

Q-STEP SUMMER INTERNSHIPS 2021

The Fawcett Society - Bringing women into decision making: Analysis of coronavirus diaries

Organisation and Team

The Fawcett Society: Policy and Campaigns

Studio 222, China Works, 100 Black Prince Road,
London, SE1 7SJ

Selection Method

Written CV & cover letter followed by an
interview

Application Criteria

Essential:

- Experience of working with qualitative and quantitative data
- The ability to analyse complex information and text and present it in a clear, engaging way
- Excellent IT skills and confidence in using and analysing data (particularly Microsoft Excel)
- A creative thinker who likes to problem solve and is prepared to think differently
- A strong commitment to gender equality and intersectionality
- A good communicator with strong written communication skills
- A strong team player with a 'can do' attitude and a collaborative approach.

Desirable:

- An understanding of the charity sector and/or the women's sector
- Experience of delivering a project on time
- Experience developing policy responses to complex problems
- Understanding of the political system and process.

Project Outline

The Fawcett Society is the UK's leading membership charity campaigning for gender equality and women's rights at work, at home and in public life. Our vision is a society in which women and girls in all their diversity are equal and truly free to fulfil their potential creating a stronger, happier, better future for us all.

We've been advancing women's equality since 1866 when at just 19, Millicent Fawcett collected signatures on a petition for women's votes. She went on to lead the constitutional suffrage campaign and made this cause her lifetime's work, securing equal voting rights 62 years later.

This is an opportunity to continue her legacy of fighting sexism and gender inequality through hard-hitting research. Since the beginning of the coronavirus pandemic, we have been collecting regular diary entries from women across the UK. We've asked our diarists to share their experiences during the pandemic and their ideas for future policy development. In this placement, a student will systematically analyse the responses (using qualitative and quantitative data skills) to inform policy recommendations that respond to the needs of women and girls in all of their diversity.

This placement may suit a student interested in working in the women's sector, or the voluntary sector more widely, policy, public affairs, and campaigns.

Keywords

Data analysis, gender equality, women's representation, policy development, thematic analysis

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Practical Considerations

The work will be carried out remotely.

8 week internship

Issues of Data Confidentiality / IPR

Yes – the post holder will be analysing confidential and highly sensitive data. The post holder will need to sign a confidentiality agreement before they access the data and understand their responsibilities under GDPR.

Supporting Information

- The postholder will be supervised by Fawcett's Senior Research and Campaigns Officer who will offer regular training and guidance.
- The postholder and supervisor will identify the postholder's key aims at the beginning of the placement which will be reviewed on a routine basis.
- The postholder will receive training in qualitative data analysis, learning the difference between qualitative and quantitative analysis.
- The postholder will work with members of the Policy and Campaigns team to develop policy solutions, learning how to develop evidence-based policy.
- The postholder will take part in the Policy and Campaigns Team's regular meetings to understand how the team works and what it does.
- The postholder will have the opportunity to attend internal and external events on gender equality.