



# EDI Innovative Bid Scheme Open for applications



Website: [Staffnet link](#)

E-mail: [WellcomeEDI@manchester.ac.uk](mailto:WellcomeEDI@manchester.ac.uk)

The University of Manchester welcomes applications to a new 'Equality, Diversity and Inclusion (EDI) Innovative Bid Scheme' open to all researchers, research related or research support staff at the University. The scheme is an opportunity to create or progress activity that celebrates and promotes diverse researcher success and that will help us embed EDI in our research and discovery practice and culture.

Your ideas and collective action in this area are vitally important to our research system. We need to fully understand and address the barriers that limit participation, inclusion and career advancement. Only by doing this can we achieve our ambitious research goals and solve global challenges in a way that will provide maximum benefit to everyone. The scheme is aligned with our strategic priorities and is jointly funded by University of Manchester, Wellcome and Research England.

*"We're committed to creating an inclusive and supportive environment where our people can participate fully and reach their potential"*  
UoM EDI Strategy

*"We're committed to making health research open to anyone with a great idea, and removing any barriers that people may face"*  
Wellcome Diversity and Inclusion Strategy

## What will we fund?

The scheme will provide up to a maximum of £5,000 to individuals or teams to unlock diverse researcher potential and to promote inclusive research practice and culture change in your area or discipline or more broadly across the University. You can use the scheme to explore new ideas, develop resources, run events or carry out preliminary studies to understand and address researcher inequalities. We aim to fund 20 projects over the next 12 months. All funds and activity must be spent and finalised by end of March 2023.

## Eligibility

This scheme is open for all researchers and for those in research related roles and those who support researchers at the University. We welcome applications from staff and research students, individuals, or teams, from diverse disciplines, backgrounds and at all levels of the organisation.

We will prioritise applications proposing;

1. To address researcher inequality issues at Manchester but with potential wider impact for the sector.

2. Seek to understand systemic barriers and propose bold actions to progress EDI in Research Practice and Culture.
3. To evaluate the impact and sustainability of the proposed activity beyond the scheme.

## Application Deadlines and Awards

Applications will be accepted on a rolling monthly basis and reviewed by the funding panel on a bi-monthly basis from 07 February 2022 until 07 January 2023. Scheme awards will be notified by email.

Applications should be submitted by email to: ✉ [WellcomeEDI@manchester.ac.uk](mailto:WellcomeEDI@manchester.ac.uk)

## Recognition

*The scheme is inspired by good practice within the Advanced Biomaterials Centre for Doctoral Training (CDT) where doctoral students were supported to carry out an Equality, Diversity and Inclusion Project as part of their researcher development. Listen to Dr Tom Shearer, the EDI champion on the Advanced Biomaterials CDT, share the positive impact that the scheme has had.*

Take a look at [example EDI projects](#) on the webpages to inspire you to put forward your own ideas to promote Equality, Diversity and Inclusion in Research and Discovery

More information can be found on the [Wellcome ISSF EDI webpages](#) – Working towards an Inclusive Research environment.