**UCU23c**

**The University of Manchester**

**Industrial Action by University and College Union (UCU) Members**

**Strike Action – September 2023**

**REQUEST TO STOP USS CONTRIBUTIONS**

Ordinarily, where an employee takes industrial action and the employer withholds their pay, the impact on USS membership, if employer’s and employee’s contributions are not maintained in full (i.e. as if no salary is withheld), is:

* Loss of pensionable service for each day not worked/ or where partial performance of contract impacts upon the proper discharge of contractual duties, and
* No death in service cover or ill health protection on each day not worked/ or where partial performance of contract impacts upon the proper discharge of contractual duties.

The USS rules permit total contributions to be maintained as if salary was not withheld for the period of industrial action, which would mean no loss of pensionable service and maintenance of death in service cover and ill health protection.

On this occasion, the University is willing to maintain its USS pension contributions in full (i.e. 100% of salary) where any proportion of your salary is withheld, provided that you maintain your member contributions at 100% of your salary.

If you do **not** wish to pay USS contributions on your salary withheld in respect of the industrial action, the University will not pay its USS contributions.

Notwithstanding that the University is not obliged to maintain death in service and ill health protection cover in these circumstances, the Trustee has confirmed that death in service cover and ill health protection will be maintained for the below day(s) of industrial action.

**If you do not wish to maintain USS pension contributions in full (i.e. 100% of salary), please complete this pro-forma in full and return it to** **pensions@manchester.ac.uk**

|  |  |
| --- | --- |
| **Name:** |  |
| **Staff No:** |  |
| **Job Title:** |  |
| **School/Department:** |  |

[ ] I confirm that I do **not** wish to pay my USS contributions in full during the period/s stated below in which I participate in this action. I confirm that **I took part** in industrial action on the following date/s:

Strike Days\*

|  |  |  |
| --- | --- | --- |
| Tuesday 19th September 2023 | y/n |  |
| Wednesday 20th September 2023  | y/n |  |
| Thursday 21st September 2023 | y/n |  |
| Friday 22nd September 2023 | y/n |  |
| Monday 25th September 2023  | y/n |  |
| Tuesday 26th September 2023  | y/n |  |
| Wednesday 27th September 2023  | y/n |  |
| Thursday 28th September 2023  | y/n |  |
| Friday 29th September 2023 | y/n |  |

\*please indicate dates where applicable

Please sign and return this form to **pensions@manchester.ac.uk**

**Signature: . Date: .**