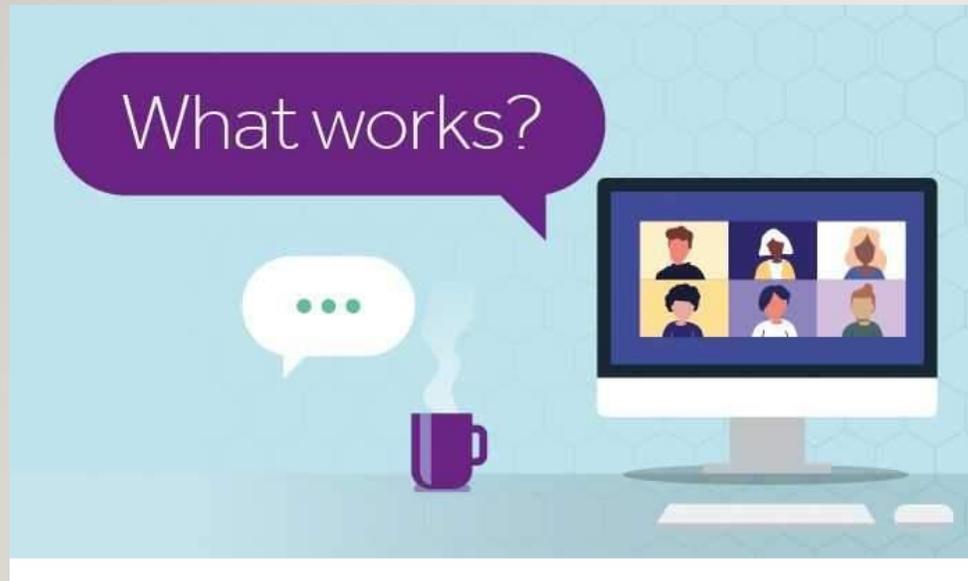


WHAT WORKS FOR THE DSE? FLEXIBILITY



WHAT WORKS AT MANCHESTER?



The University of Manchester surveyed staff from all areas about what works and what doesn't in remote and flexible learning. You can read the outcomes of the survey here:

[What Works? Your experiences of working during lockdown \(Staffnet\)](#)

WHAT WORKS? SURVEY HEADLINES

POSITIVES

- Feeling empowered and trusted resulting in higher productivity
- No commute - saving time and money, a better work-life balance, positive impact on the environment.
- Adapting quickly to new technology
- General preference for continued flexibility in the future across all grades

CHALLENGES

- Missing face to face interaction
- Home working conditions aren't adequate
- Meeting overload has continued
- Challenging balancing caring with work during self-isolation, shielding or quarantine
- Inconsistencies in line manager support.

MAKING SENSE OF WHAT WORKS FOR THE FUTURE

WHAT PRACTICE ARE WE SEEING IN COMMUNITIES, INSTITUTIONS, POLICIES?

Understanding crisis-response measures Collective Sense-making



Understanding crisis-response measures

This model helps us to think about how things have changed in our working lives and to capture the activities and processes that do and don't add value.

We're going to focus on letting go and amplifying in the following interactive slides

WHAT WORKS FOR YOU? LETTING GO

*“Let it go, let it go
Turn away and slam the door!
I’m never going back
The past is in the past!”*

Click on Elsa to share your ideas

Music and lyrics for “[Let It Go](#)” were written by Kristen Anderson-Lopez and Robert Lopez. Published by Wonderland Music Company, Inc. (BMI).



WHAT WORKS FOR YOU? MAKE EVERYTHING AWESOME

*Everything is awesome, everything is cool when
you're part of a team*

*Everything is awesome, when you're living out
a dream*

Click on Emmet Brickowski to share your
ideas

Everything Is AWESOME!!! lyrics © Universal Music Publishing Group,
Kobalt Music Publishing Ltd.



NEXT STEPS

- The Menti.com links will stay open for a few days to capture feedback
- Using the feedback here and the outcomes from the What Works? Survey a report will be put together with recommendations for general principles for how we might continue effective flexible working in changing circumstances.
- Keep the conversation going as part of team meetings and share your ways of working

THANK YOU FOR SHARING YOUR IDEAS

MAKING THE DSE A GREAT PLACE TO WORK. ONE BRICK AT A TIME...

