to support your conversation, so pick, choose, and adapt to suit your relationship and context!

Questions for the Mentor to ask:

Reviewing Mentee Goals and Achievements

- During our relationship, what goals do you feel you have achieved or made significant progress on?
- What were some of the biggest challenges you've faced and how did you overcome them?
- What have you learned about yourself and your capabilities through this mentoring process?

Mentee's Continued Development

- What new goals or areas of development would you like to focus on next?
- What skills or knowledge do you need to develop further to reach your future goals?
- What steps or actions do you plan to take to continue your development?

Feedback for the Mentor

- In what ways do you feel my mentoring has been most helpful to you?
- Are there any particular moments or pieces of advice that stood out to you as especially valuable?
- Is there anything you think I could have done differently or better to support your development?

Questions for the Mentee to ask:

Feedback for the Mentee

- What have you identified as my key strengths?
- How do you think I have developed during our relationship?
- What do you think was my greatest achievement?
- Going forward, how do you think I can best help my own development?

Reflection & Development for the Mentor

- What were your aims in becoming a Mentor and have you achieved them?
- How has being a mentor supported your development?
- What do you think you've learned during our relationship?

Closing the Relationship for both parties:

- Do you have any final thoughts or reflections you'd like to share?
- How do you feel about the progress you've made and the direction you're heading in now?