

PEOPLE AND ORGANISATIONAL DEVELOPMENT SUB COMMITTEE

TERMS OF REFERENCE

Membership

Registrar, Secretary and Chief Operating Officer (Chair)
Deputy President and Deputy Vice-Chancellor
Vice-President and Dean of the Faculty of Science and Engineering
Vice-President and Dean of the Faculty of Humanities
Vice-President and Dean of the Faculty of Biology, Medicine and Health
Vice-President for Teaching, Learning & Students
Vice-President for Research
Vice President for Social Responsibility
Director of People and Organisational Development
Director of Equality, Diversity and Inclusion

Role and Remit

People and Organisational Development Sub-Committee is a sub-committee of Planning and Resources Committee. It is responsible for:

1. monitoring the delivery of People and Organisational Development Strategy.
2. the design, development and to recommend approval of all P&OD policies to PRC
3. monitoring and reviewing the effectiveness of P&OD policies, procedures and practices and agreeing changes as appropriate.
4. recommending changes to terms and conditions of employment for approval by Planning and Resources Committee.
5. Monitoring the delivery and funding of the People and Organisational Development Transformation programme for the areas of Leadership, Culture, Wellbeing and Performance, and making recommendations for approval by PRC
6. monitoring the delivery of the Learning & Organisational Strategy and agreeing the annual objectives and priorities.
7. Oversight and responsibility for the Staff Survey, associated pulse surveys and action plans to support the PO&D and related strategic plans of the University.

Frequency of Meetings

The Committee will meet on a quarterly basis, and provide a report of each meeting to Planning and Resources Committee.

April 2023