Q-STEP SUMMER INTERNSHIPS 2021

Khulisa - Gleaning deeper insights into quantitative and qualitative data on young people at risk of exclusion and the professionals working to support them.

Organisation and Team

Khulisa: Evidence and Impact

32 Cubitt St, London WC1X 0LR

Selection Method

Written CV & cover letter followed by an interview

Application Criteria

Essential:
- Quantitative and qualitative data analysis (thematic analysis)
- Excel skills
- High standard of English writing skills
- Ability to write a report in a concise, engaging and accessible manner
- Strong people skills
- Ideas about good data visitation
- Strong communication skills
- Ability to work independently using own initiative
- Willingness to work as part of a wider team
- Strong organisational skills
- Research skills
- Strong understanding of the importance of data protection

Desirable:
- Knowledge of UK education sector
- Knowledge of UK Criminal Justice System
- Knowledge and understanding of trauma-informed approaches
- Knowledge of relevant digital software for data visualisation and infographic creation

Project Outline

Khulisa has a large amount of data collected from programme participants. This includes both young people in schools, pupil referral units and prisons who have participated in our intensive wellbeing programmes, as well as professionals working in schools, prisons and community organisations who have received our trauma-informed and resilience training. This data is predominantly quantitative, but also includes some qualitative data.

We interrogate and report on this data regularly. However, we would like this project to drill down further and conduct more detailed analysis. For our data on programmes with young people, we would like to disaggregate this data by key characteristics (for example young people who receive free school meals) to examine whether this characteristic has any effect on programme outcomes. Essentially, we would like to find out more about who our programme is most effective for, and who our programme might be less effective for. We would also like the successful candidate to help us to set up an automated process for doing this type of analysis going forwards, using Excel. For our data on professionals, we have a series of short learning questions and would like the successful candidate to conduct analysis of this data to help answer these questions. This will involve both quantitative and qualitative data analysis.

Keywords

Mixed methods data analysis, data visualisation and infographics, insights, reporting, knowledge sharing

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Practical Considerations

The work will be carried out in our office in London. If this is not possible due to ongoing social distancing restrictions, the work will be carried out remotely.

8 week internship

Issues of Data Confidentiality / IPR

We work with a large amount of highly sensitive data so any intern would need to spend time reading our data protection policies and would need to adhere to them strictly, at all times. A non-disclosure agreement may be required.

Support and Training

Khulisa's Head of Evidence & Impact and Senior Evidence & Impact Officer can offer support on:

- Mixed methods data analysis
- Data presentation and practical report writing
- The UK criminal justice and education systems and the experiences of young people who have suffered trauma within these systems
- The challenges facing professionals working within these systems to support traumatised and young people battling disadvantage and inequality
- Monitoring, evaluation and learning knowledge and skills (both practical & academic)
- Theory of Change development
- Outcome measurement tool development
- Use of creative methodologies to collect data
- Conducting research and evaluation with children and young people
- Careers in the UK and international non-profit sectors
- GDPR and its impact on data collection and analysis procedures

The University of Manchester

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