

Staff pulse survey

(March 2021)

Results pack

Staff Group

Analysis Type

Overall University level results



Complete Not Complete Sample Response Rate

5700 6307 12007 47%

Theme

HEI benchmark

Russell Group benchmark

UoM

Health & Wellbeing

I am able to manage my current workload		52%		62%
I am aware that the University has health and wellbeing support services		93%		93%
If I was experiencing poor mental health I would feel confident to raise it at work		50%		50%
In the last 12 months I have often had to put in extra time to meet the demands of my workload		85%		85%
The University cares about my health and wellbeing		55%		53%

Leadership

Senior leaders at the University are open and honest in their communications with staff		52%		52%
Senior leaders manage and lead the University well		44%		40%
The University does a good job of keeping me informed about matters affecting me		60%		61%

Support & Recognition

I feel valued and recognised for the work I do		56%		52%
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Support During Lockdown

I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work		57%		59%
My manager makes an effort to keep in touch with me when I am working from home/on furlough leave		75%		75%
My manager supports my health and wellbeing		75%		75%

Working From Home

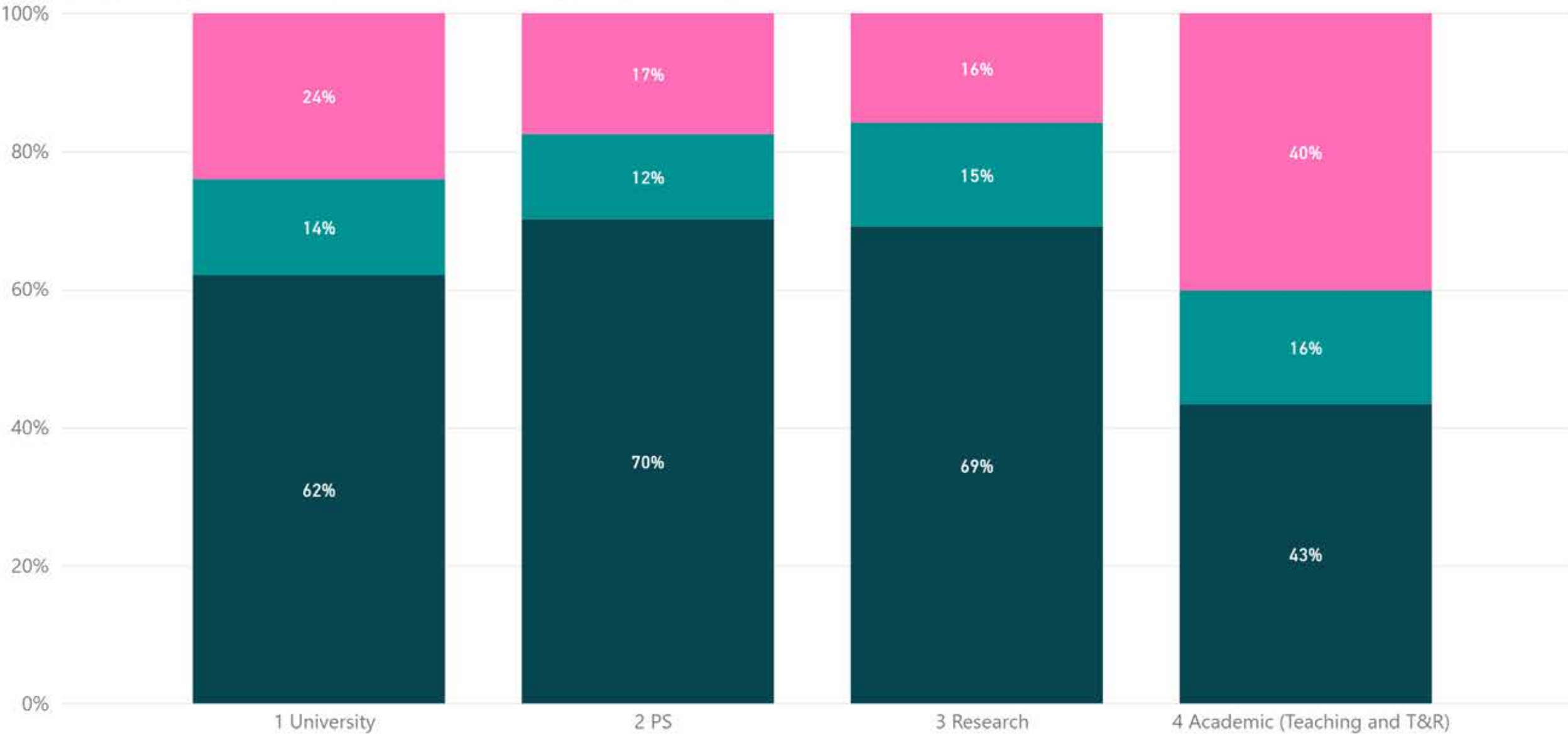
I have found on-line meetings to be more efficient than meeting in-person		46%		46%
While working from home, I have appreciated the ability to work flexible hours		76%		76%
While working from home, I have appreciated the time saved on commuting		80%		80%
While working from home, I have felt more productive		50%		50%

Theme and Question

Health & Wellbeing (Theme) + I am able to manage my current workload (Question)



● Strongly agree or agree ● Neither agree nor disagree ● Strongly disagree or disagree

