



POLICING INNOVATION FORUM 2021

Effective Partnerships in Policing

PROGRAMME



Programme

Introduction	2
What works in police partnerships?	3
Day One: Speaker Biographies.....	4
Partnering Up Against Cybercrime.....	6
Day Two: Speaker Biographies.....	7
Policing and Public Health	9
Day Three: Speaker Biographies	10

Introduction

How can police work with academia, business, health care providers and each other to better serve their communities?

In May and June 2021, the N8 PRP will be hosting the sixth Policing Innovation Forum, bringing together key academics, police, and other stakeholders together to discuss contemporary challenges in policing and look to develop innovative, practical, and evidence-based solutions.

12 May 21 1400-1700	What Works in Police Partnerships? <p>What can successful partnerships teach us about what works in partnerships between police forces, and with academia? How can police and academia foster robust, collaborative, critical partnerships in a time of public debate about the role of the police?</p> <p>Prof Joanna Shapland chairs a programme featuring Matt Parr CB, Her Majesty's Inspector of Constabulary and Fire and Rescue Services and Richard Reeves of the North West Underwater Search & Marine Unit discussing inter-force partnerships; views from USA and UK universities on research partnerships in a time of declining trust in the police; and Dr Layla Skinns on partnership responses to vulnerability in police custody.</p>
27 May 21 1400-1700	Partnering Up Against Cybercrime <p>How can police work with business, academia and each other to tackle cybercrime?</p> <p>This session will discuss how police partnerships with small businesses can work, the barriers to resourcing, and the role of innovation. The session will be chaired by Justin Partridge of Leeds University, formerly Chief Officer for Collaboration, NE England Forces and draws on the experience of fraud prevention, ethical hacking, the NEBRC and setting up cyber centres across the country.</p>
10 June 21 1400-1700	Policing and Public Health Partnerships <p>When health and policing overlap it's because of a crisis. How can police develop better partnerships with healthcare professionals so the aims of law enforcement and public health are better aligned?</p> <p>Dr Matt Bacon from the University of Sheffield chairs presentations from police and public health practitioners to consider how police can work more effectively with public health partners to tackle harm reduction, violence reduction, and drug-related deaths.</p>

What works in police partnerships?

12 May 1400 - 1700		
<i>Chaired by</i> Professor Joanna Shapland , Edward Bramley Professor of Criminal Justice, University of Sheffield		
1400	Introduction	Dr Geoff Pearson, N8 PRP Director,
<i>Session 1: Police-police partnerships</i>		
1410	Police-to-police collaboration: The Hard Yards	Matt Parr CB, HMICFRS
1430	Geography, demand and capability	Inspector Richard Reeves
1450	Questions to the speakers	Moderator: Dr Geoff Pearson
1500	<i>Coffee break</i>	
<i>Session 2: Police-academic partnerships</i>		
1510	Research partnerships in the time of COVID and declining trust in the police: a view from the USA	Prof Geoff Alpert, University of South Carolina, USA and Griffith University, Australia; Prof Jeffrey Rojek, Michigan State University, USA; and Prof Kyle Mclean, Clemson University, USA
1540	Fragile alliances: sustaining police-academic partnerships	Prof Joanna Shapland, Dr Matthew Bacon, Dr Layla Skinns and Dr Adam White, University of Sheffield
1600	Questions to the speakers	Moderator: Dr Geoff Pearson
<i>Session 3: Partnerships in the context of vulnerability</i>		
1610	Vulnerability in police custody and partnerships responses: mapping the contours of a changing terrain	Dr Layla Skinns, University of Sheffield
1630	Questions to the speakers	Moderator: Dr Geoff Pearson
1640	Wrap-Up	Prof Joanna Shapland, University of Sheffield

Day One: Speaker Biographies

Professor Geoffrey Alpert, University of South Carolina, USA

Geoffrey P. Alpert is a Professor of Criminology and Criminal Justice at the University of South Carolina and has an appointment at Griffith University in Brisbane, Australia. He has taught at the FBI National Academy, the Federal Law Enforcement Training Center and The Senior Management Institute for Police. He is currently a Federal Monitor for the New Orleans Police Department and on the compliance team for the Portland, Oregon Police Bureau. He has testified to Congress, several state legislatures, and the President's Task Force on 21st Century Policing, and is a member of the International Association of Chiefs of Police Research Advisory Committee and the PERF Research Advisory Board. For the past forty years, his research interests have focused on police use of force, emergency driving and the linkages between researchers and practitioners.

