



Data Fellowship Project 2023



Home Office – Gender Pay Gap Analysis

Organisation and Team

Home Office – Central Analytical Services

Selection Method

Interview

Application Criteria

Essential:

- Ability to work with large data sets
- Knowledge of basic statistical techniques (e.g. percentage changes)

Desirable:

- Coding skills - R

Project Outline

This project will support the Central Analysis and Insight Team in the delivery of a quantitative analysis.

Using data from the Human Resources team the intern will conduct a high-priority analysis to explore and show what is affecting the gender pay gap within the department.

More details will be confirmed before the students start date with the Central Analytics Team and the successful student.



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Practical Considerations

This internship will be carried out in the Croydon or London (Westminster) office so students have to have the ability to live in London.

Minimum baseline security clearance needed.

Must have proof of UK or EU residency.

Support and Training

A successful candidate will receive on the job learning along with opportunities for seminars, events, and conferences and attendance at key meetings.

Supporting Information