**From:** Equality And Diversity <equalityanddiversity@manchester.ac.uk>

**Sent:** Saturday, November 25, 2023 12:22 PM

**To:** DISABLED-STAFF@listserv.manchester.ac.uk

**Subject:** [DISABLED-STAFF] Staff Network Digest: November 2023

Welcome to our latest Staff Network Digest.  There is a lot going on as we mark Disability History Month, Islamaphobia Awareness Month, Worlds Aids Day and the UN International Day of People with Disabilities. Please reshare any of our tweets when you see them @uomeandd.

**Stonewall survey**

Every year the University submits to the Stonewall Workplace Equality Index, which measures how inclusive we are for Lesbian, Gay, Bisexual and Trans (LGBT+) colleagues.

We are proud to have been placed in the [Top 100 Employers](https://www.staffnet.manchester.ac.uk/equality-and-diversity/staff-network/lgbt-staff-network-group/stonewall/) list since 2015, and would like this to continue in 2024.

A very important part of the process is gauging how LGBT+ and non-LGBT+ staff view the University and how inclusive we actually are.  To do this we are asking people to complete the anonymous five-minute survey provided by Stonewall.

As this is worth 10% of our overall total, it’s really important that we have as much participation as possible.

We will submit our application to the Workplace Equality Index at the end of the month, but the survey remains open until 15 December 2023, so there is still plenty of time to complete.

You can access the survey at [Stonewall Survey 2023.](https://urldefense.com/v3/__https%3A/online1.snapsurveys.com/dvmtza?pId=a608b59c-a9ce-4212-965a-625f81ba93cd__;!!PDiH4ENfjr2_Jw!COSfPG-96mbl7XIDWpf2r0HqAF0B7YABvD6D7ID4DkKjnm4MCUhMZssxgmEwMG7AyK5jE_4XfiwCCLh2mlqkAB_w8f0vTOSLtyHbkpON76s9-XA$)

**Disability History Month**

There are many exciting events taking place to mark Disability History Month this year.  All the information can be accessed at <https://www.staffnet.manchester.ac.uk/news/display/?id=30549>

One special event to highlight is the purple light up of the Alan Gilbert Commons Building on Monday 5th December at 4pm.  The DSN is inviting all disabled staff and their allies to join them to light up the night with unity and inclusion.  Capturing moments with photography to showcase our strength and diversity.  Wrap up warm and join us by the café at 15.50pm.

**UKDHM 2022 takes place from Wednesday, 16 November until Friday, 16 December.**

**Making a Difference Awards**

The Making a Difference awards recognise the impact our staff, students, alumni and external partners are having on the social wellbeing of our communities and wider society and offer the opportunity to share best practice and encourage others to get involved.  You have a chance to be recognized in nine categories including outstanding contributions to society through research, teaching innovation, public engagement and entrepreneurship. **Important Information:**

* Enter via the [social responsibility website.](https://www.socialresponsibility.manchester.ac.uk/get-involved/awards/)
* Deadline for entries is 16 January 2024.
* Candidates can self-nominate or be nominated by a third party.
* Individuals or teams can enter.
* For more information, visit the Making a Difference Awards webpage.

**Stellar HE**

The deadline for the StellarHE leadership programme for Black, Asian and Ethnically Diverse colleagues to apply is next Friday 24th November. More information including the application form (Qualtrics and downloadable formats) are in the updated StaffNet piece.

<https://www.staffnet.manchester.ac.uk/news/display/?id=30434>

**Leading at Manchester**

We are pleased to announce applications are now invited for the **2024 cohort of our Leading at Manchester Programme**, which commences in February 2024.

**Application and Programme details:**please see the link here [Leading at Manchester](https://www.staffnet.manchester.ac.uk/staff-learning-and-development/learning-pathways/leading-managing-and-supervising-at-the-university-of-manchester/leading-at-the-university/developing-your-leadership/leadership-programmes/leading-at-manchester/)

**Application deadline:** 15th December

**Application form:**please use the link [here](https://www.qualtrics.manchester.ac.uk/jfe/form/SV_8dYostDtSZo49im)

Our leaders and managers will play a key role in supporting the University to achieve Our Future and we are pleased to be able to offer this continued investment in their development.

Applications are welcome from all staff groups across Academic and PS colleagues, **and we would particularly like to encourage applications from colleagues in underrepresented groups**.

**Manchester Access Programme**

Applications are open now for the Manchester Access Programme – please help us to promote to Year 12s!

The [Manchester Access Programme (MAP)](https://www.manchester.ac.uk/study/undergraduate/contextual-admissions/map/) is the University’s central widening participation scheme for local Year 12 students in Greater Manchester.

The Programme aims to help students who meet [specific criteria](https://www.manchester.ac.uk/study/undergraduate/contextual-admissions/map/eligibility/) gain a place at The University of Manchester, or another research-intensive university, through our events, workshops and an academic assignment.

Students can benefit from reduced entry requirements of up to 2 A Level grades, support applying to university and the undergraduate access scholarship.

**Dharmic Network event and Muslim Event**

This Islamophobia Awareness Month, join us to share The University of Manchester’s #MuslimStories for a special panel event, open to all staff to celebrate and be inspired by the diversity of Muslim speakers and colleagues at the University. This event will take place in person on **Monday 27 November, 4.30pm-6pm**

This year's IAM campaign aims to facilitate connections among individuals from diverse backgrounds, including both Muslims and non-Muslims, and tell the stories that can make a difference, to tackle and challenge narratives and come together in solidarity across all communities.

Our dharmic Staff Network are delighted to announce a network meeting on **Monday 4th December 12-1pm** with a panel session where panellists share their thoughts on ‘Dharma in the Workplace’

All UoM staff are invited to attend both events and full details on the posters below.

         

**Other news and upcoming important dates:**

Counselling Timetable: the programme for Jan-March 2024 can be found at [Counselling and Mental Health Service Workshop and Group Programme Jan to Mar 2024.pdf](https://livemanchesterac-my.sharepoint.com/%3Ab%3A/g/personal/kathryn_bradley_manchester_ac_uk/ETYHWjE0O2JFuSitBtYBX7oBVs352N_izep0dWuTNw4cDw?e=vrnhXK)

1 December: World AIDS Day

Our friends at AIU have some exciting recruitment opportunities: <https://www.racearchive.org.uk/category/recruitment/>

7-15 December Hannukah

27: Guru Nanak Jayant

That’s all for this month – as always – if you would like anything included here, please let us know: equalityanddiversity@manchester.ac.uk

And just a reminder that if you are on different LISTSERVs you will only receive this message once.  Also, if you receive this message to a non UoM account, can you please update to your **.manchester.ac.uk** account please.



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[Find out more about the team:](https://www.staffnet.manchester.ac.uk/equality-and-diversity/meet-the-team/)

    