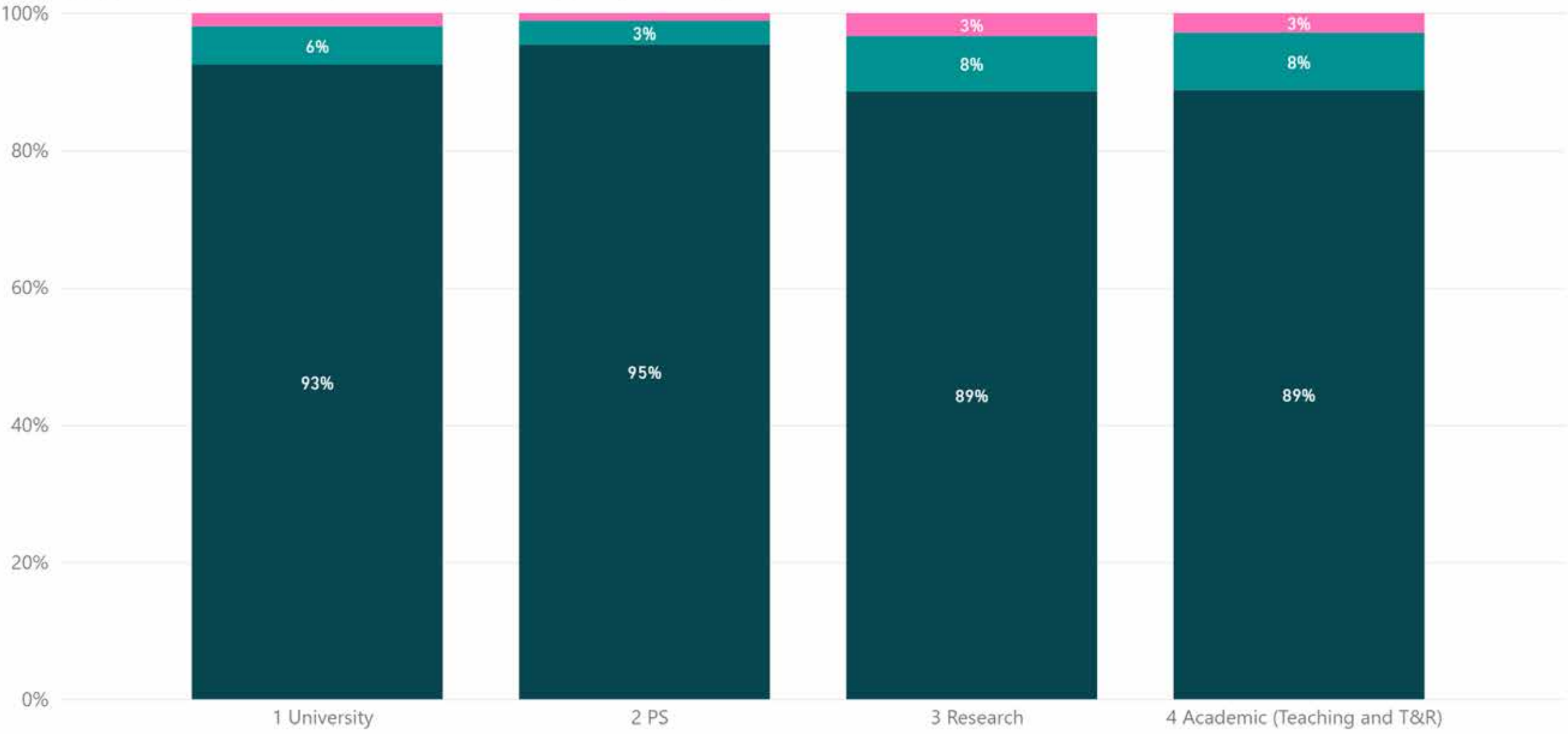


Theme and Question

Health & Wellbeing (Theme) + I am aware that the University has health and wellbeing support services (Question)



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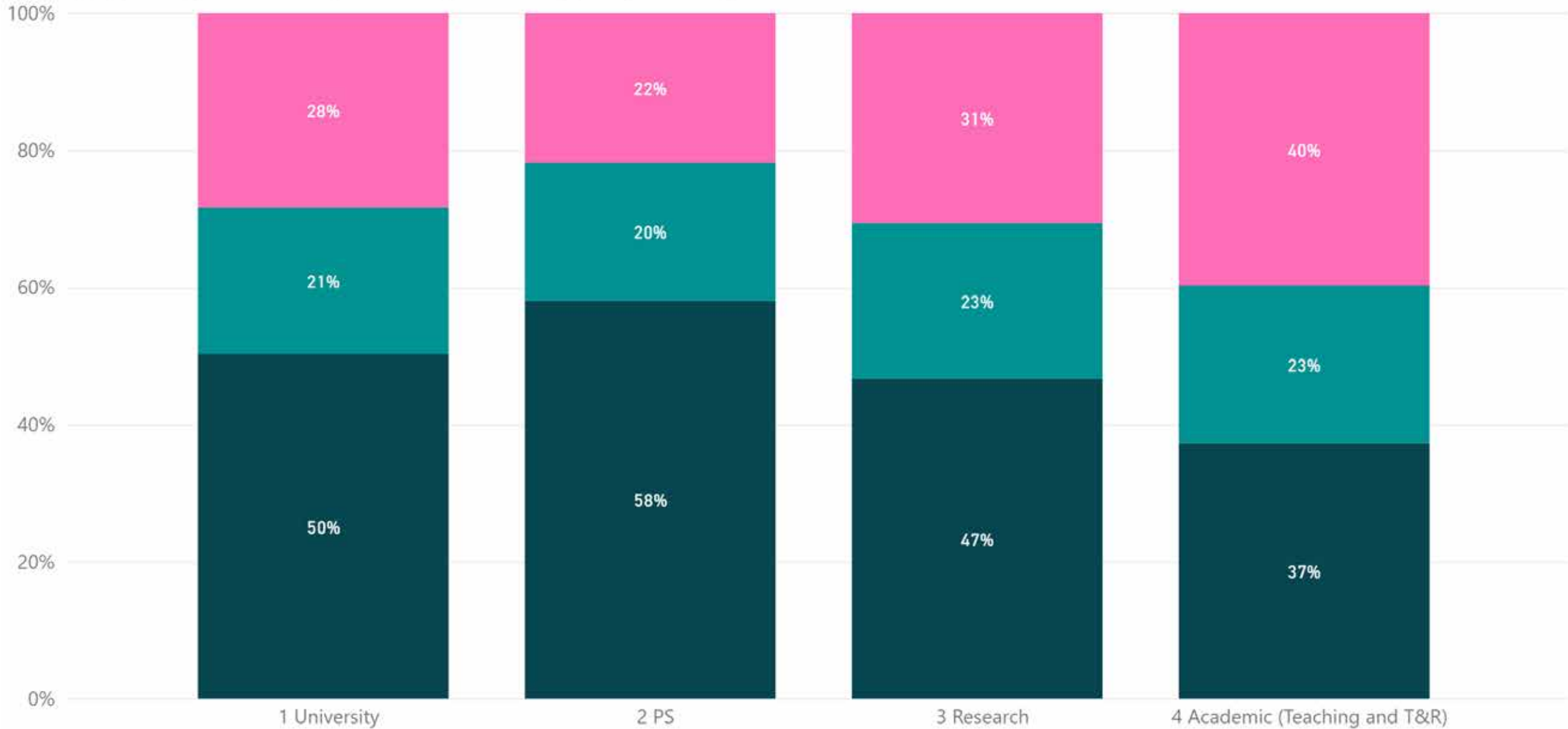


Theme and Question

Health & Wellbeing (Theme) + If I was experiencing poor mental health I would feel confident to raise it at work (Question)



