

# Data Fellowship Project 2022

## Nest – Data & Analytics Internship

### Organisation and Team

Nest Corporation (government corporation for pensions with 10 million members), Data & Analytics team

### Selection Method

Interview - remote

### Application Criteria

Essential:

- Statistical understanding, good eye for detail
- Creativity, storytelling - a visual eye for unique ways to tell a story
- Self-starter – desire, ability to learn a new tool to get your story across in a creative and compelling way
- Great communication
- Ability to simplify data concepts to non-technical audience

**Desirable:**

### Project Outline

Nest is a government success story – 10 years old and already it holds a pension for almost 1 in 3 UK workers. We all feel the social purpose of the organisation – helping millions, especially those on lower incomes, to have a better retirement.

We have embarked on a journey to become more data-driven and this means helping our staff use data in decision-making and tell stories using data, which will ultimately help drive better outcomes for our members.

You will work on creating and rolling out an engaging data visualisation training module/webinar/presentation to Nest staff (format, topic tbc – but will be related to pensions or investments).

This will cover principles of good data visualisation, interpretation, a real-time exercise in visualising and improving a data chart and a poll to test understanding. These are all skills that are essential in today's workplace and we hope that you will also find these skills useful for your own development!

# Data Fellows Project 2022

## Practical Considerations

Home - We might ask you to come into the office for a day every couple of weeks, and if so, we'll pay for your ticket to London.

## Support and Training

- You'll have two mentors supervising you – helping you to structure how you approach this challenge
- You'll also have weekly and bi-weekly check ins and training from different analysts and others in the organisation to help guide your work, as well as meetings with senior stakeholders
- Much of the software training will be from suppliers and forums, and will be self-directed

## Differentiators

Nest is an organisation with a unique culture – with staff drawn from both the public and private sector, and a very special people-centric approach. Nest is warm and human as an organisation, and that's also true of the people you'll be working with every day. The Data, Analytics and Customer Insight directorate is a blend as well – some people have been with Nest from the start over 10 years ago, others are new in. The Data, Analytics & Customer Insight directorate is a gender-balanced, diverse team, and we really enjoy working together in such a purpose-driven organisation. We're at the early stages of a transformation, and it's a really exciting time for us.

## Supporting Information

The data you work with will be anonymised. You will have to sign an NDA because you will have access to systems and internal Nest information, with access to sensitive personal data.