Participation in Strike Action
1st February – 22nd March 2023

The University has been formally notified that UCU will be taking further industrial action in relation to **“*Pay and Working Conditions and USS Pension”***by way of 18 days of strikes with the first taking place on Wednesday 1 February 2023. Continuous ASOS (action short of strike) which commenced on **23 November 2022** will continue until **20 April 2023.** If you wish to report taking part in action short of a strike (ASOS), please complete: <https://forms.office.com/r/aJdwkCTDnG>
If you intend on participating in industrial action, irrespective of whether that is a strike day(s) or ASOS, please be advised that the University is entitled to withhold a corresponding proportion of your pay where applicable.  For those participating in Strike Days, the University is entitled to withhold pay at 100% of 1/365th of annual salary for each day of industrial action taken.

Please complete the below pro forma as per the reporting deadlines as per the [Detailed Guidance](https://documents.manchester.ac.uk/display.aspx?DocID=65191) to ensure the correct proportion of salary is withheld for the corresponding days of industrial action between **1st February and 22nd March 2023**; failure to provide correct information in a timely manner may result in an incorrect rate being applied to your pay.

Deductions from pay for any strike days between **1st February – 23rd February** will be processed in March 2023 payroll.

Deductions from pay for any strike days between **27th February – 22nd March**, will be processed in April 2023 payroll.

Please note that if you opt out of paying pension contributions whilst participating in Strike Days, USS have confirmed that you will still retain DIS (death in service) and incapacity cover for all Strike Day absences. If you want to opt out of paying pension contributions, please complete the relevant opt out form (UCU23a).

HI, Brooke. When you submit this form, the owner will see your name and email address.

Required

1.Employee number

This can be found on your staff ID card or in MyView - <https://www.staffnet.manchester.ac.uk/people-and-od/current-staff/pay-conditions/myview>



2.Faculty

Biology, Medicine & Health

Science & Engineering

Humanities

Professional Services / Cultural Institutions

Graphene Engineering Innovation Centre

3.School/Directorate

e.g. School of Engineering

Alliance Manchester Business School

**Strike Action Dates**

**Please report the strike action dates by the following deadline dates:**

**Week 1**-Wednesday 1 February: You must report this by **Monday 6th February**

**Week 2** – Thursday 9 and Friday 10 February: You must report this by **Monday 13th February**

**Week 3** – Tuesday 14, Wednesday 15 and Thursday 16 February: You must report this by **Monday 20th February**

**Week 4** – Tuesday 21, Wednesday 22 and Thursday 23 February: You must report this by **Friday 24th February**

**Week 5** – Monday 27, Tuesday 28 February, Wednesday 1 and Thursday 2 March: You must report this by **Monday 6 March**

**Week 6 &7** – Thursday 16 Friday 17, Monday 20, Tuesday 21 and Wednesday 22 March: You must report this by **Friday 24 March**

**Week 1:- If you have participated in strike action during this period please state on which days you will be or you have been on strike by Monday 6th February.**

Wednesday, 1 February 2023

Full day

Half day AM

Half day PM

Not on Strike

**Week 2:** **If you have participated in strike action during this period please state on which days you will be or you have been on strike by Monday 13th February.**

Thursday, 9 February 2023

Full day

Half day AM

Half day PM

Friday 10th February 2023

Full day

Half day AM

Half day PM

**Week 3:** **If you have participated in strike action during this period please state on which days you will be or you have been on strike by Monday 20th February.**

**Tuesday, 14 February 2023**

Full Day

Half day AM

Half day PM

**Wednesday, 15 February 2023**

Full Day

Half day AM

Half day PM

**Thursday, 16 February 2023**

Full Day

Half day AM

Half day PM

**Week 4:** **If you have participated in strike action during this period please state on which days you will be or you have been on strike by Friday 24th February.**

**Tuesday 21st February 2023**

Full Day

Half day AM

Half day PM

**Wednesday 22ndFebruary 2023**

Full Day

Half day AM

Half day PM

**Thursday 23rd February 2023**

Full Day

Half day AM

Half day PM

**Week 5:** **If you have participated in strike action during this period please state on which days you will be or you have been on strike by Monday 6th March**

 **Monday 27th February 2023**

Full Day

Half day AM

Half day PM

**Tuesday 28th February 2023**

Full Day

Half day AM

Half day PM

**Wednesday 1st March 2023**

Full Day

Half day AM

Half day PM

Thursday 2nd March 2023

Full Day

Half day AM

Half day PM

**Week 6 &7:** **If you have participated in strike action during this period please state on which days you will be or you have been on strike by Friday 24th March**

**Thursday 16th March**

Full Day

Half day AM

Half day PM

**Friday 17th March**

Full Day

Half day AM

Half day PM

**Monday 20th March**

Full Day

Half day AM

Half day PM

**Tuesday 21st March**

Full Day

Half day AM

Half day PM

**Wednesday 22 March**

Full Day

Half day AM

Half day PM

ALL OTHER QUESTIONS REMAIN THE SAME