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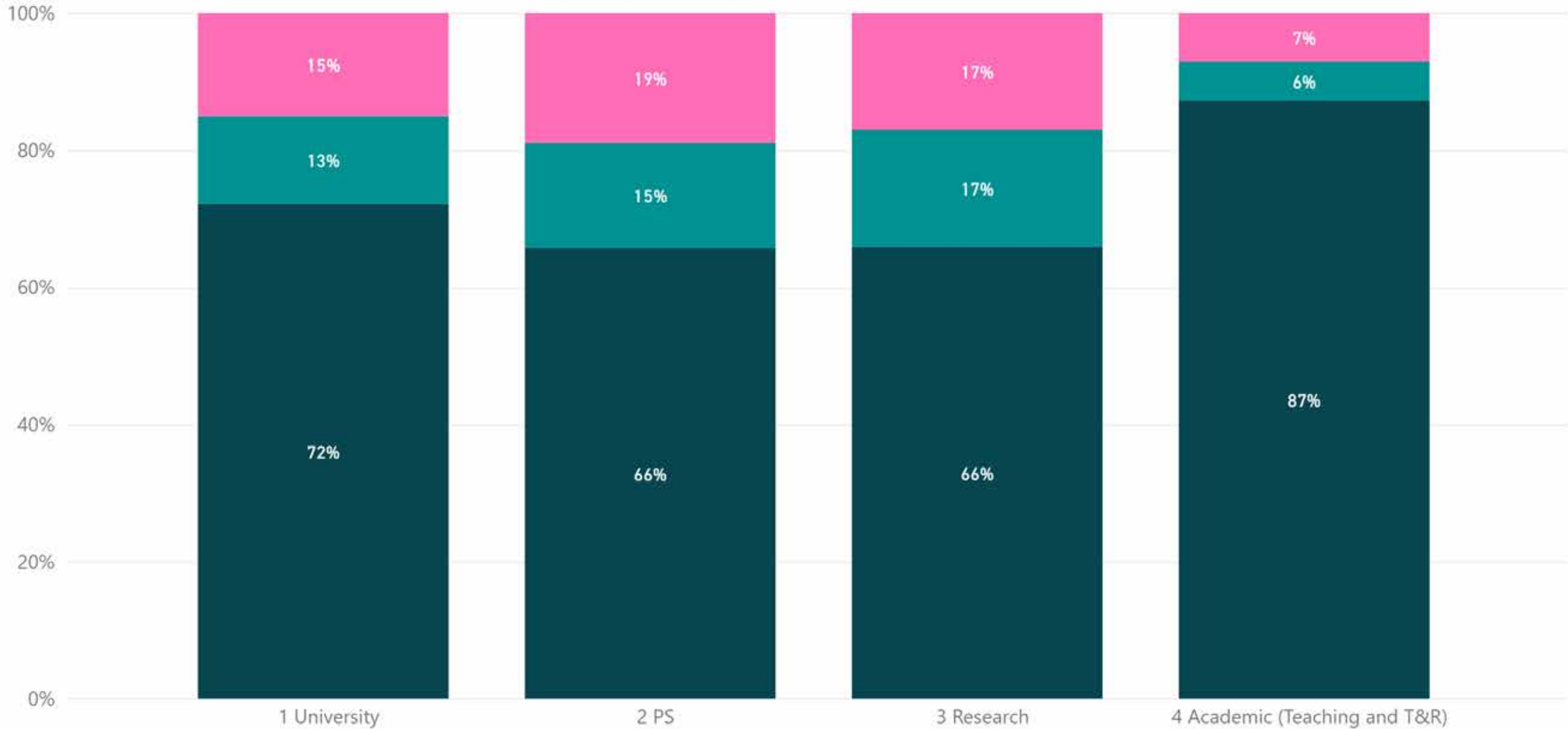


Theme and Question

Health & Wellbeing (Theme) + In the last 12 months I have often had to put in extra time to meet the demands of my workload (Question)



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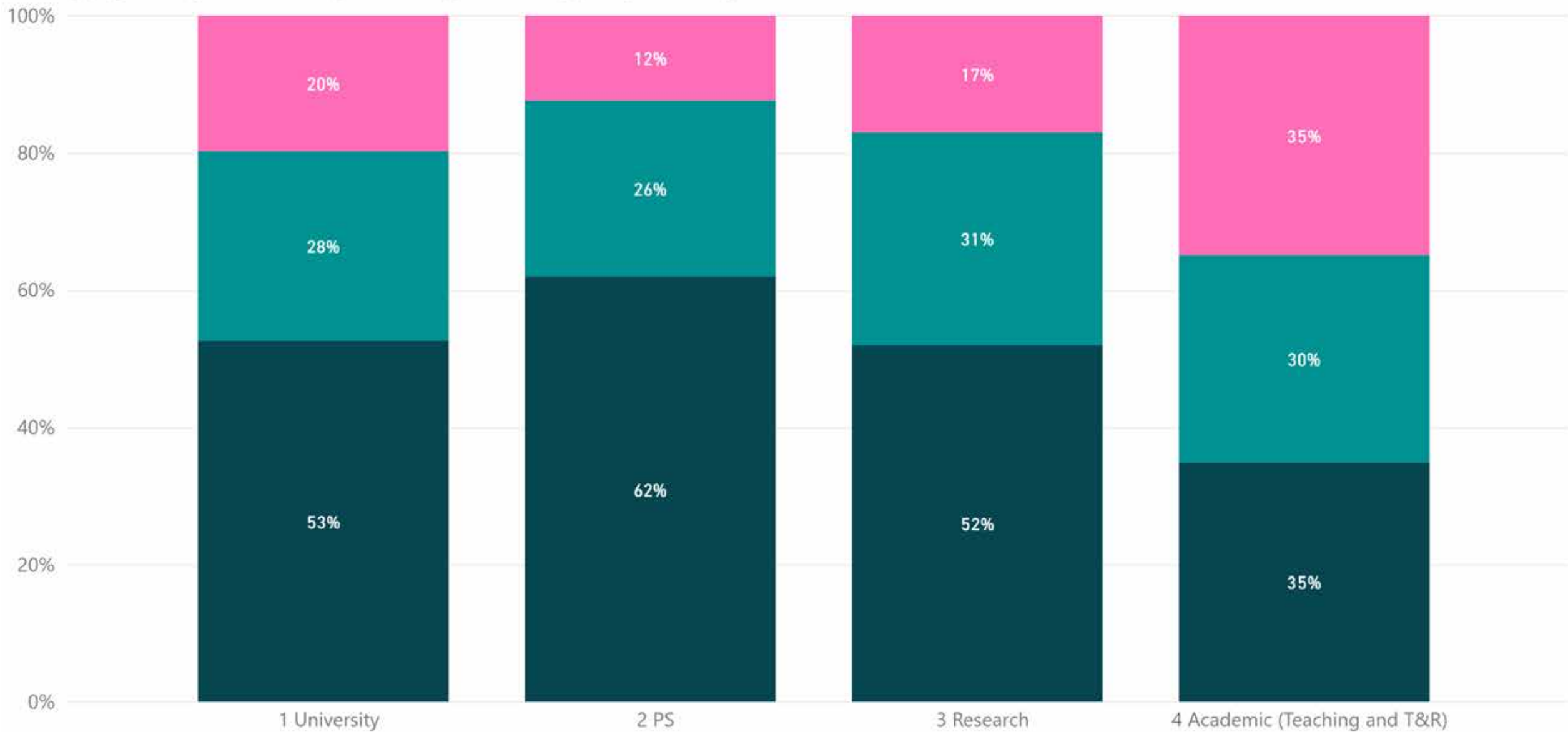


Theme and Question

Health & Wellbeing (Theme) + The University cares about my health and wellbeing (Question)



