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| **Title** | **Date** | **Format** | **SMF Lead/s** | **SLandD** |
| Manager capabilities survey feedback  | February | Online | Sarah and Michelle | Yes  |
| SMF drop-ins | Once a month | Online | Sarah and Michelle | No |
| SMF Hybrid event– sharing experience | March | In-person: Manchester Meeting place | Sarah and Michelle | No |
| Building a Library induction toolkit | May | Online resource  | Lucy M and Anna T | No |
| Meet the managers sessions | May | In-person | Lucy M and Neil S | No |
| Personal resilience and wellbeing* Supporting the wellbeing of managers
 | July | In-person | Linda, Laura C and Vikki | Yes |
| SMF mentors* Establish SMF mentoring support
 | October |   | Sarah and Michelle | No |
| SMF – new manager ‘buddies’ | October |   | Sarah and Michelle | No |
| EDI - session for SMF | TBC | TBC | Katy and Jane (external facilitator) | TBC |
| Direction setting and translating strategy into objectives* Setting objectives and performance expectations
* Translating strategy locally
 | October | TBC | Dom H and team | Yes |
| How to establish and develop a high performing team* Coaching for managers
* Delegation skills
* Supporting staff wellbeing
 | December | In-person | Nilani, Janette W, Susana and Imogen | Yes |
| Christmas event* End of year review
* Reflection and looking ahead to 2023
 | December | In-person | Sarah and Michelle |   |