

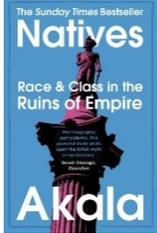
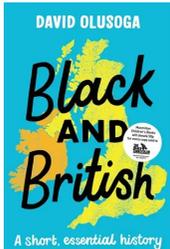
Enhance personal knowledge of equality, diversity, and inclusion

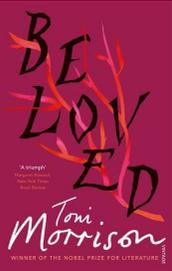
Below is a non-exhaustive list of on-line materials and books on various aspects of equality, diversity, and inclusion. You might use one or more of these materials for your PDR professional development objective to learn about an area you're less familiar with.

They are not in order of importance but have been grouped into resources focussing on [Race](#), [Disability and Neurodiversity](#), [Unconscious Bias and Prejudice](#), [Sexism and Feminism](#), [Islamophobia](#), [Antisemitism](#) and [Sexuality and Gender Identity \(LGBT+\)](#), although some resources cover intersecting areas such as race and feminism.

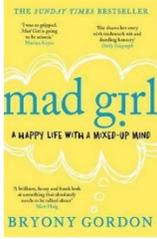
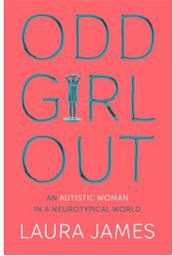
Resource on Race	Description	Type	Link
<p>Supporting the wellbeing and mental health of People of Colour and Black people</p>  <p>Supporting People of Colour and Black colleagues</p> <p>Managers: Lead with empathy</p> <p>Everyone: Check in with our colleagues Listen non-judgementally Signpost to support if needed</p> <p>Download the poster or infographic on my whole self</p> <p>My Whole Self</p>	<p>The 'My Whole Self' campaign from Mental Health First Aid England calls on employers to become actively anti-racist</p>	<p>Written and video resources (Medium)</p>	<p>Link</p>
<p>Tackling racial harassment in higher education</p>  <p>Tackling racial harassment in higher education</p>	<p>A new set of recommendations designed to decisively tackle racial harassment as part of efforts to address racial inequality in UK higher education.</p> <p>The recommendations are the product of an advisory group convened by UUK in October 2019 and come just over a year after the Equality and Human Rights Commission uncovered widespread evidence of racial harassment on university campuses.</p> <p>The advisory group was informed by experts in the field and carried out in-depth consultation with panels of exclusively Black, Asian and Minority Ethnic students and staff with lived experience of racial harassment.</p>	<p>Written resource Full: 65 pages Exec summary: 14 pages</p>	<p>Link</p>
<p>Tackling Racism</p>  <p>BLACK LIVES MATTER</p>	<p>Introduction to understanding and tackling racism. This resource is aimed at students and you may not have access to the Personal Best system which hosts it.</p>	<p>Written and video resources (Medium)</p>	<p>Link</p>

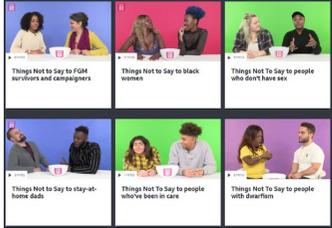
<p>Sick of Race</p> 	<p>Clarence Gravlee of the University of Florida discusses how racism harms health and mis-leads medicine</p>	<p>Video (80 mins)</p>	<p>Link</p>
<p>BBC Bitesize: What is white privilege?</p> 	<p>“Having white privilege doesn't make your life easy, but understanding it can make you realise why some people’s lives are harder than they should be”</p> <p>An accessible video explaining what we mean by white privilege by John Amaechi, best-selling author and former NBA basketball player</p>	<p>Video (3 mins)</p>	<p>Link</p>
<p>The Race of Life</p> 	<p>This accessible video explains the advantages privilege gives some people over others using race as a metaphor</p>	<p>Video (4 mins)</p>	<p>Link</p>
<p>Deconstructing White Privilege</p> 	<p>Dr Robin DiAngelo explains white privilege in a little more detail – “what does it mean to be white in a society that proclaims race to be meaningless?”</p>	<p>Video (20 mins)</p>	<p>Link</p>
<p>Unpacking the Invisible Knapsack</p> 	<p>Peggy McIntosh analyses the invisible advantages conferred through white privilege</p>	<p>Article (Medium)</p>	<p>Link</p>

