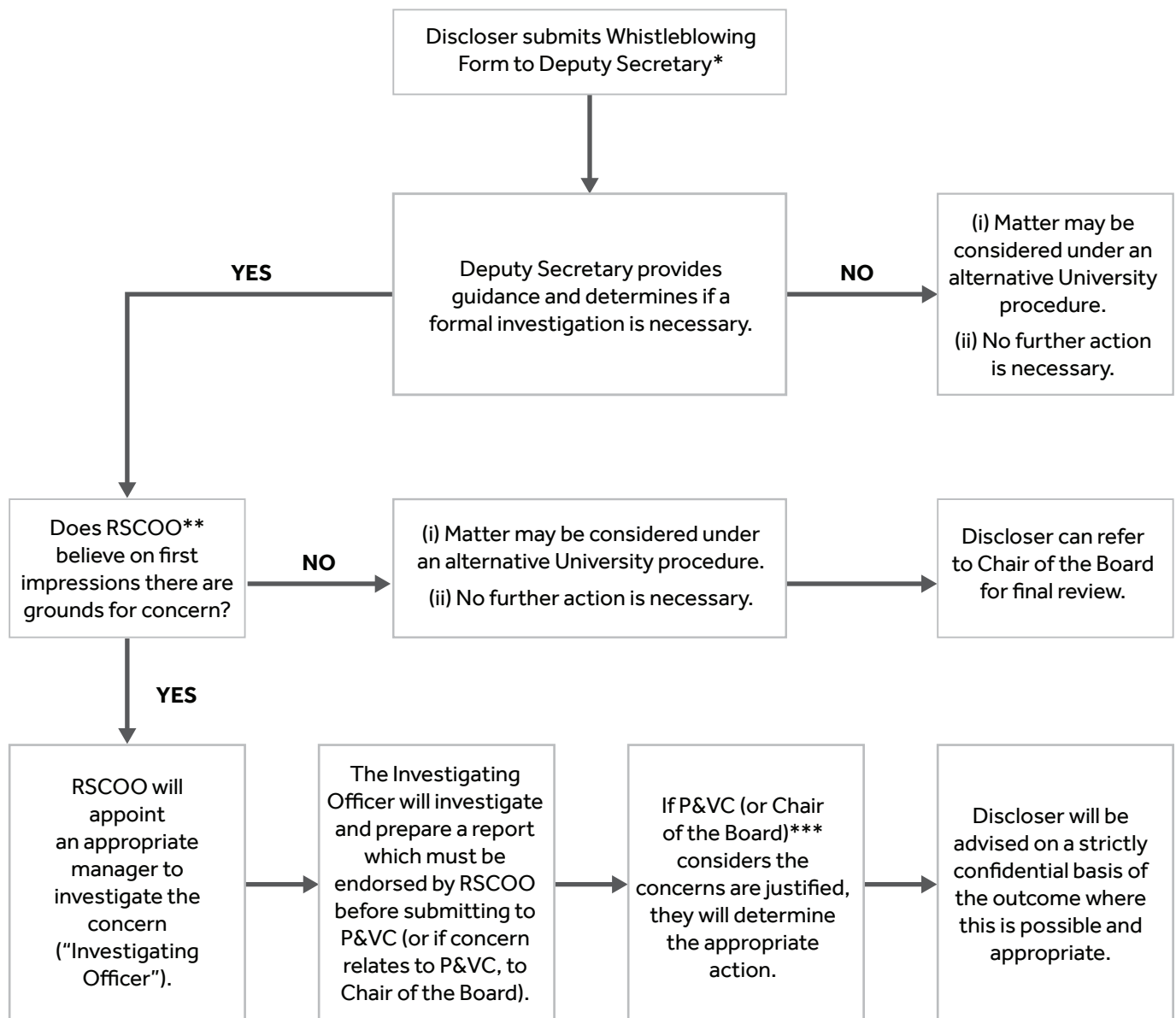


Whistleblowing Procedure (Public Interest Disclosure)

The diagram that follows sets out the University's internal procedure for reporting and investigating concerns that are in the public interest, also known as Public Interest Disclosures ("PID").

In most cases employees should be able to raise their concerns with a manager rather than through the formal procedure. However, in circumstances where an employee considers that it is necessary to raise their concern formally, they should contact the Deputy Secretary who will provide initial assistance and guidance.

The diagram that follows sets out in summary form the procedure that applies if, following discussion with the Deputy Secretary, an employee wishes their concern to be considered formally under the Whistleblowing procedure. If an employee wants to formally submit a PID the following process will apply:



* If the whistleblowing concern involves or implicates the Deputy Secretary, then it should be made to the Director of Legal Affairs and Board Secretariat

** If the whistleblowing concern involves or implicates RSCOO, then the Deputy Secretary will send to the President and Vice Chancellor (P&VC)

*** Where a concern relates to P&VC the report will be sent to the Chair of Board