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**Flexible Working Champions**

Flexible Working Champions will help to promote flexible ways of working at the University. Initially, this role will have a particular focus on introduction and successful implementation of hybrid working arrangements.

Champions will:

* Understand University policies on flexible working and the hybrid working principles in particular, as well as developing an awareness of relevant legislation (training will be provided).
* Be familiar with University toolkits and training on flexible and hybrid working, signposting these to colleagues where appropriate.
* Be willing to learn about flexible and hybrid working good practice.
* Support the aims of the University flexible working strategies and help to promote the benefits of flexible and hybrid working.
* Encourage and support team discussions about flexible and hybrid working. This may include helping teams to discuss and agree their own hybrid working charter and communication principles.
* Take part in a community of practice on flexible and hybrid working, providing feedback on successes and challenges as the University continues to develop its approach to hybrid working.
* Be empowered to challenge assumptions and raise feedback in a constructive and solutions-focused manner.

The Flexible Working Champion is a volunteer role; interested staff should discuss the role within their manager prior to applying. Please be prepared to commit to the role until at least the end of 2021.