

# Staff pulse survey

(March 2021)

## Results pack

### **Biology, Medicine and Health**

Biology, Medicine and Health  
Cancer Research UK Manchester Institute  
Faculty Office - Biology, Med and Health  
FBMH Research and Innovation  
School of Biological Sciences  
School of Health Sciences

# Analysis Type

Overall University level results



Complete	Not Complete	Sample	Response Rate
5700	6307	12007	47%

Theme	HEI benchmark	Russell Group benchmark	UoM
<b>Health &amp; Wellbeing</b>			
I am able to manage my current workload	52%		62%
I am aware that the University has health and wellbeing support services			93%
If I was experiencing poor mental health I would feel confident to raise it at work			50%
In the last 12 months I have often had to put in extra time to meet the demands of my workload			85%
The University cares about my health and wellbeing	55%		53%
<b>Leadership</b>			
Senior leaders at the University are open and honest in their communications with staff			52%
Senior leaders manage and lead the University well	44%	40%	44%
The University does a good job of keeping me informed about matters affecting me	60%	61%	72%
<b>Support &amp; Recognition</b>			
I feel valued and recognised for the work I do	56%		52%
<b>Support During Lockdown</b>			
I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	57%	59%	69%
My manager makes an effort to keep in touch with me when I am working from home/on furlough leave			75%
My manager supports my health and wellbeing			75%
<b>Working From Home</b>			
I have found on-line meetings to be more efficient than meeting in-person			46%
While working from home, I have appreciated the ability to work flexible hours			76%
While working from home, I have appreciated the time saved on commuting			80%
While working from home, I have felt more productive			50%

## Biology, Medicine and Health



Faculty/PS/CI	Complete	Not Complete	Sample	Response Rate
Biology, Medicine and Health	1676	1853	3529	47%

Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance
Health & Wellbeing	I am able to manage my current workload	1676	63%	1%	No
Health & Wellbeing	I am aware that the University has health and wellbeing support services	1676	93%	0%	No
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	1676	49%	-1%	No
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	1676	84%	-1%	No
Health & Wellbeing	The University cares about my health and wellbeing	1676	53%	0%	No
Leadership	Senior leaders at the University are open and honest in their communications with staff	1676	55%	3%	Yes
Leadership	Senior leaders manage and lead the University well	1676	46%	2%	No
Leadership	The University does a good job of keeping me informed about matters affecting me	1676	74%	2%	No
Support & Recognition	I feel valued and recognised for the work I do	1676	51%	-1%	No
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	1676	70%	1%	No
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	1676	73%	-2%	No
Support During Lockdown	My manager supports my health and wellbeing	1676	73%	-2%	No
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	1676	46%	0%	No
Working From Home	While working from home, I have appreciated the ability to work flexible hours	1676	79%	3%	Yes
Working From Home	While working from home, I have appreciated the time saved on commuting	1676	83%	3%	No
Working From Home	While working from home, I have felt more productive	1676	51%	1%	No

Faculty/PS/CI	School/Directorate/CI	Complete	Not Complete	Sample	Response Rate				
Biology, Medicine and Health	Cancer Research UK Manchester Institute	88	209	297	30%				
Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance				
Health & Wellbeing	I am able to manage my current workload	88	81%	19%	Yes				
Health & Wellbeing	I am aware that the University has health and wellbeing support services	88	93%	0%	No				
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	88	48%	-2%	No				
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	88	80%	-5%	Yes				
Health & Wellbeing	The University cares about my health and wellbeing	88	59%	6%	Yes				
Leadership	Senior leaders at the University are open and honest in their communications with staff	88	63%	11%	Yes				
Leadership	Senior leaders manage and lead the University well	88	56%	12%	Yes				
Leadership	The University does a good job of keeping me informed about matters affecting me	88	74%	2%	No				
Support & Recognition	I feel valued and recognised for the work I do	88	50%	-2%	No				
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	88	81%	12%	Yes				
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	88	68%	-7%	Yes				
Support During Lockdown	My manager supports my health and wellbeing	88	74%	-1%	No				
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	88	46%	0%	No				
Working From Home	While working from home, I have appreciated the ability to work flexible hours	88	78%	2%	No				
Working From Home	While working from home, I have appreciated the time saved on commuting	88	81%	1%	No				
Working From Home	While working from home, I have felt more productive	88	47%	-3%	Yes				