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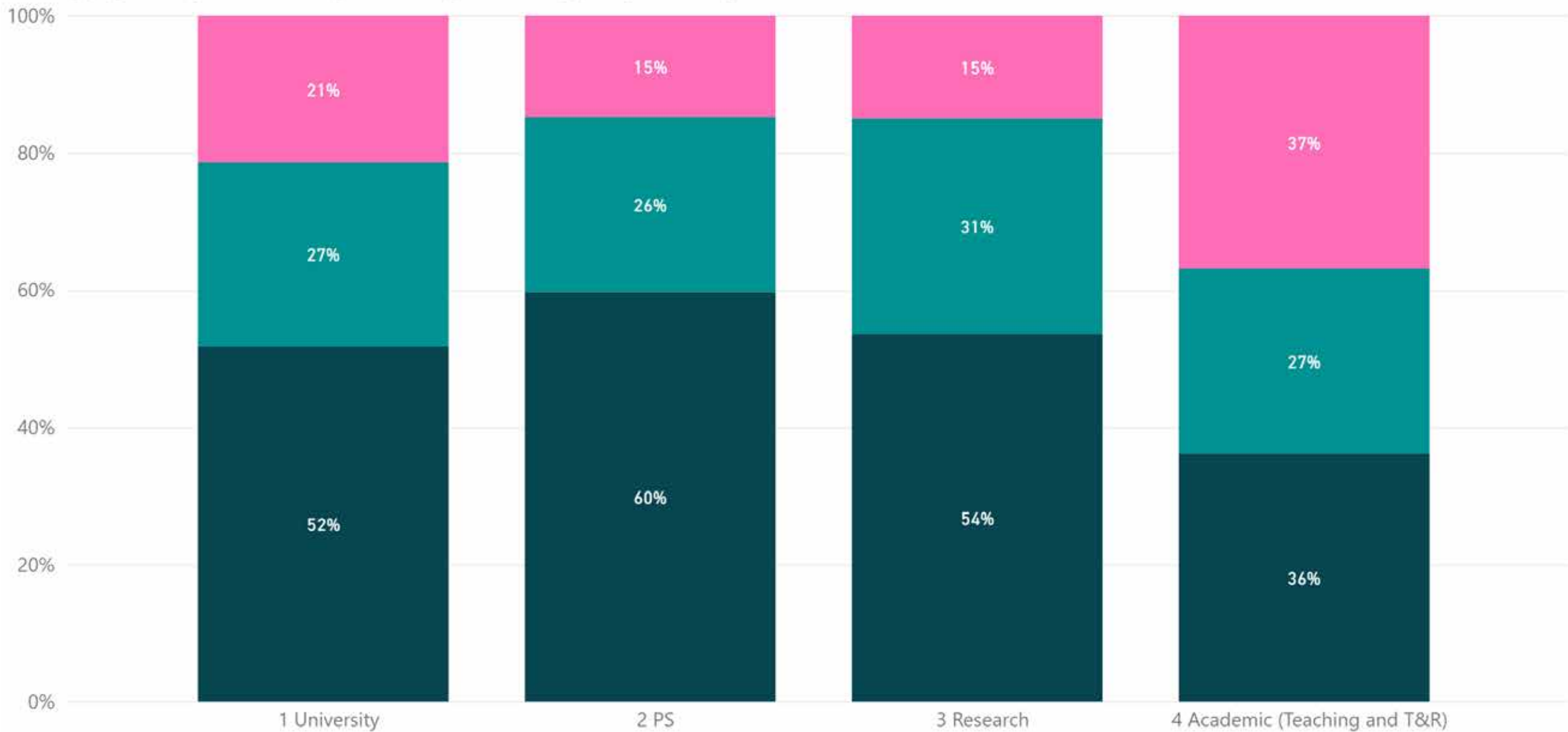


Theme and Question

Leadership (Theme) + Senior leaders at the University are open and honest in their communications with staff (Question)



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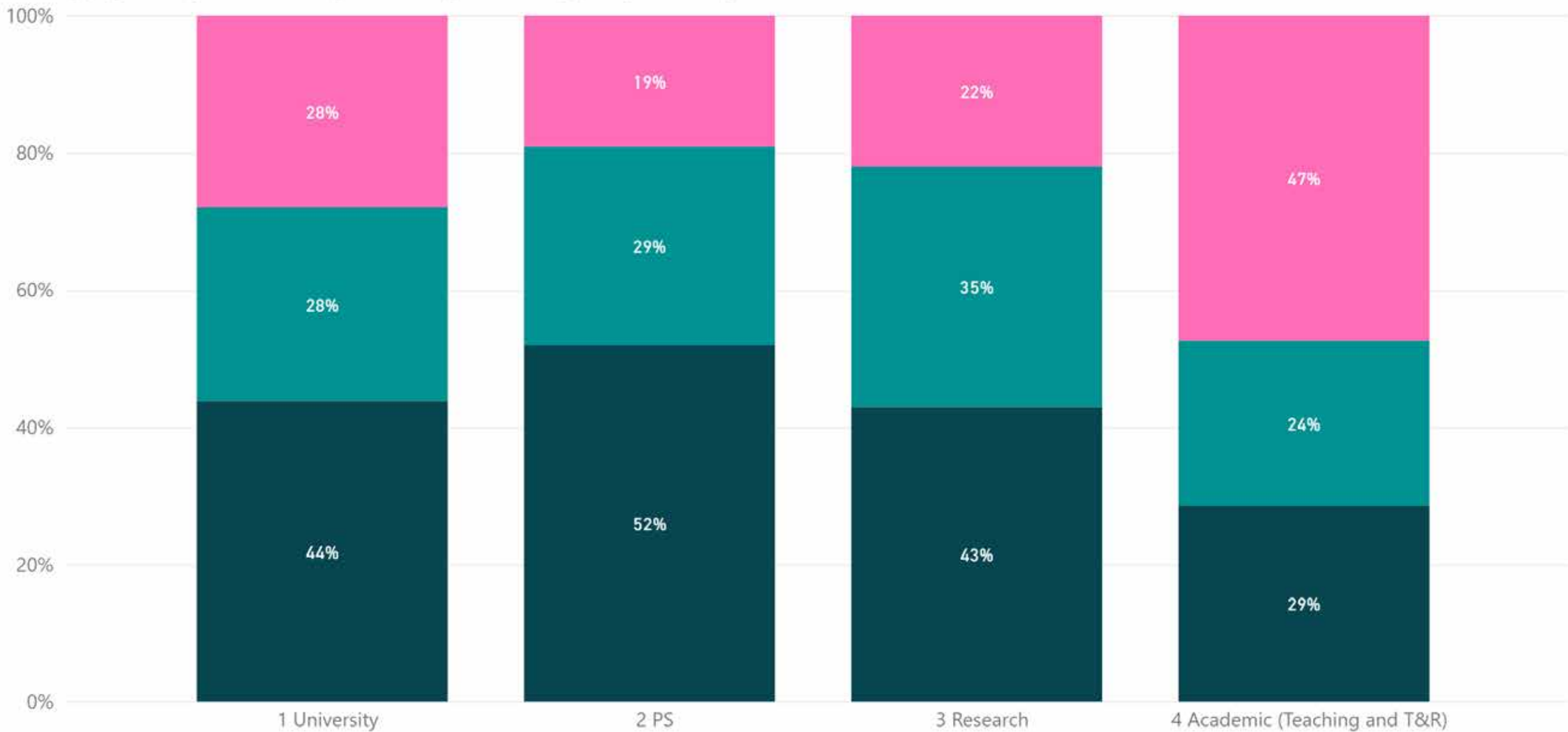


Theme and Question

Leadership (Theme) + Senior leaders manage and lead the University well (Question)