Dr Matthew Bacon, University of Sheffield, UK

Dr Matthew Bacon is a Lecturer in Criminology at the University of Sheffield. Before joining Sheffield, he worked as a Research Associate at the University of Manchester on a project examining the contractual governance of drug users in treatment. Matthew is the author of *Taking Care of Business* (OUP, 2016), an ethnography of police detectives, drug law enforcement and proactive investigation. His work has been published in journals such as *British Journal of Criminology*, *Evidence & Policy*, *International Journal of Drug Policy*, and *Policing & Society*. His current research focuses on innovation and reform in drugs policing, especially alternatives to criminalisation and other harm reduction measures.

Professor Kyle McLean, Clemson University, USA

Kyle McLean is an Assistant Professor in the Department of Sociology, Anthropology and Criminal Justice at Clemson University and a National Institute of Justice (NIJ) Law Enforcement Advancing Data and Sciences (LEADS) Academic. Dr. McLean's research interests focus on understanding police-community relations and evaluating efforts to reform the police to better reflect community demands of policing. Accordingly, Dr. McLean has conducted research in the areas of police legitimacy, police training, police culture, police use of force, and body-worn cameras. His recent work has been published in *Justice Quarterly*, *Journal of Research in Crime & Delinquency*, *Criminology & Public Policy*, and *the Journal of Experimental Criminology*.

Matt Parr CB, Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services

Matt Parr was appointed as Her Majesty's Inspector of Constabulary in August 2016. Brought up in London, he now lives in the West Country. He has responsibility for forces based in the capital, the national special forces as well as those in Crown Dependencies and Overseas Territories. In addition, he is temporarily overseeing several Police and Fire & Rescue Services within the north. His background is in the Royal Navy, which he joined straight from Durham University. A submariner by specialisation, he has also commanded above the waves and ashore. Much of his career was spent at sea; but among his shore appointments he was responsible for the Navy's inspection regime and also led a Ministry of Defence-wide team conducting studies for ministers. As a Rear-Admiral he was a member of the Navy Board. He was head of the Submarine Service and was the Navy's Director of Operations. He was appointed a Companion of the Order of the Bath in 2013.

Inspector Richard Reeves, North West Underwater Search & Marine Unit

I joined Cheshire Constabulary in 2000 and my first real collaborative role came in 2003, when I spent two years embedded within the UK Immigration Service. Following a return to response policing my next big partnership role came in 2008 as the Police Inspector for Warrington Town Centre, building close links with Local Authority Enforcement Agencies and the Commercial Sector of the vibrant night time economy in order to tackle alcohol related violence and disorder. In 2012 I moved back into operational policing as a Force Incident Manager. In 2017 I progressed from this role into Contingency and Event planning, working within the Local Reliance Forum and Safety Advisory Groups, before joining North West Underwater Search and Marine Unit February 2020.

Professor Jeff Rojek, Michigan State University, USA

Dr Jeff Rojek is a tenured associate professor in the School of Criminal Justice and director of the Center for Anti-Counterfeiting and Product Protection at the Michigan State University. He was also a police officer with the Los Angeles Police Department before pursuing an academic career. He has been a principal or co-principal investigator on multiple federal, state, and local funded research grants and contracts. His research efforts primarily focus on issues related to policing, and secondary research interests in the illicit trade in counterfeit goods and organized crime. His publications have appeared in *Criminology*, *Journal of Research in Crime and Delinquency*, *Justice Quarterly*, *Crime & Delinquency*, *Policing*, and *Police Quarterly*. He is also an author, with Geoff Alpert and Peter Martin, of *Developing and Maintaining Police-Researcher Partnerships to Facilitate Research Use: A Comparative Analysis* (New York, NY; Springer, 2015).

