Managing at Manchester

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Impact Event

Impact and Evaluation Event

Aim

The aim of this event is to provide you with the opportunity to assess the impact and to demonstrate your awareness of the knowledge gained throughout the programme and to allow further improvements of the programme by evaluating the programme.

Objectives:

By the end of the session delegates will be able to:

✓ Appraise the programme and assess the impact of this

✓ Evaluate each module and the benefit and value to the participant

✓ Interpret the learning and connect this back to own goals and objectives

✓ Set future learning objectives to continue developing

Your objectives for this module

"Find your passion, set a goal, go to work, evaluate, reassess and repeat"

Elana Meyers

100 Day Diary

We do not want your learning and development to stop now that the programme has finished. Over the next 100 days, we would like you to set some personal learning goals.

You should also speak with your line manager about this and we will be inviting them to do this, maybe at your next 121.

This is your time to focus on you and your personal goals, ambitions and objectives.

During the next 100 days, consider the general ongoing learning that you will commit to completing. Please set objectives, time lines and also take into account what support you will need and from whom.

First 25 Days – Diary   Target Date:

What goals will you set for the next 25 days? Consider the support you may need and also how are you going to achieve this. What barriers could stop you from making this a reality?

Did you achieve these goals? If not, what stopped this happening? Do you need to review the objective or assign a more achievable goal?

Next 25 Days – Diary   Target Date:-

What goals will you set for the next 25 days? Consider the support you may need and also how are you going to achieve this. What barriers could stop you from making this a reality?

Did you achieve these goals? If not, what stopped this happening? Do you need to review the objective or assign a more achievable goal?

Next 25 Days – Diary   Target Date:-

What goals will you set for the next 25 days? Consider the support you may need and also how are you going to achieve this. What barriers could stop you from making this a reality?

Did you achieve these goals? If not, what stopped this happening? Do you need to review the objective or assign a more achievable goal?

Final 25 Days – Diary   Target Date:-

What goals will you set for the next 25 days? Consider the support you may need and also how are you going to achieve this. What barriers could stop you from making this a reality?

Did you achieve these goals? If not, what stopped this happening? Do you need to review the objective or assign a more achievable goal?

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Review of 100 days

What were your key pieces of learning during this process?

What common barriers did you face which sabotaged your learning?

What would you do differently next time?

Thinking ahead, what objectives will you set to continue your learning?

Finally, how will you get your team to focus on their learning?

Your Continuing Development

1. Watch TED Talk: The nerds guide to learning everything online - https://www.ted.com/talks/john_green_the_nerd_s_guide_to_learning_everything_online

   What did you take away from this talk?

2. Read "Personal Learning Networks" book available from Amazon - https://www.amazon.co.uk/Personal-Learning-Networks-Connections-Essentials-ebook/dp/B005LW3GR6/ref=sr_1_2?keywords=Personal+Learning+Networks&qid=1565785927&s=gateway&sr=8-2

3. Review Personal Goal Setting: Planning to live your life your way - https://www.mindtools.com/page6.html

   What did you find useful from this resource?

4. Ahead of your next P&DR or 121 review your learning, your 100 day diary and consider what your next goal is and the support you may need.

5. Review the OD webpages and consider what development you may need and don't limit this to classroom based learning.

6. Complete the New Manager Foundations course on LinkedinLearning.

   What did you learn from this course?

Notes