

People and OD strategy framework

Our Mission	Investing in our people to deliver the University's strategy
Our Vision	To lead the development of a culture that underpins <i>Our future</i>
Our Focus	<ol style="list-style-type: none">1. Operational excellence from People and OD to the University2. Enhancing Manchester as a great place to work and study3. Creating a culture in which all can be the best version of their professional selves
Our Enablers	<ol style="list-style-type: none">1. Compassionate leadership2. Inclusion3. Wellbeing4. Outstanding service delivery5. Employee engagement and experience6. Data analytics7. Talent development / Professional development
Our Values	Knowledge, wisdom, humanity, academic freedom, courage, pioneering spirit