Professor Joanna Shapland, University of Sheffield, UK

Professor Joanna Shapland is the Edward Bramley Professor of Criminal Justice at the University of Sheffield, UK and the lead for the N8PRP at the University. She has worked in research collaborations with the police in the areas of restorative justice, crime reduction, crime and business, response policing and vulnerability. As part of its work for the N8PRP, researchers at the University considered the strengths, difficulties and sustainability of police-academic partnerships internationally, with the findings published on the N8PRP website and in *Evidence and Policy*.

Dr Layla Skinns, University of Sheffield, UK

Dr Layla Skinns is a Reader in the Centre for Criminological Research, School of Law, University of Sheffield, having formerly worked and studied at the Institute of Criminology, University of Cambridge and the Institute for Criminal Policy Research, King's College London. She has a longstanding interest in police and policing, in particular in how policing agents use their authority. A key focus of her research has been on police detention, in England and Wales, but also in other parts of the Anglophone world. In this setting, she is interested in police powers and their relationship with the law, police cultures and police discretion, and furthermore, how this impacts on equality and on state-citizen relations. She is also interested in how the public – particularly detainees – perceive the police, which links her research to discussions about police legitimacy and 'good' policing.

Dr Adam White, University of Sheffield, UK

Adam White is a Senior Lecturer in Criminology in the Centre for Criminological Research, School of Law, University of Sheffield. Before arriving in Sheffield, he was a Lecturer and Senior Lecturer in Public Policy in the Department of Politics, University of York. He has also spent time as a Visiting Scholar at the University of Washington (Seattle) and as a researcher for Gun Free South Africa (Cape Town) and Demos (London). He has published widely on policing, governance and legitimacy, with a particular focus on state-market relations.

Partnering Up Against Cybercrime

27 May 1400 - 1700		
Chaired by Justin Partridge , University of Leeds		
1400	Introduction	Dr Geoff Pearson, N8 PRP Director
Session 1: Strategy		
1410	Interests in common: Working with the private sector to maximise resources and build partnerships for the future of cybercrime	Brian Dilley, Lloyds Bank
1430	Win-Win: technology underpinning public and private sector initiatives	Mandy Haeburn-Little, Business Resilience International Management
1450	Questions to the speakers	Moderator: Justin Partridge
1500	Coffee break	
Session 2: Practice		
1510	‘What’s it got to do with us?’ - A case study in partnering with small businesses to build resilience	Martin Wilson, NEBRC
1530	University and Police Partnership in Cybersecurity: How ethical hacking and cybersecurity research are helping small and medium businesses	Dr Biju Issac, University of Northumbria
1550	Questions to the speakers	Moderator: Justin Partridge
1600	Wrap-Up	Justin Partridge, University of Leeds

Day Two: Speaker Biographies

Brian Dilley, Lloyds Banking Group/Chair of the NEBRC Board

Brian is responsible for fraud prevention, anti-money laundering, sanctions compliance, anti-bribery and countering terrorist financing across all of LBG's brands. Brian holds the Senior Manager Regime position of Money Laundering Reporting Officer for Lloyds and Bank of Scotland.

Brian has held a number of external positions within the industry, among them Chair of the Economic Crime Product & Service Board at UK Finance, member of the JMLIT Management Board & member of the Joint Fraud Taskforce Oversight Board. He also represented the banking industry on the Steering Committee that created the Authorised Push Payment Scam Code in early 2019.

Brian has over 20 years' experience of Fraud & Financial Crime, the vast majority of which has been in financial services. Prior to joining Lloyds Banking Group Brian was the Global Head of Anti-Money Laundering Services and led the UK Financial Services Forensic team in the consultancy practice at KPMG. He spent over four years at the Financial Services Authority where he was Head of Department in the Enforcement Division during the implementation of the Financial Services & Markets Act and the development of the FSA's Financial Crime strategy. Whilst at the FSA, Brian conducted the FATF mutual evaluation of Latvia and was part of the team that responded to the mutual evaluation of the UK. He then spent over three years at UBS Investment Bank where he became Managing Director and Global Head of AML Compliance.