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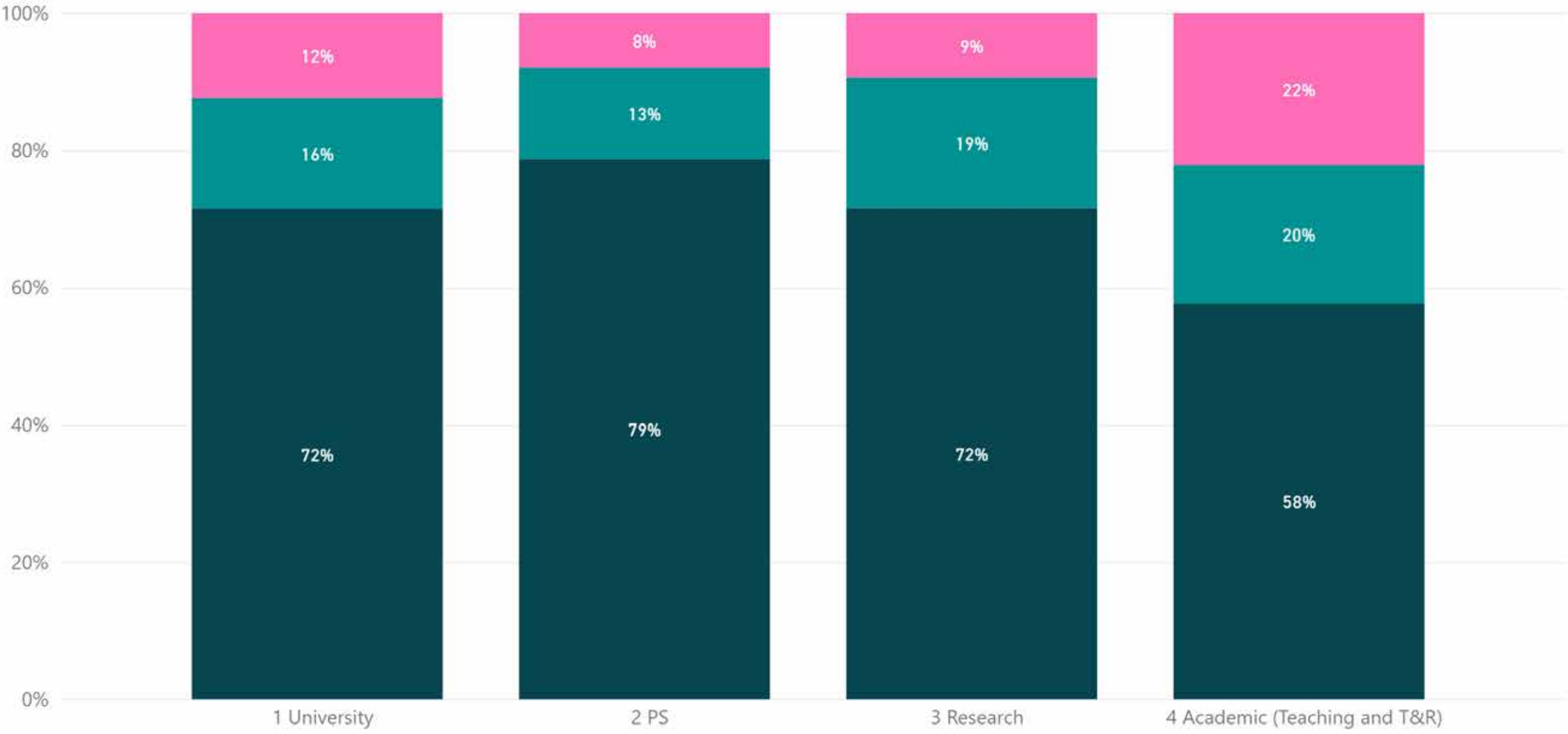


Theme and Question

Leadership (Theme) + The University does a good job of keeping me informed about matters affecting me (Question)



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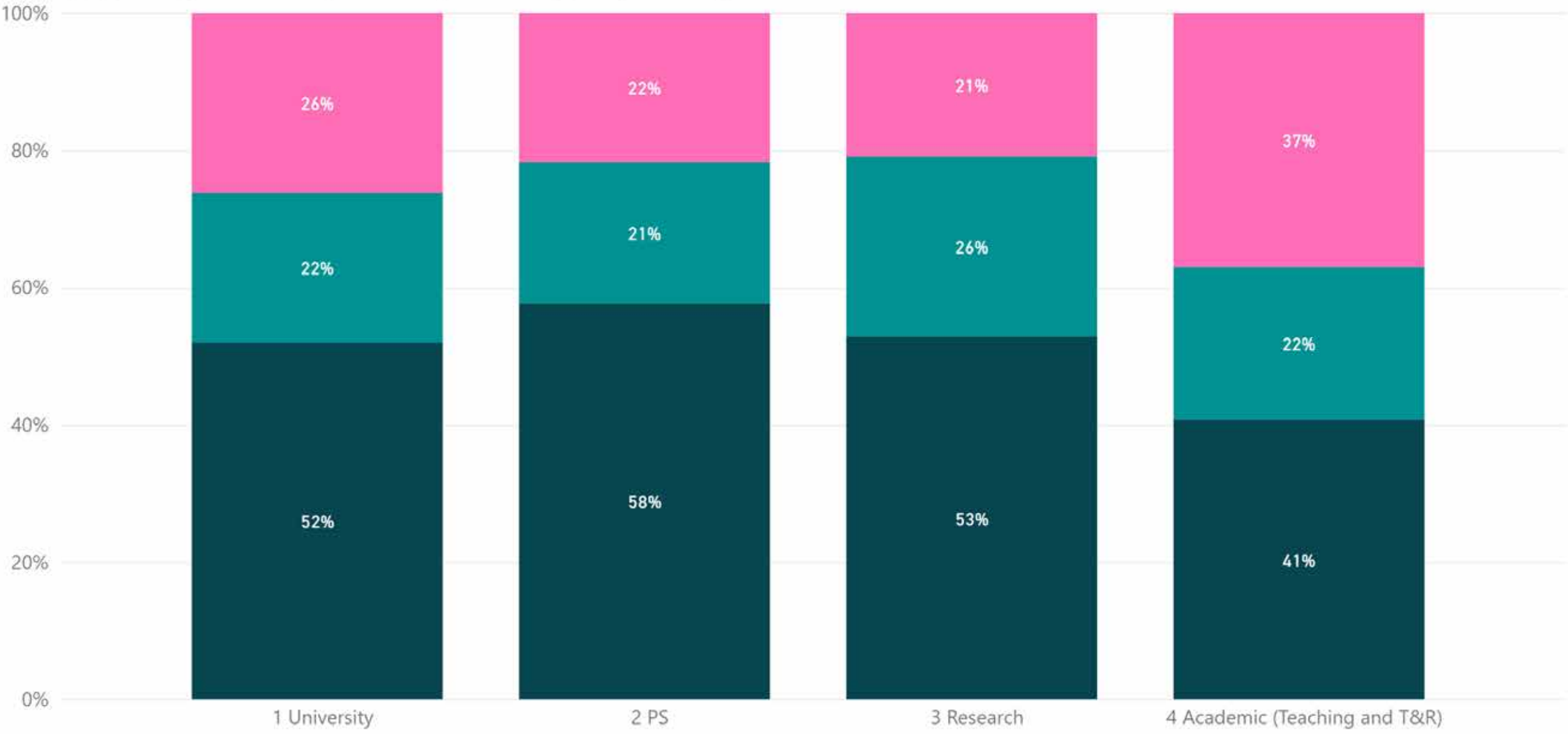


Theme and Question

Support & Recognition (Theme) + I feel valued and recognised for the work I do (Question)



