

Staff pulse survey

(March 2021)

Results pack

Humanities

Humanities
Alliance Manchester Business School
Faculty Office - Humanities
School of Arts, Languages and Cultures
School of Environ, Education and Develop
School of Social Sciences

Analysis Type

Overall University level results

















Complete	Not Complete	Sample	Response Rate
5700	6307	12007	47%

Theme	HEI benchmark	Russell Group benchmark	UoM
Health & Wellbeing			
I am able to manage my current workload	<div><div></div></div> 52%		<div><div></div></div> 62%
I am aware that the University has health and wellbeing support services			<div><div></div></div> 93%
If I was experiencing poor mental health I would feel confident to raise it at work			<div><div></div></div> 50%
In the last 12 months I have often had to put in extra time to meet the demands of my workload			<div><div></div></div> 85%
The University cares about my health and wellbeing	<div><div></div></div> 55%		<div><div></div></div> 53%
Leadership			
Senior leaders at the University are open and honest in their communications with staff			<div><div></div></div> 52%
Senior leaders manage and lead the University well	<div><div></div></div> 44%	<div><div></div></div> 40%	<div><div></div></div> 44%
The University does a good job of keeping me informed about matters affecting me	<div><div></div></div> 60%	<div><div></div></div> 61%	<div><div></div></div> 72%
Support & Recognition			
I feel valued and recognised for the work I do	<div><div></div></div> 56%		<div><div></div></div> 52%
Support During Lockdown			
I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	<div><div></div></div> 57%	<div><div></div></div> 59%	<div><div></div></div> 69%
My manager makes an effort to keep in touch with me when I am working from home/on furlough leave			<div><div></div></div> 75%
My manager supports my health and wellbeing			<div><div></div></div> 75%
Working From Home			
I have found on-line meetings to be more efficient than meeting in-person			<div><div></div></div> 46%
While working from home, I have appreciated the ability to work flexible hours			<div><div></div></div> 76%
While working from home, I have appreciated the time saved on commuting			<div><div></div></div> 80%
While working from home, I have felt more productive			<div><div></div></div> 50%



Faculty/PS/CI	Complete	Not Complete	Sample	Response Rate				
Humanities	1167	1088	2255	52%				
Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance			
Health & Wellbeing	I am able to manage my current workload	1167	50%	-12%	Yes			
Health & Wellbeing	I am aware that the University has health and wellbeing support services	1167	90%	-3%	Yes			
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	1167	42%	-8%	Yes			
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	1167	91%	6%	Yes			
Health & Wellbeing	The University cares about my health and wellbeing	1167	37%	-16%	Yes			
Leadership	Senior leaders at the University are open and honest in their communications with staff	1167	36%	-16%	Yes			
Leadership	Senior leaders manage and lead the University well	1167	30%	-14%	Yes			
Leadership	The University does a good job of keeping me informed about matters affecting me	1167	60%	-12%	Yes			
Support & Recognition	I feel valued and recognised for the work I do	1167	43%	-9%	Yes			
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	1167	60%	-9%	Yes			
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	1167	72%	-3%	Yes			
Support During Lockdown	My manager supports my health and wellbeing	1167	70%	-5%	Yes			
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	1167	44%	-2%	No			
Working From Home	While working from home, I have appreciated the ability to work flexible hours	1167	63%	-13%	Yes			
Working From Home	While working from home, I have appreciated the time saved on commuting	1167	72%	-8%	Yes			
Working From Home	While working from home, I have felt more productive	1167	42%	-8%	Yes			

Humanities (Faculty/PS/CI) + **Alliance Manchester Business School** (School/Directorate)

Faculty/PS/CI	School/Directorate/CI	Complete	Not Complete	Sample	Response Rate				
Humanities	Alliance Manchester Business School	244	267	511	48%				
Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance				
Health & Wellbeing	I am able to manage my current workload	244	56%		-6%	Yes			
Health & Wellbeing	I am aware that the University has health and wellbeing support services	244	91%		-2%	No			
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	244	45%		-5%	Yes			
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	244	90%		5%	Yes			
Health & Wellbeing	The University cares about my health and wellbeing	244	52%		-1%	No			
Leadership	Senior leaders at the University are open and honest in their communications with staff	244	51%		-1%	No			
Leadership	Senior leaders manage and lead the University well	244	43%		-1%	No			
Leadership	The University does a good job of keeping me informed about matters affecting me	244	70%		-2%	No			
Support & Recognition	I feel valued and recognised for the work I do	244	50%		-2%	No			
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	244	61%		-8%	Yes			
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	244	75%		0%	No			
Support During Lockdown	My manager supports my health and wellbeing	244	72%		-3%	Yes			
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	244	44%		-2%	No			
Working From Home	While working from home, I have appreciated the ability to work flexible hours	244	71%		-5%	Yes			
Working From Home	While working from home, I have appreciated the time saved on commuting	244	76%		-4%	Yes			
Working From Home	While working from home, I have felt more productive	244	51%		1%	No			

Humanities (Faculty/PS/CI) + **Faculty Office - Humanities** (School/Directorate)

▼

















Faculty/PS/CI	School/Directorate/CI	Complete	Not Complete	Sample	Response Rate
Humanities	Faculty Office - Humanities	98	67	165	59%

Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance
▲					
Health & Wellbeing	I am able to manage my current workload	98	63%	<div></div> 1%	No
Health & Wellbeing	I am aware that the University has health and wellbeing support services	98	97%	<div></div> 4%	Yes
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	98	55%	<div></div> 5%	Yes
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	98	87%	<div></div> 2%	No
Health & Wellbeing	The University cares about my health and wellbeing	98	59%	<div></div> 6%	Yes
Leadership	Senior leaders at the University are open and honest in their communications with staff	98	52%	<div></div> 0%	No
Leadership	Senior leaders manage and lead the University well	98	47%	<div></div> 3%	Yes
Leadership	The University does a good job of keeping me informed about matters affecting me	98	74%	<div></div> 2%	No
Support & Recognition	I feel valued and recognised for the work I do	98	55%	<div></div> 3%	Yes
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	98	73%	<div></div> 4%	Yes
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	98	83%	<div></div> 8%	Yes
Support During Lockdown	My manager supports my health and wellbeing	98	79%	<div></div> 4%	Yes
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	98	58%	<div></div> 12%	Yes
Working From Home	While working from home, I have appreciated the ability to work flexible hours	98	87%	<div></div> 11%	Yes
Working From Home	While working from home, I have appreciated the time saved on commuting	98	90%	<div></div> 10%	Yes
Working From Home	While working from home, I have felt more productive	98	68%	<div></div> 18%	Yes



Faculty/PS/CI	School/Directorate/CI	Complete	Not Complete	Sample	Response Rate			
Humanities	School of Arts, Languages and Cultures	295	201	496	59%			
Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance			
Health & Wellbeing	I am able to manage my current workload	295	44%	-18%	Yes			
Health & Wellbeing	I am aware that the University has health and wellbeing support services	295	87%	-6%	Yes			
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	295	34%	-16%	Yes			
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	295	91%	6%	Yes			
Health & Wellbeing	The University cares about my health and wellbeing	295	25%	-28%	Yes			
Leadership	Senior leaders at the University are open and honest in their communications with staff	295	23%	-29%	Yes			
Leadership	Senior leaders manage and lead the University well	295	18%	-26%	Yes			
Leadership	The University does a good job of keeping me informed about matters affecting me	295	48%	-24%	Yes			
Support & Recognition	I feel valued and recognised for the work I do	295	31%	-21%	Yes			
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	295	58%	-11%	Yes			
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	295	67%	-8%	Yes			
Support During Lockdown	My manager supports my health and wellbeing	295	62%	-13%	Yes			
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	295	46%	0%	No			
Working From Home	While working from home, I have appreciated the ability to work flexible hours	295	57%	-19%	Yes			
Working From Home	While working from home, I have appreciated the time saved on commuting	295	72%	-8%	Yes			
Working From Home	While working from home, I have felt more productive	295	36%	-14%	Yes			

Humanities (Faculty/PS/CI) + **School of Environ, Education and Develop** (School/Directorate)

Faculty/PS/CI	School/Directorate/CI	Complete	Not Complete	Sample	Response Rate			
Humanities	School of Environ, Education and Develop	224	259	483	46%			
Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance			
Health & Wellbeing	I am able to manage my current workload	224	52%	 -10%	Yes			
Health & Wellbeing	I am aware that the University has health and wellbeing support services	224	91%	 -2%	No			
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	224	46%	 -4%	Yes			
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	224	94%	 9%	Yes			
Health & Wellbeing	The University cares about my health and wellbeing	224	40%	 -13%	Yes			
Leadership	Senior leaders at the University are open and honest in their communications with staff	224	45%	 -7%	Yes			
Leadership	Senior leaders manage and lead the University well	224	38%	 -6%	Yes			
Leadership	The University does a good job of keeping me informed about matters affecting me	224	69%	 -3%	Yes			
Support & Recognition	I feel valued and recognised for the work I do	224	46%	 -6%	Yes			
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	224	57%	 -12%	Yes			
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	224	67%	 -8%	Yes			
Support During Lockdown	My manager supports my health and wellbeing	224	67%	 -8%	Yes			
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	224	43%	 -3%	Yes			
Working From Home	While working from home, I have appreciated the ability to work flexible hours	224	62%	 -14%	Yes			
Working From Home	While working from home, I have appreciated the time saved on commuting	224	68%	 -12%	Yes			
Working From Home	While working from home, I have felt more productive	224	38%	 -12%	Yes			

Humanities (Faculty/PS/CI) + **School of Social Sciences** (School/Directorate)

Faculty/PS/CI	School/Directorate/CI	Complete	Not Complete	Sample	Response Rate				
Humanities	School of Social Sciences	306	294	600	51%				
Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance				
Health & Wellbeing	I am able to manage my current workload	306	46%	-16%	Yes				
Health & Wellbeing	I am aware that the University has health and wellbeing support services	306	90%	-3%	Yes				
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	306	40%	-10%	Yes				
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	306	90%	5%	Yes				
Health & Wellbeing	The University cares about my health and wellbeing	306	29%	-24%	Yes				
Leadership	Senior leaders at the University are open and honest in their communications with staff	306	25%	-27%	Yes				
Leadership	Senior leaders manage and lead the University well	306	20%	-24%	Yes				
Leadership	The University does a good job of keeping me informed about matters affecting me	306	50%	-22%	Yes				
Support & Recognition	I feel valued and recognised for the work I do	306	42%	-10%	Yes				
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	306	60%	-9%	Yes				
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	306	73%	-2%	No				
Support During Lockdown	My manager supports my health and wellbeing	306	74%	-1%	No				
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	306	40%	-6%	Yes				
Working From Home	While working from home, I have appreciated the ability to work flexible hours	306	57%	-19%	Yes				
Working From Home	While working from home, I have appreciated the time saved on commuting	306	67%	-13%	Yes				
Working From Home	While working from home, I have felt more productive	306	35%	-15%	Yes				