

## **University of Manchester: Committees**

Our University Committees report to the Board of Governors and are explained below.

You can see the committee structure on a diagram on:

- [Governance structure of The University of Manchester](#)

### **Planning and Resources Committee (PRC)**

The Planning and Resources Committee (PRC) and is the University's key central management committee. It is chaired by the President and Vice-Chancellor and includes senior academic and PS managers and representatives from Senate and the Students' Union. PRC provides the primary source of advice to the Board on the development and allocation of resources, on strategic planning issues and operational priorities, and on the performance of the University against agreed goals and targets. It also develops the annual budget, planning, performance evaluation and accountability cycle, annual revisions of the Strategic Plan and annual University budget for approval by the Board.

### **Audit and Risk Committee**

The Audit and Risk Committee has an important function in expressing opinions and giving assurance to the Board on the effectiveness of the University's arrangements for risk management, control and governance. The risk management element of this role includes the review of the processes which lead to the statement on internal control in the financial statements.

### **Finance Committee**

The Finance Committee oversees our financial strategy and viability, prepares financial statements, and oversees our University's subsidiaries, management of capital projects and investments.

### **Remuneration Committee**

The Remuneration Committee reviews and sets the salaries of the President and Vice-Chancellor and other senior staff. The President and Vice-Chancellor is not involved in the meeting which considers her salary and attends but is not a member of the meeting which considers the payment of other staff.

### **Nominations Committee**

The Nominations Committee includes members from both the Board and our stakeholder body, the General Assembly [[link to GA document below](#)] and is responsible for the appointment of lay members to both the Board and General Assembly. It ensures there are robust recruitment, selection and due diligence processes, that the Board has a good mix of skills and experience, with members from a diversity of backgrounds.

### **Staffing Committee**

The Staffing Committee gives full and proper consideration to any proposals to dismiss members of academic and academic-related staff on grounds of redundancy. For each instance, appropriate information is provided to the Committee to allow it to reach a reasoned assessment of the proposal and to consider alternative strategies for the resolution of the circumstances leading to the proposal. Its recommendations are then passed to the full Board of Governors for approval.