



# **colleague**

supporting positive mental health at The University of Manchester



## compassionate colleagues...

1. Are aware

2. Ask

3. Listen

4. Signpost

5. Encourage

And finally...
they keep it confidential



#### Signposting people to support

### At UoM

- Counselling services www.counsellingservice.manchester.ac.uk/
- Counselling services workshops for staff www.counsellingservice.manchester.ac.uk/workshops/
  - Wellbeing Support StaffNet pages www.staffnet.manchester.ac.uk/wellbeing/
- Employee Assistance Programme and 247 helpline www.staffnet.manchester.ac.uk/wellbeing/mental-health/
  - Togetherall
    https://togetherall.com/en-gb/

### In an emergency or crisis:

- Go straight to the local A&E
- The Samaritans are available 24/7 on 116 123
  - Shout offer text support. Text: 85258
- In an emergency, call 999 and ask for an ambulance.

Remember – mental health emergencies are serious. You are not wasting anyone's time.

#### Having the conversation.

If you notice someone who might be struggling, tell them that you have noticed.

#### Ask:

- How are you?
- How you feeling?
- What support do you need?
- What challenges are you dealing with?
  - Do you know where you can get information and support?