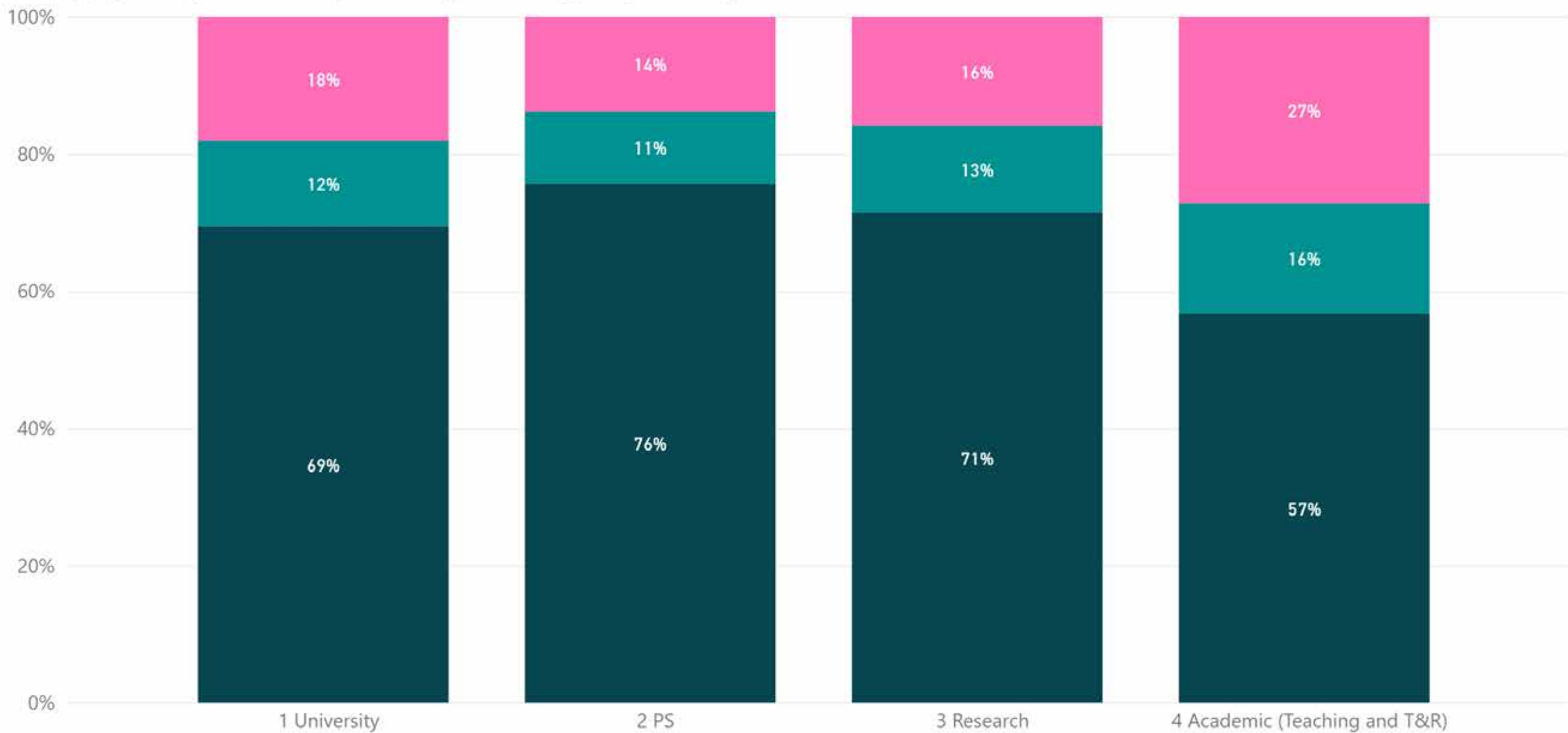
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Theme and Question

Support During Lockdown (Theme) + I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work (Question)

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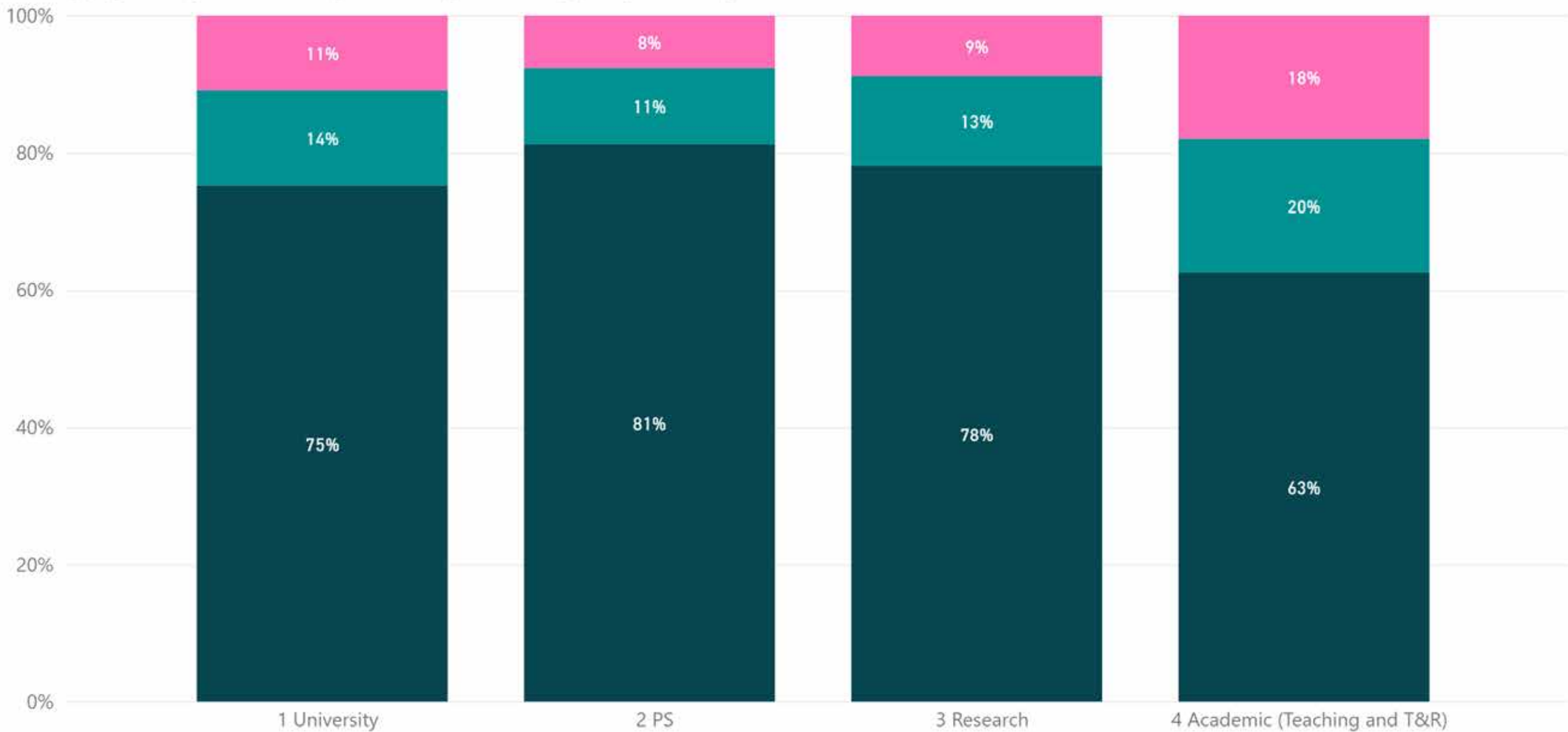


Theme and Question

Support During Lockdown (Theme) + My manager makes an effort to keep in touch with me when I am working from home/on furlough leave (Question)



