# **Translational Research** Manchester 2023 Session Two

TEAMS BUILD DREAMS: Enhancing culture and research through interdisciplinary, collaborative ways of working

**Chairs:** Nicola Telfer & Karon Mee



Scan for full programme

**@Translation Mcr** 





The University of Manchester

MANCHESTER

1824

## TranslationalResearch Manchester 2023

SESSION 2	TEAMS BUILD DREAMS Chairs: Nicola Telfer and Karon Mee
11.45 - 12:15	Enhancing culture and research through interdisciplinary, collaborative ways of working
	This session will focus on the University of Manchester's <b>Team Research</b> <b>Programme (TRP)</b> : progress and successes to date and next steps. We will share our co-created definition of Team Research; screen our new animated video; and present results from our community workshops.
	There will be audience participation so be ready to get involved!
	The TRP is part of the UoM institution-wide Research Culture Improvement Portfolio funded by Research England, and is supported by The Christabel Pankhurst Institute and the Manchester NIHR Biomedical Research Centre.



# TeamsBuildDreams: enhancing culture and research through interdisciplinary, collaborative ways of working

@TeamsBuild #teamsbuilddreams













# The Team

REAMS BUILD DREF

**Charlotte Stockton-Powdrell** Team Research Programme Co- Lead

Ruth Norris Team Research Programme Co-Lead

Nicola Telfer Team Research Programme Manager

Karon Mee – Team Research Project Coordinator















#### Who's heard of Team Research or Team Science?















#### Shake!











#### Summary



- Defining Team Research: what, who, why
- Our Mission
- Building teams
- Activity













### **Defining Team Research**

"a collaborative effort to address a common goal using the strengths and expertise of a diverse team where contributions of all team members are encouraged, acknowledged, recognised and valued".













#### **Team Research Animation**















Professor Dame Ottoline Leyser UKRI Chief Executive

4 February 2021

UKRI chief executive Professor Dame Ottoline Leyser on why we must recognise the vital contribution of everyone in research and innovation and debunk the Einstein myth.

The research and innovation system is an extraordinary place to work. I have met so many inspiring people making major contributions, from people making tea to people making telescopes, and this is not just a rhetorical nicety. There are many different roles that can be woven into a wide range of fulfilling career paths.

But despite the diverse opportunities, many people do not see themselves working in research and innovation. They don't see it as a place for them.

#### **Einstein-like geniuses**

Postgrad

#### **Translation**Manchester

This is perhaps not surprising since a popular image of researchers and innovators is one of Einstein-like geniuses: superhumanly clever, obsessed with their work and driven by pure logic. They work alone in dusty libraries or in labs full of bubbling liquids doing



Research Centre

## The Mission



- To make Manchester world class in team research
- Develop and support the use of the team research model
- To enhance research culture and recognition















### Senior Leadership Advocacy

"The University of Manchester is committed to the development of Team Research as part of its wider research culture development programme, and we are delighted to support this activity"



Professor Colette Fagan VP for Research



Professor Nigel Hooper Associate VP for Research

### **Team Research Initiative**



Funded by Research England to promote and support Team Research and an interdisciplinary, collaborative research culture.

#### Aims:

1 Increase awareness of Team Research and its value

- 2. Training and development activities
- 3. Develop Manchester's reputation for application and expertise
- Pankhurst Institute for Health Technology and NIHR Biomedical  $\bullet$ **Research** Centre
- Survey; Workshops; Toolkit; Knowledge Exchange; Community Building; Capacity Building











#### Get ready...



#### Phase 2 (2023-2025) proposal submitted, outcome TBC

- Launch website and toolkit
- Rollout Training Programme
- Widen participation and awareness
- Case studies
- Develop impact evidence strategy
- International Collaborations...









# Diversity (2 types)





# Talent & nurture





Location



#### Research England



## Blurriness & space





MANCHESTER 1824 The University of Manchester

FOR HEALTH TECHNOLOGY RESEARCH AND INNOVATION

CHRISTABEL

PANKHURST

## Activity: Diversity in this room!



Pairs or small groups. Share with one another:

- 1. Your name
- 2. Your Journey
  - o educational
  - o geographical
  - o professional and work
- 3. Share some experiences of being part of team
- 4. Feedback











### **Practical steps**



- Consider projects & collaborators that push boundaries (network!)
- Develop transportable skills & interests
- Discuss and agree acknowledgement & reward early on











### Get involved!



- Contact us to join the listserv: TROT@manchester.ac.uk
- Follow us @TeamsBuild
- Website:

https://www.pankhurst.manchester.ac.uk /team-research/

