



Work and Equalities Institute Sixth Fairness at Work Conference Fairness reimagined: Multidisciplinary perspectives about work

The University of Manchester 21st – 22nd January 2025 Call for Papers

The conference aims to bring together academics and practitioners to discuss how questions of fairness and equality are being reimagined to humanise and improve work in what remains a socially, politically and economically challenging landscape.

Fairness and equality are urgent matters in the changing context of work and are central to achieving growth, development and social justice. Against this backdrop, multidisciplinary dialogue between diverse actors and projects is essential to identify sustainable directions and discuss the challenges of articulating an inclusive and transformational language of fairness that is sustained by concrete initiatives, commitments and accountabilities to create a credible roadmap for positive, transformational change.

The conference looks to contribute to our understanding of these challenges, exploring and showcasing how workers, organisations, unions, regulatory actors, among others, are engaging with contested ideas about fairness and using windows of opportunity to mobilize views, approaches and action.

Contributions are invited that engage with these ideas as well as broader issues on equality and fairness at work, including but not limited to the areas of equality, diversity and intersectionality, stress and well-being, dignity at work, labour and employment relations, technology and work, decent work, and key elements of employment relations such as pay, pensions and working time, regulation of work, as well as the link between human rights and employment rights. Papers examining these themes at the micro (individual), meso or macro level are welcome.

Venue: The University of Manchester

Cost: £200 Waged/£50 Unwaged and low-waged (includes all food and drink and conference dinner)

Please send <u>500-word abstracts or 1000 words for session stream proposals</u> to fairwrc@manchester.ac.uk by September 30th, 2024.