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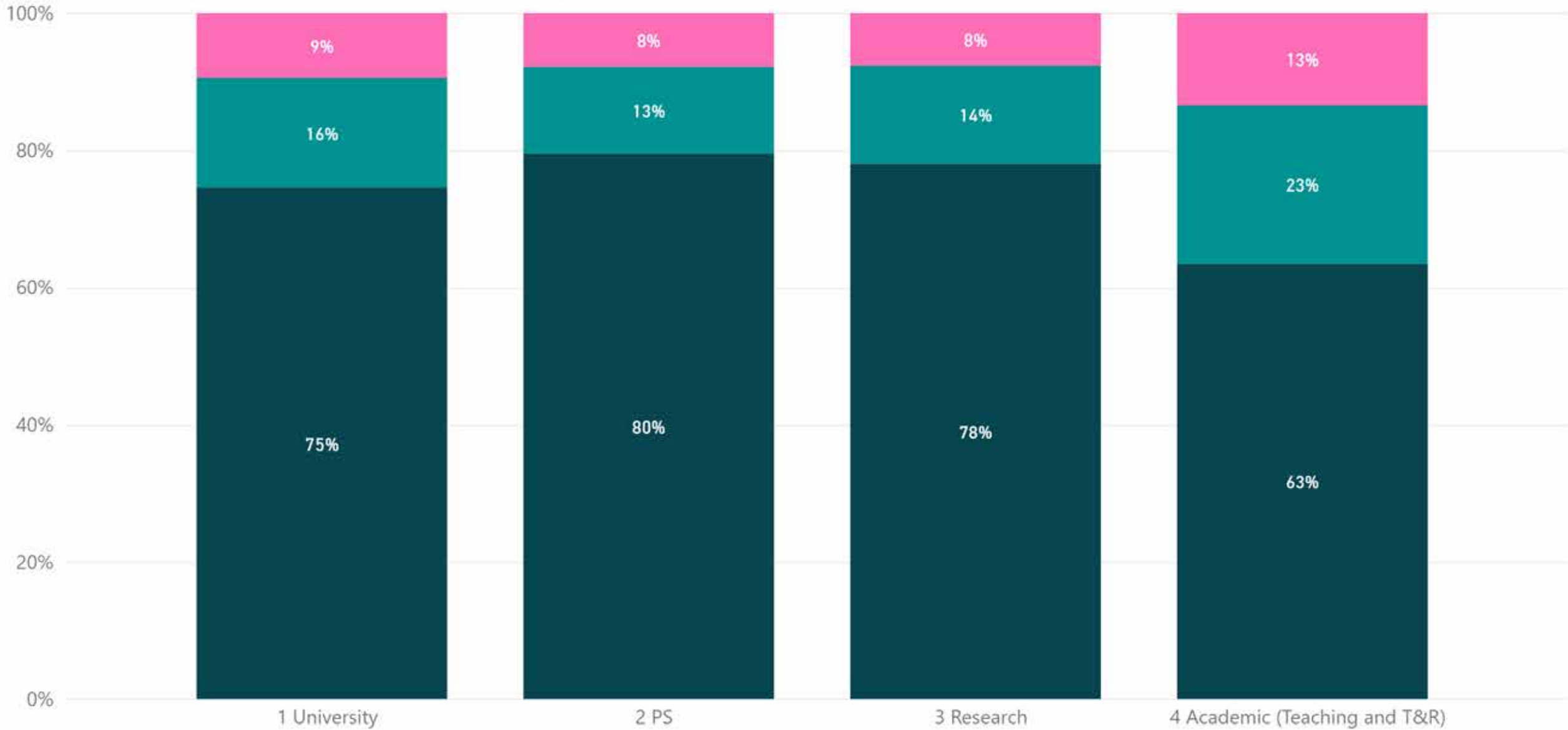


Theme and Question

Support During Lockdown (Theme) + My manager supports my health and wellbeing (Question)



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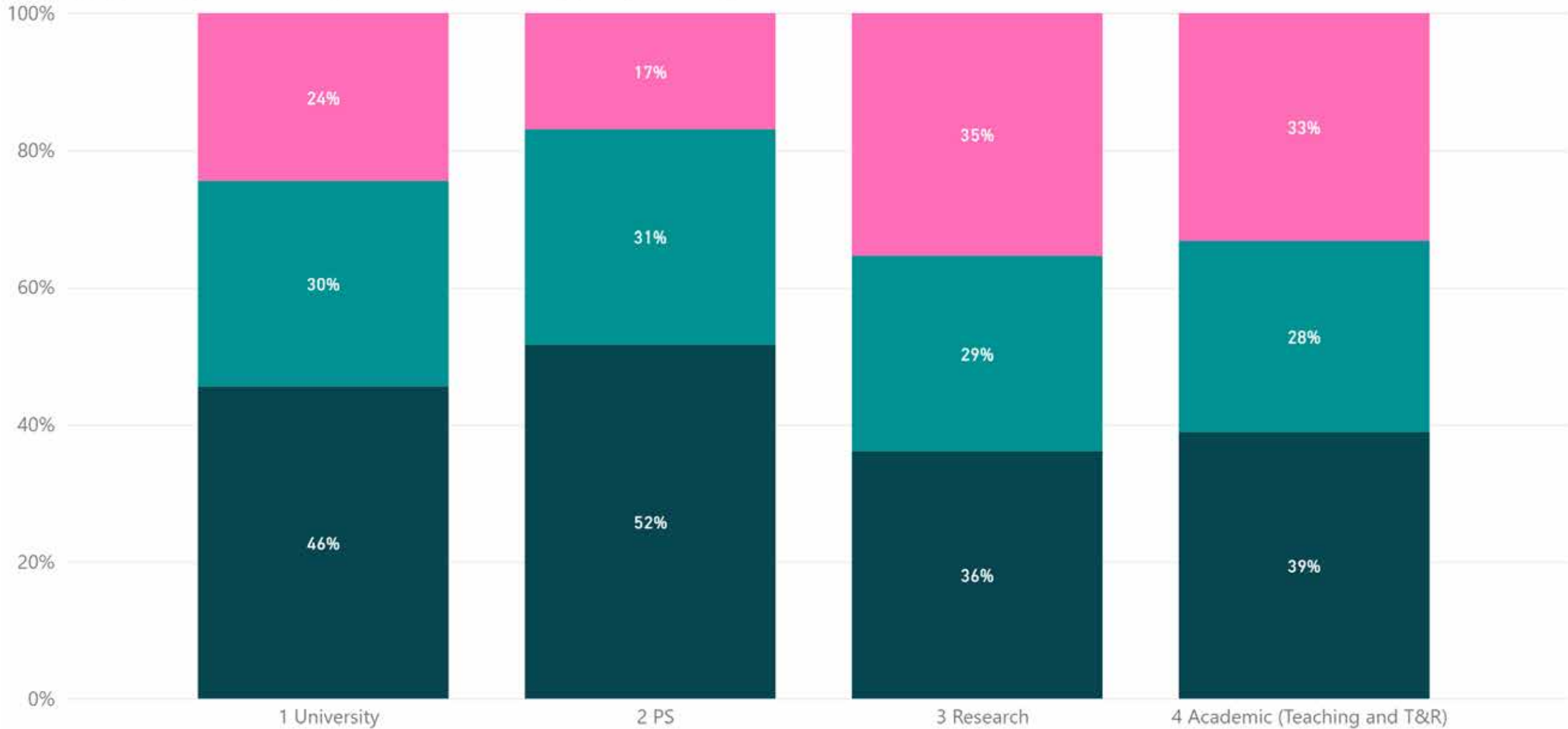


Theme and Question

Working From Home (Theme) + I have found on-line meetings to be more efficient than meeting in-person (Question)



