

# Staff pulse survey

(March 2021)

## Results pack

### Science and Engineering

Science and Engineering  
Faculty Office - Science and Engineering  
FSE Research Institutes  
School of Engineering  
School of Natural Sciences

Analysis Type

Overall University level results

Complete	Not Complete	Sample	Response Rate
5700	6307	12007	47%

Theme	HEI benchmark	Russell Group benchmark	UoM
<b>Health &amp; Wellbeing</b>			
I am able to manage my current workload	<div><div></div></div> 52%		<div><div></div></div> 62%
I am aware that the University has health and wellbeing support services			<div><div></div></div> 93%
If I was experiencing poor mental health I would feel confident to raise it at work			<div><div></div></div> 50%
In the last 12 months I have often had to put in extra time to meet the demands of my workload			<div><div></div></div> 85%
The University cares about my health and wellbeing	<div><div></div></div> 55%		<div><div></div></div> 53%
<b>Leadership</b>			
Senior leaders at the University are open and honest in their communications with staff			<div><div></div></div> 52%
Senior leaders manage and lead the University well	<div><div></div></div> 44%	<div><div></div></div> 40%	<div><div></div></div> 44%
The University does a good job of keeping me informed about matters affecting me	<div><div></div></div> 60%	<div><div></div></div> 61%	<div><div></div></div> 72%
<b>Support &amp; Recognition</b>			
I feel valued and recognised for the work I do	<div><div></div></div> 56%		<div><div></div></div> 52%
<b>Support During Lockdown</b>			
I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	<div><div></div></div> 57%	<div><div></div></div> 59%	<div><div></div></div> 69%
My manager makes an effort to keep in touch with me when I am working from home/on furlough leave			<div><div></div></div> 75%
My manager supports my health and wellbeing			<div><div></div></div> 75%
<b>Working From Home</b>			
I have found on-line meetings to be more efficient than meeting in-person			<div><div></div></div> 46%
While working from home, I have appreciated the ability to work flexible hours			<div><div></div></div> 76%
While working from home, I have appreciated the time saved on commuting			<div><div></div></div> 80%
While working from home, I have felt more productive			<div><div></div></div> 50%

## Science and Engineering



Faculty/PS/CI	Complete	Not Complete	Sample	Response Rate					
Science and Engineering	1240	1939	3179	39%					
Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance				
Health & Wellbeing	I am able to manage my current workload	1240	60%	-2%	No				
Health & Wellbeing	I am aware that the University has health and wellbeing support services	1240	90%	-3%	Yes				
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	1240	47%	-3%	Yes				
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	1240	87%	2%	No				
Health & Wellbeing	The University cares about my health and wellbeing	1240	52%	-1%	No				
Leadership	Senior leaders at the University are open and honest in their communications with staff	1240	50%	-2%	No				
Leadership	Senior leaders manage and lead the University well	1240	40%	-4%	Yes				
Leadership	The University does a good job of keeping me informed about matters affecting me	1240	68%	-4%	Yes				
Support & Recognition	I feel valued and recognised for the work I do	1240	51%	-1%	No				
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	1240	70%	1%	No				
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	1240	74%	-1%	No				
Support During Lockdown	My manager supports my health and wellbeing	1240	74%	-1%	No				
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	1240	38%	-8%	Yes				
Working From Home	While working from home, I have appreciated the ability to work flexible hours	1240	72%	-4%	Yes				
Working From Home	While working from home, I have appreciated the time saved on commuting	1240	76%	-4%	Yes				
Working From Home	While working from home, I have felt more productive	1240	40%	-10%	Yes				

Science and Engineering (Faculty/PS/CI) + **Faculty Office - Science and Engineering** (School/Directorate)

▼

Faculty/PS/CI	School/Directorate/CI	Complete	Not Complete	Sample	Response Rate
Science and Engineering	Faculty Office - Science and Engineering	146	75	221	66%

Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance
▲					
Health & Wellbeing	I am able to manage my current workload	146	71%	<div></div> 9%	Yes
Health & Wellbeing	I am aware that the University has health and wellbeing support services	146	97%	<div></div> 4%	Yes
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	146	53%	<div></div> 3%	Yes
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	146	87%	<div></div> 2%	No
Health & Wellbeing	The University cares about my health and wellbeing	146	68%	<div></div> 15%	Yes
Leadership	Senior leaders at the University are open and honest in their communications with staff	146	63%	<div></div> 11%	Yes
Leadership	Senior leaders manage and lead the University well	146	49%	<div></div> 5%	Yes
Leadership	The University does a good job of keeping me informed about matters affecting me	146	79%	<div></div> 7%	Yes
Support & Recognition	I feel valued and recognised for the work I do	146	64%	<div></div> 12%	Yes
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	146	83%	<div></div> 14%	Yes
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	146	87%	<div></div> 12%	Yes
Support During Lockdown	My manager supports my health and wellbeing	146	85%	<div></div> 10%	Yes
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	146	56%	<div></div> 10%	Yes
Working From Home	While working from home, I have appreciated the ability to work flexible hours	146	89%	<div></div> 13%	Yes
Working From Home	While working from home, I have appreciated the time saved on commuting	146	94%	<div></div> 14%	Yes
Working From Home	While working from home, I have felt more productive	146	69%	<div></div> 19%	Yes



