



RECRUITING TALENT

Helping organisations become employers of choice for some of the best graduate talent in the UK.

The University of Manchester Careers Service works closely with the Business Engagement team to link organisations with high calibre students and graduates who can add value to their business.

Regarded as one of the best in the country by recruiters, students and graduates, the University's Careers Service offers a range of innovative projects and services designed to help businesses with specific recruitment needs reach, meet and hire future employees.

We have a strong record of working in partnership with private, public and third sector organisations across the UK and overseas, from small and medium enterprises to multinational corporations, providing access to a wide variety of talented individuals to help business growth and progression.

As well as supporting graduate recruitment, we also facilitate student placements and internships that allow organisations to 'try before they buy'. Many companies go on to employ our graduates after successful short-term projects, creating mutually beneficial, long-term links between the University and local, national and international employers.

Contact The University of Manchester Careers Service to discuss your requirements and get your recruitment campaign off to a great start.

The University's recruitment services include:

- * Free online vacancy advertising
- * Promotion of graduate schemes, placements and internships
- * Specialist recruitment fairs – attracting over 15,000 students and graduates
- * Free consultancy and professional advice
- * Recruiter presentations and networking events on campus
- * Diversity initiatives
- * Student mentoring programmes
- * Skills development workshops.

BENEFITS TO EMPLOYERS

- * Accessing high quality students and graduates who bring new ideas and fresh perspectives
- * Meeting recruitment targets
- * Maximising budgets
- * Creating innovative campaigns
- * Addressing diversity requirements
- * Fulfilling short and long-term recruitment needs
- * Developing mutually beneficial links with The University of Manchester.

BENEFITS TO THE UNIVERSITY

- * Developing greater links with the business community
- * Strengthening reputation through higher graduate recruitment rates
- * Gaining up-to-date industry insights to improve our career services.

RECRUITING TALENT CASE STUDY



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A FLYING START TO A CAREER IN ENGINEERING

STUDENT: Tom Hanson, MEng in Aerospace Engineering
EMPLOYER: Rolls-Royce
PLACEMENT: 12-month internship

BACKGROUND

As one of the University's strategic partners, Rolls-Royce is an active recruiter, making full use of the suite of services offered by the Careers Service. This includes promoting its student and graduate placements via CareersLink, the University's free, online vacancy service; attending specialist recruitment fairs; and regularly holding company presentations and business games to raise its profile on campus.

INTERNSHIP PROJECTS

Engineering student Tom Hanson was initially accepted for an internship with Rolls-Royce for the industrial experience year of his MEng degree. He undertook a 12-month placement in engineering design and was given significant responsibility, leading a high profile technical project that contributed to the development of Rolls-Royce's newest jet engine.

Tom went on to complete three additional short internships with the company between University semesters.

RESULTS

Tom is now employed by Rolls-Royce on the Engineering Graduate Leadership Development Programme. During the first phase of the programme Tom has the opportunity to develop his technical and leadership skills through three challenging placements and several world class training courses, plus the opportunity to live and work in South East Asia. After the first 18 months of the programme, Tom will take on a management role within the company.

What some local SMEs think of our internship programme

It is not just big, international blue-chip companies that benefit from working with the Careers Service and the Business Engagement team. University of Manchester students and graduates can bring added value to organisations of all sizes across all sectors.

"The MGIP programme is an excellent way to bring in a new graduate and we were especially pleased with the helpful and friendly way in which the whole administration process was handled. It relieved us of much of the workload and stress associated with advertising.

Furthermore, the selection of candidates that you offered after your sifting process was truly excellent, which speaks volumes not just for your assessment abilities but also for the fact that your programme does have access to top quality students."

**J. BASIURSKI,
DIRECTOR, EAB ASSOCIATES (BAYLEY-EDGE LTD)**

"We're very impressed by the Manchester Graduate Internship Programme and the high calibre graduates we interviewed. The selection process was handled from start to finish by the MGIP team saving us valuable time and money, which is essential to us as a small business.

The graduate interns we hired have exceeded our expectations. We will definitely be using MGIP again and would be happy to recommend the service to any business, big or small, wanting to recruit high quality people."

**ANGELA YORE,
CO FOUNDER, SKYPARLOUR PR**

BENEFITS OF THE INTERNSHIP FOR TOM

- * Valuable, practical industrial experience
- * Real world application of knowledge and expertise
- * Improved organisation and project management skills
- * Accelerated route towards the Graduate Scheme
- * Network of industry contacts within the company and their external supply chain
- * Opportunity to learn additional technical skills.

BENEFITS OF THE INTERNSHIP FOR ROLLS-ROYCE

- * Opportunity to develop a pipeline of talent for the Graduate Scheme
- * Knowledge sharing of latest academic research and practices
- * A fresh pair of eyes on real world technical problems
- * Extra support and motivation for permanent employees to deliver.