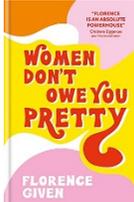
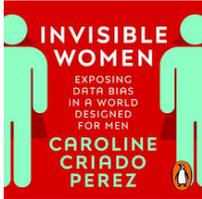
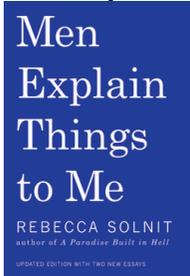
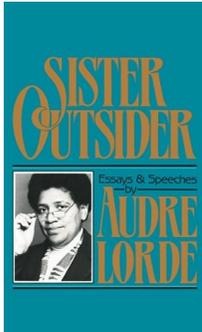
<p>Girl, Woman, Other</p> 	<p>Bernardine Evaristo's novel about the intertwined lives of a group of black women. Winner of the Booker Prize 2019.</p>	<p>Novel (Longer)</p>	<p>Link</p>
<p>Natives – Race & Class in the Ruins of Empire</p> 	<p>Writer and musician Akala uses his own experience and historical covering everything from the police, education and identity to politics, sexual objectification and the far right. Natives speaks directly to British denial and squeamishness when it comes to confronting issues of race and class that are at the heart of the legacy of Britain's racialised empire.</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>
<p>Why I'm no longer talking to white people about race</p> 	<p>In her bestselling book Reni Eddo-Lodge explores hidden black history and hidden modern day racism, the relationship between race and class and why so many white Britains do not understand the issue of race.</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>
<p>Black and British – A short essential history</p> 	<p>Historian and broadcaster David Olusoga's accessible introduction to the forgotten black history of Britain. When did Africans first come to Britain? Who are the well-dressed black children in Georgian paintings? Why did the American Civil War disrupt the Industrial Revolution?</p> <p>These and many other questions are answered in this essential introduction to 1800 years of the Black British history: from the Roman Africans who guarded Hadrian's Wall right up to the present day.</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>

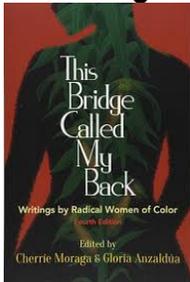
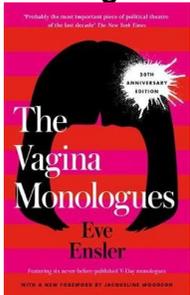
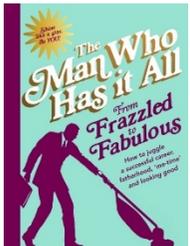
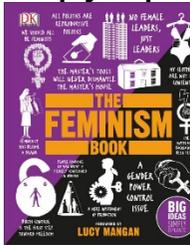
<p>Beloved</p> 	<p>Toni Morrison's <i>Beloved</i> tells the story of a family of former slaves whose Cincinnati home is haunted by a malevolent spirit. It is inspired by a true life incident involving Margaret Garner, an escaped slave from Kentucky who fled to the free state of Ohio in 1856, but was captured. When U.S. Marshals burst into the cabin where Garner and her husband had barricaded themselves, they found that she had killed her two-year-old daughter and was attempting to kill her other children to spare them from being returned to slavery.</p> <p>Winner of the 1988 Pulitzer Prize for Fiction.</p>	<p>Novel (Longer)</p>	<p>Link</p>
<p>This Book Is Anti-Racist: 20 lessons on how to wake up, take action, and do the work</p> 	<p>Organised into twenty sections, each confronting a different theme related to race and prejudice, <i>This Book is Anti-Racist</i> by Tiffany Jewell and Aurelia Durand is an invaluable tool to help self-educate and foster activism. An accessible guide covering history, theory and practical measures we can take.</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>
<p>Resources on Disability and Neurodiversity</p>	<p>Description</p>	<p>Type</p>	<p>Link</p>
<p>Learning from Disabled People: A Global Toolkit</p> 	<p>“There are more than one billion disabled people in the world – and the number is growing as the world ages and with advances in medical science. No one would argue that they should not all should enjoy a basic right to respect, dignity and choice. Yet at least 15% of the world’s population remains disadvantaged by deeprooted, antiquated stereotypes which reinforce their needless economic and social exclusion – stereotypes which can only be transformed by learning directly from, and building new relationships with, disabled people - directly”.</p> <p>This resource by Kate Nash OBE aims to give organisations the tools to treat disabled people better and to continue to learn from them.</p>	<p>Written resource (Longer)</p>	<p>Link</p>