Mandy Haeburn Little, Business Resilience International Management

Before founding BRIM in 2019, Mandy was the Chief Executive of the Scottish Business Resilience Centre for over nine years, working in direct partnership with the single police force, Police Scotland and the Scottish Government. Mandy developed a range of affordable, innovative services for small and medium sized businesses. Working with the Directors of student services at BRIM, a new talent pipeline and BRIM set of business services have been developed which support emerging students of forensics and vocational cyber security whilst also benefiting the business community. Over time, it is intended that these students will go directly into policing and this activity is already developing. This model, as well as engaging business of all sizes in proactively delivering cybercrime prevention advice, has been the cornerstone of the National network that Mandy and her team are delivering.

In Scotland Mandy chaired the Cyber Expert group, the network of trusted security partners, was the only independent Board member of the Scottish Crime Campus and sat on the Serious Organised Crime Force.

On announcing her departure from her role as CEO, Mandy received a cross party commendation from the Scottish Parliament for her outstanding contribution to the business sector as well as for her transformational leadership.

As well as leading and delivering the national Programme of Cyber Centres for Policing, Mandy is also now working directly with National and International business leaders on the creation of a single National entity which will support the network of Regional Cyber Resilience Centres.

In 2020, Mandy received an award from CS European Awards and a Police commendation for her Outstanding Contribution to the Cyber Industry for her work involved with the Scottish Business Resilience Centre and her most recent project in establishing Cyber Resilience Centres across the UK. In January of this year, Mandy was invited on to the first Cyber Expert Panel set in place by the Home Office in order to review the National Cyber strategy.

Biju Issac, Northumbria University/ Advisory Group NEBRC

Dr Biju Issac is the Programme Leader of 'Computer Network & Cybersecurity' and 'Computer & Digital Forensics' courses at Northumbria University with around 300 students. He has done PhD in Networking and Mobile Communications, Master of Computer Applications (MCA) and Bachelor of Engineering (BE) in Electronics and Communication Engineering. He is a Chartered Engineer (CEng), Senior IEEE member and Fellow of HEA. Northumbria University is recognised as an Academic Centre of Excellence in Cyber Security Research (ACE-CSR) by NCSC and EPSRC. He founded 'Northumbria Cyber Clinic' in 2018, where the Cybersecurity and Digital Forensics students are trained in ethical hacking and pen-testing using Kali Linux tools every week to prepare them for the industry.

His research interests are in computer networks, cybersecurity, AI/machine learning applications (in security, text mining, image processing etc.) and technology in education. He is currently involved in cybersecurity and AI/machine learning projects with PhD students under him and his personal research website is <https://www.bijuissac.com/>.

Justin Partridge, University of Leeds

Justin has worked across the public sector, in Local Government, Civil Service, London Fire Brigade and several police forces. His roles in those organisations have been equally varied, including IT, programme management, running London Fire Brigade's training centre, working with Lincolnshire Police on the outsourcing of services to G4S and establishing collaborative policing for five police forces in the East Midlands.

His most recent employment role was leading a series of collaborations between seven police forces in the north east of England, working directly to all seven Chief Constables and Police and Crime Commissioners. As well as leading this regional programme, he was responsible for understanding national programmes of work and working with the Home Office and others to implement these in the north east. This role builds on previous experience establishing a similar five force collaboration in the East Midlands between 2005 and 2010.

Previously Justin was Director of Corporate Development for Humberside Police, responsible for major change programmes, performance and information compliance amongst others. One key part of his role there was to enhance how the force can use evidence based practice to improve service to the public, working with several universities and forces around the country. Whilst in this role Justin joined both the N8 Policing Research Partnership and the Open University centre for Policing Research and learning, sitting on the steering groups for both of these police academic partnerships. As part of the N8PRP, Justin was instrumental in proposing an innovative series of CPD events for police data specialists, which has been well received across eleven police forces in the north of the country.

Martin Wilson, NEBRC

Martin Wilson has 18 years policing experience at Durham Constabulary, and is currently undertaking a PhD on SME cyber security at the University of Sunderland. Prior to joining the NEBRC, Martin was part of the North East Special Operations Unit (NERSOU). He specialised in Cyber Protect, Prevent and Prepare work streams, leading on new and innovative work, helping businesses understand and prepare for cyber-attack. Martin and his cyber teams have been recognised locally, regionally and nationally, winning awards for their crime prevention work. Martin lives in the North East with his wife and young child, and in his spare time enjoys skiing, running and reading.