Science and Engineering (Faculty/PS/CI) + **FSE Research Institutes** (School/Directorate)

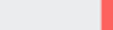
▼

Faculty/PS/CI	School/Directorate/CI	Complete	Not Complete	Sample	Response Rate
Science and Engineering	FSE Research Institutes	60	73	133	45%

Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance
▲					
Health & Wellbeing	I am able to manage my current workload	60	71%	<div></div> 9%	Yes
Health & Wellbeing	I am aware that the University has health and wellbeing support services	60	93%	<div></div> 0%	No
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	60	65%	<div></div> 15%	Yes
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	60	80%	<div></div> -5%	Yes
Health & Wellbeing	The University cares about my health and wellbeing	60	65%	<div></div> 12%	Yes
Leadership	Senior leaders at the University are open and honest in their communications with staff	60	56%	<div></div> 4%	Yes
Leadership	Senior leaders manage and lead the University well	60	55%	<div></div> 11%	Yes
Leadership	The University does a good job of keeping me informed about matters affecting me	60	75%	<div></div> 3%	Yes
Support & Recognition	I feel valued and recognised for the work I do	60	65%	<div></div> 13%	Yes
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	60	82%	<div></div> 13%	Yes
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	60	83%	<div></div> 8%	Yes
Support During Lockdown	My manager supports my health and wellbeing	60	83%	<div></div> 8%	Yes
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	60	42%	<div></div> -4%	Yes
Working From Home	While working from home, I have appreciated the ability to work flexible hours	60	79%	<div></div> 3%	Yes
Working From Home	While working from home, I have appreciated the time saved on commuting	60	86%	<div></div> 6%	Yes
Working From Home	While working from home, I have felt more productive	60	60%	<div></div> 10%	Yes

Science and Engineering (Faculty/PS/CI) + **School of Engineering** (School/Directorate)

Faculty/PS/CI	School/Directorate/CI	Complete	Not Complete	Sample	Response Rate
Science and Engineering	School of Engineering	444	717	1161	38%

Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance
Health & Wellbeing	I am able to manage my current workload	444	58%	 -4%	Yes
Health & Wellbeing	I am aware that the University has health and wellbeing support services	444	88%	 -5%	Yes
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	444	45%	 -5%	Yes
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	444	89%	 4%	Yes
Health & Wellbeing	The University cares about my health and wellbeing	444	48%	 -5%	Yes
Leadership	Senior leaders at the University are open and honest in their communications with staff	444	53%	 1%	No
Leadership	Senior leaders manage and lead the University well	444	42%	 -2%	No
Leadership	The University does a good job of keeping me informed about matters affecting me	444	68%	 -4%	Yes
Support & Recognition	I feel valued and recognised for the work I do	444	47%	 -5%	Yes
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	444	64%	 -5%	Yes
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	444	74%	 -1%	No
Support During Lockdown	My manager supports my health and wellbeing	444	74%	 -1%	No
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	444	40%	 -6%	Yes
Working From Home	While working from home, I have appreciated the ability to work flexible hours	444	72%	 -4%	Yes
Working From Home	While working from home, I have appreciated the time saved on commuting	444	74%	 -6%	Yes
Working From Home	While working from home, I have felt more productive	444	41%	 -9%	Yes



Faculty/PS/CI	School/Directorate/CI	Complete	Not Complete	Sample	Response Rate
Science and Engineering	School of Natural Sciences	590	1074	1664	35%

Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance
Health & Wellbeing	I am able to manage my current workload	590	59%	-3%	Yes
Health & Wellbeing	I am aware that the University has health and wellbeing support services	590	89%	-4%	Yes
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	590	46%	-4%	Yes
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	590	87%	2%	No
Health & Wellbeing	The University cares about my health and wellbeing	590	49%	-4%	Yes
Leadership	Senior leaders at the University are open and honest in their communications with staff	590	45%	-7%	Yes
Leadership	Senior leaders manage and lead the University well	590	34%	-10%	Yes
Leadership	The University does a good job of keeping me informed about matters affecting me	590	65%	-7%	Yes
Support & Recognition	I feel valued and recognised for the work I do	590	49%	-3%	Yes
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	590	69%	0%	No
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	590	70%	-5%	Yes
Support During Lockdown	My manager supports my health and wellbeing	590	71%	-4%	Yes
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	590	31%	-15%	Yes
Working From Home	While working from home, I have appreciated the ability to work flexible hours	590	67%	-9%	Yes
Working From Home	While working from home, I have appreciated the time saved on commuting	590	71%	-9%	Yes
Working From Home	While working from home, I have felt more productive	590	29%	-21%	Yes