

Staff pulse survey (March 2021)

Results pack

Cultural Institutions

Cultural Institutions
Jodrell Bank Discovery Centre
Manchester Museum
Manchester University Press
Whitworth Art Gallery

Analysis Type

Overall University level results

Complete	Not Complete	Sample	Response Rate
5700	6307	12007	47%

Theme	HEI benchmark	Russell Group benchmark	UoM
Health & Wellbeing			
I am able to manage my current workload	<div><div></div></div> 52%		<div><div></div></div> 62%
I am aware that the University has health and wellbeing support services			<div><div></div></div> 93%
If I was experiencing poor mental health I would feel confident to raise it at work			<div><div></div></div> 50%
In the last 12 months I have often had to put in extra time to meet the demands of my workload			<div><div></div></div> 85%
The University cares about my health and wellbeing	<div><div></div></div> 55%		<div><div></div></div> 53%
Leadership			
Senior leaders at the University are open and honest in their communications with staff			<div><div></div></div> 52%
Senior leaders manage and lead the University well	<div><div></div></div> 44%	<div><div></div></div> 40%	<div><div></div></div> 44%
The University does a good job of keeping me informed about matters affecting me	<div><div></div></div> 60%	<div><div></div></div> 61%	<div><div></div></div> 72%
Support & Recognition			
I feel valued and recognised for the work I do	<div><div></div></div> 56%		<div><div></div></div> 52%
Support During Lockdown			
I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	<div><div></div></div> 57%	<div><div></div></div> 59%	<div><div></div></div> 69%
My manager makes an effort to keep in touch with me when I am working from home/on furlough leave			<div><div></div></div> 75%
My manager supports my health and wellbeing			<div><div></div></div> 75%
Working From Home			
I have found on-line meetings to be more efficient than meeting in-person			<div><div></div></div> 46%
While working from home, I have appreciated the ability to work flexible hours			<div><div></div></div> 76%
While working from home, I have appreciated the time saved on commuting			<div><div></div></div> 80%
While working from home, I have felt more productive			<div><div></div></div> 50%

Cultural Institutions


▼

Faculty/PS/CI	Complete	Not Complete	Sample	Response Rate
Cultural Institutions	101	72	173	58%

Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance
▲					
Health & Wellbeing	I am able to manage my current workload	101	66%	<div></div> 4%	Yes
Health & Wellbeing	I am aware that the University has health and wellbeing support services	101	97%	<div></div> 4%	Yes
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	101	56%	<div></div> 6%	Yes
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	101	75%	<div></div> -10%	Yes
Health & Wellbeing	The University cares about my health and wellbeing	101	68%	<div></div> 15%	Yes
Leadership	Senior leaders at the University are open and honest in their communications with staff	101	68%	<div></div> 16%	Yes
Leadership	Senior leaders manage and lead the University well	101	58%	<div></div> 14%	Yes
Leadership	The University does a good job of keeping me informed about matters affecting me	101	87%	<div></div> 15%	Yes
Support & Recognition	I feel valued and recognised for the work I do	101	64%	<div></div> 12%	Yes
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	101	65%	<div></div> -4%	Yes
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	101	90%	<div></div> 15%	Yes
Support During Lockdown	My manager supports my health and wellbeing	101	77%	<div></div> 2%	No
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	101	35%	<div></div> -11%	Yes
Working From Home	While working from home, I have appreciated the ability to work flexible hours	101	89%	<div></div> 13%	Yes
Working From Home	While working from home, I have appreciated the time saved on commuting	101	88%	<div></div> 8%	Yes
Working From Home	While working from home, I have felt more productive	101	60%	<div></div> 10%	Yes



Faculty/PS/CI	School/Directorate/CI	Complete	Not Complete	Sample	Response Rate
Cultural Institutions	Jodrell Bank Discovery Centre	11	8	19	58%

Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance
Health & Wellbeing	I am able to manage my current workload	11	55%	 -7%	Yes
Health & Wellbeing	I am aware that the University has health and wellbeing support services	11	100%	 7%	Yes
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	11	55%	 5%	Yes
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	11	64%	 -21%	Yes
Health & Wellbeing	The University cares about my health and wellbeing	11	73%	 20%	Yes
Leadership	Senior leaders at the University are open and honest in their communications with staff	11	82%	 30%	Yes
Leadership	Senior leaders manage and lead the University well	11	64%	 20%	Yes
Leadership	The University does a good job of keeping me informed about matters affecting me	11	82%	 10%	Yes
Support & Recognition	I feel valued and recognised for the work I do	11	55%	 3%	Yes
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	11	64%	 -5%	Yes
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	11	73%	 -2%	No
Support During Lockdown	My manager supports my health and wellbeing	11	73%	 -2%	No
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	11	27%	 -19%	Yes
Working From Home	While working from home, I have appreciated the ability to work flexible hours	11	91%	 15%	Yes
Working From Home	While working from home, I have appreciated the time saved on commuting	11	82%	 2%	No
Working From Home	While working from home, I have felt more productive	11	64%	 14%	Yes

