**Hybrid Working Conversations**

**Our Team: questions to help you:**

* Which of the UoM hybrid categories apply to our team?
* What activities that we undertake have added value by being undertaken on campus?
* What type of work in our team can effectively be undertaken remotely?
* What type of activity, undertaken by our team and roles, is most effective when and where?
* Do we need to organise work differently to support hybrid work? For example, separating the different types of activities so they are done on different days.
* What technology do individuals in the team need to work on and off campus?
* What skills do individuals in the team need to work on and off campus?
* How do we need to change our working practices to work effectively in a hybrid way?
* Are there any potential challenges associated with working in a hybrid way – and how can we overcome them?
* Are there working practices we need to consider in order to maintain wellbeing?
* Who else do we need to engage with or consult about our approach?

