

## **NHS Staff Suicide: a national data collection**

### **Frequently asked questions**

#### **We don't record cause of death for our staff so how can we identify cases?**

Systems are likely to vary across Trust, and in some organisations a cause of death cannot be identified from 'death in service' records. We encourage you to explore other likely mechanisms of identification within other departments or with other staff members. For example, health and wellbeing leads may be aware of some potential cases or other administrative departments such as payroll may also keep some information in employee records.

#### **There is a limited amount of information. Should a questionnaire still be completed?**

We anticipate that a proportion of the information requested in the questionnaire is likely to be unavailable. We have included 'not known' response options in the questionnaire so that you can navigate through these sections swiftly. Please do still complete a questionnaire with any information that you may have. The availability of information will be helpful when we progress to rolling out the programme nationally and to provide an estimate of the number of suicide deaths by healthcare staff per year.

#### **How long will it take me to complete a questionnaire?**

We estimate that the questionnaire should take approximately 20 minutes to complete.

#### **Who is the best person to complete this questionnaire?**

We have initially approached senior members of Human Resources departments to complete this questionnaire. However, staff with workforce health and wellbeing responsibilities may be able to assist in this data collection.

#### **Is this questionnaire mandatory for all Trusts?**

Completion of this questionnaire is entirely voluntary and is not mandated.