## Individual Development Plan (summary document – may refer to more detailed documents at subject level)

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|  | **For Placement 1** | | **For Placement 2** | | **For Placement 3** | |
| **Experience** | HE: First degree subject(s):  First degree classification:  First degree institution:  Details of higher degrees (if any): | | Summary of P1 experience (classes, years etc)  Experience still needed in KS3 / KS4 / KS5? | | Summary of P1 experience (classes, years etc)  Experience still needed in KS3 / KS4 / KS5 ? | |
| **Strengths** | 1. (from interview)    2.  3. | | 1. (Placement 1 summative)  2.  3. | | 1. (Placement 2 summative)  2.  3. | |
| **Targets / areas for development** | 1. (from interview)  2.  3. | | 1. (Placement 1 summative)  2.  3. | | 1. (Placement 2 summative)  2.  3. | |
| **Action to be taken to address targets** | 1.  2.  3. | Complete  Y  Y  Y | 1.  2.  3. | Complete  Y  Y  Y | 1.  2.  3. | Complete  Y  Y  Y |
| **Additional needs (including subject knowledge)** | 1.  2.  3. | | 1.  2.  3. | | 1.  2.  3. | |
| **Steps to address identified needs** | 1.  2.  3. | Complete  Y  Y  Y | 1.  2.  3. | Complete  Y  Y  Y | 1.  2.  3. | Complete  Y  Y  Y |