Cultural Institutions (Faculty/PS/CI) + **Manchester Museum** (School/Directorate) ▼

Faculty/PS/CI	School/Directorate/CI	Complete	Not Complete	Sample	Response Rate
Cultural Institutions	Manchester Museum	40	29	69	58%

Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance
▲					
Health & Wellbeing	I am able to manage my current workload	40	63%	1%	No
Health & Wellbeing	I am aware that the University has health and wellbeing support services	40	98%	5%	Yes
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	40	48%	-2%	No
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	40	74%	-11%	Yes
Health & Wellbeing	The University cares about my health and wellbeing	40	60%	7%	Yes
Leadership	Senior leaders at the University are open and honest in their communications with staff	40	63%	11%	Yes
Leadership	Senior leaders manage and lead the University well	40	65%	21%	Yes
Leadership	The University does a good job of keeping me informed about matters affecting me	40	85%	13%	Yes
Support & Recognition	I feel valued and recognised for the work I do	40	53%	1%	No
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	40	48%	-21%	Yes
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	40	90%	15%	Yes
Support During Lockdown	My manager supports my health and wellbeing	40	70%	-5%	Yes
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	40	30%	-16%	Yes
Working From Home	While working from home, I have appreciated the ability to work flexible hours	40	85%	9%	Yes
Working From Home	While working from home, I have appreciated the time saved on commuting	40	90%	10%	Yes
Working From Home	While working from home, I have felt more productive	40	60%	10%	Yes

Cultural Institutions (Faculty/PS/CI) + Manchester University Press (School/Directorate)

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Faculty/PS/CI	School/Directorate/CI	Complete	Not Complete	Sample	Response Rate
Cultural Institutions	Manchester University Press	26	0	26	100%

Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance
▲					
Health & Wellbeing	I am able to manage my current workload	26	62%	0%	No
Health & Wellbeing	I am aware that the University has health and wellbeing support services	26	96%	3%	No
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	26	46%	-4%	Yes
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	26	85%	0%	No
Health & Wellbeing	The University cares about my health and wellbeing	26	73%	20%	Yes
Leadership	Senior leaders at the University are open and honest in their communications with staff	26	81%	29%	Yes
Leadership	Senior leaders manage and lead the University well	26	58%	14%	Yes
Leadership	The University does a good job of keeping me informed about matters affecting me	26	85%	13%	Yes
Support & Recognition	I feel valued and recognised for the work I do	26	76%	24%	Yes
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	26	85%	16%	Yes
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	26	92%	17%	Yes
Support During Lockdown	My manager supports my health and wellbeing	26	81%	6%	Yes
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	26	58%	12%	Yes
Working From Home	While working from home, I have appreciated the ability to work flexible hours	26	84%	8%	Yes
Working From Home	While working from home, I have appreciated the time saved on commuting	26	92%	12%	Yes
Working From Home	While working from home, I have felt more productive	26	54%	4%	Yes

Cultural Institutions (Faculty/PS/CI) + **Whitworth Art Gallery** (School/Directorate) ▼

Faculty/PS/CI	School/Directorate/CI	Complete	Not Complete	Sample	Response Rate
Cultural Institutions	Whitworth Art Gallery	24	35	59	41%

Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance
▲					
Health & Wellbeing	I am able to manage my current workload	24	83%	<div><div></div></div> 21%	Yes
Health & Wellbeing	I am aware that the University has health and wellbeing support services	24	96%	<div><div></div></div> 3%	No
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	24	83%	<div><div></div></div> 33%	Yes
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	24	71%	<div><div></div></div> -14%	Yes
Health & Wellbeing	The University cares about my health and wellbeing	24	75%	<div><div></div></div> 22%	Yes
Leadership	Senior leaders at the University are open and honest in their communications with staff	24	58%	<div><div></div></div> 6%	Yes
Leadership	Senior leaders manage and lead the University well	24	46%	<div><div></div></div> 2%	No
Leadership	The University does a good job of keeping me informed about matters affecting me	24	96%	<div><div></div></div> 24%	Yes
Support & Recognition	I feel valued and recognised for the work I do	24	75%	<div><div></div></div> 23%	Yes
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	24	75%	<div><div></div></div> 6%	Yes
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	24	96%	<div><div></div></div> 21%	Yes
Support During Lockdown	My manager supports my health and wellbeing	24	88%	<div><div></div></div> 13%	Yes
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	24	21%	<div><div></div></div> -25%	Yes
Working From Home	While working from home, I have appreciated the ability to work flexible hours	24	100%	<div><div></div></div> 24%	Yes
Working From Home	While working from home, I have appreciated the time saved on commuting	24	83%	<div><div></div></div> 3%	No
Working From Home	While working from home, I have felt more productive	24	67%	<div><div></div></div> 17%	Yes