

Staff pulse survey

(March 2021)

Results pack

Graphene Engineering Innovation Centre

Analysis Type

Overall University level results



Complete	Not Complete	Sample	Response Rate
5700	6307	12007	47%

Theme

Health & Wellbeing

Theme	HEI benchmark	Russell Group benchmark	UoM
I am able to manage my current workload	52%		62%
I am aware that the University has health and wellbeing support services			93%
If I was experiencing poor mental health I would feel confident to raise it at work			50%
In the last 12 months I have often had to put in extra time to meet the demands of my workload			85%
The University cares about my health and wellbeing	55%		53%

Leadership

Senior leaders at the University are open and honest in their communications with staff			52%
Senior leaders manage and lead the University well	44%	40%	44%
The University does a good job of keeping me informed about matters affecting me	60%	61%	72%

Support & Recognition

I feel valued and recognised for the work I do	56%		52%
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Support During Lockdown

I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	57%	59%	69%
My manager makes an effort to keep in touch with me when I am working from home/on furlough leave			75%
My manager supports my health and wellbeing			75%

Working From Home

I have found on-line meetings to be more efficient than meeting in-person			46%
While working from home, I have appreciated the ability to work flexible hours			76%
While working from home, I have appreciated the time saved on commuting			80%
While working from home, I have felt more productive			50%

Graphene Engineering Innovation Centre



Faculty/PS/CI	School/Directorate/CI	Complete	Not Complete	Sample	Response Rate			
Graphene Engineering Innovation Centre	Graphene Engineering Innovation Centre	14	18	32	44%			
Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance			
Health & Wellbeing	I am able to manage my current workload	14	79%	17%	Yes			
Health & Wellbeing	I am aware that the University has health and wellbeing support services	14	86%	-7%	Yes			
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	14	64%	14%	Yes			
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	14	86%	1%	No			
Health & Wellbeing	The University cares about my health and wellbeing	14	64%	11%	Yes			
Leadership	Senior leaders at the University are open and honest in their communications with staff	14	79%	27%	Yes			
Leadership	Senior leaders manage and lead the University well	14	64%	20%	Yes			
Leadership	The University does a good job of keeping me informed about matters affecting me	14	93%	21%	Yes			
Support & Recognition	I feel valued and recognised for the work I do	14	62%	10%	Yes			
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	14	86%	17%	Yes			
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	14	79%	4%	Yes			
Support During Lockdown	My manager supports my health and wellbeing	14	93%	18%	Yes			
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	14	36%	-10%	Yes			
Working From Home	While working from home, I have appreciated the ability to work flexible hours	14	86%	10%	Yes			
Working From Home	While working from home, I have appreciated the time saved on commuting	14	93%	13%	Yes			
Working From Home	While working from home, I have felt more productive	14	71%	21%	Yes			