

# Strategic Framework

## Our Vision

Transforming lives by being at the forefront of discovery, learning and translation

## Our People

People are at the heart of our success and as an FBMH community we are committed to supporting our strategic goals.

### Working together we will:

- Provide a supportive environment based on collegiality, mutual respect, confidence and fairness within a diverse and inclusive setting
- Enable our inspirational staff to achieve their ambitions and our goals
- Recognise and celebrate excellence

## Our Goals over the next 10 years are:

### Teaching & Learning

To inspire, prepare and transform future generations of leaders, healthcare professionals, innovators, educators and researchers to meet global challenges through our high quality research-based education.

### We will achieve this by:

- Offering our students opportunities to engage in interdisciplinary learning, volunteering and leadership to enhance their employability
- Enabling a distinctive student experience through innovative teaching methodology, personalised learning and engagement with socially responsible activities
- Working in partnership with our students and through communities of practice to enhance our teaching and provide a flexible learning environment that supports lifelong learning of our increasingly diverse student population

## Research

**To achieve international research excellence with impact, aligned to the three grand challenges:**

Discovering novel biological, psychological and social mechanisms

Developing new approaches to prevention and early detection of disease

Developing next generation person-centred therapies, interventions and care pathways

### We will achieve this by:

- Focusing and building on our research strengths, and identifying and developing emerging interdisciplinary areas of distinctiveness
- Delivering positive societal impact from our research by maximising its translation and implementation
- Enhancing our research partnerships and stakeholder engagement – internally with the Faculties of Humanities and Science & Engineering, and externally with NHS trusts, funders, industry, and universities, locally and globally

Further details can be found in the [FBMH Research & Innovation Strategy](#)

## Social Responsibility

To embed Social Responsibility as our ethos, with SR principles flowing through our research, teaching and outreach and being integral to all we do.

### We will achieve this by:

- Demonstrating our commitment to there being no barriers to studying and no boundaries to learning, by widening access
- Reducing global and local health inequalities through alignment of our research and teaching with the UN sustainable development goals
- Bringing together a portfolio of Patient and Public Involvement and Engagement initiatives that ensure we are nationally and internationally outstanding in the field of public engagement

Further details can be found in the [FBMH Social Responsibility Strategy](#)

## Enablers

Our enabling strategies are designed to support academic endeavour and will ensure we have the best possible operations aligned to support delivery of the strategic framework.

### We will achieve this by:

- Optimisation of the Estate and infrastructure – both physical and technological/digital & data – to support the FBMH research and teaching needs of the future
- Engagement strategies that facilitate the sharing and ownership of our strategy, support success and enhance the profile of the Faculty
- Providing a connected planning and budgetary process that supports informed decision-making and delivery on our priorities in a financially sustainable manner

## Measures of Success

Our measures of success will align with those identified within the University Strategic Plan.

### Our Progress and Review

The Faculty Goals will be supported by the development of local strategic priorities and implementation plans within Schools, Faculty Functions and the Faculty Office

These will be owned by the relevant member of Faculty Leadership Team and support the development of budgets.

These plans will be living documents that are regularly reviewed to ensure we have the ability to adapt to the changing world around us