

Staff pulse survey

(March 2021)

Results pack
Staff Group

Analysis Type

Overall University level results

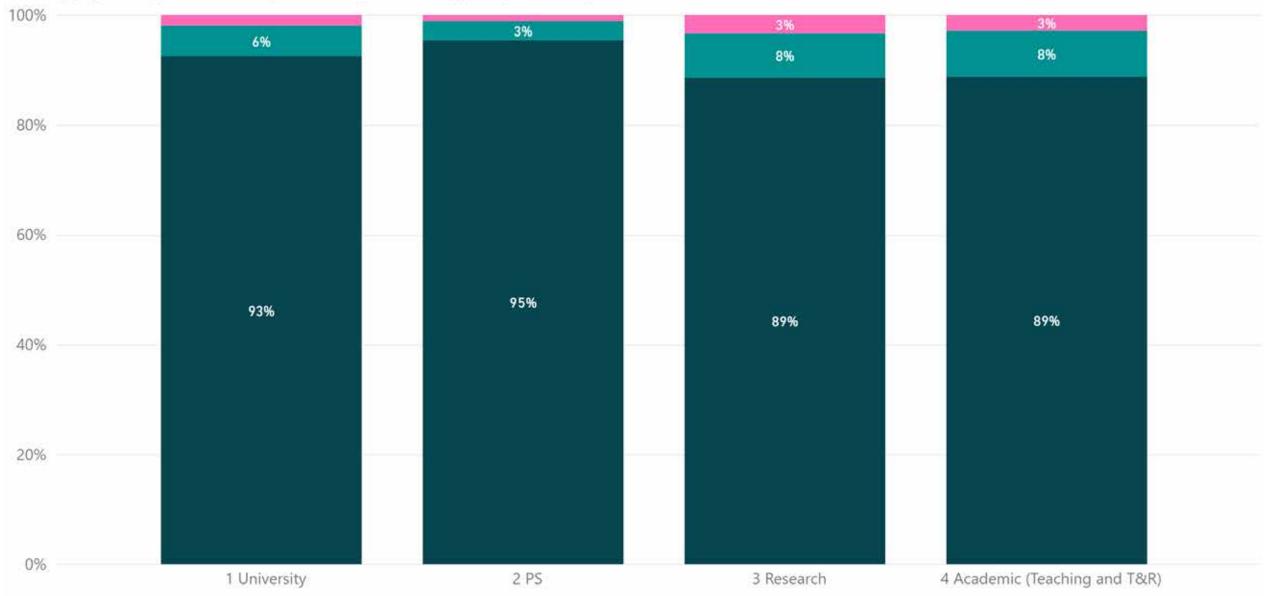
Complete	Not Complete	Sample	Response Rate
5700	6307	12007	47%

Theme	HEI benchmark	Russell Grou benchmark	p UoM	
Health & Wellbeing				
I am able to manage my current workload		52%		62%
I am aware that the University has health and wellbeing support services				93%
If I was experiencing poor mental health I would feel confident to raise it at work				50%
In the last 12 months I have often had to put in extra time to meet the demands of my workload				85%
The University cares about my health and wellbeing		55%		53%
Leadership				
Senior leaders at the University are open and honest in their communications with staff				52%
Senior leaders manage and lead the University well		44%	40%	44%
The University does a good job of keeping me informed about matters affecting me		60%	61%	7 2%
Support & Recognition				
I feel valued and recognised for the work I do		56%		52%
Support During Lockdown				
I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work		57%	59%	69%
My manager makes an effort to keep in touch with me when I am working from home/on furlough leave				7 5%
My manager supports my health and wellbeing				7 5%
Working From Home				
I have found on-line meetings to be more efficient than meeting in-person				46%
While working from home, I have appreciated the ability to work flexible hours				<mark>7</mark> 6%
While working from home, I have appreciated the time saved on commuting				80%
While working from home, I have felt more productive				50%

Theme and Question Health & Wellbeing (Theme) + I am able to manage my current workload (Question) • Strongly agree or agree • Neither agree nor disagree • Strongly disagree or disagree 100% 80% 40% 15% 12% 14% 60% 16% 40% 70% 69% 62% 43% 20% 0% 2 PS 3 Research 1 University 4 Academic (Teaching and T&R) Health & Wellbeing (Theme) + I am aware that the University has health and wellbeing support services (Question)







Theme and Question Health & Wellbeing (Theme) + If I was experiencing poor mental health I would feel confident to raise it at work (Question) ● Strongly agree or agree ● Neither agree nor disagree ● Strongly disagree or disagree 100% 28% 80% 40% 20% 21% 60% 23% 23% 40% 58% 50% 47% 20% 37% 0% 1 University 2 PS 3 Research 4 Academic (Teaching and T&R)