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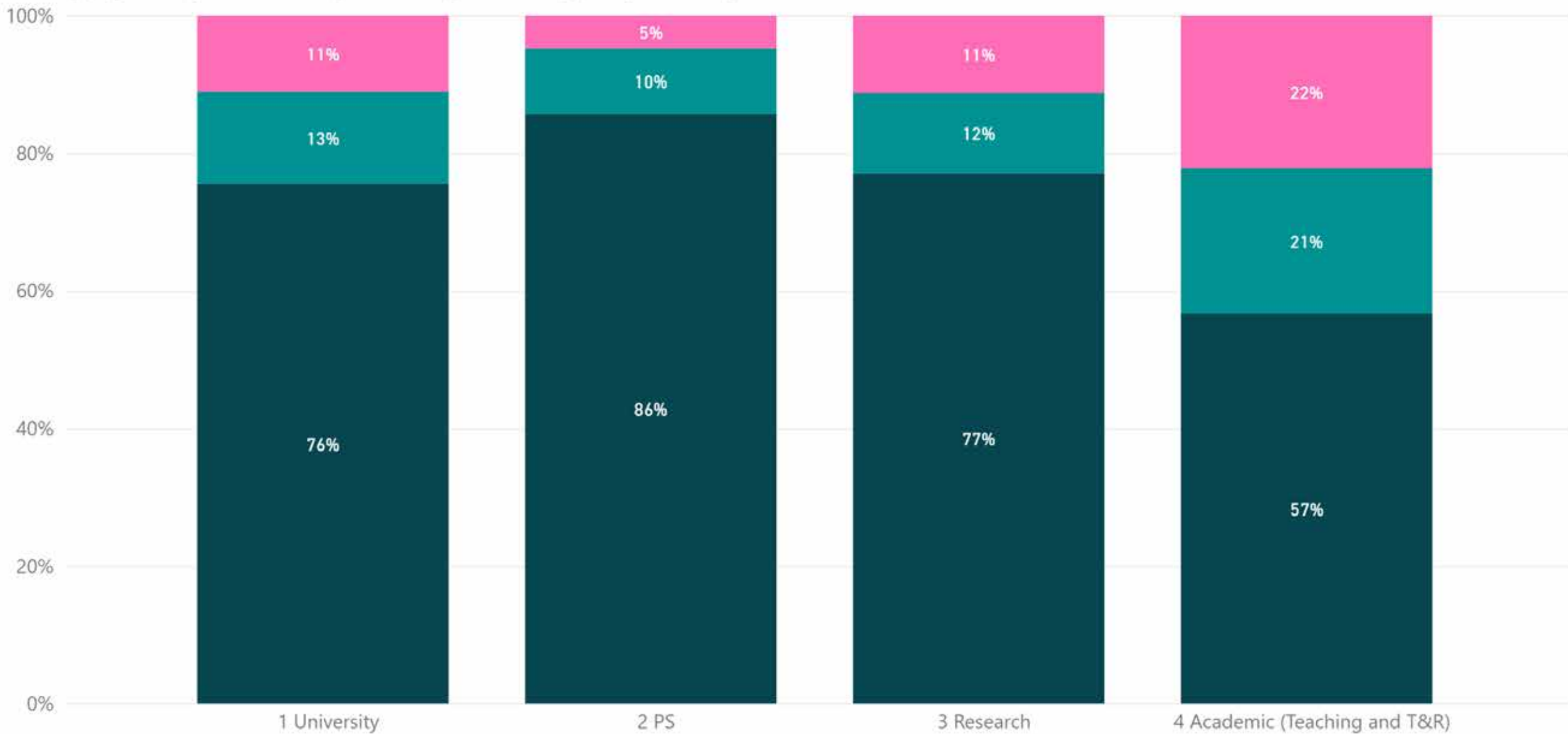


Theme and Question

Working From Home (Theme) + While working from home, I have appreciated the ability to work flexible hours (Question)



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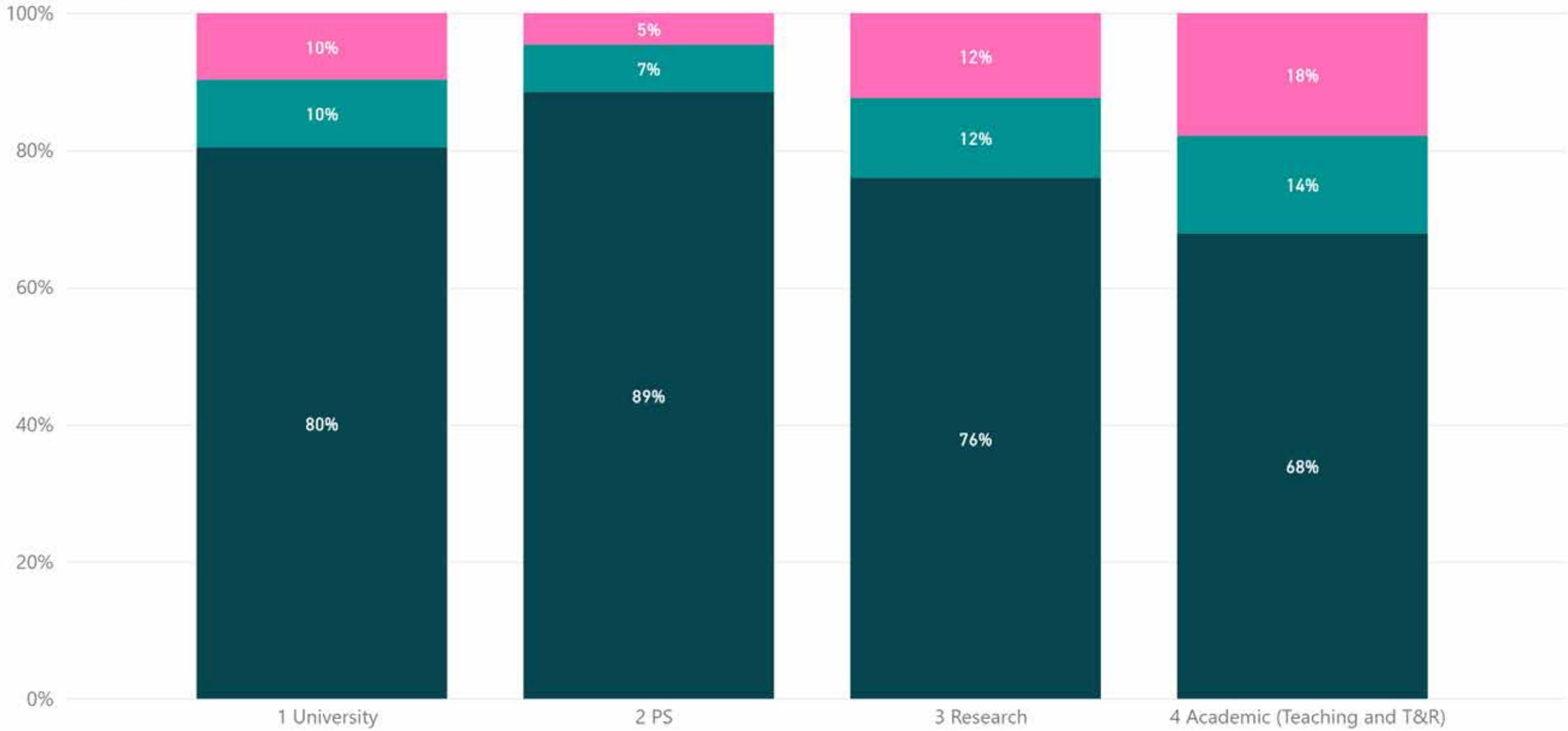


Theme and Question

Working From Home (Theme) + While working from home, I have appreciated the time saved on commuting (Question)



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Theme and Question

Working From Home (Theme) + While working from home, I have felt more productive (Question)



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