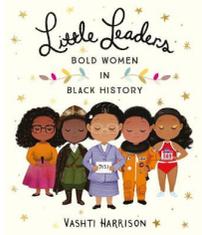
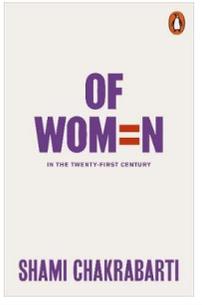
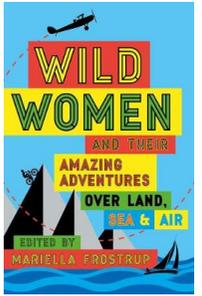
<p>I got 99 problems... palsy is just one</p> 	<p>"I have cerebral palsy. I shake all the time," Maysoon Zayid announces at the beginning of this exhilarating, hilarious talk. "I'm like Shakira meets Muhammad Ali." With grace and wit, the Arab-American comedian takes us on a whistle-stop tour of her adventures as an actress, stand-up comic, philanthropist and advocate for the disabled.</p>	<p>Video (14 mins)</p>	<p>Link</p>
<p>Changing The Way We Talk About Disability</p> 	<p>You can take a wheelchair just about anywhere. Amy Oulton addresses societal perceptions of disability and her vision for how we all change the way we approach disability. Amy has been a wheelchair user for the past ten years and lives an exciting and hugely positive life, travelling the world, working as a graphic designer for a charity and campaigning to change the way society understands disability.</p>	<p>Video (15 mins)</p>	<p>Link</p>
<p>Five things you should know about autism</p> 	<p>Laura James offers her top five facts she wants us all to understand about autism</p>	<p>Video (3 mins)</p>	<p>Link</p>
<p>Neurodiversity, work and me</p> 	<p>'Don't be afraid to talk about it.' Neurodiverse HSBC employees share their experiences and the distinct skills they bring to the bank.</p>	<p>Video (3 mins)</p>	<p>Link</p>

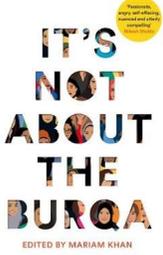
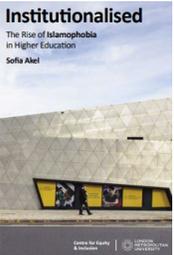
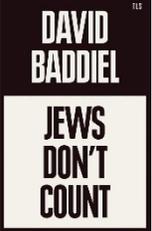
<p>Mad Girl: A Happy Life With a Mixed Up Mind</p> 	<p>Bryony Gordon has OCD. It's the snake in her brain that has told her ever since she was a teenager that her world is about to come crashing down: that her family might die if she doesn't repeat a phrase 5 times, or that she might have murdered someone and forgotten about it. It's caused alopecia, bulimia, and drug dependency. And Bryony is sick of it.</p> <p>Writing with warmth and dark humour, Bryony explores her relationship with her OCD and depression.</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>
<p>Odd Girl Out: An Autistic Woman in a Neurotypical World</p> 	<p>Laura James found out that she was autistic as an adult, after she had forged a career for herself, married twice and raised four children. This book tracks the year of Laura's life after she receives a definitive diagnosis from her doctor, as she learns that 'different' doesn't need to mean 'less' and how there is a place for all of us, and it's never too late to find it.</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>
<p>Resources on bias and prejudice</p>	<p>Description</p>	<p>Type</p>	<p>Link</p>
<p>What does my headscarf mean to you?</p> 	<p>Unconscious bias is a prevalent factor driving culture, causing us all to make assumptions based on our own upbringings and influences. Such implicit prejudice affects everything, and it's time for us to be more thoughtful, smarter, better. In this funny, honest talk, Yassmin Abdel-Magied uses a surprising way to challenge us all to look beyond our initial perceptions.</p>	<p>Video (14 mins)</p>	<p>Link</p>
<p>The danger of a single story</p> 	<p>Ngozi Adichie grew up in Nigeria reading British childrens books about kids drinking ginger beer, eating apples and being excited when the sun came out – none of which bore any resemblance to her life. In her talk Adichie tells the story of how she found her authentic cultural voice -- and warns that if we hear only a single story about another person or country, we risk a critical misunderstanding.</p>	<p>Video (19 mins)</p>	<p>Link</p>

