

# Q-STEP SUMMER INTERNSHIPS 2021

## Home Office - Supporting the Police Uplift Programme

### Organisation and Team

Home Office: Crime and Policing Analysis Unit

2 Marsham Street, London, SW1P 4DF

### Selection Method

Written CV & cover letter followed by an Interview

### Application Criteria

#### Essential:

- Good knowledge of Microsoft software programmes, in particular – Word, Excel, Powerpoint
- Quantitative skills
- Attention to detail
- Flexible approach

#### Desirable:

- Statistical package software skills
- Good report writing skills
- Policing and crime interest

### Key Words

20K, uplift, police officers, recruitment, diversity, deployment, retention, analysis, impact

### Project Outline

Recruitment of additional police officers is a top priority for the Government and will support the police to tackle crime and keep our communities safe. The Prime Minister's commitment to recruit 20,000 additional officers by 2023 will see the biggest police recruitment drive in decades. [The Police Uplift Programme \(PUP\)](#) launched in October 2019 and has delivered an increase of more than 6,000 additional officers so far.

The Crime and Policing Analysis Unit (CPAU) supports PUP on a range of research and analysis to better understand the recruitment, diversity, deployment, and retention of officers brought in through the uplift. The work of the team is constantly evolving so we can not be specific about what a Q step candidate in this team will be doing at this stage; but the role will be high profile, interesting and will touch on at least one of the areas outlined above (analysis on recruitment, diversity, deployment and retention of new officers). We would need someone who is happy to work with and manipulate data, to update the team with findings and to generally support the uplift programme team. The Q step candidate will receive training and support to fulfil this role.

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### Practical Considerations

We are an office-based team but have been working entirely from home since March 2020 due to Covid-19. It is therefore most likely that this will be a virtual placement. If the Covid-19 situation improves enough to facilitate a return to the office, we will be able to offer partial office time for this placement.

8 week internship

### Support and Training

Full support from a primary line manager and other colleagues in the team throughout.

Should it be necessary to attend meetings away from 2 Marsham Street, all travel and out of pocket expenses will be reimbursed.

### Issues of Data Confidentiality / IPR

The candidate will need to be security cleared.