Policing and Public Health

10 June 1400 - 1700		
<i>Chaired by</i> Dr Matthew Bacon, Lecturer in Criminology, University of Sheffield		
1400	Introduction	Dr Geoff Pearson, N8 PRP Director
<i>Session 1: Harm reduction</i>		
1410	The Harm Reduction Unit: a truly integrated approach to tackling stalking and serial domestic abuse	DS David Thomason, Cheshire Police, and Dr Dan Jones, North West Boroughs Healthcare NHS Foundation Trust
1430	Questions & Answers	Moderator: Dr Matthew Bacon
<i>Session 2: Violence Reduction</i>		
1440	Using data and community views in a public health approach to preventing violence	Superintendent Colin McFarlane, Angela Greenwood and Mike Parker, South Yorkshire Police
1500	DIVERT – How policing works collaboratively to help young people move away from violence	Chief Inspector Jack Rowlands, Metropolitan Police
1520	Questions & Answers	Moderator: Dr Matthew Bacon
1530 Coffee Break		
<i>Session 3: Drug-related deaths</i>		
1540	What's a few excess deaths in the face of COVID-19?	DS Dr Rob Ewin, Cumbria Police
1600	There's nothing soft about preventing death	DCI Jason Kew, Thames Valley Police
1620	Questions & Answers	Moderator: Dr Matthew Bacon
1630	Wrap-up	Dr Matthew Bacon

Day Three: Speaker Biographies

Dr Matthew Bacon, University of Sheffield, UK

Dr Matthew Bacon is a Lecturer in Criminology at the University of Sheffield. Before joining Sheffield, he worked as a Research Associate at the University of Manchester on a project examining the contractual governance of drug users in treatment. Matthew is the author of *Taking Care of Business* (OUP, 2016), an ethnography of police detectives, drug law enforcement and proactive investigation. His work has been published in journals such as *British Journal of Criminology*, *Evidence & Policy*, *International Journal of Drug Policy*, and *Policing & Society*. His current research focuses on innovation and reform in drugs policing, especially alternatives to criminalisation and other harm reduction measures.

DS Dr Rob Ewin, Cumbria Constabulary

I currently work for Cumbria Constabulary as the Detective Sergeant responsible for delivering both initial and investigative skills training, with a focus on using evidence-based research. My role in the N8 is to represent the constabulary and help focus future research.

I have also completed a PhD at Cumbria University on the psychology of policing interactions with vulnerable people and how legal frameworks defined, categorised, and recognised them. More information about my PhD research can be found [here](#).

Angela Greenwood, South Yorkshire Police

Angela Greenwood is a Partnership Manager in the South Yorkshire Violence Reduction Unit, covering Sheffield. Angela has extensive knowledge and experience of community development and community project management and is a Chartered Member of the Chartered Institute of Housing. Angela has worked for Sheffield City Council for 14 years and is currently on secondment to the Unit, her most recent management role leading on Cohesion, Migration and Voluntary Sector issues.

Dr Dan Jones, North West Boroughs Healthcare NHS Foundation Trust

Daniel W Price-Jones is a NHS Consultant Forensic Psychologist who works within Cheshire Constabulary's Harm Reduction Unit (HRU) which, alongside Cheshire Police colleagues, he established and operationalised. Dan's clinical background is practising within both secure hospital and community settings, specialising in working with adults with an intellectual disability who present with diverse risk and offending behaviours. His passion for using psychological knowledge and its practical application in the real world setting of behavioural risk management informed the creation, development and establishment of the HRU.

DCI Jason Kew, Thames Valley Police

Jason Kew is now in the final year of his Policing career where he has worked in both uniform and as a detective in each rank to Ch Insp, within frontline, CID, Major crime and intelligence Policing teams. JQ is a humanist, compassionate and social justice orientated person and police officer, having prioritised drug-related deaths, homelessness and vulnerability in the design of Thames Valley's award winning drug diversion scheme. JQ is driven to reduce the stigma of addiction and drug use, implementing schemes in schools to preclude exclusions and enable everyone found with drugs a non-judgemental assessment about the drugs they are using and tailored education and harm reduction to reduce risk.