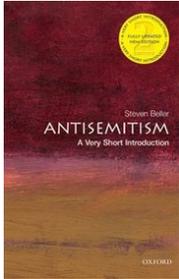
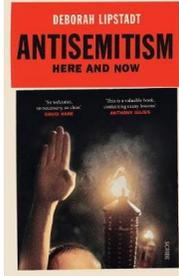
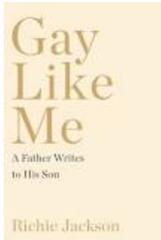
<p>#BigIdeas in Diversity, Inclusion, Belonging and Equity that will shape our world in 2021</p> 	<p>As we emerge into the start of a fresh year, Founder & CEO of DIAL Global & LMA, Leila McKenzie-Delis, puts her futurist hat on to detail some of my predictions and trends that will shape the world of Diversity, Inclusion, Belonging and Equity in 2021.</p>	<p>Article (Medium)</p>	<p>Link</p>
<p>BBC 3: Things Not To Say</p> 	<p>A large collection of funny and thought-provoking videos exploring the things that some people are tired of hearing – microaggressions and common-misconceptions on a big range of topics such as religion, age, race, disability, sexuality and more.</p> <p>Including...</p> <p>Things not to say to Jewish people Link</p> <p>Things not to say to amputees: Link</p> <p>Things not to say to people with Type 1 diabetes: Link</p> <p>Things not to say to someone with depression: Link</p> <p>Old people: Link</p> <p>Autistic people: Link</p>	<p>Videos (5 mins each)</p>	<p>Link</p>
<p>'How to say when it's not okay' – challenging "isms" and problematic language</p> 	<p>This resource produced by Loughborough's Discourse and Rhetoric Group offers us different ways to disrupt and challenge unacceptable language and behaviour</p>	<p>Handout (Short)</p>	<p>Link</p>

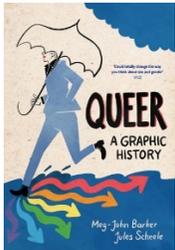
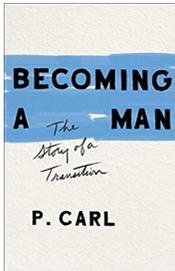
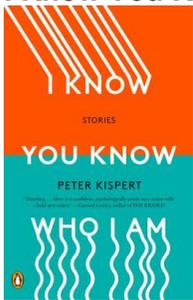
Resources on sexism, sex and gender	Description	Type	Link
<p>Women Don't Owe You Pretty</p> 	<p>Florence Given's <i>Women Don't Owe You Pretty</i> is an accessible leap into feminism, for people at all stages of their journey who are seeking to reshape and transform the way they view themselves. In a world that tells women we're either not enough or too much, it's time we stop directing our anger and insecurities onto ourselves and start fighting back to re-shape the toxic structures of our patriarchal society.</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>
<p>Invisible Women</p> 	<p>Imagine a world where your phone is too big for your hand, your doctor prescribes a drug that is wrong for your body and in a car accident you are 47% more likely to be injured. If any of that sounds familiar, chances are you're a woman.</p> <p>From government policy and medical research, to technology, workplaces, and the media, in a world built for and by men we are systematically ignoring half of the population, often with disastrous consequences. Caroline Criado Perez brings together case studies, stories and research from across the world that illustrate the hidden ways in which women are forgotten, and the profound impact this has on us all.</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>
<p>Men Explain Things to Me</p> 	<p>In her scathing comic essay "Men Explain Things to Me," Rebecca Solnit took on what often goes wrong in conversations between men and women. She writes about men who wrongly assume they know things and wrongly assume women don't, about why this arises, and how this aspect of the gender wars works, airing some of her own hilariously awful encounters.</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>
<p>Sister Outsider</p> 	<p>A collection of fifteen essays written between 1976 and 1984 gives clear voice to Audre Lorde's literary and philosophical personae. These essays explore and illuminate the roots of Lorde's intellectual development and her deep-seated and longstanding concerns about ways of increasing empowerment among minority women writers and the absolute necessity to explicate the concept of difference—difference according to sex, race, and economic status.</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>

