



# Data Fellowship Project 2024

## SHiFT – Understanding the impact of SHiFT

### Organisation and Team

Shift – Research and Evaluation Team

### Application Criteria

#### Essential:

- Strong analytical skills (especially as applied to quantitative data but also some knowledge of qualitative analysis will be useful)
- Understanding of different types of data
- Good written and verbal communications skills
- Familiarity and confidence with Microsoft Excel

#### Desirable:

- Knowledge of issues in youth justice
- The ability to work, with supervision, within a team
- Personal experience of the youth justice and/or social care system would be beneficial

### Project Outline

SHiFT exists to break the destructive cycle of children and young people caught up in, or at risk of, crime. SHiFT works in London, Greater Manchester and Teeside, setting up Practices made up of five practitioners who each work with a small number of children for an extended period.

SHiFT has collected a range of monitoring and qualitative data from children and Guides over the past 12 months. The data is organised across our four outcome domains:

- Loved and cared for
- Safe and stable
- Healthy and happy
- Power and purpose

The intern will be asked to do a 'deep-dive' into one or more of these outcomes domains, analysing the monitoring data collected to date to understand how child is affecting outcomes for children. They will be asked to reach out to wider literature and data sets to contextualise the research and work closely with the data analyst lead. They will be asked to look at different cross sections of the SHiFT population (ethnicity, age, deprivation, gender) to help SHiFT understand where we are most effective and where we have areas for development.



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## Practical Considerations

The work will be hybrid with a combination of home and office working with offices based in Greater Manchester, London and South Tees depending on convenience for data fellow.

## Selection Method

In person at the University

## Supporting Information

See <https://shiftuk.org/> for further information.

## Support and Training

Supervised by the research and evaluation lead and Data and Insight Analyst each of whom have specific expertise in quantitative data analysis to provide ad hoc training and support throughout. A basic induction to the organisation will also be provided.

DBS check will be required, this will be supported by SHiFT.