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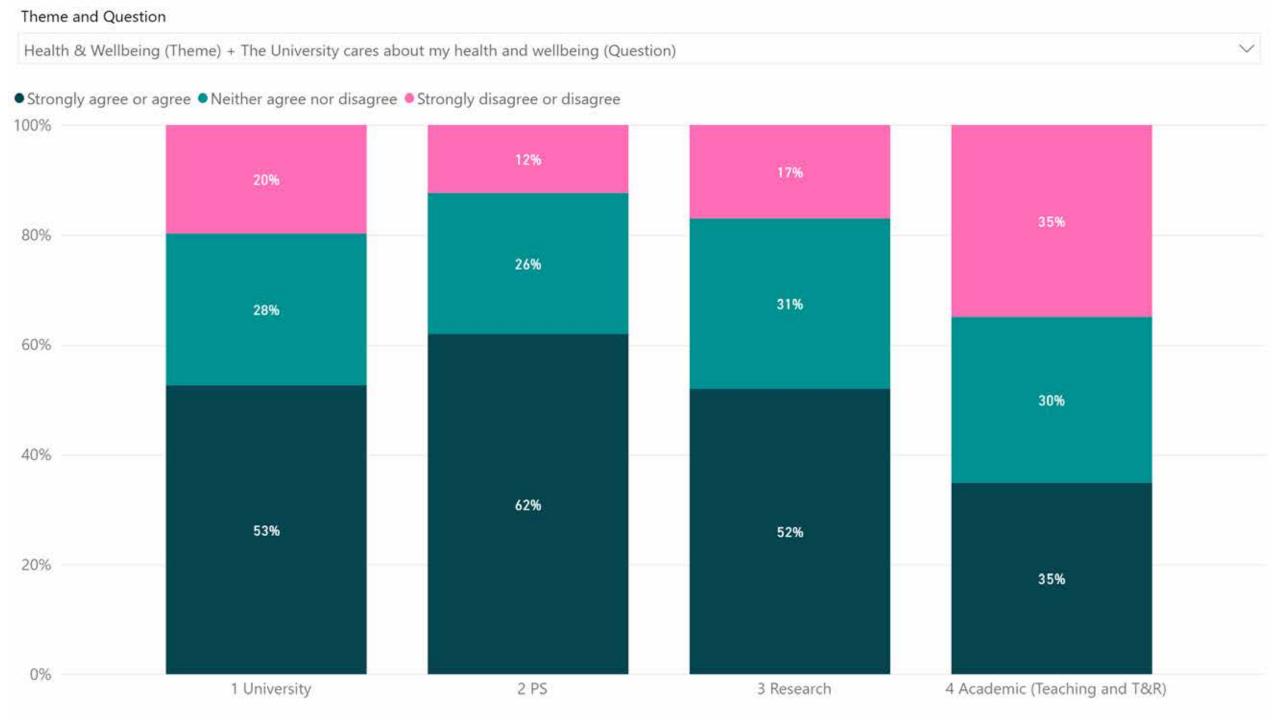
3 Research

4 Academic (Teaching and T&R)

2 PS

0%

1 University



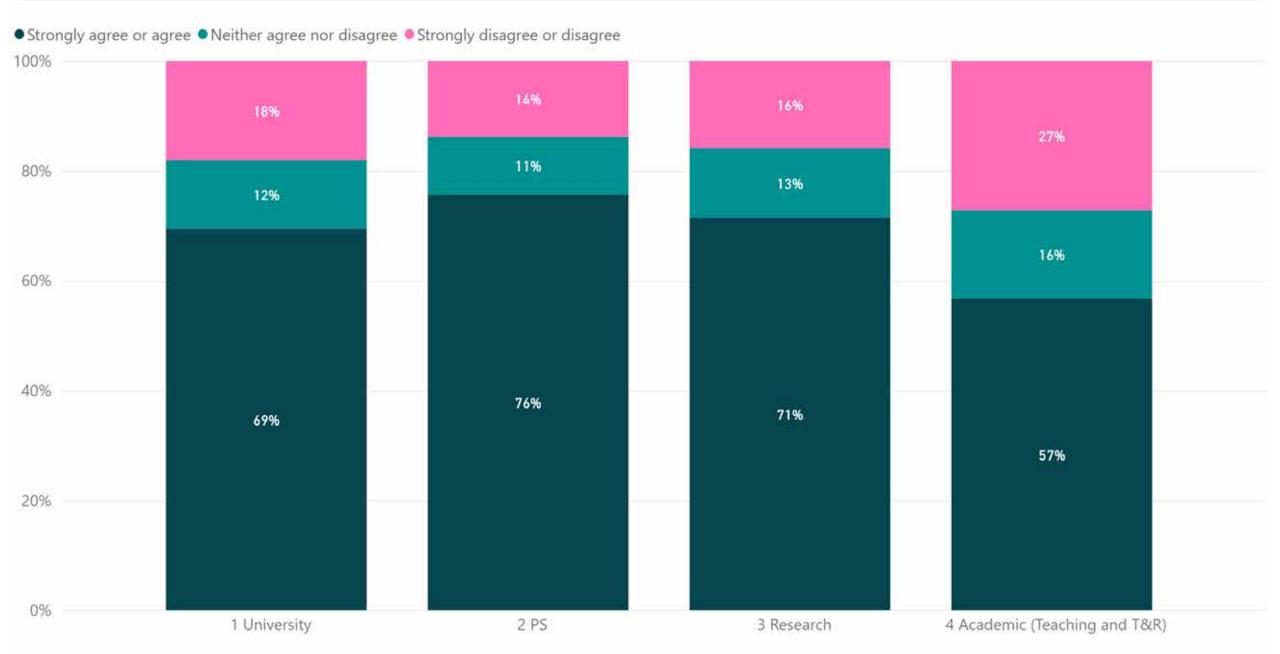
Theme and Question Leadership (Theme) + Senior leaders at the University are open and honest in their communications with staff (Question) • Strongly agree or agree • Neither agree nor disagree • Strongly disagree or disagree 100% 37% 80% 26% 31% 27% 60% 27% 40% 60% 54% 52% 20% 36% 0% 1 University 2 PS 3 Research 4 Academic (Teaching and T&R)

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Theme and Question Working From Home (Theme) + I have found on-line meetings to be more efficient than meeting in-person (Question) • Strongly agree or agree • Neither agree nor disagree • Strongly disagree or disagree 100% 24% 33% 35% 80% 31% 30% 60% 28% 29% 40% 52% 46% 20% 39% 36% 0% 1 University 2 PS 3 Research 4 Academic (Teaching and T&R)

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3 Research

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