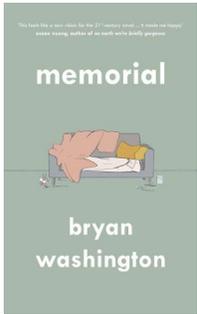
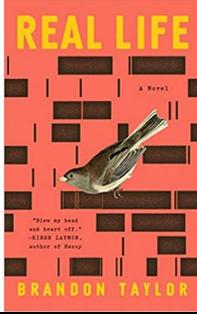
<p>This Bridge Called My back</p> 	<p>This essay collection edited by Cherríe Moraga and Gloria Anzaldúa reflects an uncompromised definition of feminism by women of color. Through personal essays, criticism, interviews, testimonials, poetry, and visual art, the collection explores, as co-editor Cherríe Moraga writes, “the complex confluence of identities—race, class, gender, and sexuality—systemic to women of colour oppression and liberation.”</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>
<p>The Vagina Monologues</p> 	<p>A landmark work in women's empowerment, as relevant as ever after a year marked by unprecedented social and political protest in the face of unapologetic racism and misogyny, Eve Ensler's The Vagina Monologues honours women's sexuality in all its complexity, mystery and power. Witty and irreverent, compassionate and wise, this award-winning masterpiece gives voice to real women's deepest fantasies, fears, anger and pleasure, and calls for a world where all women are safe, equal, free and alive in their bodies.</p>	<p>Monologue Collection (Longer)</p>	<p>Link</p>
<p>The Man Who Has It All: From Frazzled to Fabulous'</p> 	<p>Funny and thought-provoking, the Man Who Has It All highlights the ridiculousness of the patronising advice thrown at working mums every day by reimagining it with dads in mind. This eye-opening book, drawn from the hugely popular Twitter and Facebook accounts of the Man Who Has It All, offers men helpful advice about what your face shape says about your parenting skills, why staying hydrated will improve your career prospects and how dressing in your 'wow' colours will get you heard around the boardroom table.</p>	<p>Satirical “Self-help” (Longer)</p>	<p>Link</p>
<p>The Feminism Book: Big Ideas Simply Explained</p> 	<p>Exploring more than 100 of the most important ideas, organizations, and events to have defined the feminist movement, this is an essential introduction to feminism.</p> <p>The Feminism Book by Lucy Mangan is a complete study of feminism. Trace the subject from its origins, through the suffrage campaigns of the late 19th century, to recent developments such as the Everyday Sexism Project and the #MeToo movement.</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>

