

Associate Dean - Environmental Sustainability

Job Description/Person Specification

Reports to: Vice Dean for Social Responsibility and E, D and I

Organisational Unit: Faculty of Biology, Medicine and Health

Estimated time commitment: 2 days per week

Duration: 3 years

Overall Purpose

The post holder will be responsible for the ongoing development and implementation of a coherent and effective strategy for Environmental Sustainability (ES) in the Faculty of Biology, Medicine and Health (FBMH). They will provide academic leadership, direction and emphasis on driving environmental sustainability across teaching and learning, research, business strategy and operations.

They will interact extensively with the Vice Dean for SR, Heads of School, relevant members of the PS leadership team and the Social Responsibility and Public Engagement Manager, FBMH. There will also be University-wide responsibilities, working with the, University ES Leads/Directors and Associate Deans/Vice Deans from other faculties, to develop plans and set and monitor targets leading the Faculty to deliver against. In collaboration with the University's Environmental Sustainability Team, the post holder will be responsible for galvanising action in environmentally sustainable practices and behaviours, sharing knowledge and spreading best practice between University Committees, Schools, Departments and teams, and ensuring we use the outputs from our own environmental research to inform what we do and to address the UN's Sustainable Development Goals (SDGs).

The Associate Dean will be a member of the Faculty's Social Responsibility and E, D and I leadership team, (SREDI) which is comprised of Faculty SR and E, D and I academic and PS leads. The three-year post will carry an honorarium for the duration of the post. The post sits alongside the appointee's substantive appointment, which will continue during and after the ADES term. The time allocation for the ADES role is nominally expected to be 2 days per week.

Key Duties/Responsibilities:

- Devise and drive Faculty-wide and School environmental sustainability initiatives, which align with the University's Environmental Sustainability Strategy (ES Framework) and Zero Carbon Masterplan;
- Ensure environmental sustainability is embedded in the Faculty, monitoring and improving on impact;
- Provide academic leadership in the delivery of environmental sustainability across the School and Departments;
- Lead Faculty ES Committees/groups in order to achieve objectives.
- Provide leadership in embedding environmental sustainability into curricula working with the Teaching College;
- Work collaboratively with the Manchester Environmental Research Institute, the Research College and researchers to promote impact;

- Represent the Faculty on ES committees at University level to connect visions and objectives including with Business Engagement Teams, the University's Environmental Sustainability Team and academic leads elsewhere;
- Champion and facilitate, behaviour change and a culture within the Faculty that embeds sustainability;
- Promote 100% engagement with University and Faculty ES strategies and plans
- Engage with external stakeholders/industry on initiatives, opportunities and funding where appropriate.
- Understand the influence of area of activity on carbon emissions and wider environmental impacts. Responsible, in collaboration with colleagues, for developing plans to reduce carbon emissions and to identify and address barriers to further this reduction. Lead on embedding more sustainable practice and empowering action within sphere of influence and control.
- Actively promote equality, diversity and inclusion within the remit of the role in accordance with University policies, procedures and mechanisms
- Ability to represent the Faculty nationally and internationally and protect, promote and enhance its interests.
- Deputise for the Vice Dean as and where required.
- Support the broader leadership of the Faculty through membership of the Leadership Forum and other committees and groups, and acting as an ambassador and representative for FBMH in the wider University and beyond

Person Specification

- An ambitious and clear vision for the environmental sustainability agenda and strategy.
- A track record of research and/or teaching in environmental sustainability and/or an ability to draw upon current research and expertise in the field, both at the University, nationally and internationally.
- An ability to work across academic and PS boundaries to drive progress and meet objectives.
- A creative and credible leader who can influence with integrity
- An ability to implement and manage change effectively
- Demonstrable knowledge of and a clear commitment through previous actions to social responsibility and equality, diversity and inclusivity

Personal Qualities

- A strategic thinker, who values consultation and collegiality
- An honest and open individual with a high level of personal integrity
- An effective communicator both spoken and written, a listener
- Some-one who takes pleasure in the achievements of others
- An open and consultative management style
- Someone with the confidence and courage to take on challenges and to be accountable for any decisions/risks taken.
- A personal commitment to promoting and improving our creativity by ensuring full equality, diversity and inclusion
- A personal commitment to promoting and improving our sustainability