Superintendent Colin McFarlane, South Yorkshire Police

Colin joined South Yorkshire Police in 1995, after gaining a degree in Public Sector Management from Sheffield Hallam University. Since joining the force, Colin has served in predominantly uniformed roles, gaining significant experience in numerous specialist areas across the force. Although Colin enjoyed his

time in all areas of the force, it was in his role as a Neighbourhood Inspector that he found his passion for problem solving and crime prevention.

Colin achieved the rank of Superintendent in 2012, serving in both Sheffield and Doncaster districts. He has also been the force's Director of Intelligence. Colin's most recent, and current, appointment is to lead the national Problem Solving and Demand Reduction Programme, after the force was awarded £6.35 million of funding from the Home Office over three years. Alongside this, Colin is one of the force's Critical Incident Managers and a Tactical Firearms Commander.

Colin's free time is taken up with a demanding eight-year old daughter and equally demanding new house project, in between frequent visits to his native North-East.

Mike Parker, South Yorkshire Police

Mike Parker is the Performance Review Officer at the South Yorkshire Violence Reduction Unit. He has been involved in policing since leaving university, working as a Survey Officer at Surrey Police until 2018 and a Performance Analyst at South Yorkshire Police until 2019. He produced the VRU's Area Profile and is working in collaboration with Sheffield Hallam University on an experiment to investigate Year 10's perceptions of knives and knife crime.

Dr Geoff Pearson, N8 PRP Director

Geoff is Senior Lecturer in Criminal Law in the Law Department, School of Social Sciences, and Academic Director of the N8 Policing Research Partnership.

He graduated with an LL.B from the University of Lancaster in 1995 before going on to complete a PhD titled 'Legal Responses to Football Crowd Disorder' at the same institution under the supervision of Prof Michael Salter. He was awarded his doctorate in 1999 (externals Prof Andrew Sanders and Prof Steve Redhead) in 1999 and became Lecturer and then Senior Lecturer in Law at the University of Liverpool (first at the Football Research Unit and then the Management School). He was Director of Studies for the MBA (Football Industries) programme (FiMBA) (2003-2014).

Geoff joined the University of Manchester Law School in 2015 as a Senior Lecturer in Criminal Law and he acted as Programme Director for the LLB Law with Criminology Programme 2016-2020. In May 2020 he took over as Academic Director of the N8PRP.

Chief Inspector Jack Rowlands, Metropolitan Police

Jack is a Metropolitan Police Chief Inspector and currently works at London's Violence Reduction Unit. In his 17 years' service he experienced the impact of violence on society first hand.

Since 2010 he has concentrated on tackling the root causes of violence and has created a number of award winning diversion programmes working collaboratively with others. Most recently Jack created DIVERT, a police custody diversion programme, designed to help 18-25s away from crime into employment, education and training. This has resulted in DIVERT helping over 1000 young people who have come through police custody with just over half finding employment, education and training. In April 2020 The London VRU began funding DIVERT.

In September 2019 Jack, working collaboratively with Juvenis and Lambeth Council, implemented DIVERT Youth, a collaborative diversion scheme working with Lambeth Council helping 10-18 year olds from becoming first time entrants into the CJS system. In this time it has led to a significant drop in the number of first time entrants into the CJS. Jack believes that policing has an opportunity to collaborate more with statutory, grass root and funding bodies to achieve a more innovative way of reducing violence for the long term.

DS David Thomason, Cheshire Police

Detective Sergeant Dave Thomason created and leads the Harm Reduction Unit on behalf of Cheshire Constabulary day to day. The Harm Reduction Unit builds on the success of its predecessor, the Integrated Anti-Stalking Unit which Dave created and developed having spent 15 years working at local, national and international levels to tackle stalking. Dave has trained thousands of professionals around the world in the policing of stalking and was previously a Staff Officer to the national police stalking lead. Dave has worked operationally as a detective working in public protection for the majority of his service. In 2019, Dave was awarded the inaugural national College of Policing Award for Partnerships and is also the recipient of an Association of Chief Police Officers Presidential Commendation for his work on tackling stalking. Dave has led the development of a revised national Stalking Screening Tool which is currently being evaluated on behalf of the College of Policing and also in the process of completing a post-graduate degree with Liverpool John Moores University, looking into the implementation and effectiveness of Stalking Protection Orders.