<p>Little Leaders: Bold Women in Black History</p> 	<p>Meet the little leaders. They're brave. They're bold. They changed the world.</p> <p>Featuring 40 trailblazing black women in the world's history, this book educates and inspires as it relates true stories of women who broke boundaries and exceeded all expectations. Debut author/illustrator Vashti Harrison pairs captivating text with stunning illustrations as she tells the stories of both iconic and lesser-known female figures of black history - from nurse Mary Seacole, to politician Diane Abbott, mathematician Katherine Johnson and singer Shirley Bassey.</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>
<p>Of Women: In the 21st Century</p> 	<p>In this book Shami Chakrabarti starts from the position that gender injustice is the greatest human rights abuse on the planet. It blights first and developing worlds; rich and poor women. Gender injustice impacts health, wealth, education, representation, opportunity and security everywhere.</p> <p>It is no exaggeration to describe the position of women as an apartheid, but it is not limited to one country or historical period. For this ancient and continuing wrong is millennial in duration and global in reach. Only radical solutions can even scratch its surface.</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>
<p>Wild Women</p> 	<p>From Constantinople to Crimea; from Antarctica to the Andes. Throughout history adventurous women have made epic, record-breaking journeys under perilous circumstances. Whether escaping constricted societies back home or propelled by a desire for independence, footloose females have ventured to the four corners of the earth and recorded their exploits for posterity.</p> <p>In curating this collection of first-hand accounts, broadcaster, writer and traveller Mariella Frostrup puts female explorers back on the map. Her selection includes explorers from the 1700s to the present day, from iconic heroines to lesser-known eccentrics, celebrating 300 years of wild women and their amazing adventures over land, sea and air.</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>

Resources on Islamophobia	Description	Type	Link
<p>It's Not About the Burqa: Muslim Women on Faith, Feminism, Sexuality and Race</p> 	<p>Bringing together the voices of Muslim women from different backgrounds, this anthology of eye-opening essays reflects on what it's really like to be a female Muslim in the West today.</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>
<p>Institutionalised: The Rise of Islamophobia in Higher Education</p> 	<p>Institutionalised: The Rise of Islamophobia in Higher Education is a comprehensive report that examines the complexities and manifestations of Islamophobia throughout the higher education sector. It seeks to examine the experiences of both Muslim students and staff. The report draws on seminal sector data that allows, for the first time, intersectional analysis across both race and religion. Additionally, shared lived experience forms the heart of the research, centring the voices of Muslims in the sector.</p>	<p>Report (Longer)</p>	<p>Link</p>
Resources on Antisemitism	Description	Type	Link
<p>Jews Don't Count</p> 	<p>Jews Don't Count is a book for people who consider themselves on the right side of history. People fighting the good fight against homophobia, disablism, transphobia and, particularly, racism. People, possibly, like you. It is the comedian and writer David Baddiel's contention that one type of racism has been left out of this fight.</p> <p>Baddiel argues that those who think of themselves as on the right side of history have often ignored the history of anti-Semitism. He outlines why and how, in a time of intensely heightened awareness of minorities, Jews don't count as a real minority: and why they should.</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>

<p>Antisemitism: A Very Short Introduction</p> 	<p>Antisemitism, as hatred of Jews and Judaism, has been a central problem of Western civilization for millennia, and its history continues to invite debate.</p> <p>This Very Short Introduction untangles the history of the phenomenon, from ancient religious conflict to 'new' antisemitism in the 21st century. Steven Beller reveals how Antisemitism grew as a political and ideological movement in the 19th century, how it reached its dark apogee in the worst genocide in modern history - the Holocaust - and how Antisemitism still persists around the world today.</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>
<p>Antisemitism: Here and Now</p> 	<p>Anti-Jewish violence and vandalism have been on the rise in Europe in the last five years. Deborah Lipstadt asks, 'Does this mean we are returning to the brutality of the 1930s?' 'No', is her initial answer, quickly followed by: 'It's complicated.' Connecting different currents in contemporary culture, such as the resurgence of racist right-wing nationalisms, left-liberal tolerance of hostility to Jews, the plight of the Palestinians, the relationship of antisemitism to anti-Zionism, and the rise of Islamic extremism, Lipstadt explores how contradictory forces have found common scapegoats.</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>
<p>Antisemitism: From Its Origins to the Present</p> 	<p>Join 50 leading scholars in exploring antisemitism, from its roots to its contemporary forms. In this course scholars from all over the world will explore questions and issues relating to antisemitism including: What is antisemitism? How has it changed throughout history? Why can it be found among so many diverse cultures, and even among opposing ideologies? What happened to antisemitism after the Holocaust? How is antisemitism expressed today, and what are the main spheres in which it can be found?</p>	<p>Online Course (Longer)</p>	<p>Link</p>
<p>Resources on sexuality and gender identity (LGBT+)</p>	<p>Description</p>	<p>Type</p>	<p>Link</p>
<p>Gay Like Me: A Father Writes to His Son</p> 	<p>In this poignant and urgent love letter to his son, award-winning Broadway, TV and film producer Richie Jackson reflects on his experiences as a gay man in America and the progress and setbacks of the LGBTQ community over the last 50 years.</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>