Faculty/PS/CI	School/Directorate/CI	Complete	Not Complete	Sample	Response Rate			
Biology, Medicine and Health	Faculty Office - Biology, Med and Health	228	178	406	56%			
Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance			
Health & Wellbeing	I am able to manage my current workload	228	72%	10%	Yes			
Health & Wellbeing	I am aware that the University has health and wellbeing support services	228	96%	3%	No			
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	228	59%	9%	Yes			
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	228	79%	-6%	Yes			
Health & Wellbeing	The University cares about my health and wellbeing	228	62%	9%	Yes			
Leadership	Senior leaders at the University are open and honest in their communications with staff	228	59%	7%	Yes			
Leadership	Senior leaders manage and lead the University well	228	53%	9%	Yes			
Leadership	The University does a good job of keeping me informed about matters affecting me	228	79%	7%	Yes			
Support & Recognition	I feel valued and recognised for the work I do	228	56%	4%	Yes			
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	228	79%	10%	Yes			
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	228	79%	4%	Yes			
Support During Lockdown	My manager supports my health and wellbeing	228	78%	3%	Yes			
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	228	49%	3%	Yes			
Working From Home	While working from home, I have appreciated the ability to work flexible hours	228	91%	15%	Yes			
Working From Home	While working from home, I have appreciated the time saved on commuting	228	91%	11%	Yes			
Working From Home	While working from home, I have felt more productive	228	60%	10%	Yes			

Faculty/PS/CI	School/Directorate/CI	Complete	Not Complete	Sample	Response Rate
Biology, Medicine and Health	FBMH Research and Innovation	28	37	65	43%

Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance
Health & Wellbeing	I am able to manage my current workload	28	64%	2%	No
Health & Wellbeing	I am aware that the University has health and wellbeing support services	28	89%	-4%	Yes
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	28	46%	-4%	Yes
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	28	93%	8%	Yes
Health & Wellbeing	The University cares about my health and wellbeing	28	50%	-3%	Yes
Leadership	Senior leaders at the University are open and honest in their communications with staff	28	43%	-9%	Yes
Leadership	Senior leaders manage and lead the University well	28	36%	-8%	Yes
Leadership	The University does a good job of keeping me informed about matters affecting me	28	54%	-18%	Yes
Support & Recognition	I feel valued and recognised for the work I do	28	21%	-31%	Yes
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	28	61%	-8%	Yes
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	28	31%	-44%	Yes
Support During Lockdown	My manager supports my health and wellbeing	28	50%	-25%	Yes
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	28	53%	7%	Yes
Working From Home	While working from home, I have appreciated the ability to work flexible hours	28	87%	11%	Yes
Working From Home	While working from home, I have appreciated the time saved on commuting	28	80%	0%	No
Working From Home	While working from home, I have felt more productive	28	40%	-10%	Yes

Biology, Medicine and Health (Faculty/PS/CI) + **School of Biological Sciences** (School/Directorate) 

Faculty/PS/CI	School/Directorate/CI	Complete	Not Complete	Sample	Response Rate
Biology, Medicine and Health	School of Biological Sciences	371	461	832	45%

Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance
Health & Wellbeing	I am able to manage my current workload	371	61%	-1%	No
Health & Wellbeing	I am aware that the University has health and wellbeing support services	371	91%	-2%	No
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	371	43%	-7%	Yes
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	371	83%	-2%	No
Health & Wellbeing	The University cares about my health and wellbeing	371	50%	-3%	Yes
Leadership	Senior leaders at the University are open and honest in their communications with staff	371	57%	5%	Yes
Leadership	Senior leaders manage and lead the University well	371	49%	5%	Yes
Leadership	The University does a good job of keeping me informed about matters affecting me	371	70%	-2%	No
Support & Recognition	I feel valued and recognised for the work I do	371	46%	-6%	Yes
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	371	68%	-1%	No
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	371	69%	-6%	Yes
Support During Lockdown	My manager supports my health and wellbeing	371	68%	-7%	Yes
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	371	45%	-1%	No
Working From Home	While working from home, I have appreciated the ability to work flexible hours	371	76%	0%	No
Working From Home	While working from home, I have appreciated the time saved on commuting	371	82%	2%	No
Working From Home	While working from home, I have felt more productive	371	44%	-6%	Yes

Biology, Medicine and Health (Faculty/PS/CI) + **School of Health Sciences** (School/Directorate) 

Faculty/PS/CI	School/Directorate/CI	Complete	Not Complete	Sample	Response Rate
Biology, Medicine and Health	School of Health Sciences	599	574	1173	51%

Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance
Health & Wellbeing	I am able to manage my current workload	599	61%	-1%	No
Health & Wellbeing	I am aware that the University has health and wellbeing support services	599	96%	3%	No
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	599	52%	2%	No
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	599	84%	-1%	No
Health & Wellbeing	The University cares about my health and wellbeing	599	55%	2%	No
Leadership	Senior leaders at the University are open and honest in their communications with staff	599	51%	-1%	No
Leadership	Senior leaders manage and lead the University well	599	44%	0%	No
Leadership	The University does a good job of keeping me informed about matters affecting me	599	74%	2%	No
Support & Recognition	I feel valued and recognised for the work I do	599	58%	6%	Yes
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	599	66%	-3%	No
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	599	76%	1%	No
Support During Lockdown	My manager supports my health and wellbeing	599	79%	4%	Yes
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	599	50%	4%	Yes
Working From Home	While working from home, I have appreciated the ability to work flexible hours	599	80%	4%	Yes
Working From Home	While working from home, I have appreciated the time saved on commuting	599	83%	3%	No
Working From Home	While working from home, I have felt more productive	599	52%	2%	No



Biology, Medicine and Health (Faculty/PS/CI) + School of Medical Sciences (School/Directorate) 

Faculty/PS/CI	School/Directorate/CI	Complete	Not Complete	Sample	Response Rate
Biology, Medicine and Health	School of Medical Sciences	351	392	743	47%

Theme	Question	Responses	% Strongly agree/agree	Variance to UoM	Significance
Health & Wellbeing	I am able to manage my current workload	351	60%	-2%	No
Health & Wellbeing	I am aware that the University has health and wellbeing support services	351	90%	-3%	Yes
Health & Wellbeing	If I was experiencing poor mental health I would feel confident to raise it at work	351	41%	-9%	Yes
Health & Wellbeing	In the last 12 months I have often had to put in extra time to meet the demands of my workload	351	91%	6%	Yes
Health & Wellbeing	The University cares about my health and wellbeing	351	46%	-7%	Yes
Leadership	Senior leaders at the University are open and honest in their communications with staff	351	53%	1%	No
Leadership	Senior leaders manage and lead the University well	351	39%	-5%	Yes
Leadership	The University does a good job of keeping me informed about matters affecting me	351	75%	3%	Yes
Support & Recognition	I feel valued and recognised for the work I do	351	44%	-8%	Yes
Support During Lockdown	I have the tools, resources and processes (work equipment, information technology, systems, etc.) to complete my work	351	69%	0%	No
Support During Lockdown	My manager makes an effort to keep in touch with me when I am working from home/on furlough leave	351	70%	-5%	Yes
Support During Lockdown	My manager supports my health and wellbeing	351	66%	-9%	Yes
Working From Home	I have found on-line meetings to be more efficient than meeting in-person	351	41%	-5%	Yes
Working From Home	While working from home, I have appreciated the ability to work flexible hours	351	74%	-2%	No
Working From Home	While working from home, I have appreciated the time saved on commuting	351	82%	2%	No
Working From Home	While working from home, I have felt more productive	351	53%	3%	Yes