<p>Queer: A Graphic History</p> 	<p>Activist-academic Meg-John Barker and cartoonist Jules Scheele illuminate the histories of queer thought and LGBTQ+ action in this non-fiction graphic novel.</p> <p>From identity politics and gender roles to privilege and exclusion, <i>Queer</i> explores how we came to view sex, gender and sexuality in the ways that we do; how these ideas get tangled up with our culture and our understanding of biology, psychology and sexology; and how these views have been disputed and challenged.</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>
<p>Becoming a Man: The Story of a Transition</p> 	<p><i>Becoming a Man</i> is the striking memoir of P. Carl's journey to become the man he always knew himself to be. For fifty years, he lived as a girl and a queer woman, building a career, a life, and a loving marriage, yet still waiting to realize himself in full. As Carl embarks on his gender transition, he takes us inside the complex shifts and questions that arise throughout—the alternating moments of arrival and estrangement. He writes intimately about how transitioning reconfigures both his own inner experience and his closest bonds—his twenty-year relationship with his wife, Lynette; his already tumultuous relationships with his parents; and seemingly solid friendships that are subtly altered, often painfully and wordlessly.</p>	<p>Non-fiction book (Longer)</p>	<p>Link</p>
<p>I Know You Know Who I Am</p> 	<p>In <i>I Know You Know Who I Am</i>, Peter Kispert deftly explores deception and performance, the uneasiness of reconciling a queer identity with the wider world, and creates a sympathetic, often darkly humorous, portrait of characters searching for paths to intimacy, desperate for connection.</p>	<p>Collected Short Stories (Longer)</p>	<p>Link</p>

<p>Memorial</p>  <p>The book has a green cover with the title 'memorial' in white lowercase letters. Below the title is a simple illustration of a bed with a pink blanket and a yellow pillow. At the bottom, the author's name 'bryan washington' is written in white lowercase letters.</p>	<p>Family tragedy forces a young queer couple to reassess their relationship in this tender, compassionate and wryly funny novel from Bryan Washington.</p>	<p>Novel (Longer)</p>	<p>Link</p>
<p>Real Life</p>  <p>The book cover is red with the title 'REAL LIFE' in large, bold, yellow capital letters. Below the title is a small illustration of a bird perched on a branch. At the bottom, the author's name 'BRANDON TAYLOR' is written in yellow capital letters.</p>	<p>Almost everything about Wallace is at odds with the Midwestern university town where he is working uneasily toward a biochemistry degree. An introverted young man from Alabama, black and queer, he has left behind his family without escaping the long shadows of his childhood. For reasons of self-preservation, Wallace has enforced a wary distance even within his own circle of friends—some dating each other, some dating women, some feigning straightness. But over the course of a late-summer weekend, a series of confrontations with colleagues, and an unexpected encounter with an ostensibly straight, white classmate, conspire to fracture his defences while exposing long-hidden currents of hostility and desire within their community</p>	<p>Novel (Longer)</p>	<p>Link</p>
<p>Celebrating (and deconstructing) the gender spectrum</p>  <p>A photograph of a person with short hair, wearing a light blue button-down shirt, speaking at a podium. The person is gesturing with their right hand. The background is dark with some red and blue lighting.</p>	<p>This curated list of TED talks celebrate and break down what it means to live outside society's traditional (and outdated) understanding of gender. Including: A short history of trans people's long fight for equality The gender-fluid history of the Philippines Scenes From a Black Trans Life The Biology of Gender, from DNA to the Brain And more</p>	<p>Video Collection (Medium)</p>	<p>Link</p>